



# State of New Jersey

## Department of Human Services

Mikie Sherrill  
Governor

Dr. Dale G. Caldwell  
Lt. Governor

Stephen Cha, MD, MHSR  
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

<b>JOB POSTING #:</b>	173-26	<b>ISSUE DATE:</b>	6/8/2026	<b>CLOSING DATE:</b>	6/22/2026
<b>TITLE:</b>	VOCATIONAL REHABILITATION COUNSELOR 1				
<b>LOCATION:</b>	NJ Commission for the Blind and Visually Impaired (NRO) 153 Halsey Street 6 <sup>th</sup> Floor Newark, NJ 07101	<b>RANGE:</b>	P 20		
		<b>SALARY:</b>	\$61,510.13 – \$89,809.93		
		<b>SERV. CLASS:</b>	Non-Competitive		
<b>OPEN TO:</b>	General Public				
<b>DESCRIPTION</b>					
<b>DEFINITION:</b>	Under the limited supervision of a supervisory official in a state department, institution, or agency, provides counseling services to a varied population of clients with disabilities requiring rehabilitative services over an extensive period of time; assists clients with disabilities in the process of selecting and obtaining the necessary training and related services for their vocational rehabilitation; assists clients and employers in obtaining suitable employment or employees; does other related duties as required.				
<b>REQUIREMENTS</b>					
<b>REQUIREMENTS:</b>	<b>EDUCATION:</b> Graduation from an accredited college or university with a master's degree in rehabilitation counseling, education, social work, counseling, special education, school guidance, sociology, or psychology.				
	<b>NOTE:</b> A current and valid certification as a Certified Rehabilitation Counselor issued by the Commission on Rehabilitation Counselor Certification may be substituted for the master's degree.				
	<b>NOTE:</b> A bachelor's degree in in rehabilitation counseling, education, social work, counseling, special education, school guidance, sociology, psychology, business administration, human resources, or economics and two (2) years of professional work experience with individuals with disabilities or performing direct counseling or advocacy activities for individuals with disabilities in a rehabilitation agency, facility or other social program designed to increase the employability of persons with disabilities, may be substituted for the above education.				
<b>SPECIAL NOTE:</b>	<b>SPECIAL NOTE:</b> Appointees to the Department of Veterans Affairs must possess a master's degree in social work (MSW) or a master's degree in mental health counseling. Appointees to the Department of Veterans Affairs cannot substitute a certification as a Certified Rehabilitation Counselor or the bachelor's degree and experience as indicated above.				
<b>LICENSE:</b>	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
<b>IMPORTANT NOTICES</b>					
<b>FOREIGN DEGREES:</b>	Degrees and/or transcripts issued by a college or university outside of the United States <i>must be evaluated</i> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
<b>RESIDENCY:</b>	In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.				
<b>DRUG SCREENING:</b>	If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <i>will be at your expense</i> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered.				
<b>CIVIL SERVICE LISTS:</b>	Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.				
<b>TELEWORK:</b>	Certain positions may be eligible to participate in the Department's "Telework Program", which offers eligible employees the - opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process.				
<b>SAME PROGRAM:</b>	If you are applying under the NJ State as a Model Employer "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their website at: <a href="https://nj.gov/csc/same/overview/index.shtml">https://nj.gov/csc/same/overview/index.shtml</a> , email: <a href="mailto:CSC-SAME@csc.nj.gov">CSC-SAME@csc.nj.gov</a> , or call CSC at (609) 292-4144,				
<b>EMPLOYEE BENEFITS:</b>	In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Telework; Alternate Work Week Program; Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines.				
<b>FILING INSTRUCTIONS</b>					
Forward a cover letter, resume, and transcript (if applicable) electronically to: <a href="mailto:cbvi.postings@dhs.nj.gov">cbvi.postings@dhs.nj.gov</a> You must include the Job <b>Posting #</b> , and <b>Last Name</b> in the <b>subject line</b> of your email. Example: ( 123-25, Smith )					

