Conversion Chart: 2016 to New DSP Training Requirements

2016 DSP Training Requirement	New DSP Training Requirement
DDD Life Threatening Emergencies	No changes
Provider Developed Orientation: Incident Reporting	DDD Incident Reporting Overview (DDD Developed Housed on CDS)
DDD Stephen Komninos' Law Training	No changes
DDD Shifting Expectations – Changes in Perception, Life Experiences & Services	Introduction to Developmental Disabilities **CDS** – Terminology and Classification in Developmental Disabilities – A Brief History of Developmental Disability **Relias** – An Overview of Different Types of Disabilities – Intellectual Disabilities: Interventions, Supports, and Outcomes **DDD Approved Provider Developed Curriculum** – Titles will vary, required content will be verified
Prevention of Abuse, Neglect, and Exploitation (lessons listed below):	No changes
– *Lesson 1: The Direct Supports Professionals Role*	No changes
– *Lesson 3: What is Abuse?*	No changes
– *Lesson 4: What is Neglect?*	No changes
– *Lesson 5: What is Exploitation?*	No changes
– *Lesson 7: The Ethical Role of the DSP*	No changes
Specialized Trainings (as per individual needs)	No changes
Provider Developed Orientation (curriculum listed below):	Applicable changes identified below
– *Overview of the Agency*	No changes
– *Mission, Philosophy, goals, services and practices*	No changes
– *Personnel Policies*	No changes
– *Understanding Service Plans and Individualizing Services*	Person-Centered Planning **CDS** – An Overview of Person-Centered Approaches – Bringing Person-Centered Plans to Life **Relias** – Person-Centered Thinking – Supporting Quality of Life for Individuals with IDD – Using Service Plans **DDD Approved Provider Developed Curriculum** – Titles will vary, required content will be verified

2016 DSP Training Requirement	New DSP Training Requirement

– *Training in Health and Safety*	(1) Basic Safety (Provider Developed Curriculum)
	(2) Supporting Healthy Lives
	CDS
	  – Care of Common Health Conditions
	  – Health Across the Lifespan
	  – Individual Health Needs
	  – Living Healthy Lives
	  – Signs and Symptoms of Illness
	  – Working with Healthcare Professionals
	Relias
	  – Health Needs and Outcomes for People with IDD
	  – Common Health Problems and Interventions for Persons with IDD
	  – Working with Healthcare Providers
	  – Supporting Healthy Eating & Exercise
	DDD Approved Provider Developed Curriculum
	  – Titles will vary, required content will be verified

– *Cultural Competence*	Cultural Competence:
	CDS
	  – What is Cultural Competence
	Relias
	  – Diversity and Disability
	DDD Approved Provider Developed Curriculum
	  – Titles will vary, required content will be verified

– *Individual Rights*	Individual Rights and Choice
	CDS
	  – Overview of Individual Rights
	  – Restrictions of Individual Rights
	  – Your Role in Supporting Expression of Rights and Facilitating Choice Making
	Relias
	  – Rights of Individuals with IDD
	  – Choice-Making for People with IDD
	  – Rights Restrictions in IDD Services
	DDD Approved Provider Developed Curriculum
	  – Titles will vary, required content will be verified

– *Working with Families*	Working with Families
	CDS
	  – Family Networks
	  – Understanding Support Networks
	  – Problem-Solving with Support Networks
	DDD Approved Provider Developed Curriculum
	  – Titles will vary, required content will be verified

– *Documentation and Recordkeeping*	No changes
Fire Evacuation and Emergency Procedures	No changes

2016 DSP Training Requirement	New DSP Training Requirement
Universal Precautions	Universal Precautions **CDS** – Universal Precautions – Bloodborne Pathogens – Infection Control and Prevention **Relias** – Bloodborne Pathogens for IDD Setting – Infection Control Essential Principles – Basics of Hand Hygiene **DDD Approved Provider Developed Curriculum** – Titles will vary, required content will be verified
CPR	No changes
First Aid	No changes
Positive Behavior Supports	No changes
Medication Administration	
– *Introduction to Medications*	Medications 1: Overview and Key Concepts
– *An Overview of Direct Support Roles in Medication*	Medications 2: Healthcare Appointments
– *Medication Basics*	Medications 3: Getting and Storing Medications
– *Working with Medications*	Medications 4: Documentation and Communication
– *Administration of Medication and Treatments*	Medications 5: Supporting Medication Administration & Preventing and Addressing Errors
– *Follow-up Communication, and Documentation of Medication*	Medications 6: Observation and Next Steps
Medication Practicum (prior to administering medications and annually thereafter)	No changes