Table 1: Major Indicators of Labor Market Activity for New Jersey Seasonally Adjusted 2024 Benchmark **Labor Force Data (resident)** Net Change Net Change **Current Month Previous Month** One Year Ago Jul 2025 (P) Jul 2024 Jun 2025 (R) over the Month over the Year 4,890,478 4,892,430 Civilian Labor Force 4,910,706 -20,228 -1.952-4,792 **Employment** 4,648,732 4,653,524 4,685,420 -36,688 Unemployment 241,746 238,906 225,286 2,840 16,460 Unemployment Rate (%) 4.9 4.6 0.0 0.3 **Employment Data (establishment) Current Month Previous Month** One Year Ago Net Change Net Change Jul 2025 (P) Jun 2025 (R) Jul 2024 over the Month over the Year Total Nonfarm 4,385,400 4,377,900 4,360,600 7,500 24,800 3,772,700 **Total Private** 3,759,600 3,740,700 13,100 32,000 **Goods-Producing** 415,600 416,000 421,100 -400 -5.500 Mining and Logging 1,500 1,500 1,500 0 156,300 157,900 164,300 -1,600 -8,000 Construction Manufacturing 257,800 256,600 255,300 1,200 2,500 3,969,800 3,961,900 3,939,500 7,900 30,300 Service-Providing **Private Service-Providing** 3,357,100 3,343,600 3,319,600 13,500 37,500 897,000 903,700 Trade, Transportation, and Utilities 896,800 -200 -6,900 71,300 71,400 76,000 -100 -4,700 Information Financial Activities 272,300 272,200 269,300 100 3,000 709,100 7,700 716,800 705,200 11,600 Professional and Business Education and Health Services 818,300 817,800 786,200 500 32,100 Leisure and Hospitality 406,500 403,500 405,500 3,000 1,000 175,100 172,600 173,700 2,500 1,400 Other Services Government 612,700 618,300 619,900 -5,600 -7,200 3-Month Average Change Total Nonfarm -3,000 -5,100 -600 N/A N/A 1,400 -2,600 -1,000 N/A N/A Total Private Weekly Hours of Work (not seasonally adjusted)* Manufacturing 40.2 39.8 40.7 0.4 -0.5 40.9 42.9 42.0 **Durable Goods** 0.9 2.0 Nondurable Goods 37.9 38.0 40.5 -0.1 -2.6 Hourly Earnings (not seasonally adjusted)* -\$0.26 \$0.82 Manufacturing \$26.56 \$26.82 \$25.74 **Durable Goods** \$27.23 \$27.81 \$27.46 -\$0.58 -\$0.23 Nondurable Goods \$25.92 \$25.89 \$24.22 \$0.03 \$1.70 Weekly Earnings (not seasonally adjusted)** \$20.09 Manufacturing \$1,067.71 \$1,067.44 \$1,047.62 \$0.27 **Durable Goods** \$1,168.17 \$1,168.02 \$1,123.11 \$0.15 \$45.06 Nondurable Goods \$982.37 \$983.82 \$980.91 -\$1.45 \$1.46

August 14th, 2025. P - preliminary, R - revised

Source: U.S. Bureau of Labor Statistics, Labor Area Unemployment Statistics & Current Employment Statistics

Prepared by: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research

^{*} Production Workers

^{**} Weekly earnings are computed from not seasonally adjusted hourly earnings and hours of work data.

