

RESULTS FOR THE HEARING OF AUGUST 19, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE
Department of Labor and Workforce Development –2:00 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. APPLICATION STATUS

2026-154(R) Maira Ejaz
NJ Transit

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-186(R) Jesus Mercado
NJ Transit Police

The applicant's request for exemption from the residency requirement was
TABLED due to insufficient documentation after the applicant testified that he had recently been militarily deployed to upstate New York.

2026-220(R) Daquwan Gregory
NJ Youth Commission

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-253(R) Sebastian Georges
NJ Department of Transportation

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-263(R) Robin John
Department of Transportation

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

2026-271(R) James Becker
Hamilton Township School District

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of personal hardship until August 31, 2029 at which time it will expire.

RESULTS FOR THE HEARING OF AUGUST 19, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

2026-284 Jeremiah White
NJ Transit

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-299(R) Thomas Riccuiti
Clark Board of Education

The applicant's request for exemption from the residency requirement was **DENIED.** The applicant was not available to answer questions.

2026-346 Eliza Lehner
NJ Office of the Attorney General

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-353(R) Kristen Lopez
Department of Children and Families

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until August 31, 2028** at which time it will expire.

2026-354 Vanessa Arias
Newton Public Schools

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-359 Megan McCafferty
Closter Board of Education

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

2026-372(R) Morgan Hambrecht
Department of the Treasury, Division of Pension and Benefits

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until August 31, 2028** at which time it will expire.

2026-377(R) Giuliana Marrazzo
Department of Banking and Insurance

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until August 31, 2029** at which time it will expire.

RESULTS FOR THE HEARING OF AUGUST 19, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-382(R) Allen Stone**
Passaic County Weatherization Department
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2026-391 Vanessa Estrada**
Department of the Treasury, Division of Taxation
The request was held at the applicant's request. Additional supporting documentation was suggested.
- 2026-396 Mohammad Iqbal**
Office of Information Technology
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-397 Anthony Parisi** *[Previously 2022-174]*
Union Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-399 Elijah Rivera-Bayne**
Department of Environmental Protection
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-400 Louis Cionci**
Union County Superior Court
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until August 31, 2029** at which time it will expire.
- 2026-401 Alyssa Calderone**
Ewing Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-403 Edna Cooney**
Sussex-Wantage Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF AUGUST 19, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-404 Charles Greif**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-405 Jaimie Scott**
Montgomery Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-406 Madhu Srikantha**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-408 Robert Guardigli**
Flemington-Raritan Regional School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-409 Zachary Muse**
City of Elizabeth Fire Department
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2026-410 Katherine Fields**
Hamilton Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-411 Tomas Ciesarik**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-412 Aniya Schumacher**
Voorhees High School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF AUGUST 19, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-414 Joy Carter-Herman**
Treasury, Division of Rate Counsel
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-415 Janine Balekdjian**
Office of the Attorney General
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-416 Isabelle Charo**
Office of the Attorney General
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-417 Julia Gould**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-418 Robert Gilmartin**
Department of Transportation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-419 Cassandra Myers**
Union Township Elementary School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-420 Michael Hussong**
West Windsor Plainsboro School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-421 Priyank Patel**
Department of Transportation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until August 31, 2028** at which time it will expire.

RESULTS FOR THE HEARING OF AUGUST 19, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-422 Kristina Hartner** *[Previously 2026-234]*
Office of the Chief State Medical Examiner
- The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-423 Nathan Webber**
Thrive Charter School
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-424 Connie Jean Lacara**
Nutley Board of Education
- The applicant's request for exemption from the residency requirement was **TABLED due to insufficient documentation.**
- 2026-425 Sabrina Mammi**
Pennsauken School District
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until August 31, 2028** at which time it will expire.
- 2026-426 Ashley Schumacher**
Montvale Public Schools
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-427 Bridget Quinn**
Montvale Public Schools
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-428 Melanie Bruchet**
Mahwah Public Library
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-429 Ava Watts**
Department of Environmental Protection
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF AUGUST 19, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

- 2026-430 Robert Burt**
Lafayette Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-431 Andrew Unger**
Ewing Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-432 Zachary Goldberg**
Board of Public Utilities
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-433 Nicole Taylor**
Ewing Public Schools
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-435 Jeremy Valle**
Department of Environmental Protection
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-436 Ryan London**
NJ Courts
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until August 31, 2028** at which time it will expire.
- 2026-437 Renee Lyons**
Dumont Board of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-441 Christian King**
Department of Law & Public Safety
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

RESULTS FOR THE HEARING OF AUGUST 19, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE

**2026-443 Patrick Boylan
NJ Transit**

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.

**2026-444 Thomas Madan
Department of Environmental Protection**

The applicant's request for exemption from the residency requirement was
GRANTED on the grounds of employer critical need.