

N.J.A.C. 8:27-8.1

§ 8:27-8.1 Qualifications of permanent cosmetics practitioners and apprentices

- (a) Subject to (d) and (e) below, to qualify as a permanent cosmetics practitioner, a person shall submit to the establishment operator, originals, or electronic or paper copies, of:
1. Record demonstrating successful completion of the basic training program in permanent cosmetics specified at (b) below, evidence of which is an original certificate, diploma, or other documentation that a training program issues to indicate successful completion; and
 2. Subject to (c) below, records demonstrating that the person, under the direct supervision of a trainer or instructor, personally performed permanent cosmetics procedures of the types and quantities of each procedure specified below, evidence of which is a copy of the client application for each procedure and a photograph of the completed permanent cosmetics procedure that corresponds to each client application:
 3. Five eyebrow simulation procedures;
 4. Five lip lining or shading procedures; and
 5. Five eyeliner or eyelash enhancement procedures.
- (b) To qualify as a permanent cosmetics apprentice, a person shall submit to the establishment operator, originals, or electronic or paper copies, of:
1. Records demonstrating completion of a basic training program that required the person to:
 - i. Successfully complete at least 100 hours of training provided by one or more trainers or instructors, evidence of which is an original certificate, diploma, or other documentation that a training program issues to indicate successful completion; and
 - ii. Obtain a passing grade on one of the following examinations:
 - (1) The American Academy of Micropigmentation permanent cosmetics practitioner examination;
 - (2) The Society of Permanent Cosmetic Professionals certified permanent cosmetic professional examination; or
 - (3) The SofTap(R), Inc., permanent cosmetics practitioner examination.
- (c) As an alternative to meeting the criteria at (a)2 above, a person who performs procedures of the type, and in the quantity, specified at (a)2 above, but not under the direct supervision of a trainer or an instructor, shall perform one additional permanent cosmetics procedure of each type specified at (a)2 above, and the subsequent follow-up or touch-up of that procedure, under the direct supervision of a trainer or an instructor, evidence of which is a copy of the client application for the procedure that the trainer or instructor verifies as the apprentice's work by signature, date, and credential, and a photograph of the completed permanent cosmetics procedure that corresponds to the client application.
- (d) An operator shall ensure that a qualified permanent cosmetics practitioner who is to perform the discipline of areola restoration, has the credentials specified at (a) above and:
1. Has successfully completed a training program in areola restoration of at least 16 hours in length provided by a trainer or an instructor, evidence of which is an original certificate, diploma, or other documentation that a training program issues to indicate successful completion.
- (e) An operator shall ensure that a qualified permanent cosmetics practitioner who is to perform the discipline of camouflage has the credentials specified at (a) above and:
1. Has completed six months of experience as a full-time permanent cosmetics practitioner, evidence of which is timesheets, paystubs, an employer or operator certification under the penalty of perjury, or other documentation that enables the health authority to confirm the length of the practitioner's practice experience; and
 2. Has successfully completed a training program in camouflage of at least 16 hours in length provided by a trainer or an instructor, evidence of which is an original certificate, diploma, or other documentation of successful completion that a training program issues.
- (f) An operator of a permanent cosmetics establishment shall not allow the performance of permanent cosmetics procedures in the disciplines of areola restoration or camouflage, unless the operator's documentation on file with the local health authority states that the establishment will perform permanent cosmetics in the disciplines of areola restoration or camouflage; and identifies the permanent cosmetics practitioners who are to perform areola restoration or camouflage at the establishment; and
- (g) An operator of a body art establishment shall maintain a file for each practitioner and apprentice containing copies of applicable documentation of qualifications and other required records, and to make these records available upon request of the health authorities.