| | Table 2: 1 | | an Labor Force T | rends | | | |
|------------------------------------|---|--------------|-----------------------------|-------------------|--------------------|------------|--|
| | 2024 Benchmark Not Seasonally Adjusted S | | | | easonally Adjusted | | |
| | Jul 2025 (P) | Jun 2025 (R) | Jul 2024 | Jul 2025 (P) | Jun 2025 (R) | Jul 2024 | |
| Civilian Labor Force | 4,941,777 | 4,922,088 | 4,974,752 | 4,890,478 | 4,892,430 | 4,910,706 | |
| Resident Employment | 4,665,498 | 4,666,823 | 4,712,171 | 4,648,732 | 4,653,524 | 4,685,420 | |
| Unemployment | 276,279 | 255,265 | 262,581 | 241,746 | 238,906 | 225,286 | |
| Unemployment Rate (%) | 5.6 | 5.2 | 5.3 | 4.9 | 4.9 | 4.6 | |
| Labor Force Participation Rate (%) | 64.3 | 64.1 | 65.3 | 63.6 | 63.7 | 64.4 | |
| Employment/Population Ratio (%) | 60.7 | 60.8 | 61.8 | 60.5 | 60.6 | 61.5 | |
| | New Jersey Civilian Labor Force | | Annual Averages 2004 - 2024 | | | | |
| Year | Labor Force | | Employment | | Unemployment | Rate (%) | |
| 2004 | 4,365 | 5,437 | 4,150 |),754 | 214,683 | 4.9 | |
| 2005 | 4,407 | 7,346 | 4,211 | | 196,039 | 4.4 | |
| 2006 | 4,460 |),951 | 4,252 | 2,563 | 208,388 | 4.7 | |
| 2007 | 4,458 | 3,637 | 4,271 | 1,086 | 187,551 | 4.2 | |
| 2008 | 4,521 | 1,751 | 4,277,489 | | 244,262 | 5.4 | |
| 2009 | 4,572 | 2,772 | 4,167,938 | | 404,834 | 8.9 | |
| 2010 | 4,586 | 5,241 | 4,142 | 2,277 | 443,964 | 9.7 | |
| 2011 | 4,598 | 3,213 | 4,166 | 5,134 | 432,079 | 9.4 | |
| 2012 | 4,628 | | 4,191 | · | 437,128 387,256 | 9.4 | |
| 2013 | 4,594 | 1,340 | 4,207 | 4,207,084 | | 8.4 | |
| 2014 | 4,573 | 3,112 | 4,267,323 | | 305,789 | 6.7 | |
| 2015 | 4,596 | 5,855 | 4,334,055 | | 262,800 | 5.7 | |
| 2016 | 4,612 | 2,876 | 4,384 | 1,980 | 227,896 | 4.9 | |
| 2017 | 4,612 | 2,037 | 4,403,654 | | 208,383 | 4.5 | |
| 2018 | 4,607 | 7,436 | 4,423,016 | | 184,420 | 4.0 | |
| 2019 | 4,693 | 3,206 | 4,529,991 | | 163,215 | 3.5 | |
| 2020 | 4,643 | 3,700 | 4,204,301 | | 439,399 | 9.5 | |
| 2021 | 4,654 | 1,243 | 4,342,075 | | 312,168 | 6.7 | |
| 2022 | 4,756 | 5,002 | 4,572,879 | | 183,123 | 3.9 | |
| 2023 | 4,867 | 7,113 | 4,659,779 | | 207,334 | 4.3 | |
| 2024 | 4,898,008 | | 4,676,064 | | 221,944 | 4.5 | |
| | | | | Jersey 2024 - 202 | | | |
| Date | Labor | | | yment | Unemployment | Rate (%) | |
| Jan 2024 | 4,876 | | 4,660 | | 215,924 | 4.4 | |
| Feb | 4,881 | | 4,665 | * | 215,383 | 4.4 | |
| Mar | 4,887 | * | 4,671,305 4,676,713 | | 216,601 | 4.4 | |
| Apr | 4,895 | * | 4,681,620 | | 219,036 | 4.5 | |
| May | 4,903 | * | | | 221,607 | 4.5 | |
| Jun T1 | 4,908 | | 4,684,975 | | 223,761 | 4.6 | |
| Jul Aug | 4,910 | | 4,685,420 | | 225,286 | 4.6 | |
| Aug | 4,909 | * | 4,683,712 4,681,283 | | 225,926 | 4.6 | |
| Sep Oct | 4,907,142 4,904,466 | | 4,678,938 | | 225,859 225,528 | 4.6 4.6 | |
| Nov | | * | 4,678 | , | 225,328 | 4.6 4.6 | |
| Dec | 4,903 4,903 | | 4,678 | <i>'</i> | 225,342 | 4.6 | |
| Dec | 4,503 | 5,331 | 4,070 | 5,030 | 223,301 | 4.0 | |
| Jan 2025 | 4,898 | 3,499 | 4,673 | 3,290 | 225,209 | 4.6 | |
| Feb | 4,897 | | 4,672 | | 225,774 | 4.6 | |
| Mar | 4,897 | · | 4,668 | | 229,048 | 4.7 | |
| Apr | 4,899 | * | 4,665 | | 234,383 | 4.8 | |
| May | 4,895 | 5,267 | | 9,310 | 235,957 | 4.8 | |
| Jun (R) | 4,892 | 2,430 | 4,653 | 3,524 | 238,906 | 4.9 | |
| Jul (P) | 4,890 | | 4,648 | * | 241,746 | 4.9 | |
| Aug | ŕ | | | | , | | |
| Sep | | | | | | | |
| Oct | | | | | | | |
| Nov | | | | | | | |
| 1 | | | | | | | |

