

**NJ FamilyCare Community-Based Palliative Care  
Provider Training Resources  
December 2025**

***Recall context: Requirements for providers to enroll in the Community-Based Palliative Care (CBPC) Benefit***

To qualify for and participate in the CBPC benefit, providers must meet several criteria, as noted below:

- Must be licensed hospice agency, home health agency, physician group, or independent clinic.
- Offer a 24/7 telephone line to triage member issues
- Be able to deploy all required IDT practitioners
- Demonstrate proficiency in palliative care via one of the options below:
  - Hold certification from a nationally recognized body specializing in palliative care (The Joint Commission, Community Health Accreditation Partner, Accreditation Commission for Health Care)
  - OR, submit proof of each required IDT practitioner's proficiency in palliative care via:
    - Individual certification in palliative care
    - OR completed 12 Continuing Education Units (CEUs) in palliative care within the last 12 months before application

To count toward the 12 CEU requirement, training must have been completed in the last 12 months prior to application and must cover topic(s) from the below DMAHS-approved list. Not all topics must be covered for a practitioner's training to be considered sufficient.

**Please reference DMAHS CBPC Benefit Guidance for further detail.**

The list of DMAHS-approved topics is as follows:

- Pain & symptom management
- Opioid safety
- Psychosocial support
- Spiritual care
- Cultural humility
- Serious illness communication
- Grief & bereavement
- Ethics & legal issues

- Advance care planning
- Crisis intervention
- Interdisciplinary teamwork
- Documentation standards
- Infection control
- Staff wellness

***Palliative Care Training Organizations***

This list is meant to act as a helpful starting point to support providers in identifying potential training sources for completion of 12 CEUs of palliative-specific training. However, providers should not feel limited to these organizations; providers may use whatever organizations they prefer / typically use for training as long as they offer CEUs and have training courses covering the required topics.

<b>Platform</b>	<b>Training Audience</b>	<b>Format and Usability</b>	<b>CME/CEU</b>	<b>For the Palliative Care Program</b>
<u>Center to Advance Palliative Care (CAPC)</u>	All frontline clinicians who work with seriously ill patients	Clinical curriculum and operational online curriculum, webinars, virtual office hours, tools	CME/CEU credits for physicians, physician assistants, nurses, case managers, social workers	Palliative Care programmatic support, clinical training, toolkit for palliative care programs across settings
<u>Education in Palliative and End-of-Life Care (EPEC)</u>	Physicians and other health care professionals who are engaged in palliative care education and clinical practice	Conferences, grand rounds presentations, medical school curricula, seminars, self-study courses	CME for MD, CEU for RN, SW coming soon	Clinical training
<u>End-of-Life Nursing</u>	Undergraduate and graduate	Online courses,	Nursing CE	Clinical training for educators



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<u>Education Consortium (ELNEC)</u>	nursing faculty, CE providers, staff development educators, specialty nurses in pediatrics, oncology, critical care and geriatrics and other nurses with training in palliative care	national and regional training sessions, conferences		
<u>California State University (CSU) Shiley Institute for Palliative Care</u>	Nurses, social workers, chaplains, and other healthcare professionals	Virtual faculty-led cohorts, certificate programs, chaplaincy training and self-paced courses online	All courses offer CE; some offer BRN, BBS and CME hours	Clinical and program development training
<u>VitalTalk</u>	Communication skills training for clinicians	Face-to-face training and train the trainer courses, online course with CME, mobile app	CME for online courses	Communication skills training for clinicians
<u>Ariadne Labs Serious Illness Care Program</u>	Physicians, RNs, nurse practitioners, social workers, risk management	2.5-day face-to-face training course	Nursing, social work, medical and risk management CE credits	Multicomponent educational and implementation plan for improving occurrence, quality, and actionability of



