



# State of New Jersey

## Department of Human Services

Mikie Sherrill  
Governor

Dr. Dale G. Caldwell  
Lt. Governor

Stephen Cha, MD, MHSR  
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

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| <b>JOB POSTING #:</b>                                                                                                                                                                                                                                                                     | 225-26                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>ISSUE DATE:</b>    | 7/15/2026                  | <b>CLOSING DATE:</b> | 1/15/2027 |
| <b>TITLE:</b>                                                                                                                                                                                                                                                                             | Charge Nurse – 12 Months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                       |                            |                      |           |
| <b>LOCATION:</b>                                                                                                                                                                                                                                                                          | Vineland Developmental Center<br>1676 E. Landis Avenue<br>Vineland, NJ 08360                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>RANGE:</b>         | R 22                       |                      |           |
|                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>SALARY:</b>        | \$69,668.20 - \$101,950.90 |                      |           |
|                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>UNIT SCOPE(S):</b> | K487                       |                      |           |
|                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>SERV. CLASS:</b>   | Non-competitive            |                      |           |
| <b>OPEN TO:</b>                                                                                                                                                                                                                                                                           | General Public                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |                            |                      |           |
| <b>DESCRIPTION</b>                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |                            |                      |           |
| <b>DEFINITION:</b>                                                                                                                                                                                                                                                                        | <p>Under direction of a Supervisor of Nurses or other supervisory official in a state hospital, medical center, or other institution that provides medical assistance and/or guidance to the physically and/or mentally ill, is responsible for the care and well-being of the patients and the maintenance of quarters in an assigned area, and supervises the work programs and activities of a staff of nurses providing care to patients in an assigned area; does related work as required.</p> <p><b>SHIFTS AVAILABLE:</b><br/>3:00pm- 11:30pm and 11:00pm- 7:30am</p> <p><b>*SCHEDULE ADJUSTMENTS MAY BE REQUIRED*</b><br/><b>*ELIGIBILITY DETERMINATIONS WILL BE BASED UPON INFORMATION PRESENTED IN THE RESUME ONLY*</b><br/><b>*POSTING MAY BE USED TO FILL FUTURE VACANCIES*</b></p> |                       |                            |                      |           |
| <b>REQUIREMENTS</b>                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |                            |                      |           |
| <b>EXPERIENCE:</b>                                                                                                                                                                                                                                                                        | One (1) year of experience as a professional nurse in a hospital or other institution, clinic, or medical center.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                       |                            |                      |           |
| <b>SPECIAL NOTE:</b>                                                                                                                                                                                                                                                                      | Appointee must possess the ability to physically lift, move, and position clients as needed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                       |                            |                      |           |
| <b>LICENSE:</b>                                                                                                                                                                                                                                                                           | Registration as a professional nurse in the State of New Jersey.<br><br>Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |                            |                      |           |
| <b>IMPORTANT NOTICES</b>                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |                            |                      |           |
| <b>FOREIGN DEGREES:</b>                                                                                                                                                                                                                                                                   | Degrees and/or transcripts issued by a college or university outside of the United States <u>must be evaluated</u> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                       |                            |                      |           |
| <b>RESIDENCY:</b>                                                                                                                                                                                                                                                                         | In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                       |                            |                      |           |
| <b>DRUG SCREENING:</b>                                                                                                                                                                                                                                                                    | If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <u>will be at your expense</u> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered.                                                                                                                                                                                                                                                                                                                         |                       |                            |                      |           |
| <b>CIVIL SERVICE LISTS:</b>                                                                                                                                                                                                                                                               | Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                       |                            |                      |           |
| <b>SAME PROGRAM:</b>                                                                                                                                                                                                                                                                      | If you are applying under the NJ State as a Model Employer "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their website at: <a href="https://nj.gov/csc/same/overview/index.shtml">https://nj.gov/csc/same/overview/index.shtml</a> , email: <a href="mailto:CSC-SAME@csc.nj.gov">CSC-SAME@csc.nj.gov</a> , or call CSC at (609) 292-4144.                                                                                                                                                                                                                                                                                                    |                       |                            |                      |           |
| <b>EMPLOYEE BENEFITS:</b>                                                                                                                                                                                                                                                                 | In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines.                                                                                           |                       |                            |                      |           |
| <b>FILING INSTRUCTIONS</b>                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |                            |                      |           |
| Forward a cover letter, resume, and nursing license electronically to: <a href="mailto:Ddd-vdc.Humanresources@dhs.nj.gov">Ddd-vdc.Humanresources@dhs.nj.gov</a><br><b>You must include the Job Posting #, and Last Name in the subject line of your email. Example: ( 123-25, Smith )</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                       |                            |                      |           |

New Jersey Department of Human Services is an Equal Opportunity Employer