

Table 1: Major Indicators of Labor Market Activity for New Jersey
Seasonally Adjusted
2024 Benchmark

Labor Force Data (resident)

	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Mar 2025 (P)	Feb 2025 (R)	Mar 2024	over the Month	over the Year
Civilian Labor Force	4,897,268	4,897,945	4,887,906	-677	9,362
Employment	4,668,191	4,672,171	4,671,305	-3,980	-3,114
Unemployment	229,077	225,774	216,601	3,303	12,476
Unemployment Rate (%)	4.7	4.6	4.4	0.1	0.3

Employment Data (establishment)

	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Mar 2025 (P)	Feb 2025 (R)	Mar 2024	over the Month	over the Year
Total Nonfarm	4,393,800	4,396,500	4,360,000	-2,700	33,800
Total Private Sector	3,768,100	3,771,500	3,742,300	-3,400	25,800
Goods Producing	420,100	422,000	422,000	-1,900	-1,900
Mining and Logging	1,400	1,500	1,400	-100	0
Construction	163,300	164,500	165,700	-1,200	-2,400
Manufacturing	255,400	256,000	254,900	-600	500
Service-Providing	3,973,700	3,974,500	3,938,000	-800	35,700
Private Service-Providing	3,348,000	3,349,500	3,320,300	-1,500	27,700
Trade, Transportation & Utilities	906,300	906,400	905,400	-100	900
Information	73,400	73,500	78,300	-100	-4,900
Financial Activities	269,800	270,200	269,700	-400	100
Professional and Business Services	707,500	708,500	712,400	-1,000	-4,900
Education and Health Services	811,100	808,400	775,300	2,700	35,800
Leisure and Hospitality	404,000	407,600	405,900	-3,600	-1,900
Other Services	175,900	174,900	173,300	1,000	2,600
Public Sector	625,700	625,000	617,700	700	8,000

3-Month Average Change

Total Nonfarm	0	6,800	2,000	N/A	N/A
Private Sector	-1,600	5,100	1,000	N/A	N/A

Weekly Hours of Work (not seasonally adjusted)*

Manufacturing	39.8	39.9	40.5	-0.1	-0.7
Durable Goods	41.9	41.8	41.3	0.1	0.6
Nondurable Goods	37.9	38.3	39.7	-0.4	-1.8

Hourly Earnings (not seasonally adjusted)*

Manufacturing	\$26.55	\$26.14	\$25.46	\$0.41	\$1.09
Durable Goods	\$27.24	\$26.99	\$28.30	\$0.25	-\$1.06
Nondurable Goods	\$25.88	\$25.33	\$22.79	\$0.55	\$3.09

Weekly Earnings (not seasonally adjusted)**

Manufacturing	\$1,056.69	\$1,042.99	\$1,031.13	\$13.70	\$25.56
Durable Goods	\$1,141.36	\$1,128.18	\$1,168.79	\$13.18	-\$27.43
Nondurable Goods	\$980.85	\$970.14	\$904.76	\$10.71	\$76.09

April 17, 2025. P - preliminary, R-revised.

* Production workers.

** Weekly earnings are computed from not seasonally adjusted hourly earnings and hours of work data.

Source: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research.

