

PHILIP D. MURPHY Governor

SHEILA Y. OLIVER Lieutenant Governor

## DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT P.O. BOX 110, TRENTON, NEW JERSEY 08625-0110

ROBERT ASARO-ANGELO

Commissioner

July 31, 2023

BY REGULAR & CERTIFIED MAIL

John Smith, President ABC Corporation 12345 Main Street Trenton, NJ 08625 NJDOL Docket No. WALL-WH-XXXXXX-2023 Related Case No(s). PC-XX-XXXX-XXX

NOTICE OF INTENT
TO POST COMPANY NAME ON THE
WORKPLACE ACCOUNTABILITY IN
LABOR LIST (WALL)

-and-PROHIBITION ON PUBLIC CONTRACTING PURSUANT TO N.J.S.A. 34:1A-1.16

PLEASE BE ADVISED that the New Jersey Department of Labor and Workforce Development (NJDOL) intends to post your company's name on the Workplace Accountability in Labor List (WALL) maintained on the Department's public-facing website at <a href="https://www.nj.gov/labor/wall">https://www.nj.gov/labor/wall</a> because your company has violated State wage, benefit, or tax laws and full payment remains outstanding under a final judgment/final order. The name and location of your company will be posted fifteen (15) business days from the date at the top of this notice unless, before that date, you satisfy the entirety of the outstanding liability or reach a settlement to satisfy the liability, and all payments have been made under the settlement agreement.

The decision to post your company's name on the WALL, pursuant to N.J.S.A. 34:1A-1.16(b), is based on the liability you owe under an assessment by NJDOL's Division of Wage & Hour Compliance, which remains outstanding. The related case number is PC-XX-XXXX-XXX. A copy of the assessment against you as well as the final judgments/final orders are enclosed. <u>Please note</u>: The total amount your company owes may be higher than stated on the final judgment/final order if penalties or interest are accruing.

## TO KEEP YOUR COMPANY'S NAME OFF THE WALL AND RETAIN YOUR ELIGIBILITY TO ENGAGE IN PUBLIC CONTRACTING:

Satisfy the outstanding liability in its entirety or through a potential settlement by contacting NJDOL's Office of Strategic Enforcement and Compliance at WALLNotices@dol.nj.gov or via phone at (609) 376-4952.



## TO CONTEST THE POSTING OF YOUR COMPANY'S NAME ON THE WALL AND THE REVOCATION OF YOUR ELIGIBILITY TO ENGAGE IN PUBLIC CONTRACTING:

• Request a hearing in writing within 20 days of receipt of this notice. To exercise this right under the "Administrative Procedure Act," P.L. 1968, c. 410 (C:52:14B-1 et seq.), e-mail your request to **WALLNotices@dol.nj.gov**. Include the above-listed NJDOL Docket Number and the words "Hearing Request" in the subject line. Alternatively, you may request a hearing by mail to:

Peter A. Basso, Director Office of Strategic Enforcement and Compliance 1 John Fitch Way, 4<sup>th</sup> Floor P.O. Box 110 Trenton, New Jersey 08625

Our office will connect you to the appropriate division within NJDOL for an informal settlement conference where you can seek to resolve or contest this matter, and NJDOL will not post your company's name on the WALL while a timely appeal is pending.

IF THE OUTSTANDING LIABILITY IS NOT SATSIFIED OR WE DO NOT RECEIVE A REQUEST FOR A HEARING within the 20-day period provided by law, your company's name will be posted on the WALL and you will be prohibited from contracting with any public body, including the State of New Jersey, any county, or municipal government or any other subdivision of the State, until your outstanding liability to NJDOL is resolved. Once the outstanding liability is fully paid, your company's name will be removed from the WALL within fifteen (15) days and your company's eligibility to participate in public contracting will be restored.

Enclosed please find frequently asked questions (FAQs), which provide additional information about the WALL and relevant laws and procedures. This information is also available on our website at <a href="https://www.nj.gov/labor/wall">https://www.nj.gov/labor/wall</a>. If you have questions, please contact our office at the above e-mail address or phone number.

Sincerely,

Peter A. Basso, Director

Office of Strategic Enforcement & Compliance

**Enclosures** 

