New Jersey Department of Education

Staff Management Pilot in NJSLEDS

Office of Data Management Updated: May 2025



We want to ensure all attendees can fully engage with the training and have their questions addressed.



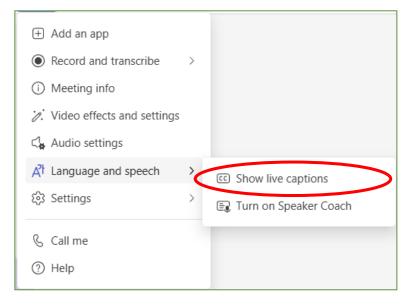


To use live captions during this webinar:

1. Click on the "More" option along the Teams webinar control panel (top of your screen).



2. Click on "Language and speech" and then "Show live captions."





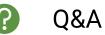
Agenda



- Transition to NJSLEDS and Pilot Data Application
- **Solution** Overview of Staff Management and Key Updates
 - NJSLEDS Staff Management Submission Process



- Common Errors and Resolutions
- Resources and Support





Activity Session

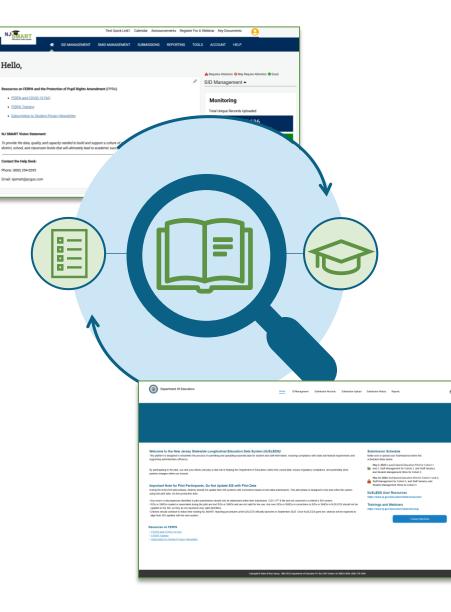
Which statement best describes your experience with data submission?

- 1. I have uploaded data in NJ SMART.
- 2. I have never uploaded data.
- 3. I have used another data submission system outside of an NJDOE-based system.



Introduction to NJSLEDS

Introduction to NJSLEDS



The New Jersey Department of Education (NJDOE) is transitioning from the current NJ SMART system to the New Jersey Statewide Longitudinal Education Data System (NJSLEDS) as part of a strategic effort to enhance statewide data management, ensure long-term sustainability, and align with evolving education policies and technology standards.



Why The Transition?



Improved Data Management:

Strengthens the state's ability to maintain and analyze education data efficiently.



Shift to Source-Based Data

Integrity: Enforces best practices by requiring data corrections at the source—improving auditability, data governance, and alignment with federal reporting models.



Long-Term Sustainability: Ensures direct ownership and adaptability to meet future policy and compliance needs. Q

Foundation for Future Integration:

While current uploads still rely on .CSV UTF-8 files, NJSLEDS is being built to eventually support direct system-to-system integration via API, reducing manual work and improving accuracy in the long-term.

NJSLEDS will continue to provide the data necessary to monitor student progress, support decision-making, and secure funding for New Jersey's school districts. Districts are encouraged to submit data regularly to maintain an up-to-date and impactful system.



Transition Goals and Benefits

Our goal: Ensure a seamless transition while modernizing the application.

- Transitioning NJ SMART to NJSLEDS with a redesigned architecture.
- Migrating the longitudinal application to an internally managed, cloud-based infrastructure.

Key Benefits:

- Smooth transition with minimal disruption to users.
- Consistent data submission process by maintaining familiar input file layouts.
- Immediate continuity while leveraging a modernized infrastructure.

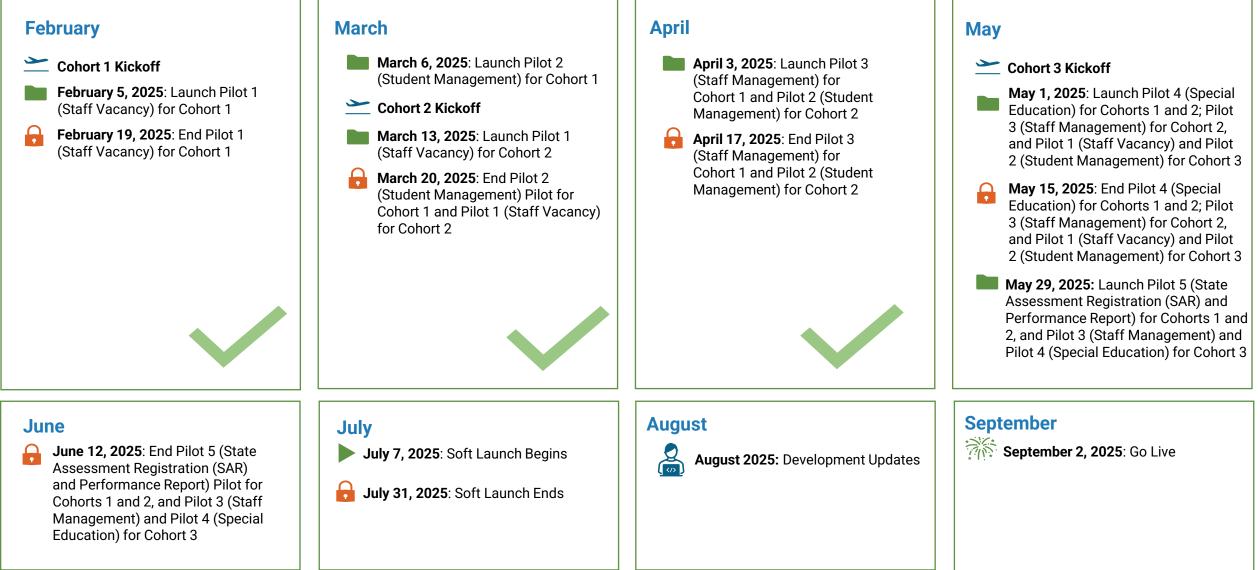
What this means for the future:

- While the new platform enhances reliability, further optimizations may be needed to fully leverage advanced scalability and features.
- Further enhancements could introduce more automation, improved performance, and expanded capabilities.

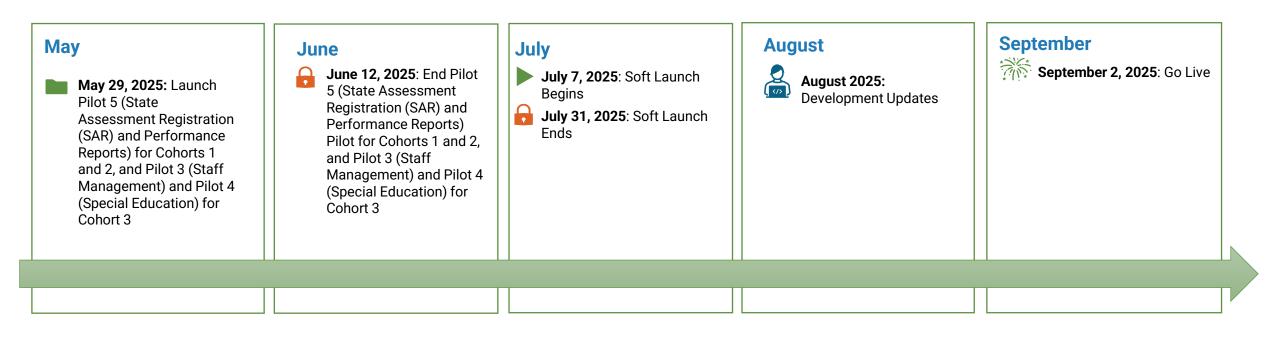
This migration prioritizes stability, ensuring a smooth transition while allowing for future enhancements as needed.



Transition Timeline



Transition Timeline: May through September



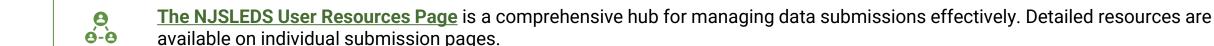
- The final pilot window will open on May 29 and close on June 12. The submissions and cohorts are listed in the above timeline.
- All districts will have the opportunity to participate in the soft launch, which will run from July 7 to July 31, 2025, followed by development updates from August 1 to August 29, 2025.
 - This is a key opportunity for all districts to test submissions, review workflows, and address system errors before the official statewide rollout on September 2.



