



NEW JERSEY DEPARTMENT OF HEALTH NOTICE OF VACANCY

State of New Jersey

The Department of Health has a career opportunity for qualified candidates for the following position:

Title Nursing Consultant [Classified Non-Competitive]			Salary P28 \$82,643.36 - \$117,769.55
Posting Number 25-24	Position Number 096220	Number of Positions 1	Posting Period * From: 4/11/2024 To: 4/25/2024
Location: Office of Commissioner 55 North Willow Street Trenton, NJ 08618			Scope of Eligibility/Open to: Applicants who Meet the Requirements

GENERAL DESCRIPTION

This position will clinically and independently review adverse events submitted by licensed New Jersey health care facilities to ensure they meet the statutory definition of a serious preventable adverse event. Clinically review submitted Root Cause Analysis (RCA) to ensure requirements for successful completion are completed. Collaboratively, develop and implement methods to promote Internal Consistency in the event and RCA Reviews, including validation of data elements in the Patient Safety database.

Via clinical and patient safety knowledge, facilitate the educational process and supportive activities for the RCA Workshops and conduct of other educational activities. Perform administrative duties as needed, including participating when requested in the ongoing maintenance, and upgrades as necessary, of the Patient Safety web-based reporting system. Utilize, assist, and help prepare reports such as the Patient Safety Report System Annual Summary, including staffing or other action recommendations.

Preferred candidates should also possess: A minimum of six (6) years of direct clinical experience in medical/surgical and/or critical care setting. Prior experience with root cause analysis of adverse events and other Quality Improvement activities in a health care setting. A broad-based knowledge of hospital, ambulatory surgery center systems and processes, dialysis processes. Familiarity with state and national best practices in patient safety. Experience in compliance with regulations, standards of practice, policies and procedures and literature review for best practices. Experience with word processing and database programs. Excellent written and verbal communication skills.

Furthermore, this position requires review of Serious Preventable Adverse events and requires a vast understanding and experience with healthcare to include knowledge of acute care illness, clinical management, care plans, teaching and participation with patient safety endeavors. The aim of the Nurse Consultant for PSRS is to help licensed healthcare facilities that are required to report events find root causes and/or processes to minimize risk promoting the health and wellbeing of NJ residents.

This position may be eligible to participate in the Department's pilot telework program, which offers eligible employee the opportunity to work remotely for up to two (2) days per week, as approved by management.

The preferred candidate has extensive bedside experience, is able to show they can critically appraise events and Root Cause Analyses, and communicate with facilities as needed to achieve the requirements as spelled out in N.J.A.C 8.43:E Regulations.

REQUIREMENTS (EDUCATION / EXPERIENCE / LICENSES)



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EDUCATION: Graduation from an accredited college or university with a Bachelor's degree in Nursing or related health field and a Master's degree with a major course of study in Nursing Supervision, Administration, Public Health, Medical Care, Nursing, Health Education, or related health field.

NOTE: Applicants who do not possess the required Bachelor's degree but possess an Associates degree in Nursing or graduated from an accredited School of Nursing may substitute two (2) years of additional clinical nursing experience as indicated.

NOTE: Applicants who do not possess the required Master's degree may substitute one (1) year of additional clinical nursing experience as indicated.

EXPERIENCE: Six (6) years of clinical nursing experience in an acute care, long-term or community-based setting.

LICENSE: Current registration as a Professional Nurse in the State of New Jersey.

Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

IMPORTANT FILING INSTRUCTIONS

If interested in this position, you can reply in one of two ways:

- Forward the required documents electronically to:
PSTOC@doh.nj.gov
- Mail the required documents to:
**Kevin Jennings, Supervising Mgt. Impr. Specialist
Management and Administration
Reference Posting #25-24
New Jersey Department of Health
PO Box 360
Trenton, NJ 08625-0360**

Required documents:

- cover letter
- resume
- completed application, found at:
<http://www.nj.gov/health/forms/dpf-663.pdf>

** Responses received after the closing date MAY be considered if the position is not filled.*



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IMPORTANT NOTES

**State as a Model Employer
of People with Disabilities
(SAME) Applicants:**

If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, visit their website at: <https://nj.gov/csc/same/overview/index.shtml>, email: SAME@csc.nj.gov , or call CSC at (833) 691-0404.

PHEL Candidates:

If you are a candidate for a position in our Public Health and Environmental Laboratories, you may be subject to pre- and /or post-employment alcohol and drug testing.

Direct Client Care:

If you are a candidate for a position that involves direct client care in one of the State facilities/programs, you may be subject to pre- and/or post-employment drug testing/screening. The cost of any pre-employment testing will be at the candidate's expense. Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired.

**New Jersey
First Act:**

In accordance with N.J.S.A. 52:14-7, the "New Jersey First Act", all employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey.

Resume Note:

Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.

Authorization to Work:

Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. The State of New Jersey does **not** provide sponsorships for citizenships to the United States.

Note: Newly hired employees must agree to a thorough background check that will include fingerprinting.

The New Jersey Department of Health is an Equal Opportunity Employer.