



State of New Jersey
DEPARTMENT OF HEALTH

PO BOX 360
TRENTON, N.J. 08625-0360

www.nj.gov/health

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

JUDITH M. PERSICILLI, RN, BSN, MA
Commissioner

TO: All Licensed Health Care Facilities

FROM: Michael J. Kennedy, J.D. *MJK*
Executive Director Certificate of Need and Licensure Program

DATE: April 14, 2023

RE: Human Trafficking Handling and Response Training

The Department of Health (Department) is issuing this memo, which supersedes the rules found in N.J.A.C. 8:43E-14.3, to establish new human trafficking training programs to be provided to workers at licensed healthcare facilities. This update is necessary as it has come to the Department's attention that the links and programs listed in the current version of N.J.A.C. 8:43E-14.3 are no longer up to date. This memo will serve as the Department's current policy and at a future date, the Department will be amending the rules in the New Jersey Administrative Code to reflect these changes.

N.J.A.C. 8:43E-14.3 provides that facilities can meet the education requirement by either using the online webinar entitled, "Recognizing and Responding to Human Trafficking in a Healthcare Context" or the online or in-person training entitled, "Stop. Observe. Ask. Respond to Human Trafficking (SOAR): A Training for Health Care and Social Service Providers". Since these are no longer current, the Department is amending and replacing the "Recognizing and Responding to Human Trafficking in a

Healthcare Context” training with the National Human Trafficking Training and Technical Assistance Center training which can be found at:

<https://www.acf.hhs.gov/otip/training/nhttac/training-and-technical-assistance>.

The Department is also updating and amending the "Stop. Observe. Ask. Respond to Human Trafficking (SOAR): A Training for Health Care and Social Service Providers to Stop. Observe. Ask. Respond to Human Trafficking (SOAR): SOAR to Health and Wellness Training which can be found at: <https://www.acf.hhs.gov/otip/training/soar-health-and-wellness-training>.

It should also be noted that although N.J.A.C. 8:43E-14.3 also references the New Jersey Hospital Association (NJHA) website as a resource to find training, this site no longer contains links to human trafficking training programs. Accordingly, that portion of the rule will be deleted in future rulemaking and facilities should not look to the NJHA website for resource links.

If questions arise, please contact Michael Kennedy or Mohamed Salameh at michael.kennedy@doh.nj.gov or mohamed.salameh@doh.nj.gov.