Helpful Resources for NJSLEDS



The NJSLEDS Homepage links users to important updates and information occurring within NJSLEDS.





The NJSLEDS Trainings and Webinars Page provides links to recorded training sessions, descriptions, and details on how to join live webinars. Live sessions will be available throughout the school year.



The NJSLEDS Key Documents Page is the primary resource for accessing essential materials related to the system. This page ensures districts have the tools they need to navigate and fulfil their data reporting obligations effectively and efficiently.



The NJSLEDS News Page keeps you informed on the latest developments, key milestones, and pilot updates as we work towards launching the new system. Learn about upcoming events, training opportunities, and more.



NJSLEDS Pilot Information

Pilot Testing Process and Milestones



Pilot Testing: We have run **multiple pilot phases, beginning in February and running until June 2025**. The NJDOE is partnering with school districts to test NJSLEDS through pilot programs, focusing on various data collection and submission capabilities. We have been breaking these Pilots into cohorts to manage the participation and expand the feedback.



Feedback and Refinement: Input from pilots will inform the final development of NJSLEDS, including training and support resources, available on the new <u>NJSLEDS website</u>. From June to July 2025, we will make development changes based on feedback from the pilots in preparation for our **soft launch on July 7, 2025**.



Ensuring Continuity: Focus will be placed on maintaining a smooth transition, ensuring that NJ SMART data submission timelines continue without disruption until NJSLEDS is fully operational on **September 2, 2025**.



The NJSLEDS Pilot is a testing environment intended for districts to:

- Submit sample data to evaluate system workflows ensuring familiarity before official launch
- Identify issues or questions with the submission process
- Share feedback with the NJDOE to inform system improvements'

The goal is to test the system's functionality, detect any bugs, and validate that the system works as intended in a controlled environment.

- Pilot results will have no impact on QSAC, funding, accountability, or public reporting
- Submissions don't have to be perfect errors are part of the process



Key Pilot Factors

Data Used in the Pilot

- Use representative or test data from your source system whenever possible.
- Do not carry over any updates made within the pilot system to NJ SMART or your source system.
- Do not adjust live systems based on findings during the pilot.

Submission File Layouts

- File layouts are consistent with those used in NJ SMART to ensure continuity.
- Pilot submissions will not include any new fields or submissions, with the exception of Staff Vacancy.

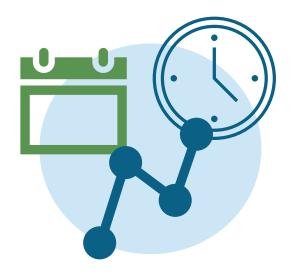
Pilot Data is Temporary

- Records created or modified during the pilot will not be retained after the pilot concludes.
- Any SIDs, SMIDs, or other data created for testing purposes will be cleared before the system launches.



Continue using NJ SMART for official reporting until NJSLEDS fully launches in September 2025.

- This includes
 - SID and SMID submissions through June 30th
 - Course Roster and CTE submissions through August 2nd.
 - Graduation Snapshot on August 29th
- Do not enter pilot data into your SIS or source system or NJ SMART.
- Use the pilot to test submissions and workflows, but not for finalizing corrections.





Any questions on what we've covered so far?

NJSLEDS Soft Launch Information

NJSLEDS Soft Launch: July 7-31, 2025

A statewide preview window for all districts, regardless of pilot participation.

Purpose of the Soft Launch

- Explore the full NJSLEDS platform ahead of the official September 2 launch
- Submit practice files for all submission types
- Review errors, test workflows, and confirm SIS alignment
- Identify local adjustments needed before go-live

Key Reminders

- This is not a continuation of the pilot
- The goal is preparation, not perfection
- Use this time to build confidence with navigation and data flows

Next Steps

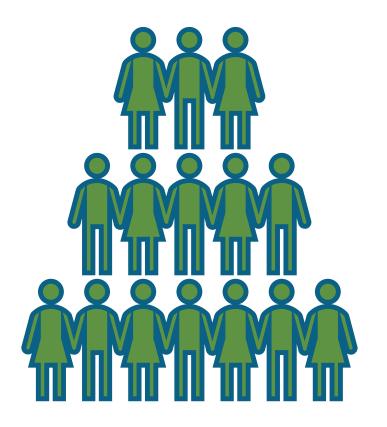
- Submissions will pause from August 1–29
- NJDOE will finalize system updates based on soft launch feedback:
 - Logic refinements
 - UI improvements
 - Help Desk readiness



Staff Management Submission

Staff Management Overview

- Staff Management collects a set of core demographic data elements that provide a comprehensive picture of your staff members.
- Every staff member will be assigned a unique state identifier (SMID).
- Once a unique SMID has been assigned, the SMID must remain the same and follow the staff member throughout their career in NJ.
- All LEAs must submit a Staff Management record for every active staff member.



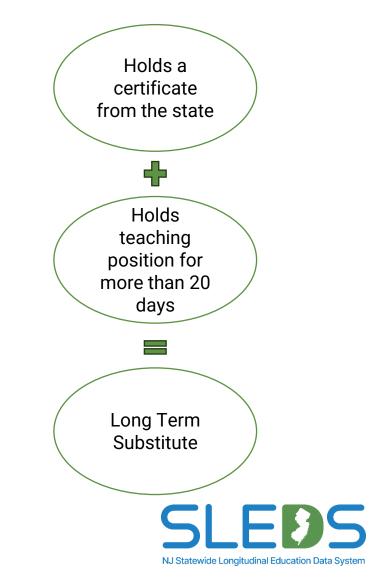


Reporting Responsibilities

All staff members who are employed by your district and working within your district should be reported to Staff Management. This includes:

- Staff that your district is responsible for paying the salary of, even if they are physically located elsewhere.
- Certificated and non-certificated employees.
- Staff employed within your district by contracting (not paid directly, but your LEA is paying another company for their services).
- Long term substitutes.

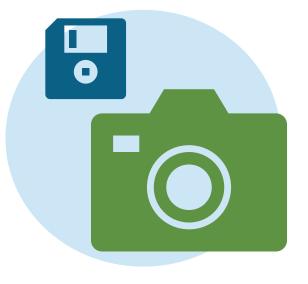
Note: Per diem substitutes are not reported to Staff Management.



Pilot "Snapshot"

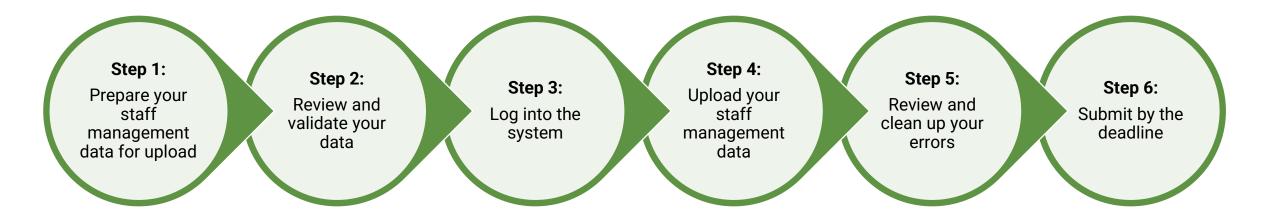
On the last day of Pilot 2, we will "Snapshot" your Staff Management data. This should include:

- Active records of continuing staff members who returned for the 2024-2025 school year
- Active records of new staff members who have joined your district since July 1st, 2024
- Inactive records of staff members who ended employment with your district this school year.





Submission Process Overview





Step 1 Prepare your Staff Management Data for Upload

Review Available User Resources



New Jersey Statewide Longitudinal Education Data System

NJSLEDS Home 🏫 User Resources 👻 Trainings and Webinars 👻 Key Documents News

Home / New Jersey Statewide Longitudinal Education Data System / User Resources

User Resources

Overview

Welcome to the NJSLEDS User Resources Page

Everything you need to navigate your data submissions, organized by submission type and designed for clarity, accuracy, and ease of use.

