

DIVISION OF MENTAL HEALTH AND ADDICTION SERVICES

Strategic Plan 2014-2016

MISSION

DMHAS, in partnership with consumers, family members, providers and other stakeholders, promotes wellness and recovery for individuals managing a mental illness, substance use disorder or co-occurring disorder through a continuum of prevention, early intervention, treatment and recovery services delivered by a culturally competent and well trained workforce.

VISION

- DMHAS envisions an integrated mental health and substance abuse service system that provides a continuum of prevention, treatment and recovery supports to residents of New Jersey who have, or are at risk of, mental health, addictions or co-occurring disorders.
- At any point of entry, the service system will provide access to appropriate an effective person-centered, culturally-competent service delivered by a welcoming and well trained work force.
- Consumers will be given the tools to achieve wellness and recovery, a sense of personal responsibility and a meaningful role in the community.

STRATEGIC AREA

Workforce Development

STRATEGIC GOAL

A mental health and substance abuse system of care that is delivered by an effectively-trained and culturally competent workforce.

STRATEGIC PRIORITIES FOR 2014-2016

	Competency/Training	Consumer Collaboration		Staffing				
		In Progress	Completed	In Progress	Completed			
1	Facilitate Community Support Services (CSS) readiness, training, and technical assistance. Provide CCS training for DMHAS staff.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Offer opportunities to increase the number of mental health/substance abuse dually-licensed behavioral health and DMHAS staff.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	Expand availability of specialized training opportunities offered for providers, consumers, and all levels of staff, to include co-occurring, IMR, DSM-5, ASAM, DDT, MAT, SBIRT, CBT, MI, violence prevention, suicide prevention, and clinical supervision competencies.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Establish a workforce which is competent and capable of addressing behavioral health issues regardless of primary addictions, mental health, or coexisting conditions.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3	Expand Certified Recovery Support Practitioner (CRSP) certification to include the delivery of addiction services.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Promote a career ladder in the behavioral healthcare field to include mental health, substance abuse, and co-occurring professionals at the peer, associates, bachelors, and masters level in accordance with SAMHSA guidelines.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4	Explore resurgence of the Certified Prevention Specialist (CPS) certification that includes the delivery of prevention, early intervention, and intervention services.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Increase the peer delivered workforce.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5	Increase sensitivity and awareness of trauma-informed care.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Provide and create wellness opportunities for DMHAS staff.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6	Train providers and hospital staff using the LOCUS -3 (Level of Care Utilization) assessment and discharge tool as determined by the Standard Level of Care Workgroup.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Address shortage of psychiatrists and Advanced Practice Nurses (APNs) that work in state hospitals.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7	Train system providers and DMHAS staff on the eight dimensions of wellness, support services, and rehabilitation approaches to treatment (e.g., case management, skill building, etc.) utilizing practices to reduce risk factors.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
8	Requiring multicultural competencies based on SAMHSA multicultural practice guidelines throughout the behavioral health provider system via use of contracts, MOAs, MOUs, and RFPs.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
9	Provide training opportunities for providers to deliver military counseling services in accordance with the SAMHSA 2015-2016 Strategic plan.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
10	Train professionals and stakeholders system wide on the value of the peer workforce	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>