



State of New Jersey  
DEPARTMENT OF HEALTH

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[www.nj.gov/health](http://www.nj.gov/health)

PHILIP D. MURPHY  
Governor

TAHESHA L. WAY  
Lt. Governor

JEFFREY A. BROWN  
Acting Commissioner

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In Re Licensure Violation:

**EMBASSY MANOR AT  
EDISON NURSING AND REHABILITATION**  
(NJ Facility ID# NJ061205)

CURTAILMENT OF ADMISSIONS  
ORDER AND DIRECTED  
PLAN OF CORRECTION

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TO: Moshe Davidowitz, Administrator  
Embassy Manor at Edison Nursing and Rehabilitation  
10 Brunswick Avenue  
Edison, New Jersey 08817  
[Mdavidowitz@aristacare.com](mailto:Mdavidowitz@aristacare.com)

On May 28, 2025, the New Jersey Department of Health (the Department) issued to Embassy Manor at Edison Nursing and Rehabilitation (Embassy Manor) an oral Curtailment and Directed Plan of Correction due to violations identified by Department surveyors that constitute an immediate and serious risk of harm to facility residents. This order memorializes that oral directive.

The Health Care Facilities Planning Act (N.J.S.A. 26:2H-1 et seq.) (the Act) provides a statutory scheme designed to ensure that all health care facilities are of the highest quality. Pursuant to the Act and N.J.A.C. 8:43E-1.1 et seq. (General Licensure Procedures and Standards Applicable to All Licensed Facilities), the Commissioner of Health is authorized to inspect all health care facilities and to enforce the Standards for Licensure of Long-Term Care Facilities set forth at N.J.A.C. 8:39-1.1 et seq.

#### LICENSURE VIOLATIONS

Staff from the Department's Health Facility, Survey and Field Operations (HFS&FO) unit were on-site at Embassy Manor from April 29, 2025, through May 12, 2025, for a recertification survey. During this survey, the surveyors identified multiple violations, including, but not limited to, the following:

- The facility failed to ensure that residents' right to be free from abuse were protected. Specifically, the facility failed to implement their abuse policy to safeguard residents from physical abuse after a cognitively intact resident made an allegation of staff-to-resident physical abuse on December 28, 2024. The facility failed to thoroughly investigate the allegation.

Embassy Manor at Edison Nursing and Rehabilitation  
Curtailment and Directed Plan of Correction  
June 3, 2025

- The facility failed to ensure that all alleged violations involving abuse, including injuries of an unknown source, were reported immediately, but not later than two hours after the allegation was made. Specifically, the facility failed to report within two hours to the New Jersey Department of Health an allegation of staff-to-resident physical abuse for a cognitively intact resident who reported being "roughly handled" by a Certified Nursing Assistant.
- The facility failed to provide evidence that an allegation of abuse was thoroughly investigated. It also failed to prevent further potential abuse while an investigation was in progress, and to properly report the results of any investigation to the administrator or the administrator's designated representative, along with other officials, in accordance with State law, within five working days of the incident. Specifically, the facility failed to implement its abuse policy by thoroughly investigating an allegation of staff-to-resident physical abuse to a cognitively intact resident on December 28, 2024.
- The administrator failed to ensure that the facility was administered in a manner that enables it to use its resources effectively and efficiently to attain or maintain the highest practicable physical, mental, and psychosocial well-being of each resident. Specifically, the facility failed to implement its abuse policies to,
  - thoroughly investigate an allegation of staff-to-resident physical abuse,
  - protect all residents from the alleged abuser, pending the outcome of an investigation, and
  - timely report an allegation of staff-to-resident physical abuse to the New Jersey Department of Health.

#### **CURTAILMENT OF ADMISSIONS**

As you were notified by telephone on May 28, 2025, effective immediately upon notification, the Department ordered the curtailment of new admissions to Embassy Manor. The facility census at the time of the order was 225. This enforcement action was taken in accordance with the provisions set forth at N.J.A.C. 8:43E-2.4 (Plan of Correction), 3.1 (Enforcement Remedies Available) and 3.6 (Curtailment of Admissions) in response to serious violations observed by Department staff in Embassy Manor during its on-site inspections as detailed above.

Please be advised that N.J.A.C. 8:43E-3.4(a)(2) provides for a penalty of \$250 per day for each resident admitted to the facility in violation of this curtailment order.

#### **DIRECTED PLAN OF CORRECTION**

The Commissioner of the Department of Health hereby directs the following plan of correction:

1. The facility must retain the full-time, on-site services of an Administrator Consultant who is a New Jersey Licensed Nursing Home Administrator. The Administrator Consultant shall:
  - a. Assess the facility's compliance with all applicable state licensing standards and identify areas of non-compliance;
  - b. Oversee the development, implementation and evaluation of corrective action plans;
  - c. Develop and implement compliance management systems at the facility;
  - d. Collaborate with facility leadership to ensure that operating procedures, systems and standards align with compliance requirements;
  - e. Ensure staff training needed to comply with applicable licensing standards; and,
  - f. Take other actions as may be necessary to ensure identification of compliance issues and implementation of timely corrective measures.

