Table 1: Major Indicators of Labor Market Activity for New Jersey Seasonally Adjusted 2024 Benchmark Labor Force Data (resident) **Current Month Previous Month** One Year Ago Net Change Net Change Sep 2025 (P) Aug 2025 (R) Sep 2024 over the Month over the Year Civilian Labor Force 4,891,319 4,887,288 4,907,142 4,031 -15,823 4,635,076 4,641,648 4,681,283 -6,572 -46,207 Employment 256,243 245,640 225,859 10,603 30,384 Unemployment Unemployment Rate (%) 5.0 0.6 5.2 4.6 0.2 **Employment Data (establishment) Current Month** Previous Month One Year Ago Net Change **Net Change** Sep 2025 (P) Aug 2025 (R) Sep 2024 over the Month over the Year Total Nonfarm 4,401,800 4,390,900 4,375,400 10,900 26,400 **Total Private** 3,782,200 3,776,600 3,753,000 5,600 29,200 413,500 422,700 -8,200 **Goods-Producing** 414,500 1.000 1,500 1,500 1,500 Mining and Logging 0 0 Construction 155,300 154,800 165,300 500 -10,000 Manufacturing 257,700 257,200 255,900 500 1,800 3,977,400 3,952,700 9,900 34,600 Service-Providing 3,987,300 3,363,100 37,400 **Private Service-Providing** 3,367,700 3,330,300 4,600 897,800 894,600 904,200 -6,400 Trade, Transportation, and Utilities 3,200 70,700 70,900 -5,400 Information 76,100 -200 Financial Activities 271,800 271,300 269,900 500 1,900 Professional and Business 721,200 724,600 707,800 -3,400 13,400 821,300 818,800 792,800 2,500 28,500 Education and Health Services Leisure and Hospitality 411,000 409,200 406,300 1,800 4,700 173,900 173,700 Other Services 173,200 200 700 619,600 614,300 622,400 5,300 -2,800 Government 3-Month Average Change 8,000 -500 -100 N/A N/A Total Nonfarm 7,500 2,600 -800 N/A N/A **Total Private** Weekly Hours of Work (not seasonally adjusted)* Manufacturing 41.0 40.2 41.5 0.8 -0.5 **Durable Goods** 42.7 42.3 41.2 0.4 1.5 Nondurable Goods 39.5 38.5 41.8 1.0 -2.3 Hourly Earnings (not seasonally adjusted)* Manufacturing -\$0.20 \$0.97 \$26.64 \$26.84 \$25.67 **Durable Goods** \$27.67 \$27.80 \$27.21 -\$0.13 \$0.46 Nondurable Goods \$25.70 \$25.95 \$24.34 -\$0.25 \$1.36 Weekly Earnings (not seasonally adjusted)** \$26.93 \$1,092.24 \$1,078.97 \$1,065.31 \$13.27 Manufacturing \$60.46 **Durable Goods** \$1,181.51 \$1,175.94 \$1,121.05 \$5.57 \$1,015.15 \$999.08 \$1,017.41 \$16.07 -\$2.26 Nondurable Goods

December 11th, 2025. P - preliminary, R - revised

Source: U.S. Bureau of Labor Statistics, Labor Area Unemployment Statistics & Current Employment Statistics

^{*} Production Workers

^{**} Weekly earnings are computed from not seasonally adjusted hourly earnings and hours of work data.

