



# State of New Jersey

## Department of Human Services

Mikie Sherrill  
Governor

Dr. Dale G. Caldwell  
Lt. Governor

Stephen Cha, MD, MHSR  
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

<b>JOB POSTING #:</b>	187-26	<b>ISSUE DATE:</b>	6/16/2026	<b>CLOSING DATE:</b>	6/30/2026
<b>TITLE:</b>	HEAD COTTAGE TRAINING SUPERVISOR				
<b>LOCATION:</b>	NJ Commission for the Blind and Visually Impaired (JKTC) 130 Livingston Ave New Brunswick NJ, 08901	<b>RANGE:</b>	R 16		
		<b>SALARY:</b>	\$51,479.83 - \$74,754.23		
		<b>SERV. CLASS:</b>	Competitive		
<b>OPEN TO:</b>	General Public				
<b>DESCRIPTION</b>					
<b>DEFINITION:</b>	Under direction of a supervisory cottage official, or other designated official in an institution in the Department of Human Services, supervises cottage personnel performing assigned nonprofessional programs in personal care, self-help and social training, recreation, cleanliness, and related programs designed to maintain the physical, mental, emotional health, and well-being of residents assigned to the facility; does related work as required.				
<b>REQUIREMENTS</b>					
<b>REQUIREMENTS:</b>	<b>EXPERIENCE:</b> Three (3) years of experience in the direct care of clients which may include training or supervision in an institutional, hospital or residential setting.				
<b>SPECIAL NOTE:</b>	<b>SPECIAL SKILL:</b> Applicants must be able to read, write, speak, understand, or communicate in Spanish and English sufficiently to perform the duties of this position				
<b>LICENSE:</b>	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
<b>IMPORTANT NOTICES</b>					
<b>FOREIGN DEGREES:</b>	Degrees and/or transcripts issued by a college or university outside of the United States <i>must be evaluated</i> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
<b>RESIDENCY:</b>	In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.				
<b>DRUG SCREENING:</b>	If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <i>will be at your expense</i> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered.				
<b>CIVIL SERVICE LISTS:</b>	Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.				
<b>TELEWORK:</b>	Certain positions may be eligible to participate in the Department's "Telework Program", which offers eligible employees the opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process.				
<b>EMPLOYEE BENEFITS:</b>	In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Telework; Alternate Work Week Program; Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines.				
<b>FILING INSTRUCTIONS</b>					
Forward a cover letter, resume, and transcript (if applicable) electronically to: <a href="mailto:cbvi.postings@dhs.nj.gov">cbvi.postings@dhs.nj.gov</a> <b>You must include the Job <i>Posting #</i>, and <i>Last Name</i> in the subject line of your email. Example: ( 123-25, Smith )</b>					

New Jersey Department of Human Services is an Equal Opportunity Employer