The NJSLEDS User Resources page supports districts in submitting complete, timely, and accurate data to the New Jersey Department of Education. Whether you're new to longitudinal data reporting or an experienced data manager, this page provides direct access to the most current tools, templates, and guidance for every step of the submission process.

Each submission area includes a dedicated resource page featuring submission handbooks, reporting responsibilities, frequently asked questions (FAQs), file templates and data layout specifications.

Explore Available Submission Resources

<u>Student Management ></u>	<u>Staff Management ></u>
Tools for submitting student data, managing transfers,	Guidance for reporting core staff information, including
and maintaining enrollment accuracy.	SMID assignment and more.
<u>Special Education ></u>	<u>Staff Vacancy ></u>
Resources for submission of student data related to	Includes all required materials for reporting vacant,
special education services.	eliminated, and new teaching positions.
State Assessment Registration >	Performance Reports >
Guidance for registering eligible students for statewide	Includes tools and resources for submitting district-
assessments.	level performance summaries.

Modules for additional submissions are coming soon as NJSLEDS continues to expand.

Live Training Sessions

For training opportunities, visit the Trainings and Webinars page or contact the NJSLEDS Help Desk for support.

Contact Us

NJSLEDS Help Desk Office of Information Technology P.O. Box 500 Trenton, NJ 08625-055

Phone: 609-376-3970 Email: NJSLEDS@doe.nj.gov

How to Contact the Help Desk Securely

If your message to the Help Desk includes any of the following, request a secure email first:

 Personally identifiable information (PII), including (but not limited to) a student's name, SID, or date of birth.
 A file attachment.
 Secure Email Process:

1. Email the Help Desk at helpdesksleds-staging@doe.nj.gov to request

a secure email. 2. You'll receive a notification from MOVEit Transfer with a username, temporary password, and link. 3. Log into the secure portal and upload

your message or file. This ensures sensitive information is handled in compliance with state and federal privacy laws.

SLEDS NJ Statewide Longitudinal Education Data System The <u>NJSLEDS User Resources website</u> has key information about NJSLEDS submissions, training schedules, key documents, and other additional downloadable resources.

Users are encouraged to visit the website periodically to check for any updates.



Use the Staff Management Handbook

New Jersey Department of Education Staff Management Handbook

PILOT VERSION



State of New Jersey Department of Education

> 100 River View Executive Plaza P.O. Box 500 Trenton, NJ 08652

> > April 2025 Version 1.0

The <u>Staff Management Handbook</u> is a required resource available on the NJSLEDS User Resources website. All districts must use it when preparing submissions.

Before submitting:

- Review all definitions, notes, and common errors.
- Understand that not every data element is required for every submission.
- Be clear on how each element should be implemented.

To support accurate, compliant data submissions:

- Share the handbook with your data coordinator or data administrator.
- Ensure that the data you collect aligns with NJDOE requirements.
- Review your data for accuracy—clean data now means fewer errors and saved time later.

If a definition is unclear or difficult to apply in your context, please contact the NJSLEDS Help Desk. We're here to help.



Handbook Sections

The following information is provided for each data element in the **Staff Management Handbook**:

Name of Data Element: The data element name used within the NJSLEDS system.	Definition of Data Elements: A brief description of the data element.	Functional, Policy or Legal Description: The rationale for collecting the data element, and how the data element will be used. Other policy and legal implications for its collection.	CEDS Mapping: An indication of how the NJSLEDS data element maps to Common Education Data Standards (CEDS).
Is This Data Element Required?: Indication of whether the data element is required for file submission.	Acceptable Values: Indication of the data type, minimum and maximum number of characters permitted, and lists values and ranges accepted for each element.	Validation Checks: Specific data validation that will occur with respect to each data element.	Additional Notes: Additional relevant notes about the data element.
	Common Errors: Guidance on how to resolve common errors within NJSLEDS.	Warnings: (if applicable) The warning message indicating that the data entered does not meet the standards outline by the NJDOE. Warnings are not considered validation errors.	SI F

NJ Statewide Longitudinal Education Data System

The <u>Staff Management Template</u> is a key component of the data reporting processes.

Its purpose is to help you manage and report data to meet state and federal requirements.

We provide this template to collect core data for Staff Management and ensure that districts report consistent and accurate data in compliance with the law.

This template can be found under the <u>Staff Management User Resources</u> on the <u>NJSLEDS User</u> <u>Resources website</u>.



Staff Management Template A

This is a downloadable Staff Management template provided on the NJSLEDS User Resources website. <u>Template A</u> contains headers with lookup tables for the data elements.

Please note: This template must be saved as a .CSV UTF-8 file to be uploaded into the NJSLEDS system.

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Staff Management Template B

This is a downloadable Staff Management template provided on the NJSLEDS User Resources website. <u>Template B</u> only contains headers for the data elements.

Please note: This template must be saved as a .CSV UTF-8 file to be uploaded into the NJSLEDS system.

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Step 2 Review and Validate Your Data

Review and Validate Your Data

New Jersey Department of Education Staff Management Handbook

PILOT VERSION



State of New Jersey

Department of Education

100 River View Executive Plaza P.O. Box 500 Trenton, NJ 08652

> April 2025 Version 1.0

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Validate your data against the **<u>Staff Management Handbook</u>**:

- Check for missing fields
- Verify required fields
- Ensure correct formatting

Submitting clean, accurate data now helps prevent future errors—saving you time later.



Step 3 Log Into the System Once a user account is created, a welcome email will be sent from NJSLEDS containing a username to access your account.

Enter username provided in the welcome email. Enter password. Users will be asked to set up their password on their first login.

Log into NJSLEDS.

Empowering New Jersey's Education Future: Your Guide to Data Modernization

The New Jersey Statewide Longitudinal Education Data System (NJSLEDS) portal allows educational institutions to submit, store, and analyze individual student data over an extended period of time, tracking their academic progress, demographics, and other relevant information across multiple years. Additionally, the portal offers links to valuable resources and training materials designed to assist districts in navigating and fulfilling the data reporting requirements efficiently throughout the school year.

NJSLEDS User Resources

Visit the NJSLEDS User Resources Website for access to handbooks, templates, key documents, and other tools to support your work in NJSLEDS.

Accessing Your Account

To access your account, enter your username and password below and select Log In. If you do not have an account but need access to the NJDOE SLEDS Portal, or if you've forgotten your password, please reach out to the Help Desk at helpdesk-sleds-staging@doe.nj.gov.

Password
Log in

Remember! If you edit or change the email associated to the user account, this may affect roles, permissions, and login access to other applications. If you have a special situation and need to update

your email address connected to your account, please reach out to the Help Desk.

By accessing this site, you acknowledge that the work completed within the NJDOE SLEDS Portal is subject to the rules and requirements of the Family Educational Rig

NJDOE SLEDS Portal, you agree to the following terms





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Users will land on the Home tab upon login.

Users can refer to the Home page for submission and trainings schedules, and to contact the Help Desk via email.

Welcome to the New Jersey Statewide Longitudinal Education Data System (NJSLEDS)!

This platform is designed to streamline the process of submitting and uploading essential data for student and staff information, ensuring compliance with state and federal requirements and supporting administrative efficiency.

By participating in the pilot, you and your district will play a vital role in helping the Department of Education collect this crucial data, ensure regulatory compliance, and potentially drive positive changes within our schools.

Important Note for Pilot Participants: Do Not Update SIS with Pilot Data

During the NJSLEDS pilot phases, districts should not update their SIS systems with corrections based on test data submissions. This pilot phase is designed to test and refine the system using test pilot data, not live production data.

Any errors or discrepancies identified in pilot submissions should only be addressed within their submission .CSV UTF-8 file and not corrected in a district's SIS system.
SIDs or SMIDs created or associated during the pilot are test SIDs or SMIDs and are not valid for live use. Any new SIDs or SMIDs or Corrections to SIDs or SMIDs in NJSLEDS should not be updated in the SIS, as they do not represent real, valid identifiers.