	Table 2:	New Jersey Civili	ian Labor Force T	Trends							
2024 Benchmark											
	Not	Seasonally Adju	sted	S	easonally Adjuste	ed					
	Sep 2025 (P)	Aug 2025 (R)	Sep 2024	Sep 2025 (P)	Aug 2025 (R)	Sep 2024					
Civilian Labor Force	4,877,787	4,906,971	4,867,052	4,891,319	4,887,288	4,907,142					
Resident Employment	4,595,776	4,630,180	4,662,860	4,635,076	4,641,648	4,681,283					
Unemployment	282,011	276,791	204,192	256,243	245,640	225,859					
Unemployment Rate (%)	5.8	5.6	4.2	5.2	5.0	4.6					
Labor Force Participation Rate (%)	63.4	63.8	63.7	63.5	63.5	64.3					
Employment/Population Ratio (%)	59.7	60.2	61.1	60.2	60.3	61.3					
	New Jersey Civ	ilian Labor Force	Annual Average	s 2004 - 2024							
Year	Labor	Force	Emplo	yment	Unemployment	Rate (%)					
2004	4,365,437		4,150,754		214,683	4.9					
2005	4,407,346		4,211,307		196,039	4.4					
2006	,	0,951	4,252,563		208,388	4.7					
2007	-	4,458,637		4,271,086		4.2					
2008			4,277,489		187,551 244,262	5.4					
2009	-	4,521,751				8.9					
2009	-	4,572,772 4,586,241		4,167,938		9.7					
			4,142,277		443,964						
2011		8,213	4,166,134		432,079	9.4					
2012	-	8,608	-	1,480	437,128 387,256	9.4					
2013	,	4,340	-	4,207,084		8.4					
2014	4,57	4,573,112		4,267,323		6.7					
2015	4,59	6,855	4,334	4,334,055		5.7					
2016	4,61	4,612,876		4,384,980		4.9					
2017	4,61	4,612,037		4,403,654		4.5					
2018	4,60	7,436	4,423,016		184,420	4.0					
2019	4,693,206		4,529,991		163,215	3.5					
2020	4,643,700		4,204,301		439,399	9.5					
2021	4,654,243		4,342,075		312,168	6.7					
2022	4,756,002		4,572,879		183,123	3.9					
2023		4,867,113		4,659,779		4.3					
2024	4,898,008		4,676,064		207,334 221,944	4.5					
	sonally Adjusted (4.5					
Date		Force		yment	Unemployment	Rate (%)					
Jan 2024		6,755	4,660		215,924	4.4					
Feb	-	1,124	4,665		215,383	4.4					
	-		-		-						
Mar	4,887,906		4,671,305		216,601	4.4					
Apr	4,895,749		4,676,713		219,036	4.5					
May	4,903,227		4,681,620		221,607	4.5					
Jun	4,908,736		4,684,975		223,761	4.6					
Jul	4,910,706		4,685,420		225,286	4.6					
Aug		9,638	4,683		225,926	4.6					
Sep		7,142	4,68		225,859	4.6					
Oct		4,466	4,678		225,528	4.6					
Nov		3,351	4,678		225,342	4.6					
Dec	4,90	3,331	4,678	3,030	225,301	4.6					
Jan 2025	4,89	8,499	4,673	3,290	225,209	4.6					
Feb	4,89	7,945	4,672	2,171	225,774	4.6					
Mar	4,89	7,266	4,668	3,218	229,048	4.7					
Apr	4,899,805		4,665,422		234,383	4.8					
May	4,895,267		4,659,310		235,957	4.8					
Jun	4,892,430		4,653,524		238,906	4.9					
Jul	4,890,421		4,648,728		241,693	4.9					
Aug (R			4,641,648		245,640	5.0					
Sep (P			4,635,076		256,243	5.2					
Oct	′	-,	4,05	.,070	230,243	٧.٤					
Nov											
Dec					I						

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Source: U.S. Bureau of Labor Statistics, Labor Area Unemployment Statistics

 $Prepared \ by: \ New \ Jersey \ Department \ of \ Labor \ and \ Workforce \ Development, \ Division \ of \ Economic \ and \ Demographic \ Research$

Table 3: New Jersey Nonfarm Employment by Industry Not Seasonally Adjusted 2024 Benchmark

