

# SAMPLE DSP JOB ADVERTISEMENT



This sample Direct Support Professional (DSP) job advertisement has been created with input from New Jersey providers who have hired exemplary candidates. Use the information below to help you craft an advertisement of what the DSP position entails and the type of candidate that is the best fit for your agency. Using this information can help you when posting on job sites such as: [Job Source](#), the NJ Department of Labor job search tool or popular online job search sites like [Indeed](#) and [Career Builder](#).

Are you looking for a new position that brings purpose to your life? Are you a caring person that enjoys assisting others? Do you take pride in helping others reach their goals? If you answered "yes" to these questions, and you're self-motivated and energetic, then you're who we're looking for to become a Direct Support Professional (DSP)! Our DSPs have the great experience of supporting individuals with developmental and intellectual disabilities to live their most successful lives.

Join the [insert agency name] team today!

**Job Type:**  
[Insert full time or part time]

**Work Location:**  
In-person [Insert cities]

**Schedule:**  
[Insert available shifts]

**Salary:**  
[Insert agency salary range]

**Benefits**  
[Insert agency benefits]

## Requirements:

- Have a High School Diploma or GED
- Prior experience engaging with people with disabilities, and/or some background in long term care or human services (preferred)
- Have a valid NJ Driver's License with satisfactory driving record, valid vehicle registration, and valid insurance; use of personal car for work purposes may be necessary
- Ability to lift heavy objects or persons, bend, kneel, run, stoop, and other physical movements
- Excellent verbal and written communication
- Ability to multi-task and demonstrate patience, empathy, and effective problem-solving skills

**Free training available for successful candidates**

## Job Responsibilities

[Insert responsibilities from Job Description. Examples are below.]

- Assist with meeting individuals' needs and develop an effective support relationship
- Provide person-centered supports that recognize the rights of each individual and encourage individuals supported to live the life they choose
- Assist individuals with daily personal care tasks, including bathing, toileting, and dressing
- Collaborate with families and support team to provide the best opportunities
- Support basic housekeeping tasks such as vacuuming, washing dishes, and tidying
- Help plan appointments and organize a schedule
- Assist individuals with shopping for groceries and preparing meals
- Assist with participation in social and recreational activities
- Ensure that required documentation is complete and in compliance with regulations and standards
- Transport and accompany individuals on a variety of community activities