• Districts should continue to follow their existing NJ SMART reporting procedures until NJSLEDS officially launches in September 2025. Once NJSLEDS goes live, districts will be expected to align their SIS updates with the new system.

Resources on FERPA

- FERPA and COVID-19 FAQ
- FERPA Training
- Subscription to Student Privacy Newsletter

Submission Schedule

Make sure to upload your Submissions before the scheduled dates below:

May 29, 2025: Launch Pilot 5 (State Assessment Registration and Performance

Report) for Cohorts 1 and 2, Pilot 3 (Staff Management) and Pilot 4 (Special Education) for Cohort 3.

June 12, 2025: End Pilot 5 (State Assessment Registration and Performance

Report) for Cohorts 1 and 2, Pilot 3 (Staff Management) and Pilot 4 (Special Education) for Cohort 3.

NJSLEDS User Resources

https://www.nj.gov/education/sleds/resources/

Trainings and Webinars

https://www.nj.gov/education/sleds/training/

Contact Help Desk

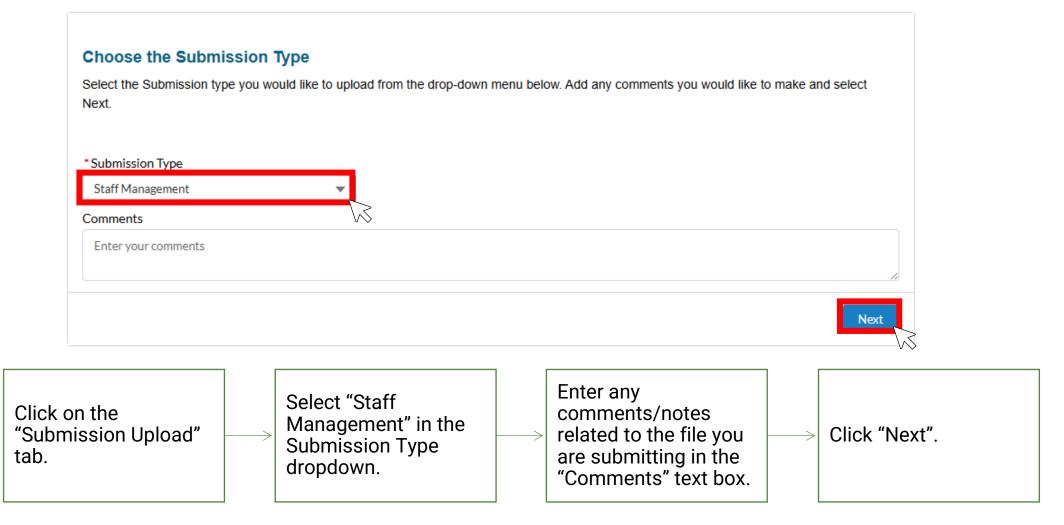
Step 4 Upload Your Staff Management Data





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The Submission Upload tab allows users to quickly and securely upload data files directly into the system.



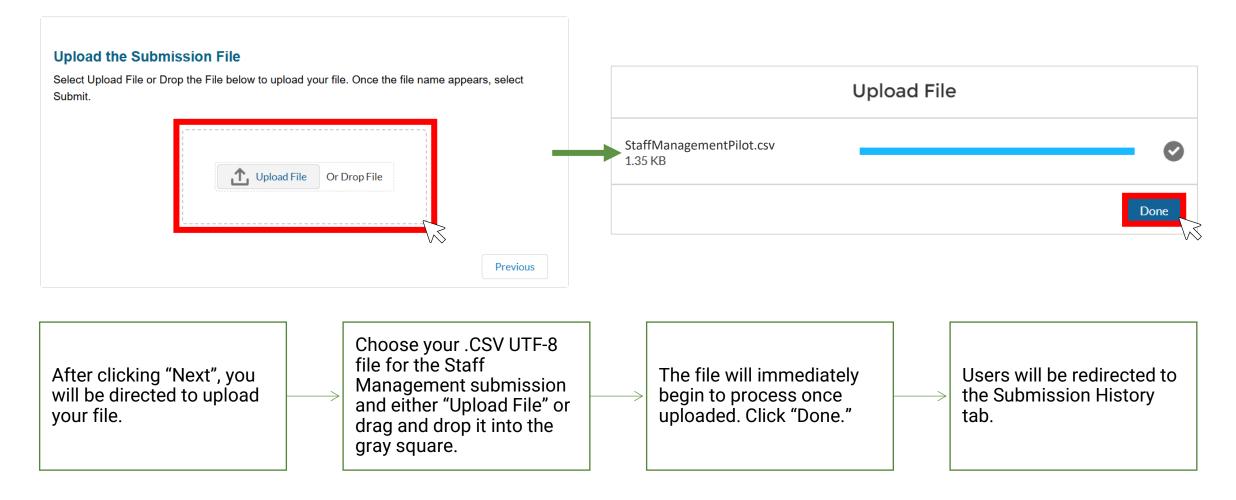




Submission History Reports

8.

The Submission Upload tab allows users to quickly and securely upload data files directly into the system.







The Submission History tab allows users to view the status and details of their submission uploads, including errors and/or warnings during validation.

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Data Source	LSID	SMID	First Name	Middle Name	Last Name	Sex	Date Of Bir	th Certification Statu	is Status	Staff Vaca	ncy		Code Subcategory 1 Upload Date Record Status	5
 Current Records Snapshot Records 			AMANDA		MCALLISTER	F	19920310	Y	Α	004	2110	1	5/26/2025 Error	
			AMY	FARRAH	FOWLER	F	19791217	Y	A	004	1401	1	5/26/2025 Error	
File ID			APRIL		RHODES	F	19680724	Y	A	007	1004	1	5/26/2025 Error	
(All)	•		BABETTE		DELL	F	19470728	Y	А	005	1441	1	5/26/2025 Error	
			BARRY		KRIPKE	М	19710530	Y	A	004	2317	1	5/26/2025 Error	
			BERNADETTE		ROSTENKOW	F	19800623	Y	А	004	2322	1	5/26/2025 Error	
LSID (All)	•		BERT		KIBBLER	М	19660706	Y	A	004	2205	1	5/26/2025 Error	
(,)			BLANCHE	RUE	DEVEREAUX	F	19340221	Y	I	011	1003	1	5/26/2025 Error	
			BRENDA		WALSH	F	19710412	Y	A	007	1004	1	5/26/2025 Error	
SMID	_		BURT		HUMMEL	М	19661031	Y	A	007	1004	1	5/26/2025 Error	
(All)	•		CAMERON		TUCKER	М	19710909	Y	A	010	1607	5	5/26/2025 Error	
			CAROLE		HUDSON-HU.	F	19641028	Y	A	007	1004	1	5/26/2025 Error	
First Name			CHANDLER		BING	М	19680408	Y	A	006	1907	1	5/26/2025 Error	
(All)	•		CLAIRE		DUNPHY	F	19700503	Y	A	009	1401	5	5/26/2025 Error	
	_		DOROTHY	BEA	ZBORNAK	F	19320513	Y	I	011	1003	1	5/26/2025 Error	
	"Sı tal	ick on th ubmissi b and se anagem	on Rece elect "St				→ tł s	sers can use ne left naviga ort and filter isplayed.	ation t	0	>	repo "Exp expc	rs can download the rt using the ort" button. The ort will include any rs that were applied.	

Any questions on what we've covered so far?

Step 5 Review and Clean Up Your Errors



Home



The Submission Records tab allows users to view error reports if their submission contains errors. Users will be notified via email and will be prompted to log into the system to review and resolve errors.

X Staff Management Current Records



Click on the Click on "Error Report" "Submission Records" Log into NJSLEDS. in the top right corner tab and select "Staff of the navigation. Management".

Please note: The error report layout will be different than the submission layout. It should only be used as a guide.





The Error Report allows users to view any error found in the submission during validation.