August 14th, 2025. P - preliminary, R - revised

Source: U.S. Bureau of Labor Statistics, Labor Area Unemployment Statistics

Prepared by: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research

Table 3: New Jersey Nonfarm Employment by Industry Not Seasonally Adjusted 2024 Benchmark

| 202 | 4 Benchmark | | | |
|--|---------------|-----------------------|--------------|----------------|
| | Current Month | Previous Month | One Year Ago | Net Change |
| Industry | Jul 2025 (P) | Jun 2025 (R) | Jul 2024 | over the Year |
| Total Nonfarm | 4,411,400 | 4,455,900 | 4,364,200 | 47,200 |
| Total Private | 3,834,600 | 3,826,300 | 3,780,400 | 54,200 |
| Goods-Producing | 422,000 | 420,500 | 426,800 | -4,800 |
| Mining and Logging | 1,500 | 1,500 | 1,500 | 0 |
| Construction | 161,400 | 160,900 | 168,600 | -7,200 |
| Manufacturing | 259,100 | 258,100 | 256,700 | 2,400 |
| Durable Goods* | 116,200 | 115,900 | 114,000 | 2,200 |
| Fabricated Metal Product Manufacturing | 21,800 | 21,800 | 21,500 | 300 |
| Machinery Manufacturing | 13,400 | 13,300 | 13,200 | 200 |
| Computer and Electronic Product Manufacturing | 26,700 | 26,500 | 26,800 | -100 |
| Miscellaneous Manufacturing | 16,600 | 16,600 | 16,500 | 100 |
| Nondurable Goods* | 142,900 | 142,200 | 142,700 | 200 |
| Food Manufacturing | 43,100 | 42,700 | 42,600 | 500 |
| Printing and Related Support Activities | 11,200 | 11,300 | 11,200 | 0 |
| Chemical Manufacturing | 51,300 | 50,600 | 51,300 | 0 |
| Pharmaceutical and Medicine Manufacturing | 31,100 | 30,700 | 31,400 | -300 |
| Service-Providing | 3,989,400 | 4,035,400 | 3,937,400 | 52,000 |
| Private Service-Providing | 3,412,600 | 3,405,800 | 3,353,600 | 59,000 |
| Trade, Transportation, and Utilities | 895,300 | 899,900 | 898,600 | -3,300 |
| Wholesale Trade* | 211,800 | 212,300 | 216,800 | -5,000 |
| Retail Trade* | 428,700 | 428,500 | 433,100 | -4,400 |
| Building Material and Garden Equipment and Supplies Dealers | 32,500 | 33,300 | 34,800 | -2,300 |
| Food and Beverage Retailers | 113,500 | 112,300 | 114,400 | -2,300 -900 |
| General Merchandise Retailers | 71,600 | 71,000 | 72,300 | -700 -700 |
| Health and Personal Care Retailers | 37,000 | 37,100 | 37,800 | -800 |
| | , | | , | |
| Clothing, Clothing Accessories, Shoe, and Jewelry Retailers | 43,800 | 43,800 | 42,800 | 1,000 |
| Sporting Goods, Hobby, Musical Inst., Book, et. al Retailers | 33,700 | 34,300 | 34,600 | -900 |
| Transportation and Warehousing | 254,800 | 259,100 | 248,700 | 6,100 |
