



State of New Jersey

Department of Human Services

Mikie Sherrill
Governor

Dr. Dale G. Caldwell
Lt. Governor

Stephen Cha, MD, MHSR
Acting Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING #:	048-26	ISSUE DATE:	2/12/2026	CLOSING DATE:	2/26/2026
TITLE:	Behavior Support Technician (1 Full Time Position)				
LOCATION:	Division of Developmental Disabilities New Lisbon Developmental Center 104 Route 72 New Lisbon, NJ 08064	RANGE:	P19		
		SALARY:	\$58,817.70 - \$85,742.00		
		UNIT SCOPE(S):	K470		
		SERV. CLASS:	Competitive		
OPEN TO:	General Public				
DESCRIPTION					
DEFINITION:	<p>Under general supervision of a Clinical Psychologist, Staff Clinical Psychologist, Behavior Analyst 2 or other supervisor in one of the institutions or community service components, under the jurisdiction of the Department of Human Services, is responsible for the development, implementation, and monitoring of designed activities for Behavior Support Programs; does related work as required.</p> <p>Work Location: Acute Behavioral Health Stabilization Unit (ABHSU) Shift: 10:00am-6:30pm Regular Days Off: Sunday/Monday</p> <p>*Flexible scheduling may be required.</p>				
REQUIREMENTS					
EDUCATION:	Graduation from an accredited college or university with a Bachelor's degree in Psychology, Special Education, Sociology, Guidance and Counseling, Social Work, or other similar behavior science program.				
EXPERIENCE:	One (1) year of experience working in rehabilitation or therapeutic treatment programs for the mentally ill or developmentally disabled involving behavior support or the successful completion of a one year training program as a Behavior Support Technician Trainee.				
NOTE:	Ability to physically lift, move, and position clients as needed.				
SPECIAL NOTE:	A Certification as a Board Certified Associate Behavior Analyst issued by the Behavior Analyst Certification Board will be required to advance to the next level in the series.				
LICENSE:	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
IMPORTANT NOTICES					
FOREIGN DEGREES:	Degrees and/or transcripts issued by a college or university outside of the United States <u>must be evaluated</u> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
RESIDENCY:	In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.				
DRUG SCREENING:	If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <u>will be at your expense</u> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered.				
CIVIL SERVICE LISTS:	Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.				
EMPLOYEE BENEFITS:	In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines.				
FILING INSTRUCTIONS					
Forward a cover letter, resume, and transcript (if applicable) electronically to: DDD-NLDC.Resumes@dhs.nj.gov You must include the Job <u>Posting #</u>, and <u>Last Name</u> in the subject line of your email. Example: (123-25, Smith)					

New Jersey Department of Human Services is an Equal Opportunity Employer

