The New Jersey Department of Human Services invites you to apply for the following position:

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<th>JOB POSTING NUMBER</th>
<th>344-22</th>
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<tr>
<td>TITLE</td>
<td>Personnel Assistant 2 Employee Relations (1 Full-Time Position)</td>
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| LOCATION           | New Lisbon Developmental Center  
                      104 Route 72 E. PO Box 130  
                      New Lisbon, NJ 08064 |

**DEFINITION**

Under the direction of a Human Resource Manager or other supervisory officer in a state department, agency, or institution, conducts contractual and non-contractual grievance hearings and reviews the administration of the agreements and contracts for the statewide negotiations units and the grievance processing, prepares cases for disciplinary arbitration hearings, and conduct audits and recommend corrective actions; does other related work.

**Work Location:** Cooperative Labor Relations (CLR)

**Work Hours:** 9:00am – 4:30pm  
**Regular Days Off:** Saturday and Sunday

**NOTE:** The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.

**REQUIREMENTS**

**EDUCATION**

Graduation from an accredited college or university with a Bachelor’s degree

**EXPERIENCE**

Three (3) years of technical work experience in the administration of negotiated contracts, grievance, and disciplinary processing programs.

**NOTE**

- Applicants who do not possess the required education may substitute additional experience on a year for year basis.
- A Master’s degree in business administration, public administration, personnel, labor relations, economics, finance, or accounting may be substituted for one (1) year of the required experience.

**NOTE FOR FOREIGN DEGREES**

Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.

**LICENSE**

Appointees will be required to possess a driver’s license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**IMPORTANT NOTICE**

**RESIDENCY**

Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are “grandfathered.” New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

**NOTE**

- Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made.
- All State workers are required to be fully vaccinated or submit to weekly Covid testing. To comply with this requirement, fully vaccinated staff must provide proof of vaccination status.

**DRUG SCREENING**

If you are a candidate for a position that involves direct client care in one of the Department of Human Services’ hospitals or developmental centers, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you’re being considered requires drug testing and how to proceed with the testing.

**FILING INSTRUCTIONS**

Forward a cover letter and resume electronically to: nlde.resumes@dhs.nj.gov  
**You must** include the Job Posting # and Last Name in the subject line of your email. Example: (123-22, Smith)