X Staff Management Re	ecord Level E	rrors										Error	by Type Export	
File ID (All)	Level	Error Type	Data Element	LSID	SMID	First Name	Middle Name	Last Name	Date Of Birth	Sex	Certification Status	Status	School Code Assigned 1	Job Code 1
Level	Field	Format	NAMEPREFIX	BB0006	10587895	RAJ		KOOTHRAPPALI	19810430	М	Υ	A	004	1907
(All) •	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE.	BAD0003	73403240	GUS	GIANCARLO	FRING	19580426	М	Y	А	011	1004
Error Type	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE.	BB0006	10587895	RAJ		KOOTHRAPPALI	19810430	М	Υ	А	004	1907
Data Element	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE.	GLEE0009	11618742	SHELDON		BEISTE	19640104	Х	Y	А	007	1607
(All)	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE.	RUP0004	16399262	TRIXIE		MATTEL	19890823	F	Υ	А	008	1106

		Level	Error Type	Data Eleme	ent	Description				Error Cou
	*	Field	Format	NAMEPREF	FIX	This data element cannot contain special chara	ters			1
		Field	Format	STAFFCOM	IPENSATIO	NANNUALS This data element must be rounded to the near	st whole numbe	and cannot have a value of 0		5
	*	Field	Required	SOCIALSEC	CURITYNUI	IBER This data element is required and cannot be bla	nk or NULL if Ce	tification Status has a value of Y		5
		Field	Validation	GIFTEDAND	DTALENTE	DSTAFF If Gifted and Talented Staff has a value of Y, one	of the Job Code	data elements must have a value of 3140		3
	*	Field	Validation		EA L	Vears In LEA must have a value that is less that	or equal to the	alue of Years Of Prior Experience and Years In N.I		5
d T o ri	display Fo sort on "Errc right co	Record I errors by or By Typ rner. Use	will auto- Level errors y type, click e" in the to ers can tog o each view	op gle		Users can use filters on the left navigation to sort and filter their errors.	>	To see details about a specific error, click on any record in the error report.	 Export your error report to review and resolve your errors efficiently.	





The Error Report allows users to view and sort errors by level. This will be the default view when entering the Error Report section.

												Error b	y Type Export	
X Staff Management Re	ecord Level Er	rors										LITOLD	Скроп	
-IIE ID (AII)	Level	Error Type	Data Element	LSID	SMID	First Name	Middle Name	Last Name	Date Of Birth	sex	Certification Status	Status	School Code Assigned 1	Job Code 1
Level	Field	Format	NAMEPREFIX	BB0006	10587895	RAJ		KOOTHRAPPALI	19810430	М	Υ	A	004	1907
(All)	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE.	BAD0003	73403240	GUS	GIANCARLO	FRING	19580426	М	Y	А	011	1004
Error Type (All)	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE	BB0006	10587895	RAJ		KOOTHRAPPALI	19810430	М	Υ	А	004	1907
Data Element	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE	GLEE0009	11618742	SHELDON		BEISTE	19640104	Х	Υ	А	007	1607
(All)	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE.	RUP0004	16399262	TRIXIE		MATTEL	19890823	F	Υ	A	008	1106
LSID	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE	RUP0005	56018628	MISS		FAME	19850530	F	Y	А	008	1110
(All) •	Field	Required	SOCIALSECURITYNUMBER	BAD0003	73403240	GUS	GIANCARLO	FRING	19580426	М	Y	A	011	1004
SMID (All)	Sield	Required	SOCIALSECURITYNUMBER	BB0006	10587895	RAJ		KOOTHRAPPALI	19810430	М	Y	А	004	1907
First Name (All) Vliddle Name (All)	, , , , , , , , , , , , , , , , , , ,		The error repor automatically s users to the red level view.	sends	\longrightarrow	Users ca on the le to sort a errors.	eft navig	gation		a spec	e details abc ific error, cli record on t eport.	ck		
(All) Sex (All) Certification Status (All) Status (All) (All)	X Staff N a11co000000ea8 Level Field	_	ord Level Error Detail Level Error Type Data Eleme Field Validation GIFTEDAND	nt ITALENTEDSTAFF	Value Y		d Staff has a value of `	7, one of the Job Code 1 of 1	e data elements m	ust have a value of 3	Error by Ty	pe	Record Level Expor	t





The Error Report allows users to view and sort errors by type.

X Staff Management E	Error By T	Type Errors		Record Level Export	
ile ID	Level	Error Type	Data Element	Description	Error Count
(All)	Field	Format	NAMEPREFIX	This data element cannot contain special characters	1
evel	Field	Format	STAFFCOMPENSATIONANNUALS.	This data element must be rounded to the nearest whole number and cannot have a value of 0	5
All)	Field	Required	SOCIALSECURITYNUMBER	This data element is required and cannot be blank or NULL if Certification Status has a value of Y	5
	Field	Validation	GIFTEDANDTALENTEDSTAFF	If Gifted and Talented Staff has a value of Y, one of the Job Code data elements must have a value of 3140	3
rror Type All) ·	Field	Validation	YEARSINLEA	Years In LEA must have a value that is less than or equal to the value of Years Of Prior Experience and Years In NJ	5
	Field	Validation	YEARSINNJ	Years In NJ must have a value that is less than or equal to the value of Years Of Prior Experience	5
Oata Element (All)	Record	Unresolved		This record has been marked as unresolved due to the absence of a SMID or the SMID not matching with the data provided and requires attention. The system detected possible matches based on the following data: NamePrefix, FirstName, MiddleName, LastName, Sex, DateofBirth, FormerName. You need to examine the records and investigate the likely matches thoroughly. The responsibility falls upon the LEA to asc	
Pescription (AII) Clear Filters Page Number 1 Page Size		To sort errors click on "Error in the top righ	rs By Type" It corner.	Users can use filters on the left navigation to sort specific error, click on any specific error, click on any the number of record	ıgh nize
100		Users can tog forth to each		and filter errors. record on the error report. displayed per page in Page Size text box.	-





be used as a guide.

The Submission Records tab allows users to export error reports and download onto their device if their submission contains errors.

