Minutes of the Government Records Council Closed Session of November 10, 2005

Second Closed Session - In Camera Proceedings

The Council convened in the second closed session at 12:30 p.m. in Room 129 of the Department of Community Affairs, Trenton, New Jersey.

The Council sought legal advice and conducted *in camera* inspections regarding cases listed in the Resolution for Closed Session:

Ann Glasser v. Stockton College (2004-194)

<u>In Attendance</u>: Council Members: Chairman Vincent Maltese, Secretary DeAnna Minus-Vincent, Robin Berg Tabakin; GRC Staff: Executive Director - Paul Dice, Assistant Executive Director - Gloria Luzzatto, Chris Malloy - Case Manager, Catherine Starghill – In-House Counsel; Deputy Attorney General - Debra Allen

Distributed case summary to Council Members and staff; reviewed events bringing the case before the Council for *in camera* review of documents; read applicable sections of OPRA and N.J.R. Evid. 500 cited by the Custodian. It was noted that the seven (7) page consultant report was disclosed to the Complainant with redactions. After reviewing the document *in camera*, the Council concluded that all the redacted information in the document was properly withheld pursuant to N.J.S.A. 47:1A-10 as the information related to employee evaluations, managerial recommendations for disciplinary action and terminations with the exception of the redaction on Page 1 of the report in the upper right hand corner for which there was no lawful basis for denial of access. The Council noted further that the redacted document was stamped "confidential" on each page of said report, however, the un-redacted document did not contain a "confidential" stamp on all pages.

John Paff v. NJ Department of Labor – Board of Review (2003-128)

<u>In Attendance</u>: Council Members: Chairman Vincent Maltese, Secretary DeAnna Minus-Vincent, Robin Berg Tabakin; GRC Staff: Executive Director - Paul Dice, Assistant Executive Director - Gloria Luzzatto, Chris Malloy - Case Manager, Catherine Starghill – In-House Counsel.

Distributed case summary to Council Members and staff; reviewed events bringing the case before the Council for *in camera* review of documents; read applicable sections of OPRA, other laws and regulations cited by the Custodian. The Council conducted the *in camera* inspection of the two un-redacted records dated August 17, 2000 and September 1, 1999 and concluded that portions of the requested documents were not exempt from disclosure as specifically set forth below:

1. **<u>Document - Letter Dated August 17, 2000</u>**: Disclose the name and address, to which the letter is written, the date of the letter, and the salutation including

the sender's name pursuant to <u>N.J.A.C.</u> 12:15-2.1 and 2.2(a) 3; all other information in the document is exempt from disclosure pursuant to <u>N.J.S.A.</u> 43:21-11.g. and <u>N.J.A.C.</u> 12:15-2.1 thru 2.4.

Document – Letter Dated September 1, 1999: Disclose the name and address in the letterhead, the date, the method of delivery, and the signature including the sender's name under the signature pursuant to N.J.A.C. 12:15-2.1 and 2.2(a) 3; all other information in the document is exempt from disclosure pursuant to N.J.S.A. 43:21-11.g. and N.J.A.C. 12:15-2.1 thru 2.4.

Chairman Maltese asked for a motion to adjourn the closed session. Ms. Tabakin offered the motion, which was seconded by Ms. Minus-Vincent. All members present approved the motion.

The closed session concluded at 1:05 p.m.

Respectfully Submitted:

DeAnna Minus-Vincent, Secretary

Dated Approved: April 11, 2006