N.J.A.C. 8:27-8.2

§ 8:27-8.2 Minimum standards for permanent cosmetics apprenticeship programs

- (a) The operator of a permanent cosmetics establishment that elects to offer an apprenticeship program in permanent cosmetics shall ensure that the apprenticeship program meets, and adheres to, the following minimum standards:
1. An operator of a permanent cosmetics establishment shall not allow the conduct of a permanent cosmetics apprenticeship program, unless the operator's documentation on file with the health authority states that the establishment will provide an apprenticeship program, names the permanent cosmetics practitioners who are to serve as trainers or instructors, and states that the trainers or instructors are qualified;
 2. The theoretical and practical components of the apprenticeship program curriculum shall meet or exceed the curriculum for the basic permanent cosmetics training program of the Society of Permanent Cosmetic Professionals, the American Academy of Micropigmentation, or SoftTap(R), Inc.;
 3. Upon successful completion of an apprenticeship program, an apprentice shall have performed under the direct supervision of one or more trainers or instructors at least five:
 - i. Eyebrow simulation procedures;
 - ii. Lip lining or shading procedures; and
 - iii. Eyeliner and/or eyelash enhancement procedures;
 4. Subject to (a)6 below, no trainer or instructor shall serve as the supervising trainer or instructor of more than four apprentices who are physically present at the same time in an establishment to perform apprenticeship duties;
 5. An operator shall not allow an apprentice to perform a permanent cosmetics procedure on a person unless, during the performance of the procedure, the apprentice's supervising trainer or instructor constantly is:
 - i. Present in person in the workstation and not performing procedures on another client at the same time; and
 - ii. Visually observing the apprentice and the person receiving the procedure;
 6. A trainer or an instructor shall not supervise the performance of a permanent cosmetics procedure by more than one apprentice at a time;
 7. An operator contemporaneously shall maintain, during each day of an apprentice's training, a log that identifies:
 - i. The dates and hours the apprentice trains each day;
 - ii. The persons serving as the apprentice's supervising trainers or instructors each day;
 - iii. The types of procedures performed, and training provided, each day in hours (or portions thereof); and
 - iv. The status of the apprentice's efforts to complete each of the minimum curriculum components at (a)3 above;
 8. Regardless of whether an apprentice completes an apprenticeship program, an operator shall:
 - i. Retain the log that (a)7 above requires for five years from the commencement of the apprenticeship, provided the operator shall maintain the log onsite for at least the six months following an apprentice's completion or discontinuation of an apprenticeship; and
 - ii. Provide a copy of the apprentice's logged activity to the apprentice in accordance with (a)9 below;
 9. An operator shall provide a copy of an apprentice's activity log to a current or former apprentice:
 - i. Within one business day of a request, if the operator maintains the log onsite of the establishment premises; and
 - ii. Within 10 business days of a request if the operator maintains the log other than onsite.

N.J.A.C. 8:27-8.3

§ 8:27-8.3 Skin preparation for permanent cosmetics procedures

- (a) Operators shall ensure that practitioners and apprentices:
1. Comply with N.J.A.C. 8:27-4.7 before preparing a client's skin for the application of permanent cosmetics; and
 2. Prepare a client's skin at the site of the permanent cosmetics application by:
 - i. Cleaning the skin thoroughly with dispensed soap, in foam or liquid form, and water;
 - ii. Applying isopropyl alcohol of at least 70 percent concentration to the permanent cosmetics application site; and
 - iii. Allowing the skin to dry before commencing the procedure.

N.J.A.C. 8:27-8.4

§ 8:27-8.4 Practice standards for permanent cosmetics procedures

- (a) Operators shall establish and implement policies and procedures that ensure that, in performing permanent cosmetics procedures, practitioners and apprentices, as applicable:
1. Discard single-use devices after use;
 2. Administer, and have the client execute, a new client application form in accordance with N.J.A.C. 8:27-4.2 by, and with, each client who requests a touch-up of prior permanent cosmetics work of the establishment if more than 180 days have elapsed since the performance of the prior work;
 3. Administer after-care instruction before each procedure;
 4. Do not allow to remain in a procedure room, when not in use, opened over-the-counter cosmetics that are for use by, or on, members of the public;
 5. Do not perform permanent cosmetics procedures on skin surfaces that have sunburn, rash, keloids, pimples, boils, infections, or open lesions, or bear indicia of illness or unhealthful conditions; and
 6. Do not perform permanent cosmetics procedures on persons who are:
 - i. Pregnant; or
 - ii. Taking, or took, within the preceding year, oral tretinoin or isotretinoin medication.