Current Month Previous Month One Year Ago Net Change Industry Sep 2025 (P) Aug 2025 (R) Sep 2024 over the Year 4,405,400 4,387,100 4,382,000 Total Nonfarm 23,400 **Total Private** 3,788,600 3,815,100 3,763,900 24,700 417,300 419,400 425,900 Goods-Producing -8,600 Mining and Logging 1,500 1,500 1,500 0 158,600 159,900 168,600 -10,000 Construction Manufacturing 257,200 258,000 255,800 1,400 Durable Goods* 115,600 115,300 113,300 2,300 Fabricated Metal Product Manufacturing 21,700 21,700 21,500 200 13,100 200 Machinery Manufacturing 13,300 13,300 Computer and Electronic Product Manufacturing 26,400 26,400 26,300 100 Miscellaneous Manufacturing 16,500 16,500 16,400 100 141,600 142,700 142,500 -900 Nondurable Goods* Food Manufacturing 42,700 43,000 42,800 -100 Printing and Related Support Activities 11,200 11,200 11,400 -200 Chemical Manufacturing 51,000 51,400 51,000 0 30,800 31,100 31,200 -400 Pharmaceutical and Medicine Manufacturing Service-Providing 3,988,100 3,967,700 3,956,100 32,000 3,338,000 3,371,300 3,395,700 33,300 Private Service-Providing Trade, Transportation, and Utilities 888,900 899,500 -5,400 894,100 Wholesale Trade* 210,600 211,000 216,100 -5,500 Retail Trade* 423,400 428,200 -4,800 427,000 Building Material and Garden Equipment and Supplies Dealer 31,100 31,800 33,700 -2,600 110,500 112,700 111,400 -900 Food and Beverage Retailers General Merchandise Retailers 72,000 71,600 72,100 -100 37,000 36,700 37,500 -500 Health and Personal Care Retailers Clothing, Clothing Accessories, Shoe, and Jewelry Retailers 42,300 44,600 42,700 -400 34,100 33,800 33,900 200 Sporting Goods, Hobby, Musical Inst., Book, et. al Retailers Transportation and Warehousing 260,100 250,900 255,200 4,900 Utilities* 14,800 14,700 15,100 -300 Transportation and Warehousing* 245,300 236,200 240,100 5,200 71,400 72,000 76,100 -4,700 Information Publishing Industries 18,800 19,100 19,900 -1,100 17,500 17,800 19,500 -2,000 Telecommunications Computing Infrastructure, Data Processing, Hosting, Related 15,300 15,500 16,500 -1,200 **Financial Activities** 272,100 274,100 270,600 1,500 206,900 208,200 2,100 Finance and Insurance* 204,800 Financial Investments and Related Activities 45,500 45,800 44,900 600 Insurance Carriers and Related Activities 90,900 91,400 89,800 1,100 Real Estate and Rental and Leasing* 65,200 65,900 65,800 -600 **Professional and Business Services** 724,600 727,300 712,500 12,100 341,700 1,500 Professional, Scientific, and Technical Services* 336,100 334,600 Management of Companies and Enterprises* 80,500 81,000 82,300 -1,800 Administrative Support & Waste Management/Remediation* 308,000 304,600 295,600 12,400 789,200 **Private Education and Health Services** 817,300 803,800 28,100 127,500 119,900 118,600 8,900 Private Educational Services* Health Care and Social Assistance* 689,800 683,900 670,600 19,200 Hospitals 174,300 174,200 169,700 4,600 Nursing and Residential Care Facilities 99,800 100,000 94,700 5,100 Social Assistance 141.800 138,800 135,600 6,200 419,500 417,700 1,800 Leisure and Hospitality 454,100 Arts, Entertainment, and Recreation* 81,200 98,600 78,600 2,600 Accommodation and Food Services* 338,300 355,500 339,100 -800 289,800 303,300 290,600 Food Services and Drinking Places -800 172,300 175,500 172,400 -100 Other Services Repair and Maintenance 37,200 36,600 36,200 1,000 64,300 Personal and Laundry Services 64,500 64,700 -400 Religious, Grantmaking, Civic, Professional and Similar Org. 70,800 74,400 71,500 -700 618,100

