

RESULTS FOR THE HEARING OF NOVEMBER 12, 2025
EMPLOYEE RESIDENCY REVIEW COMMITTEE
Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. APPLICANT RESULTS

2025-019(R) Thomas O'Hagan Jr.
The College of NJ

The applicant's request for exemption from the residency requirement was **DENIED**.

2025-320(R) Shawn Dunlap
Department of Transportation

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

2025-360(R) Irina Gioaba
Kean University

The applicant's request for exemption from the residency requirement was **DENIED**.

2025-451 Edward Coleman
Office of Revenue and Economic Analysis, Treasury

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2025-456 Peter McNerney
NJ Transit

The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

2025-466(R) Jason Stalcup
Department of the Treasury

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

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- 2025-469 Heather Hudanish**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-473 Markus Wittlinger**
Bergen County Parks & Recreation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-474 Christopher Romero**
Office of the Attorney General
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-475 Gianna Acosta**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2025-476 Sean Kielty**
Department of Corrections
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-477 Adam Podwysocki**
Bayonne Police Department
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2025-479 Molly Volk**
Haddonfield School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-480 Rylan Pangborn**
Lenape Valley Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-481 Darías Gonzalez German**
Camden County Police Department
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2025-482 John (Jack) Hilles**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-483 Luann Reynolds**
Department of Law & Public Safety, NJ Racing Commission
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-484 Seif Enan**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-486 Armindá Wunder**
Sussex Wantage School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-487 Akeila Owens**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-488 Kevin Arruzzo**
Division of Taxation, Department of the Treasury
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-489 Arielle Arruzzo**
Division of Taxation, Department of the Treasury
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-490 Kevin Duarte**
Juvenile Justice Commission
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2025-491 John Veit**
Phillipsburg Middle School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-492 Sean Untamo**
Phillipsburg School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-493 Elvalynne Usta**
Department of Transportation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-494 Natasha Hunter**
Motor Vehicle Commission
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-495 Jan Kozlowski**
City of Trenton
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2025-496 Hope Gift**
Hamilton Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-497 Cassandra Andujar**
NJ Judiciary
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

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- 2025-498 Sarah A. Plasse**
NJ Judiciary
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-499 Maria Whealan**
Office of the Attorney General
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-500 Alexandra Coughlin**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-501 Christopher Gocklin**
High Point Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-502 Shannon Berrigan**
Pascack Valley Regional High School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-503 Stephanie Koles**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-504 Lukas Powell**
Trenton Psychiatric Hospital
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-505 Angelina Schoen**
Ewing Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-506 Maria Costa**
Montague Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-507 Jessica Herbek**
East Amwell Township School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-509 Jennifer Britt**
High Point Regional High School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-510 Brandon Ricklefs**
Passaic School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-511 Ashley Barbieri**
West Windsor-Plainsboro Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-512 Christopher Barbieri**
West Windsor-Plainsboro Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-513 Brian Gerstenacker**
NJ Office of the Attorney General
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-514 Chiugo Ohanugo**
Ancora Psychiatric Hospital
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

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- 2025-515 Mary Vota**
Fort Lee High School
MOTION: Chair John Mulholland made a motion to **GRANT on the grounds of employer critical need.**
SECONDED: Suchitra Kamath
VOTE: 3-0-0

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-517 Gözim Orana**
Administrative Office of the Courts

Due to late documentation submission, the applicant asked to have his request heard at the December hearing.
- 2025-518 Tyrone Lyons**
NJ Transit

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-519 Paul Daly**
Department of Human Services

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**