



# VACANCY ANNOUNCEMENT

<b>Posting #:</b> 2026-165	<b>Issue Date:</b> 6/26/2026	<b>Closing Date:</b> 7/10/2026	
<b>Title:</b> Administrative Analyst 2 (Competitive)	<b>Range/Title Code:</b> P21/50073	<b>Salary:</b> \$64,340.11 - \$94,01.71	
<b>Unit Scope:</b> Statewide Career Service	<b>Location:</b> Appeals Tribunal 1 John Fitch Way, Trenton, NJ. 08625 (N200)	<b>Workweek:</b> NE	<b># Vacancies:</b> 1

## Job Description

We are seeking a detail-oriented Administrative Analyst to support our Salesforce operations team. Reporting to the Salesforce Administrator, the ideal candidate will assist in day-to-day platform management, data maintenance, and user support while helping to optimize our Salesforce instance. This role provides an excellent opportunity to develop Salesforce expertise while working alongside experienced administrators.

The Administrative Analyst will provide essential support to the Salesforce Administrator in managing the daily operations of our Salesforce platform. This includes assisting with user account management, configuration tasks, and system maintenance activities such as updating profiles, permissions, page layouts, and custom fields under the guidance of the lead administrator.

A significant portion of this role involves reporting and analytics, including generating scheduled reports and dashboards for business stakeholders, analyzing data trends to support decision-making, and monitoring key performance indicators across the organization. The analyst will also be responsible for maintaining data quality through regular audits, cleanup activities, duplicate record management, and executing mass data updates using tools like Data Loader.

Test new Salesforce features and customizations to ensure they work correctly before going live. This includes creating step-by-step test instructions, checking that automated processes and custom fields function properly, and verifying data is accurate across all connected systems. Document any bugs or issues found, track them until they're fixed, then retest to confirm the fixes work and haven't broken anything else. Coordinate with end users to validate that updates meet their business needs.

Full Civil Service specifications can be found [Here](#)

## Civil Service Commission Requirements (Education/Experience/Licenses)

**Open to employees of the State of New Jersey who are currently permanent in any competitive title and who meet the requirements listed below:**

### REQUIREMENTS:

**NOTE:** Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester-hour credits are equal to one (1) year of relevant experience.

Six (6) years of professional experience involving the review, analysis, and evaluation of budget, organization, administrative practices, operational methods, management operations, or data processing applications, or any combination thereof, which shall

have included responsibility for recommendation, planning, and/or implementation of improvements in a business or government agency.

**OR**

Possession of a bachelor's degree from an accredited college or university; and two (2) years of the above-mentioned professional experience.

**OR**

Possession of a master's degree in public administration, Business Administration, Economics, Finance, or Accounting; and one (1) year of the above-mentioned professional experience.

**NOTE:** "Professional experience" refers to work that is creative, analytical, evaluative, and interpretive; requires a range and depth of specialized knowledge of the profession's principles, concepts, theories, and practices; and is performed with the authority to act according to one's own judgment and make accurate and informed decisions.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

#### **TO APPLY**

If you qualify, please submit a letter of interest, any applicable college transcripts and your resume (including the best contact number and email address) to email address listed below. Your submission **must** be received by the closing date and include the job posting number.

#### **EMAIL:**

Human Capital Strategies

Recruitment Unit

[LWDJobPostings@dol.nj.gov](mailto:LWDJobPostings@dol.nj.gov)

**Subject line must include the specified job posting number.**

This is not a promotional announcement for a Civil Service Examination.

This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

**This job posting is authorized by the Department of Labor and Workforce Development,  
Division of Human Capital Strategies.**

- Newly hired employees must agree to a thorough background check that may include fingerprinting.
- Any appointments made from postings, which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act," all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.
- Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOL does not provide sponsorship or accept student OPT/CPT programs, F1 or H1B work authorization visas.

*The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.*

New Jersey Department of Labor and Workforce Development  
**PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT**

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

**Relative** means an individual's spouse/domestic partner/civil union partner<sup>1</sup> or the individual or spouse's/domestic partner's/civil union partner's parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse/domestic partner/civil union partner by blood, marriage or adoption.

**Consensual personal relationship** means marriage, engagement, dating or other ongoing romantic or sexual relationships.

**Cohabitant** means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS), Director's Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL's Equal Employment Opportunity Office and/or the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

**I DO NOT** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

**I DO** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

Name	Relationship	Division and Work Location

**Do you need more space for disclosure?**  Yes  No **If YES, continue writing on the back of this form.**

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee's Name (Print) \_\_\_\_\_

Applicant/Employee's Signature \_\_\_\_\_

Date \_\_\_\_\_

<sup>1</sup> Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.