X Staff Management Re	cord Level Er	rors										Error b	by Type Export	
File ID (All)	Level	Error Type	Data Element	LSID	SMID	First Name	Middle Name	Last Name	Date Of Birth	Sex	Certification Status	Status	School Code Assigned 1	Job Code 1
Level	Field	Format	NAMEPREFIX	BB0006	10587895	RAJ		KOOTHRAPPALI	19810430	М	Y	А	004	1907
(All) 🔻	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE.	BAD0003	73403240	GUS	GIANCARLO	FRING	19580426	М	Υ	А	011	1004
Error Type	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE.	BB0006	10587895	RAJ		KOOTHRAPPALI	19810430	м	Y	А	004	1907
(All) -	Field	Format	STAFFCOMPENSATIONANNUALSUPPLE.	GLEE0009	11618742	SHELDON		BEISTE	19640104	Х	Υ	A	007	1607
(All)														
LSID	AutoSave 💽 C	m ⊟ ∽ ~ (~ [🕒 🗢 Export- Staff Management Record Level Errors 🔞 No	Label • Saved to this PC \checkmark	𝒫 Search				<u>е – с х</u>		Export- Staff Ma	inagement		
(All) •		5,		Acrobat		∑ A_			Comments Share		Level Errors.xlsx			
SMID	Paste A	Calibri v 12	\sim A [^] A [×] = = = \gg \sim ab $\frac{General}{\$ \sim 9}$	Conditional Fo S Format as Tab	-		Sensitivity Add-ins	Analyze Create PDF	Create PDF and		55.7 MB • 42 minut	es ago		
(All)	~ 🗳	B I ⊻ ~ ⊞ ~ ≤	<u>* </u>	Cell Styles ~	🗮 Forma	at ~ 🗳 ~	~	Data and Share link	Share via Outlook					
First Name	Clipboard 🕟	Font $\times \sqrt{f_x} \sqrt{f_x}$	آيا Alignment آيا Numbe	/ اندا Styles	s Cells	Editing	Sensitivity Add-ins	Adobe	Acrobat					
(All) •	A	B C D	E F G H	I J K	L M	N O	P Q	R S	T U	*				
Middle Name	1 LSID SMID	D First Name Middl AMANDA	le Na Last Name Date Of Bi Sex Certificati Statu MCALLISTI 19920310 F Y A	us School Coc Job Co 004 2110	de 1Job Code School	YeaLevel Error Typ 025 Record Unresolv	oe Data Elem Descripti		s unresolved due to the a					
(All)	3	AMY FARR	AH FOWLER 19791217 F Y A	004 1401	1 2024-2	025 Record Unresolv	rei This reco	ord has been marked as	s unresolved due to the a					
Last Nome	4	APRIL BABETTE	RHODES 19680724 F Y A DELL 19470728 F Y A	007 1004 005 1441	-	025 Record Unresolv 025 Record Unresolv			s unresolved due to the a s unresolved due to the a					
Last Name	6	BARRY	KRIPKE 19710530 M Y A	004 2317	1 2024-2	025 Record Unresolv	This reco	ord has been marked as	s unresolved due to the a					
1		BERNADE	ROSTENKC 19800623 F Y A	004 2322	1 2024-2	025 Record Unresolv	/ei This reco	ord nas been marked as	s unresolved due to the a					
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		ton with			ers that	were	$ \longrightarrow $		r device		Please		he error report	
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1	LSID	SMID	First Name	Middle Na	Last Name	Date Of BiS	ex C	Certificati	Status	School Coo	Job Code	1 Job Code	School Yeal	evel	Error T	ype Data Elei	m Descript	tion				
			AMANDA		MCALLISTI	19920310 F	Y	(Α	004	2110	1	2024-2025	Record	Unreso				een marked a	as unresolved	due to t	the a
2			AMY	FARRAH	FOWLER	19791217 F	Y	(A	004	1401	1	2024-2025	Record	Unreso	lve			een marked a			
4			APRIL		RHODES	19680724 F	Y	(A	007	1004	1	2024-2025	Record	Unreso	lve	This rec	ord has b	een marked a	as unresolved	due to t	the a
5			BABETTE			19470728 F		(A	005	1441	1	2024-2025		Unreso				een marked a			
4 5 6			BARRY			19710530 N		(A		2317	1	2024-2025		Unreso				een marked a			
7			BERNADET			19800623 F			A		2322	1	2024-2025		Unreso				een marked a			
8			BERT			19660706 N			A		2205	1	2024-2025		Unreso				een marked a			
9			BLANCHE			19340221 F			I I		1003	1	2024-2025		Unreso				een marked a			
10			BRENDA			19710412 F		/	А		1003	1	2024-2025		Unreso				een marked a			
11			BURT			19661031 N			A		1004	1	2024-2025		Unreso				een marked a			
12			CAMERON			19710909 N			A	010	1607	5	2024-2025		Unreso				een marked a			
12			CAMERON		TUCKER	19710909			~	010	1007	5	2024-2023	Necord	Unitesc	ive	This rec		een markeu a	is unresolveu	uue to t	ille a
		Fo	cess y Ider oi en the	n you		oads ce and		>	butt	c on So on to a mns.			on			data to resolv chang	o eas e erro es to	ily id ors. A your	h sorte entify a opply th SIS an missior	and nese nd		

Please note: The error report layout will be different than the submission layout. It should only be used as a guide.

No Editing in NJSLEDS: Source vs. Target Systems

- In NJ SMART, users could fix errors right in the platform.
- In NJSLEDS, this is no longer possible.

NJSLEDS is a target system, not a working data tool. It reflects your data-it does not generate or manage it.

VS.

Source System: SIS or data collection system

- **The foundation:** Where data originates and is maintained.
- Editable: Updates should always be made here first.
- Feeds into the target system: Ensures consistent and accurate data.

Target System: NJSLEDS

- **The reporting destination:** Where data is submitted for state reporting.
- Not editable: Changes cannot be made directly here.
- **Designed for scalability:** Supports longitudinal tracking over time.



Why this Change Matters

Editing data at the source is a best practice.

This shift supports:

- **Data quality:** One source of truth—no conflicts or overrides
- Accountability: Matches how we report to the federal government
- Scalability: Sets the foundation for future automation
- Security: Reduces risk of data errors from in-system edits in the future





Editing Submitted Records for NJSLEDS

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82 \$90210000! HARRY WILSON M 19630722 N N N N N Y Y A 83 \$02210000! KIMBERLY MACINTYRE F 19850924 Y N N Y N N Y A 4 AEMU01 21590267 xx+xxx+-xxx-xxx-xxxx JANNE QUINT TEAGUES F 19891221 N N Y N N Y A	R2		$\times \checkmark f_x \checkmark$							5.9.05			
ISF JAEMO02 41838311 xxxxxxxxxxxxx GREGORY TVLR EDDIE M 1992000 N N Y N Y A 66 JAEMO03 49363000 xxxxxxxxxxxx AV JANELLE COLEMAN F 19709023 N N N Y N N Y A 57 JAEMO04 49168000 xxxxxxxxxxx MELISA LISA ANN SCHEMMENTI F 19630803 N N N N Y Y A	1 LSID	A B		D Middle Na La	E ast Name	F G Date Of Bi Sex		l aticStatus	J School	K Coc Job Code	L 1 Job Code S	M N School Yea Level	O Error Type Da
IB AEM005 57908901 xx-xxx-xxxx JACOB CHRISTOP HILL M 19881212 N N N N Y Y A 9 JEM006 34469355 xx-xxxx-xxxx WILLIAM STANFORL/JOHNSON M 19510807 N N N Y N N A 0 AEM007 70487925 xx-xxxx-xxxx BARBARA SHERYL LEHOWARD F 195561230 N N N Y N N A 1 BAD0001 WAITER BYAN WHITE M 19560307 N N N N Y A	23		AMANDA AMY			19920310 F 19791217 F	Y Y	A A	004 004	2110 1401	1 1	2024-2025 Record 2024-2025 Record	
Z BADDO02 JESSE AARON PINKMAN M 19790827 N N N N Y Y A 3 BADDO02 JUSSE GUS GINACARLFRING M 19790827 N N N N Y Y A 3 BADDO03 JSA05240 GUS GINACARLFRING M 195950426 Y N N Y N A 4 BADDO04 JJANE F 19811216 N N N N Y Y A	4 5		APRIL BABETTE			19680724 F 19470728 F	Y Y	A A	007 005	1004 1441	-	2024-2025 Record 2024-2025 Record	
BAD00005 HANK DEAN SCHRADER M 19630408 N N N N Y Y A 6 BAD0006 SAUL BOB GOODMAN M 19621022 N N N N Y Y A 7 BAD0006 SKYLER ANNA WHITE F 19650611 N N N N Y Y A	6 7		BARRY BERNADE			19710530 M 19800623 F	Y Y	A A	004 004	2317 2322		2024-2025 Record 2024-2025 Record	
8 BAD0008 MICHAEL JONATHAFEHRMANTRAUT M 19470131 N N N N Y Y A 9 BAD0009 HECTOR MARK SALAMANCA M 19391126 Y N N N Y Y I 100 BAD0010 TUCO RAYMONESALAMANCA M 19640910 Y N N N Y Y A 10 BAD0010 WALTER RJ WHTE Jr. M 19920821 N N N N Y Y A	8 9		BERT BLANCHE		EVEREAL	19660706 M 19340221 F	Y Y	A I	004 011	2205 1003	-	2024-2025 Record 2024-2025 Record	
12 DADUDIT WALLER NJ WYTHE Jr. M 1980022 N N N N N N Y Y A 22 BB0001 Dr. SHELDON LEE COOPER M 1980022 N N N N N Y Y A 33 BB0001 E UNCETANTED E 100E1130 N N N N V Y A	10 11		BRENDA BURT	Н	UMMEL	19710412 F 19661031 M	Y Y	A A	007 007	1004 1004	1	2024-2025 Record 2024-2025 Record	d Unresolve
Ready 🏌 Accessibility: Good to go 🛛 🖓 Display Settings 🔠 🔄 🖳	12		CAMERON	TI	JCKER	19710909 M	Y	A	010	1607	5	2024-2025 Record	d Unresolve

Steps to Test Error Fixing in Pilot and Soft Launch:

- 1. Filter submission records to show only those with an error status
- 2. Export both your filtered submission file and your error report
- 3. Compare files side-by-side to find the issue in each record
- 4. Correct errors in the CSV file—not in your SIS.
- 5. Save as a .CSV UTF-8 and reupload to NJSLEDS.

