

RESULTS FOR THE HEARING OF DECEMBER 10, 2025
EMPLOYEE RESIDENCY REVIEW COMMITTEE
Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. APPLICATION STATUS

2025-143(R) Rohit Jogani
Office of Information Technology

The applicant's request for exemption from the residency requirement was
TABLED due to insufficient documentation.

2025-360(R) Irina Gioaba
Kean University

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2025-382(R) Vartika Baylan
Judiciary – Warren County Superior Court

The applicant's request for exemption from the residency requirement was
TABLED due to insufficient documentation.

2025-431(R) Craig Updegrove
Housing Authority of the Town of Phillipsburg

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of personal hardship.

2025-444 (R) James Summers
Camden County Police Department

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of personal hardship.

2025-481(R) Darisa Gonzalez German
Camden County Police Department

The applicant's request for exemption from the residency requirement was
DENIED.

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- 2025-508 Neha Shirwalker**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **DENIED.**
- 2025-514(R) Chiugo Ohanugo**
Ancora Psychiatric Hospital
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-516 Jonathan Bee**
Blairstown Police Department
The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2025-517(H) Gëzim Orana**
Administrative Office of the Courts
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-520 Nathaniel Rubin**
Office of the Attorney General
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-521 Maweda Ramadan**
Department of Transportation
The applicant's request for exemption from the residency requirement was **DENIED.**
- 2025-522 Jessica Licon**
Department of Human Services
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-523 Teodora Valera**
Northern Region Educational Services
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-524 Marcus Mitchell**
Department of Law and Public Safety
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-525 Andrea Gormerley**
Ewing Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-527 Guadalupe Jasso**
Department of Community Affairs
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-529 Joanne King**
Upper Saddle River Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-530 Sarah Coykendall**
Kean University
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-531 Cheyenne Gigli**
New Jersey State Police, Office of Forensic Sciences
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-533 Jessica Thielfoldt**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-534 Bailly Bisci**
Warren County Prosecutor's Office
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-535 Kathleen Babula**
Administrative Office of the Courts
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-536 Jack Colella**
West Windsor Plainsboro School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-537 Lynda Colella**
Cinnaminson Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-538 Lauren Petraglia**
Hamilton Township Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-539 Anthony Petraglia**
North Hunterdon Voorhees Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-540 Christopher Frangione**
Ramsey School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-541 Ardena Blough**
Department of Human Services
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-542 Lillian LaSalle**
Township of Lawrence
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-543 Joseph D'Agostino**
Madison Public Schools
- The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2025-545 John Zirpoli**
Clifton Board of Education
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-546 Hannah Murphy**
Westwood Regional School District
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-547 Carrie Wood**
NJ Office of the Public Defender
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-548 Katelyn Gray**
Washington Township Schools
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-549 Gabrielle Ferrezza**
Borough of Oradell
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-550 Amanda Huff**
NJ State Parole Board
- The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2025-551 Gabrielle Hughes**
NJ Office of the Public Defender
- The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**

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- 2025-552 Veronica Drew**
Board of Public Utilities
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
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- 2025-553 Carol Kelley**
Salem City School District
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
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- 2025-555 Michael Wyatt**
West Deptford High School
- The applicant's request for exemption from the residency requirement was **GRANTED contingent on the applicant providing an administratively complete employer letter by noon, Monday, January 5, 2026.**
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- 2025-556 Allison Whitty**
Department of Human Services
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

II. ARCHIVAL

The below applicants' request for exemption were **ARCHIVED** due to inaction.

2022		2023	
2022-044	Dylan Walsh	2023-433	Sandy Alvarez
2022-063	Steven Tazza	2023-477	Maria Changanaqui
2022-085	Brianna Kuhn	2024	
2022-217	Janet Higgins	2024-417	Carrie Ann George
2022-225	Robert Pflaumer	2024-466	Naomi Naftaliev
2022-236	Erin Allen	2024-474	Michael Hayden, Jr
2022-241	Homer Guanlao	2024-514	Bernadette Potts-Semel
2022-263	Chelsea Saltzman	2024-526	Daniel Maciszewski
2022-283	Ashley Anna Taylor	2025	
2022-299	Kevin LoDolce	2025-002	Jeffrey Gorman
2022-302	Carl Barnwell	2025-009	Eitan Zecher

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2025-025	Nicholas Durante	2025-275	Richie Persad
2025-029	Ernestine Jones-Booker	2025-297	Alexander Colantuono
2025-037	Kenneth Bodkin	2025-309	James Procopio
2025-045	Wilmer Carabeli	2025-310	Matthew Shade
2025-047	Patricia Jennings	2025-313	Nicole Green
2025-059	Ryan Grosso	2025-321	Patricia Scorciolla
2025-089	Jamie Pelling	2025-333	Daniel Kaufmann
2025-109	Conel Pierre	2025-339	Johncarlo Dacunto
2025-122	Jeena Williams	2025-355	Deepa Sanjeevaraya
2025-147	Natasha McCray	2025-371	Jameelah Bradley
2025-151	Kalimah Abdul-Muhaymin	2025-375	Kelly Moxhay
2025-158	Laura Gemignani	2025-376	Uniqua Bryant
2025-160	Ann Pilcher	2025-388	Thomas Hyson
2025-185	Karen Leno	2025-390	Michelle Dailey
2025-201	Kenneth Morris	2025-391	Nicholas Barbetta
2025-212	Kimberly Varaitis	2025-394	Nichollette Bugge
2025-234	Rafaelina Peralta Torres	2025-410	Laura Zanette
2025-240	Luke Spaltro	2025-411	Kyle Rooney
2025-248	Ashley G Schumacher	2025-412	Wael Mansour
2025-253	Angie Pin	2025-415	Laurence Wagner
2025-257	Jacob Moors	2025-427	Victoria Burns
2025-258	Audra Didzbalis	2025-485	Anthony Piccione