



State of New Jersey
STATE ETHICS COMMISSION

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September 25, 2015

Bonny Fraser
Ethics Liaison Officer
Department of Human Services
PO Box 700
Trenton, New Jersey 08625

Re: Waiver to the Provisions of *N.J.S.A. 52:13D-17.2(b)*

Dear Ms. Fraser:

At its September 22, 2015 meeting, the State Ethics Commission considered your request on behalf of Karen Vaccarello, Head Clerk, Ancora Psychiatric Hospital, Department of Human Services ("DHS"), and her husband, Gary Vaccarello. Mr. Vaccarello is currently employed by the Trump Taj Mahal in its convention department. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, Section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that a member of the immediate family of a State officer or employee, or person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person

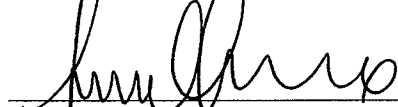
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The Commission agrees that there is no conflict between Mrs. Vaccarello's position at DHS and her husband's employment with the Trump Taj Mahal. Her State position and his casino employment do not overlap, and there is no reasonable risk of the public perceiving any kind of conflict between Mrs. Joyce's position and her husband's casino employment.

Based on the facts and circumstances set forth above, the Commission granted the waiver of the general prohibition of section 17.2(b) in the case of Karen Vaccarello and her husband, Gary Vaccarello.

Very truly yours,

STATE ETHICS COMMISSION



For the Commission

Susana E. Guerrero, Executive Director

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