Table 2: New Jersey Civilian Labor Force Trends						
2024 Benchmark						
	Not Seasonally Adjusted			Seasonally Adjusted		
	Mar 2025 (P)	Feb 2025 (R)	Mar 2024	Mar 2025 (P)	Feb 2025 (R)	Mar 2024
Civilian Labor Force	4,909,268	4,899,840	4,903,691	4,897,268	4,897,945	4,887,906
Resident Employment	4,663,513	4,652,573	4,679,823	4,668,191	4,672,171	4,671,305
Unemployment	245,755	247,267	223,868	229,077	225,774	216,601
Unemployment Rate (%)	5.0	5.0	4.6	4.7	4.6	4.4
Labor Force Participation Rate (%)	64.0	64.0	64.7	63.9	63.9	64.4
Employment/Population Ratio (%)	60.8	60.7	61.7	60.9	61.0	61.6
New Jersey Civilian Labor Force Annual Averages 2004 - 2024						
Year	Labor Force		Employment	Unemployment	Rate (%)	
2004	4,365,437		4,150,754	214,683	4.9	
2005	4,407,346		4,211,307	196,039	4.4	
2006	4,460,951		4,252,563	208,388	4.7	
2007	4,458,637		4,271,086	187,551	4.2	
2008	4,521,751		4,277,489	244,262	5.4	
2009	4,572,772		4,167,938	404,834	8.9	
2010	4,586,241		4,142,277	443,964	9.7	
2011	4,598,213		4,166,134	432,079	9.4	
2012	4,628,608		4,191,480	437,128	9.4	
2013	4,594,340		4,207,084	387,256	8.4	
2014	4,573,112		4,267,323	305,789	6.7	
2015	4,596,855		4,334,055	262,800	5.7	
2016	4,612,876		4,384,980	227,896	4.9	
2017	4,612,037		4,403,654	208,383	4.5	
2018	4,607,436		4,423,016	184,420	4.0	
2019	4,693,206		4,529,991	163,215	3.5	
2020	4,643,700		4,204,301	439,399	9.5	
2021	4,654,243		4,342,075	312,168	6.7	
2022	4,756,002		4,572,879	183,123	3.9	
2023	4,867,113		4,659,779	207,334	4.3	
2024	4,898,008		4,676,064	221,944	4.5	
Seasonally Adjusted Civilian Labor Force Data for New Jersey 2024 - 2025						
Date	Labor Force		Employment	Unemployment	Rate %	
Jan 2024	4,876,755		4,660,831	215,924	4.4	
Feb	4,881,124		4,665,741	215,383	4.4	
Mar	4,887,906		4,671,305	216,601	4.4	
Apr	4,895,749		4,676,713	219,036	4.5	
May	4,903,227		4,681,620	221,607	4.5	
Jun	4,908,736		4,684,975	223,761	4.6	
Jul	4,910,706		4,685,420	225,286	4.6	
Aug	4,909,638		4,683,712	225,926	4.6	
Sep	4,907,142		4,681,283	225,859	4.6	
Oct	4,904,466		4,678,938	225,528	4.6	
Nov	4,903,351		4,678,009	225,342	4.6	
Dec	4,903,331		4,678,030	225,301	4.6	
Jan 2025	4,898,499		4,673,290	225,209	4.6	
Feb (R)	4,897,945		4,672,171	225,774	4.6	
Mar (P)	4,897,268		4,668,191	229,077	4.7	
Apr						
May						
Jun						
Jul						
Aug						
Sep						
Oct						
Nov						
Dec						

Source: New Jersey Department of Labor and Workforce Development, Division of Economic & Demographic Research.

April 17, 2025. P - preliminary, R-revised.

Table 3: New Jersey Nonfarm Employment by Industry for March 2025
Not Seasonally Adjusted, 2024 Benchmark

Industry	Current Month	Previous Month	One Year Ago	Net Change
	Mar 2025 (P)	Feb 2025 (R)	Mar 2024	over the Year
Total Nonfarm	4,335,700	4,321,100	4,320,100	15,600
Total Private Sector	3,702,500	3,687,900	3,691,800	10,700
Goods Producing	412,400	409,400	415,400	-3,000
Mining & Logging	1,400	1,400	1,400	0
Construction	156,300	153,200	160,000	-3,700
Manufacturing	254,700	254,800	254,000	700
Durable Goods*	115,000	114,600	114,100	900
