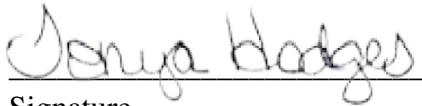


Side Letter on Rescission of Budget Resolution 1389 from FY 2026 Appropriations Act

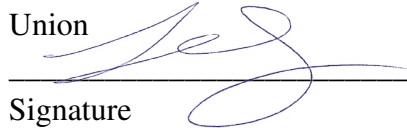
- A. If the parties' joint submission to the PDC is approved, in full, they agree to jointly support legislative changes that rescind the language in Budget Resolution 1389, that is incorporated into the FY 2026 Appropriations Act, on pages 302-303 and 304-305 of the advance law, beginning with "Notwithstanding the provisions of any law or regulation to the contrary, the appropriations for the Employee Benefits program classification shall be subject to the following conditions..." and ending with "In the event that the State representative and the public employees' representative are unable to reach agreement, then the Executive Director of the Office of Legislative Services shall designate an additional representative and the three representatives shall meet and vote to select cost-saving changes to achieve \$100 million in actuarially verifiable cost savings for the first six months of PY 2026 before December 15, 2025."
- B. In support of legislation to rescind the above Budget Language, the Governor's Office intends to send a letter to the Speaker of the New Jersey General Assembly and President of the New Jersey State Senate within 5 business days after the PDC's approval of the recommendations in the Memorandum of Agreement requesting that the Legislature enact legislation fully rescinding the language in Budget Resolution 1389.

On behalf of the Unions



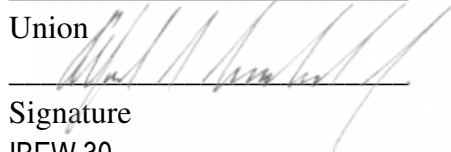
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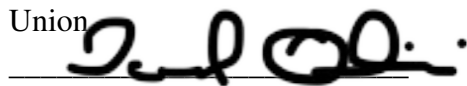
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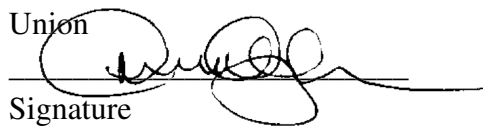
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IBEW 30

Union



Signature
State Troopers NCO Association

Union



Signature
IFPTE Local 195

On behalf of the State



Signature
Chief Counsel to the Governor



Signature
Director Governor's Office of Employee Relations

Union

Edward J. Sullivan

Signature

NJ Superior Officers Assn.

Union

Emilio D. Jorgio

Signature

Council of NJ State College Locals

Union

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Signature

State Troopers SOA

Union

Donna M. Lascara

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IBEW 33

Union

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NJPBA 105

Union

William J. Crespo, Sr.

Signature

NJLECOA

Union

Signature

NJLESA

Union

Dated: September 4th, 2025

Dated: September 4, 2025