

Annual Major Discipline Reporting Form
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

County

Agency

January 1, 2024 to December 31, 2024

<- Select County from dropdown menu here

<- Select Agency from dropdown menu here

| No. | Disciplined Officer | | | Sanction | | | | Specify other sanction type, if applicable | Synopsis | |
|-----|---------------------|------------|-----------|-------------|----------|------------|--------------|--|---|---|
| | Rank | First Name | Last Name | Terminated? | Demoted? | Suspended? | # Days Susp. | | Sustained Charge | Description |
| 1 | Officer | Daved | Tropper | No | No | No | | No | Verbal abuse of employee; Any improper conduct which violates common decency. Violation of a rule, regulation, policy, procedure, order or administrative decision; Unwelcomed sexual advances, request for sexual favors and or ther verbal or physical conduct, based on the gender of the employee, had been used for all purposes of or has had the affect of unreasonably intimidating, hostile or offensive working environment which includes- Inappropriately unwanted, offensive physical or verbal sexual advances and commnets; Gross sexual imposition such as touching fonding, grabbing or assault; Conduct unbecoming of a public employee; Discrimination that affects equal employment opportunity-including: Sexual Harrassment; Other sufficient causes; All other Conduct-Misconduct by police officer; Prohibited Activity On-Duty-Taking any photographs, pictures, digital images that are not related to the job; Prohibited Activity On-Duty-Pursuing personal relationships with or without coercion created by an officer's official authority; Prohibited Activity On-Duty-Sexual Activity of any kind; Harassment in the Workplace; Conduct Unbecoming an Officer; Conduct toward other agency employees; Inefficiency; Reporting Violations of Laws, Ordinances, Rules and Written Directives; Cooperation; Standard of Conduct | On November 15, 2023 it was reported that from September to November of 2023 Officer Daved Tropper repeatedly harassed a fellow female officer after failing to establish a romantic relationship which then lead to a hostile work environment. Furthermore, it was substantiated through an Equal Employment Opportunity (EEO) Investigation and an Internal Affairs Investigation that Officer Tropper sexually harassed a fellow officer by sending inappropriate text messages after his sexual advances were rejected. The agency initially sought removal of Officer Tropper, but ultimately settled as a general resignation. |
| 2 | Officer | John | Harris | No | No | Yes | 5 | No | Standard Operating Procedures of Use of Force Policy-Core Principal#2; Critical decision-making and tactical deployment techniques include tactical communication and positionng. Use of Force Policy-Core Principal#2; De-escalation, the action of communicating verbally or non-verbally to reduce, stabilize or eliminate the immediacy of a threat. De-escalation may also be used to create the time needed to allow the situation to resolve itself or to position additional resources to resolve the situation with the least amount of force necessary. | On November 28, 2023 Officer John Harris assisted a fellow officer with a client who attempted to elope from a State Health Care Facility. Upon contact the client's behavior progressed from a Passive Resistor, to an Active Resistor, and ultimately became to an Active Assailant. The client spat on Officer Harris and another Officer on scene. At which time, Officer Harris used physical force to cease the assault upon law enforcement officers. |
| 3 | Officer | Tommy | Hom | Yes | No | No | | No | Standard Operating Procedures- Office of Internal Affairs shall receive immediate notice of Agency personnel in the hiring process or seeking employment with another law enforcement agency. Rules and Regulations- Report; Noemployees shall knowingly falsify any official report or enter or cause to be entered any inaccurate, false or improper information on records of the agency. | On March 06, 2024 the Office of Internal Affairs initiated an investigation, and the following was discovered. Officer Tommy Hom deliberately omitted seven (7) law enforcement agencies from the background information questionnaire submitted to this agency. Therefore, Hom's temporary appointment as a police officer with the Human Services Police was terminated. |
| 4 | Sergeant | Dwayne | Wilcox | No | No | Yes | 10 | No | Rules and Regulations- Inefficiency. Performance of Duty ; Police Officers shall take appropriate action to enforce all federal, state and local laws coming within agency jurisdiction; Police Officer shall take appropriate action to detect and arrest violators of the law; Conduct Unbecoming of a public employee; Other sufficient causes | On April 30, 2024 Sergeant Wilcox mishandled a domestic violence incident; specifically by failing to act on information presented to him during the encounter. Furthermore, Sergeant Wilcox did not have the knowledge of the legal weight of marijuana (legal substance), and proceeded to make an arrest despite the substance being less than 6-ounces of marijuana. |
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For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

-Discrimination or bias: Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.

-Excessive Force: Officer utilized excessive force

-Untruthful/Candor: Officer was untruthful or has demonstrated a lack of candor

-False Report: Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life

-Improper Search, Seizure, Arrest: Officer intentionally conducted an improper search, seizure or arrest

-Evidence Mishandling: Officer intentionally mishandled or destroyed evidence

-Domestic Violence: Domestic violence, as defined in N.J.S.A. 2C:25-19

-Indictable Offense: Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint

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