Fabricated Metal Products	21,700	21,600	21,700	0
Machinery Manufacturing	13,300	13,200	13,200	100
Computer and Electronic Products	26,300	26,200	26,400	-100
Miscellaneous Manufacturing	16,700	16,600	16,700	0
Nondurable Goods*	139,700	140,200	139,900	-200
Food Manufacturing	41,800	41,800	41,300	500
Printing and Related Support	11,100	11,200	11,400	-300
Chemical Manufacturing	49,700	49,900	50,200	-500
Pharmaceutical and Medicine	30,300	30,200	30,500	-200
Service-Providing	3,923,300	3,911,700	3,904,700	18,600
Private Service-Providing	3,290,100	3,278,500	3,276,400	13,700
Trade, Transportation, and Utilities	892,600	894,600	895,200	-2,600
Wholesale Trade*	212,800	212,800	216,300	-3,500
Retail Trade*	420,500	418,900	425,400	-4,900
Building Material & Garden Equip. and Supplies Dealers	32,700	31,700	33,300	-600
Food and Beverage Retailers	109,700	110,000	111,200	-1,500
General Merchandise Retailers	69,800	70,100	71,600	-1,800
Health and Personal Care Retailers	36,800	36,700	38,500	-1,700
Clothing and Clothing Accessories Retailers	41,700	41,900	40,800	900
Sporting Goods, Hobby, Musical Inst., Book, et. al Retailers	33,200	32,700	33,500	-300
Transportation, Warehousing, and Utilities	259,300	262,900	253,500	5,800
Utilities*	15,100	15,100	14,900	200
Transportation & Warehousing*	244,200	247,800	238,600	5,600
Information	72,700	72,700	78,000	-5,300
Publishing Industries	19,300	19,300	20,500	-1,200
Telecommunications	17,900	17,900	20,700	-2,800
Computing Infrastructure, Data Processing, Hosting, Related	15,900	15,900	16,400	-500
Financial Activities	267,800	268,700	267,900	-100
Finance and Insurance*	204,500	205,200	204,600	-100
Financial Investments and Related Activities	44,200	44,600	44,600	-400
Insurance Carriers and Related Activities	89,800	90,000	89,700	100
Real Estate and Rental and Leasing*	63,300	63,500	63,300	0
Professional and Business Services	694,100	690,800	703,800	-9,700
Professional, Scientific, and Technical Services*	334,800	334,900	339,400	-4,600
Management of Companies and Enterprises*	80,900	80,800	83,600	-2,700
Administrative Support & Waste Management/Remediation*	278,400	275,100	280,800	-2,400
Education and Health Services	815,400	810,800	780,600	34,800
Educational Services*	133,800	132,100	122,500	11,300
Health Care and Social Assistance*	681,600	678,700	658,100	23,500
Hospitals	171,600	171,100	164,900	6,700
Nursing and Residential Care Facilities	97,300	96,700	92,300	5,000
Social Assistance	141,300	138,700	133,800	7,500
Leisure and Hospitality	374,200	369,200	379,900	-5,700
Arts, Entertainment, and Recreation*	62,700	60,000	62,600	100
Accommodation and Food Services*	311,500	309,200	317,300	-5,800
Food Services and Drinking Places	268,400	265,900	274,500	-6,100
Other Services	173,300	171,700	171,000	2,300
Repair and Maintenance	35,800	35,900	36,300	-500
Personal and Laundry Services	64,500	63,800	63,100	1,400
Religious, Grantmaking, Civic, Professional and Similar Org.	73,000	72,000	71,600	1,400
Government	633,200	633,200	628,300	4,900