Reminder: This is a test environment. Use it to explore, not to fix everything.



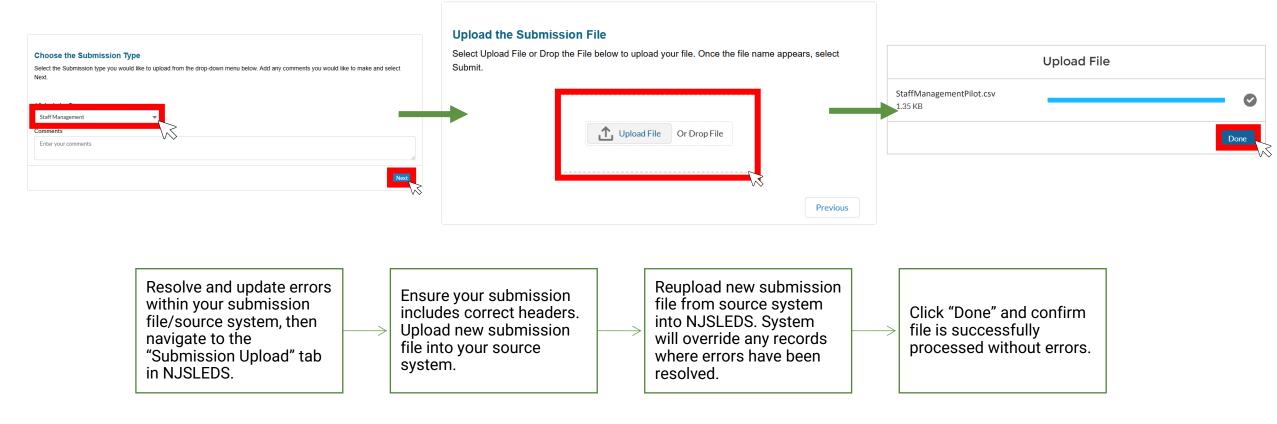




Submission History Reports

9 -

The Submission Upload tab allows users to re-submit State Assessment Registration data once errors are resolved.



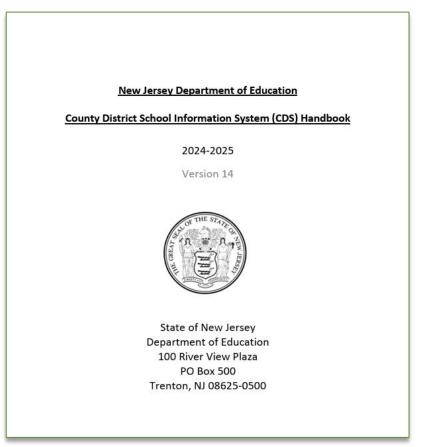
Please note: The submission file should always be uploaded from your source system to ensure data is up-to-date across all systems.

Errors for CDS Codes

District Staff assignments must be reported using the appropriate CDS Codes as specified in the <u>CDS application</u>.

To find a list of valid codes, please refer to the <u>County District School Code List</u>.

If you are unable to find a school code for the staff's location within the current NJSLEDS <u>County District School Code List</u>, kindly contact the NJSLEDS Helpdesk.







8.

There are 2 scenarios a record could be in an Unresolved status:

Staff Management Unresolved Records

Date Uploaded	SMID	\sim	LSID V	Fir	irst Name 🗸 🗸 🗸	Middle Name	~	Last Name 🗸 🗸	Date Of Birth 🗸 🗸	Sex 🗸	Fo	ormer Name	~	Social Security Nu 🗸	Status	~	Associated District \checkmark
05/27/2025			BAD0002	JE	ESSE	AARON		PINKMAN	19790827	М					A		
05/27/2025			FR0002	PH	HEOBE			BUFFAY	19630730	F					A		
05/27/2025			GG0008	SO	OOKIE			ST. JAMES	19700826	F					A		
05/27/2025			GOLDEN003	SO	OPHIA	ESTELLE		PETRILLO	19330725	F					I		
05/27/2025			FR0006	RC	OSS			GELLER	19661102	М					A		
05/27/2025			MOD0003	CL	LAIRE			DUNPHY	19700503	F	Pi	ritchett			A		

1. If a record was uploaded and the SMID is blank, but the (CreateSMID) process ran and one or more records were found to match.

2. When a record is loaded with a SMID, but it does not match the combination of fields listed for matching in the (CreateSMID) process.





Staff Management Unresolved Records

Date Uploaded	SMID	\sim	LSID	\sim	First Name 🗸	Middle Name	~	Last Name 🗸	Date Of Birth 🗸 🗸	Sex V	For	ner Name	\sim	Social Security Nu 🗸	Status 🗸	Associated District \checkmark
05/27/2025			BAD0002		JESSE	AARON		PINKMAN	19790827	М					A	
05/27/2025			FR0002		PHEOBE			BUFFAY	19630730	F					A	
05/27/2025			GG0008		SOOKIE			ST. JAMES	19700826	F					A	
05/27/2025			GOLDEN003		SOPHIA	ESTELLE		PETRILLO	19330725	F					1	
05/27/2025			FR0006		ROSS			GELLER	19661102	М					A	
05/27/2025			MOD0003		CLAIRE			DUNPHY	19700503	F	Prit	hett			A	
05/27/2025			BAD0009		HECTOR	MARK		SALAMANCA	19391126	М					1	

The Staff Management Unresolved Records screen will display any Unresolved Records that have not been resolved. If there are no Unresolved Records to display, the screen will read "There are no Unresolved records to view." Once a user selects a record, they will be brought into the Unresolved records detail view. Search



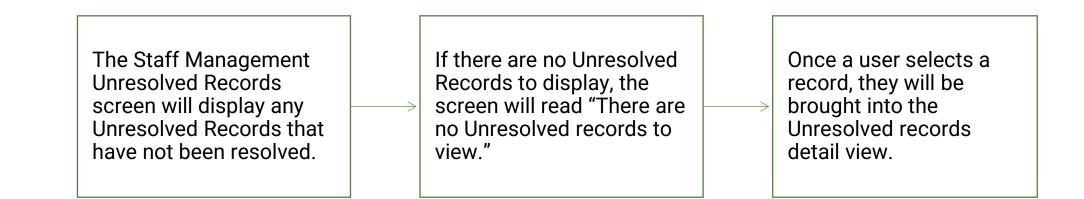


Staff Management Unresolved Record Detail View

05/27/2025 BB001 SHELDON LEE COOPER 19800226 M A Cancel Create New	Date Uploaded V SMID	\sim	LSID ~		First Name	~	Middle Name 🗸 🗸	Last Name	~	Date Of Birth	~	Sex 🗸	Foi	ormer Name 🗸 🗸 🗸	So	cial Security Nu 🗸	Status	\sim	Associate	ed District 🗸
Cancel Create New	05/27/2025		BB0001	5	SHELDON		LEE	COOPER		19800226		М					A			
Cancel Create New																				
																		Ca	incel	Create New

Potential Matches

SMID 🗸	LSID 🗸	First Name 🗸 🗸	Middle Name 🗸 🗸	Last Name 🗸 🗸	Date Of Birth 🗸	Sex	V Former Name	\sim	Social Security Nu 🗸	Status 🗸	Associated District \checkmark	Match%↓ \
		SHELDON		COOPER	19740328	М						55
		SHELDON		JONES	19910625	М						55



Sample Unresolved Records Email

From: noreply@salesforce.com <noreply@salesforce.com> on behalf of NJ DOE <donotreply-uat@doe.nj.gov> Sent: Monday, February 24, 2025 5:42 PM

To:

Subject: Sandbox: Unresolved Records in NJSLEDS

Dear Sample User,

You are receiving this email because you have recently uploaded StaffManagementPilot.csv to the Staff Management Submission, in the New Jersey Statewide Longitudinal Education Data System (NJSLEDS). The data uploaded has been processed and contains one or more Unresolved records. An unresolved record is a student record that can't be linked or updated because it lacks a SID, has an unrecognizable SID, or contains conflicting information (e.g., name, birthdate, grade level) compared to existing data for that SID.