616,800

572,000

-1,300

December 11th, 2025. P - preliminary, R - revised

Source: U.S. Bureau of Labor Statistics, Current Employment Statistics

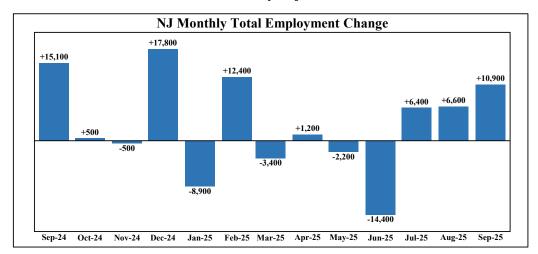
Government * Denotes series sector

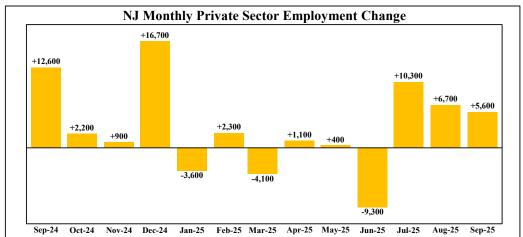
Table 4: New Jersey Nonfarm Employment												
2024 Benchmark												
Annual Averages Total Private Sector Public												
		Total		Public								
					~	Service-						
Year		4.004.100	Total	Manufacturing	Construction	Providing	642.000					
2004		4,004,100	3,361,200	337,000	165,900	2,856,700	642,900					
2005		4,044,000	3,393,100	329,100	169,100	2,893,100	650,900					
2006		4,074,900	3,418,300	322,500	174,900	2,919,200	656,600					
2007		4,081,600	3,425,100	310,000	172,300	2,941,200	656,400					
2008		4,052,300	3,394,200	297,000	164,500	2,931,100	658,100					
2009		3,896,800	3,235,700	262,600	138,600	2,833,000	661,100					
2010		3,849,800	3,201,700	253,900	129,500	2,816,900	648,100					
2011		3,847,600	3,221,100	248,800	129,900	2,841,100	626,600					
2012		3,889,600	3,266,100	243,000	130,400	2,891,500	623,500					
2013		3,934,700	3,311,500	240,900	137,600	2,931,800	623,200					
2014		3,966,300	3,341,900	241,000	141,600	2,957,900	624,400					
2015		4,009,500	3,391,100	241,100	148,400	3,000,200	618,400					
2016		4,069,500	3,452,300	244,500	153,500	3,052,900	617,200					
2017		4,125,000	3,507,100	247,100	156,100	3,102,500	617,900					
2018		4,162,700	3,544,900	250,000	158,000	3,135,600	617,800					
2019		4,198,100	3,577,300	251,500	160,700	3,163,700	620,800					
2020		3,860,700	3,267,000	238,300	152,300	2,875,000	593,700					
2021		4,040,000	3,450,500	241,400	157,600	3,050,200	589,500					
2022		4,245,500	3,646,300	250,700	163,600	3,230,500	599,200					
2023		4,325,400	3,716,600	254,500	165,900	3,294,700	608,900					
2024		4,365,100	3,746,100	255,300	165,200	3,324,100	619,100					
			Seasona	ılly Adjusted Mon	thly Data							
2024												
Jan		4,351,500	3,739,400	254,700	165,600	3,317,700	612,100					
Feb		4,356,200	3,738,100	254,600	165,200	3,316,800	618,100					
Mar		4,360,000	3,742,300	254,900	165,700	3,320,300	617,700					
Apr		4,362,300	3,743,600	255,400	165,200	3,321,500	618,700					
May		4,369,200	3,749,100	255,500	164,900	3,327,200	620,100					
Jun		4,375,600	3,755,500	255,800	165,100	3,333,100	620,100					
Jul		4,360,600	3,740,700	255,300	164,300	3,319,600	619,900					
Aug		4,360,300	3,740,400	255,600	165,000	3,318,300	619,900					
Sep		4,375,400	3,753,000	255,900	165,300	3,330,300	622,400					
Oct		4,375,900	3,755,200	256,100	165,500	3,332,100	620,700					
Nov		4,375,400	3,756,100	256,000	166,200	3,332,400	619,300					
Dec		4,393,200	3,772,800	256,600	164,800	3,349,900	620,400					
2025		, , ,	, ,	,	,	, ,	,					
Jan		4,384,300	3,769,200	256,200	164,400	3,347,100	615,100					
Feb		4,396,700	3,771,500	256,000	164,500	3,349,500	625,200					
Mar		4,393,300	3,767,400	255,200	162,700	3,348,100	625,900					
Apr		4,394,500	3,768,500	255,600	161,400	3,350,000	626,000					
May		4,392,300	3,768,900	255,900	159,700	3,351,800	623,400					
Jun		4,377,900	3,759,600	256,600	157,900	3,343,600	618,300					
Jul		4,384,300	3,769,900	257,500	156,000	3,354,900	614,400					
Aug	(R)	4,390,900	3,776,600	257,200	154,800	3,363,100	614,300					
Sep	(P)	4,401,800	3,770,000	257,700	155,300	3,367,700	619,600					
Oct	(1)	7,701,000	3,702,200	231,100	155,500	3,307,700	017,000					
Nov												
Dec												
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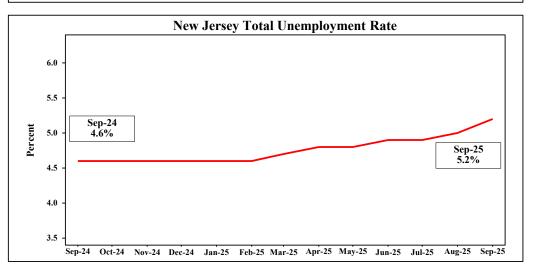
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Source: U.S. Bureau of Labor Statistics, Current Employment Statistics

Key Economic Indicators: September 2024 to September 2025 Seasonally Adjusted







December 11th, 2025

Source: U.S. Bureau of Labor Statistics, Labor Area Unemployment Statistics & Current Employment Statistics