April 17, 2025. P - preliminary, R-revised. Shaded rows denote supersector series, * denote sector series.

Source: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research.

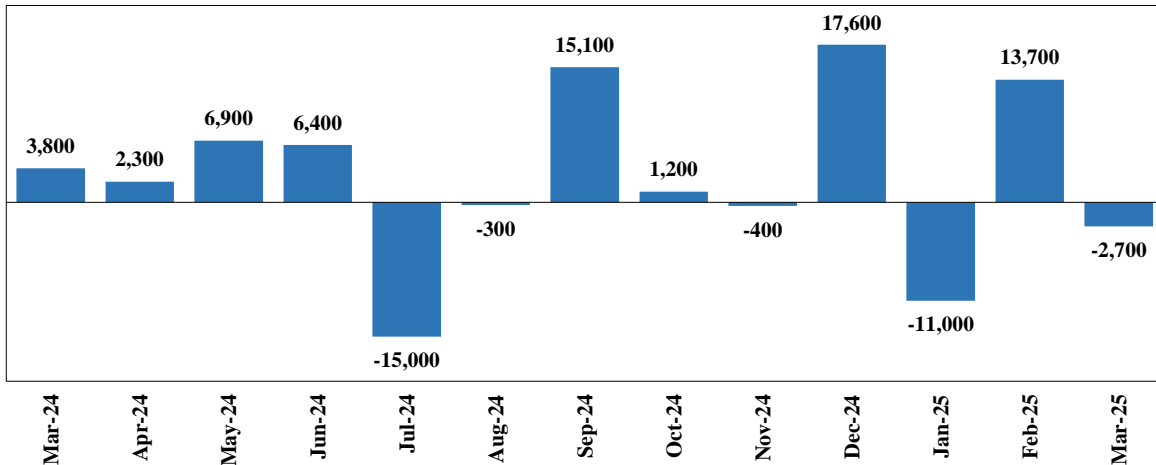
Table 4: New Jersey Nonfarm Employment, 2024 Benchmark						
Annual Averages						
Year	Total	Private Sector				Public
		Total	Manufacturing	Construction	Service-Providing	
2004	4,004,100	3,361,200	337,000	165,900	2,856,700	642,900
2005	4,044,000	3,393,100	329,100	169,100	2,893,100	650,900
2006	4,074,900	3,418,300	322,500	174,900	2,919,200	656,600
2007	4,081,600	3,425,100	310,000	172,300	2,941,200	656,400
2008	4,052,300	3,394,200	297,000	164,500	2,931,100	658,100
2009	3,896,800	3,235,700	262,600	138,600	2,833,000	661,100
2010	3,849,800	3,201,700	253,900	129,500	2,816,900	648,100
2011	3,847,600	3,221,100	248,800	129,900	2,841,100	626,600
2012	3,889,600	3,266,100	243,000	130,400	2,891,500	623,500
2013	3,934,700	3,311,500	240,900	137,600	2,931,800	623,200
2014	3,966,300	3,341,900	241,000	141,600	2,957,900	624,400
2015	4,009,500	3,391,100	241,100	148,400	3,000,200	618,400
2016	4,069,500	3,452,300	244,500	153,500	3,052,900	617,200
2017	4,125,000	3,507,100	247,100	156,100	3,102,500	617,900
2018	4,162,700	3,544,900	250,000	158,000	3,135,600	617,800
2019	4,198,100	3,577,300	251,500	160,700	3,163,700	620,800
2020	3,860,700	3,267,000	238,300	152,300	2,875,000	593,700
2021	4,040,000	3,450,500	241,400	157,600	3,050,200	589,500
2022	4,245,500	3,646,300	250,700	163,600	3,230,500	599,200
2023	4,325,400	3,716,600	254,500	165,900	3,294,700	608,900
2024	4,365,100	3,746,100	255,300	165,200	3,324,100	619,100
Seasonally Adjusted Monthly Data						
2024						
Jan	4,351,500	3,739,400	254,700	165,600	3,317,700	612,100
Feb	4,356,200	3,738,100	254,600	165,200	3,316,800	618,100
Mar	4,360,000	3,742,300	254,900	165,700	3,320,300	617,700
Apr	4,362,300	3,743,600	255,400	165,200	3,321,500	618,700
May	4,369,200	3,749,100	255,500	164,900	3,327,200	620,100
Jun	4,375,600	3,755,500	255,800	165,100	3,333,100	620,100
Jul	4,360,600	3,740,700	255,300	164,300	3,319,600	619,900
Aug	4,360,300	3,740,400	255,600	165,000	3,318,300	619,900
Sep	4,375,400	3,753,000	255,900	165,300	3,330,300	622,400
Oct	4,376,600	3,755,200	256,100	165,500	3,332,100	621,400
Nov	4,376,200	3,756,100	256,000	166,200	3,332,400	620,100
Dec	4,393,800	3,772,800	256,600	164,800	3,349,900	621,000
2025						
Jan	4,382,800	3,769,200	256,200	164,400	3,347,100	613,600
Feb R	4,396,500	3,771,500	256,000	164,500	3,349,500	625,000
Mar P	4,393,800	3,768,100	255,400	163,300	3,348,000	625,700
Apr						
May						
Jun						
Jul						
Aug						
Sep						
Oct						
Nov						
Dec						

April 17, 2025. P - preliminary, R-revised.

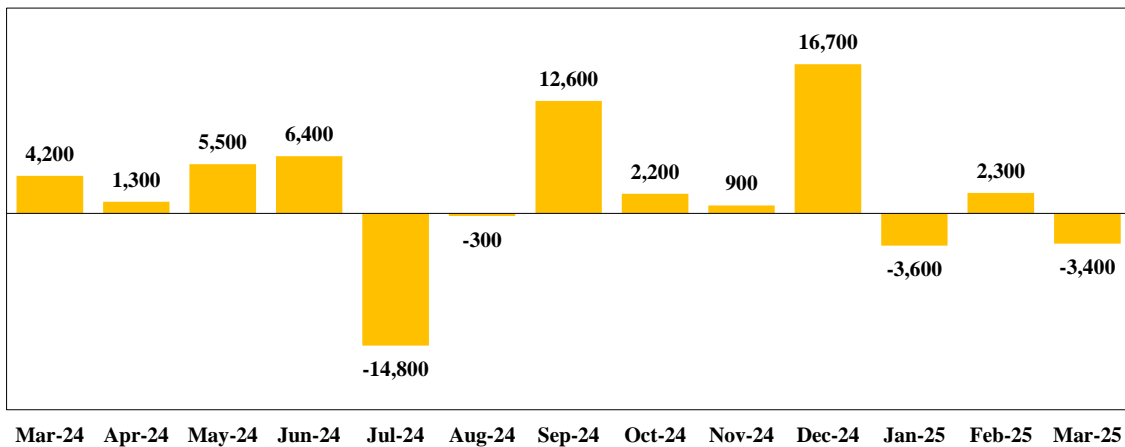
Source: New Jersey Department of Labor and Workforce Development, Division of Economic & Demographic Research.

Key Economic Indicators: March 2024 to March 2025 (Seasonally Adjusted)

NJ Monthly Total Employment Change



NJ Monthly Private Sector Employment Change



New Jersey Total Unemployment Rate