Embassy Manor at Edison Nursing and Rehabilitation  
Curtailment and Directed Plan of Correction  
June 3, 2025

2. Embassy Manor must also retain the full-time services of a Consultant Director of Nursing who is a Registered Nurse (RN). The Consultant DON must be approved by the Department.

The two consultants shall be approved in advance by the Department. The facility shall provide the names and resumes of the proposed consultants by sending them to [Kara.Morris@doh.nj.gov](mailto:Kara.Morris@doh.nj.gov), [Carol.Hamill@doh.nj.gov](mailto:Carol.Hamill@doh.nj.gov), [Christina.Farkas@doh.nj.gov](mailto:Christina.Farkas@doh.nj.gov), [Christine.Farfalla@doh.nj.gov](mailto:Christine.Farfalla@doh.nj.gov), [Veronica.Parent@doh.nj.gov](mailto:Veronica.Parent@doh.nj.gov), [Gene.Rosenblum@doh.nj.gov](mailto:Gene.Rosenblum@doh.nj.gov), [Lisa.King@doh.nj.gov](mailto:Lisa.King@doh.nj.gov), and [Steven.Smalls@doh.nj.gov](mailto:Steven.Smalls@doh.nj.gov) by the close of business on June 5, 2025. The approved consultants shall be retained and begin work no later than the close of business on June 11, 2025. The consultants shall have no previous or current ties to the facility's principals, management and/or employers or other related individuals of any kind, including, but not limited to employment, business, or personal ties. The consultants shall be present in the facility for no less than 40 hours per week until further notice from the Department, with documented coverage of all shifts and weekends.

Beginning on Friday, June 13, 2025, the facility should send weekly progress reports every Friday by 1:00 p.m. to [Kara.Morris@doh.nj.gov](mailto:Kara.Morris@doh.nj.gov), [Carol.Hamill@doh.nj.gov](mailto:Carol.Hamill@doh.nj.gov), [Christina.Farkas@doh.nj.gov](mailto:Christina.Farkas@doh.nj.gov), [Christine.Farfalla@doh.nj.gov](mailto:Christine.Farfalla@doh.nj.gov), and [Veronica.Parent@doh.nj.gov](mailto:Veronica.Parent@doh.nj.gov). These weekly reports shall include timely status updates regarding:

1. Identified areas of non-compliance;
2. Corrective measures to address identified areas of non-compliance; and
3. Status of corrective measures implementation.

In addition, the facility is directed to maintain timely communication with the Department, as may be required.

Department staff will monitor the facility to confirm compliance with this order and to determine whether corrective measures are implemented by the facility in a timely fashion. Failure to comply with these and any other applicable requirements, as set forth in pertinent rules and regulations, may result in the imposition of penalties.

The Curtailment of Admissions and Directed Plan of Correction shall remain in place until the facility is otherwise notified in writing by a representative of this Department.

## FORMAL HEARING

Embassy Manor is entitled to contest the curtailment, pursuant to N.J.S.A. 26:2H-14, by requesting a formal hearing at the Office of Administrative Law (OAL). Embassy Manor may request a hearing to challenge the factual survey findings and/or the curtailment. Embassy Manor must advise this Department within 30 days of the date of this letter if it requests an OAL hearing regarding the curtailment.

Please forward your OAL hearing request to:

Attention: OAL Hearing Requests  
Office of Legal and Regulatory Compliance  
New Jersey Department of Health  
P.O. Box 360  
Trenton, New Jersey 08625-0360

Corporations are not permitted to represent themselves in OAL proceedings. Therefore, if Embassy Manor is owned by a corporation, representation by counsel is required. In the event of an OAL hearing regarding the curtailment, Embassy Manor is further required to submit a written response to each and every charge as specified in this notice, which shall accompany its written request for a hearing.

Embassy Manor at Edison Nursing and Rehabilitation  
Curtailment and Directed Plan of Correction  
June 3, 2025

Failure to submit a written request for a hearing within 30 days from the date of this notice will render this a final agency decision. The final agency order shall thereafter have the same effect as a judgment of the court. The Department also reserves the right to pursue all other remedies available by law.

Due to the emergent situation and the immediate and serious risk of harm posed to the residents, the Department will not hold the curtailment in abeyance during any appeal of the curtailment.

Thank you for your attention to this important matter and for your anticipated cooperation. If you have any questions concerning the Curtailment of Admissions Order or Directed Plan of Correction, please contact Lisa King, Office of Program Compliance, at [Lisa.King@doh.nj.gov](mailto:Lisa.King@doh.nj.gov).

Sincerely,

A handwritten signature in blue ink, appearing to read "Gene Rosenblum", is written over a horizontal line.

Gene Rosenblum, Director  
Office of Program Compliance  
Division of Certificate of Need and Licensing

GR:SS:nj  
DATED: June 3, 2025  
E-MAIL  
Control #X25132

C. Order Distribution List