



State of New Jersey
DEPARTMENT OF HEALTH

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KAITLAN BASTON, MD, MSc, DFASAM
Commissioner

To: All Licensed Hospitals Pursuant to N.J.A.C. 8:43G

From: Michael J. Kennedy, J.D. *MJK*
Executive Director, Certificate of Need and Licensing Program

Date: January 8, 2025

Re: Waiver of Certain Standards at N.J.A.C. 8:43G-18.3 to permit online verification of nursing credentials in lieu of viewing the pocket license or original permission to work letter for newly hired nurses

The Department of Health (Department) is issuing this blanket waiver pursuant to the authority of N.J.A.C. 8:43G-2.8(a) to waive certain standards at N.J.A.C. 8:43G-18.3(c), which pertain to the requirement that hospitals verify licensure or permission to work letters by visually examining the current pocket license or original permission to work letter before newly hired nurses provide patient care services.

The applicable rule language reads as follows:

N.J.A.C. 8:43G-18.3:

(c) Before newly hired nurses provide patient care services, the hospital shall verify licensure or permission to work letters by visually examining the current pocket license or original permission to work letter.

The Department is waiving the above provisions at N.J.A.C. 8:43G-18.3(c) that require hospitals to verify licensure or permission to work letters by visually examining the current pocket license or original permission to work letter before newly hired nurses provide patient care services.

Under the terms of this waiver, hospitals can verify licensure of newly hired nurses through electronic verification available through the New Jersey State Board of Medical Examiners online license verification system available at <https://newjersey.mylicense.com/verification/>.

The provisions of this waiver take effect immediately. Please note that the Department intends to amend N.J.A.C. 8:43G-18.3(c) through the administrative rulemaking process to incorporate the provisions of this waiver.

Any questions regarding this memo may be directed to Jacqueline Chadwick at Jaqueline.Chadwick@doh.nj.gov.