DDD Resource Team-Behavior Supports

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Division of Developmental Disabilities



Behavioral Resource Team Organization

TRAINING

DIRECT SUPPORTS



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Training Team

- Trainings are offered in the centralized location at the Freehold office or they can be done on site
- The trainings offered are by a Board Certified Behavior Analyst
- A list of training topics are sent out each month to provider agencies by the Resource Team Supervisor





Trainings Offered

Principles of ABA
Developing Positive Relationships
Understanding Functional Assessments

Behavior Support Plans
Data Collection & Interpretation
Teaching Functional Skills
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Direct Supports Team

- Behavioral supports are offered to Service Recipients living in the community or are soon going to be living in a community setting
- Supports provided are individualized based on the specific needs of the Service Recipient
- Services provided are by a Board Certified Behavior Analyst that work with the individual Service Recipient, the Agency Behaviorist and the Direct Support Staff
- A Behavioral Referral Form is completed and sent to the Supervisor of the Resource Team for approval





How We Can Help

Behavioral Issues:

- Assist with conducting functional behavior assessments
- Assist with conducting preference assessments (leisure, sensory, edible)
- Assist with developing a BSP
- Assist with revising a BSP (one deemed to be ineffective)
- Assist with teaching/increasing functional living skills





A referral may be needed when...

- A Service Recipient is transitioning from a Psychiatric hospital or developmental center and the individual has a history or is currently presenting behavior challenges
- A Behavior Support Plan is in place that is proving ineffective and intervention recommendations are needed
- An agency behaviorist requires additional training with writing BSPs, conducting functional behavior assessments, putting data collection in place, etc.





What we can't do...

- Supplant the role of an agency behaviorist
- Create a Behavior Support Plan from scratch
- Provide on-going behavior support
- Provide crisis intervention training



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Mary

Recently moved from a State Developmental Center into a Group Home

Has been displaying maladaptive behaviors including Self-Injury, Aggression and Property Destruction





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Supports Provided...

- Reviewed all pertinent documents including the BSP, ISP, and any other related documents attached with the behavioral referral
- Conducted a phone interview with agency behaviorist and residential staff
- Scheduled a visit to have a face to face meeting with the agency behaviorist as well as residential staff, and to meet with Mary
- Gathered anecdotal information regarding the behavior challenges displayed by Mary and what is believed to be the root causal factors
- Reviewed records including data collected, UIRs, internal logs.



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Supports provided cont'd

- Discussed the efficacy of the current BSP and determine how well it is being implemented within the home
- Assisted with assessment including functional behavior assessments, preference assessments, and assessments of functional living skills
- Made Recommendations to the agency behaviorist in regards to implementing new behavior intervention strategies, treatment integrity, and environmental supports.
- Periodically followed up with residential staff and behaviorist to see if recommendations made are being implemented and whether or not they are effective
- Made additional recommendations for behavioral strategies as necessary





The referral form should be completed as thoroughly as possible.

If an existing BSP is in place, please include that as well as any other supporting documentation along with the referral



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N.J. Division of Developmental Disabilities, Olmstead Resource Team BEHAVIOR ANALYST CONSULT Questions: Please call Sara Irizary at 609476-5208.

Email completed form, as a Word document, to: <u>sara.irizary@DHS.state.nj.us</u>

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of New Jersey

Contacting the Behavioral Resource Team

For questions, or to request a referral form, please contact Sara Irizarry <u>sara.irizarry@DHS.state.nj.us</u> 609-476-5208





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