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				serious illness conversations
<u>Respecting Choices</u>	Physicians and non-physician facilitators	Online curriculum, in-person/classroom training, consultation services	CE for online and classroom training	Implementation strategy for organizational and cultural change to support better advance care planning and shared decision making in serious illness
<u>Home Centered Care Institute (HCCI)</u>	Physicians, nurse practitioners, physician assistants, nurse practitioners, nurses (RNs, LPNs), practice managers/administrators, social workers, medical assistants, other practice operations staff	Instructor-led training and workshops, hands-on procedures training, online curriculum, webinars, virtual workshops, individualized practicums	CME for online training and select workshops	
<u>American Academy of Hospice and Palliative Medicine (AAHPM)</u>	Physicians and physicians in training	In-person and online education, resources, products, and textbooks	CME/MOC for physicians	Clinical, hospice regulatory training
<u>Hospice and Palliative Nurses Association</u>	Hospice and palliative educational products and	Conference and E-learning (70 online	Nursing CE	Clinical, operational, and leadership training



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	services for all levels of nursing	courses), online resources		
<u>University of Colorado, Denver</u>	Nursing, physicians, physician assistants and pharmacists	Online and some face-to-face courses	Palliative care interdisciplinary graduate 36 credit hour master's and 12 credit hour certificate programs	Clinical, some operational training
<u>University of Washington - Cambia Palliative Care Center of Excellence: Graduate Certificate Program</u>	Health professions students or practicing physicians, nurses, social workers, chaplains and other health care professionals	Online plus a 3-day weekend face-to-face	15-credit graduate certificate program over 9 months	Clinical, some operational training
<u>Palliative Care Education and Practice (PCEP), Harvard Medical School</u>	For palliative care specialists, champions and educators, as well as generalist and specialist physicians and nurses who wish to gain additional competencies in palliative care by enhancing their skills in communication, teaching and clinical practice	Two 1-week in-person training program; adult and pediatric tracks	CME for physicians	Clinical, some operational training



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<u>Four Seasons Center of Excellence</u>	Physicians, RNs, nurse practitioners, physician assistants, clinical nurse specialists and social workers	40-hour intensive in-person training	40 hours continuing education	Clinical and operational training including program design
Goals of Care Coalition of New Jersey	Physicians, RNs, nurse practitioners, physician assistants, clinical nurse specialists and social workers	Online Courses	Up to 1.5 hours of continuing education for advance care planning and up to 2.0 hours of continuing education for end of life care	Clinical, some operational training

***Additional Clinical Training Options***

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<u>University of Maryland Graduate School</u>	Interdisciplinary Education for all Clinicians	A Range of Virtual Programs, including: PhD in Palliative Care; MS and Graduate Certificate Programs	Varies by program and discipline	Clinical, administrative, research and leadership training
<u>Dartmouth-Hitchcock Project ECHO</u>	Interdisciplinary team development	Tele-mentoring model using	Varies by course, program	Clinical skill development



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	and collaboration	Video-Conferencing technology for case-based learning (pain and palliative care, social and behavioral health, Social Determinants of Health, COVID-19, etc.)		
<u>Educating Social Workers in Palliative and End-of-Life Care (ESPEC)</u>	Primary palliative care principles for health social workers	Varies between the Four components (virtual and in-person education sessions)	Four components (8 hours of CE virtual training; 2.5 hours of CE with focus on four key skills; 4 hours of leadership/advocacy workshops; virtual monthly mentorship for ESPEC graduates)	Curriculum is Based upon 8 domains of the NCP Guidelines; with Deeper Dive on Biopsychosocial-spiritual assessments; family meetings; advance care planning; and team collaboration
Rowan University	Palliative Care Physicians	Online courses	Up to 2 units of continuing	Topics include Selected Topics in



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			medical education on palliative care	Hospice and Palliative Care Goals of Care and Advance Care Planning
New Jersey Palliative Care Advanced Practice Nurse Consortium	Palliative Care Physicians, Advanced Practice Practitioners, and Nurses	Virtual and In-Person Courses	Up to 20 units for APPs, 12 units for physicians, and 12 units for nurses	Topics include Advanced Pain Management and Supportive Care for Special Populations