Log into <u>NJSLEDS</u> to review the Unresolved records in the error report and take action in ID Management. **Reminder:** A student should only have one unique State Identification number (SID) assigned to accurately track the longitudinal history of the student. Requesting a new SID should only be done if the student is newly enrolled in New Jersey and therefore has never been assigned a SID.

If you need assistance, please contact the NJSLEDS Help Desk.

The NJSLEDS Help Desk Team

New Jersey Statewide Longitudinal Education Data System (NJSLEDS)

Office of Information Technology

New Jersey Department of Education

100 Riverview Plaza | Trenton, NJ 08625

Phone: 609-376-3970

Email: <u>helpdesk-sleds-uat@doe.nj.gov</u> Web: <u>https://www.nj.gov/education/</u>

CT THE STATE

STATE OF NEW JERSEY DEPARTMENT OF EDUCATION



Sample Error Email

From: noreply@salesforce.com <noreply@salesforce.com> on behalf of NJ DOE <donotreply-uat@doe.nj.gov> Sent: Monday, February 24, 2025 5:45 PM To:

Subject: Sandbox: Records uploaded to NJSLEDS have processed and contain errors and or warnings

Dear Sample User,

You are receiving this email because you have recently uploaded Data Submission File Name the Student Management Submission, in the New Jersey Statewide Longitudinal Education Data System (NJSLEDS). The data uploaded has been processed and contains errors and or warnings.

to

Records Uploaded: 4,672

Valid Records: 2,667

Warning Records: 223

Error Records: 1,987

Log into <u>NJSLEDS</u> to review the errors and or warnings. You will need to update the records to resolve the errors and reupload to <u>NJSLEDS</u>.

If you need assistance, please contact the NJSLEDS Help Desk.

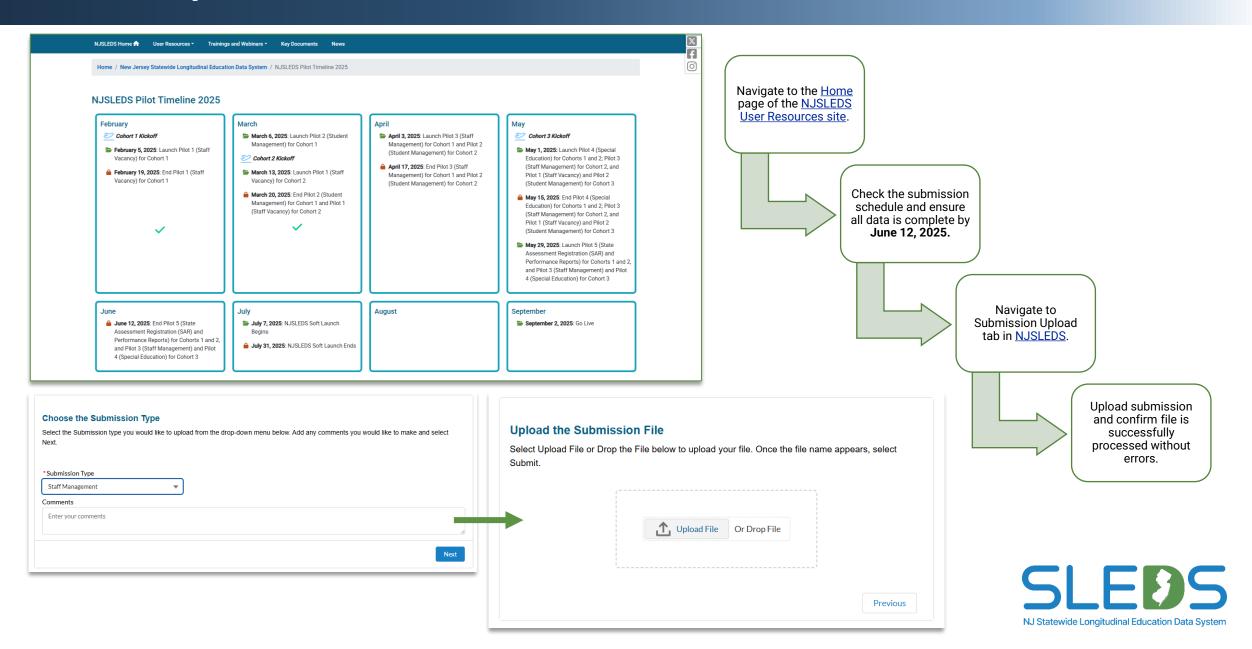
The NJSLEDS Help Desk Team

New Jersey Statewide Longitudinal Education Data System (NJSLEDS)



Step 6 Submit by the Deadline

Submit by the Pilot Deadline



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_
_

Users will receive access to their NJSLEDS accounts and an email with their login credentials the **day of the pilot launch**.



Review and utilize user resources provided by the NJDOE.



Check the submissions schedule on the <u>User Resources</u> site to ensure data is submitted in a timely manner.



Contact the Help Desk if you have questions or need assistance: <u>Helpdesk-sleds-staging@doe.nj.gov</u>.



Resources and Support

NJSLEDS Login (users will receive access to their accounts and an email with login credentials on the day of the pilot launch)



Help Desk: <u>helpdesk-sleds-staging@doe.nj.gov</u> or 609-376-3970



Staff Management Handbook

Staff Reporting Responsibilities Guidance

NJSLEDS User Resources Website





Provide your full name, district/school code, and reason for inquiry.



Refer to your case number and confirmation email sent by NJSLEDS.



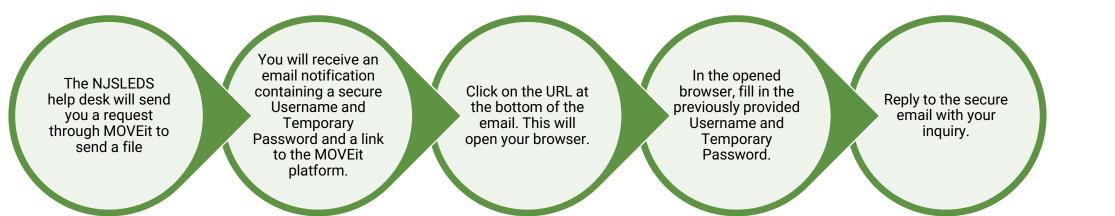
Contacting Help Desk – Secure Emails

If your message to the Help Desk includes any of the following, please request a Secure Email before sending:

- 1. Personal Identifiable Information (PII) i.e. student's name, SMID number, and/or DOB
- 2. A file attachment

Our email encryption process:

The NJDOE uses the MOVEit Transfer, a secure file transfer server/service for sharing and transferring files and data.



Call the Help Desk if you need further assistance.



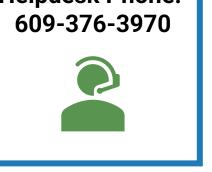
NJ Statewide Longitudinal Education Data System

Help Desk Office Hours

Upcoming Office Hours

Thursday, May 29 Tuesday, June 3 Wednesday, June 4 Thursday, June 5 Tuesday, June 10 Wednesday, June 11 Thursday, June 12 11:00-12:00 & 1:30-2:30 11:00-12:00 & 1:30-2:30 11:00-12:00 & 1:30-2:30 11:00-12:00 & 1:30-2:30 11:00-12:00 & 1:30-2:30 9:00 am - 5:00 pm



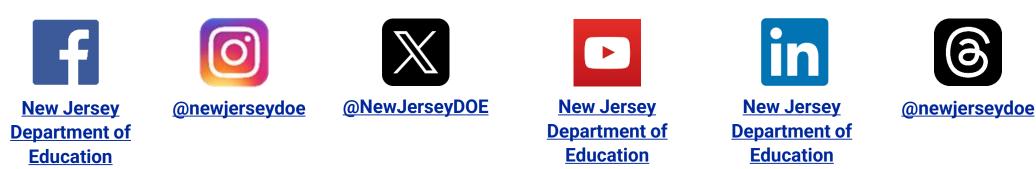






New Jersey Department of Education

nj.gov/education



Questions? Email <u>Helpdesk-sleds-staging@doe.nj.gov</u>



