

RESULTS FOR THE HEARING OF FEBRUARY 18, 2026
EMPLOYEE RESIDENCY REVIEW COMMITTEE
Department of Labor and Workforce Development – 2:30 p.m. Via Teleconference

DISCLAIMER: An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. All covered employees and employers should recognize that an exemption granted by the ERRC does not supersede any other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.

I. APPLICATION STATUS

**2025-543(R) Joe D'Agostino
Madison Public Schools**

The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was TABLED due to insufficient documentation.**

**2026-133 Shawn Rippy
Department of the Treasury**

The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was TABLED due to insufficient documentation.**

**2026-134 Nathan Fisher
Warren County**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

**2026-136 Humphrey Akujobi
Office of Legislative Services**

The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was DENIED.**

**2026-137 Jameelah Bradley (Previously 2025-371)
NJ Courts**

The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was DENIED.**

**2026-138 Andrea Wagner
Department of Environmental Protection**

The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-139 Lamar Hicks (Previously 2023-482)**
Hamilton Township
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was GRANTED until February 28, 2031** at which time it will expire.
- 2026-140 Lee-Ann Halbert**
Haddonfield Board of Education
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was GRANTED until September 30, 2028** at which time it will expire.
- 2026-141 Gabrielle Kurapka**
Department of the Treasury, Division of Taxation
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-142 Christina Marlin**
Department of Education
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-143 Jeffrey Kabacinski**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-144 Acasia Haskins**
Office of Attorney Ethics
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-145 Erica Falk**
Hamilton Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-146 Brandon Delgado**
Department of the Treasury
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2026-147 Collin Pertl**
Department of State, NJ Business Action Center
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-148 Alicia Houck**
NJ State Police
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-149 Anna-Marie Chiwanga**
Department of Community Affairs
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was TABLED due to insufficient documentation.**
- 2026-151 Sandra Krajc**
Franklin Lakes School District
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was TABLED due to insufficient documentation.**
- 2026-152 Babes Whitfield**
Mount Holly Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-153 Mario Samedy**
Office of the Public Defender
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-154 Maira Ejaz**
NJ Transit
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was TABLED due to insufficient documentation.**

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- 2026-156 Terrence Roman**
Jackson Township Municipal Utilities Authority
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-157 Bryant Montoya**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-158 Adam Alvarado**
Franklin Borough School
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-159 Gianna Lore**
Greenwich Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-160 Alexander Smith**
Atlantic City Fire Department
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until April 1, 2029** at which time it will expire.
- 2026-161 Andrew Ehrenfeld**
Orange Public School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-162 Zachary Herbek**
Montclair Fire Department
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-164 Brian Freedman**
Burlington County Institute of Technology
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**

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- 2026-166 Oscar Morales**
NJ Judiciary
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2026-167 Dawn Sella**
Department of Children and Families
The applicant requested that the request be **HELD** for consideration in March.
- 2026-168 Marianela Orellana Marrero**
Hudson County Superior Court
The applicant's request for exemption from the residency requirement **on the grounds of personal hardship** was **TABLED due to insufficient documentation.**
- 2026-169 Kaitlyn Moore**
Warren County Prosecutor's Office
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-170 Leila Conoway**
Vernon Township School District
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship until February 28, 2029** at which time it will expire.
- 2026-171 Nicholas Palumbo**
NJ Transit
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2026-172 Timothy Marshall**
New Jersey State Police
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2026-173 Anna Velez**
Green Township School District
The applicant's request for exemption from the residency requirement was conditionally **GRANTED until March 9, 2026 at which time it will expire unless an administratively complete employer critical need letter is received.**

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2026-174

**William Muller
Gloucester Township School District**

The applicant's request for exemption from the residency requirement was conditionally **GRANTED until March 9, 2026 at which time it will expire unless an administratively complete employer critical need letter is received.**

2026-175

**Sekini Moore
Haddonfield School District**

The applicant's request for exemption from the residency requirement **on the grounds of personal hardship was GRANTED until February 28, 2031 at which time it will expire.**