| Utilities* | 14,900 | 15,000 | 15,200 | -300 |
| Transportation and Warehousing* | 239,900 | 244,100 | 233,500 | 6,400 |
| Information | 71,900 | 72,100 | 76,300 | -4,400 |
| Publishing Industries | 19,200 | 19,300 | 20,000 | -800 |
| Telecommunications | 17,800 | 17,900 | 19,800 | -2,000 |
| Computing Infrastructure, Data Processing, Hosting, Related | 15,700 | 15,800 | 16,700 | -1,000 |
| Financial Activities | 275,000 | 273,100 | 272,500 | 2,500 |
| Finance and Insurance* | 208,700 | 207,500 | 205,800 | 2,900 |
| Financial Investments and Related Activities | 45,700 | 44,900 | 45,600 | 100 |
| Insurance Carriers and Related Activities | 91,800 | 91,100 | 90,000 | 1,800 |
| Real Estate and Rental and Leasing* | 66,300 | 65,600 | 66,700 | -400 |
| Professional and Business Services | 723,700 | 717,500 | 706,500 | 17,200 |
| Professional, Scientific, and Technical Services* | 342,500 | 339,500 | 337,600 | 4,900 |
| Management of Companies and Enterprises* | 81,400 | 81,700 | 83,800 | -2,400 |
| Administrative Support & Waste Management/Remediation* | 299,800 | 296,300 | 285,100 | 14,700 |
| Private Education and Health Services | 809,200 | 819,100 | 772,500 | 36,700 |
| Private Educational Services* | 122,300 | 127,800 | 107,000 | 15,300 |
| Health Care and Social Assistance* | 686,900 | 691,300 | 665,500 | 21,400 |
| Hospitals | 173,900 | 173,600 | 168,600 | 5,300 |
| Nursing and Residential Care Facilities | 98,800 | 98,900 | 93,700 | 5,100 |
| Social Assistance | 139,200 | 143,700 | 134,700 | 4,500 |
| Leisure and Hospitality | 459,600 | 446,700 | 450,300 | 9,300 |
| Arts, Entertainment, and Recreation* | 100,900 | 89,900 | 97,400 | 3,500 |
| Accommodation and Food Services* | 358,700 | 356,800 | 352,900 | 5,800 |
| Food Services and Drinking Places | 306,700 | 306,700 | 299,500 | 7,200 |
| Other Services | 177,900 | 177,400 | 176,900 | 1,000 |
| Repair and Maintenance | 37,400 | 36,800 | 36,100 | 1,300 |
| Personal and Laundry Services | 65,200 | 64,900 | 64,800 | 400 |
| Religious, Grantmaking, Civic, Professional and Similar Org. | 75,300 | 75,700 | 76,000 | -700 |
| Government | 576,800 | 629,600 | 583,800 | -7,000 |
| August 14th 2025 P. preliminary R. revised | 2.0,000 | | 222,230 | ., |

August 14th, 2025. P - preliminary, R - revised

Source: U.S. Bureau of Labor Statistics, Current Employment Statistics

^{*} Denotes series sector

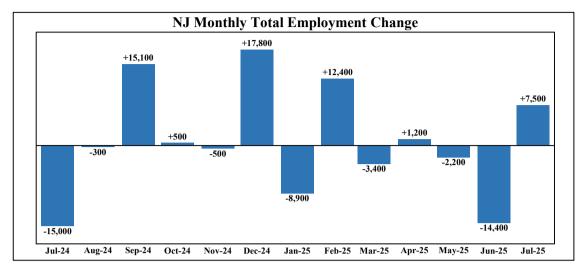
| Table 4: New Jersey Nonfarm Employment | | | | | | | | |
|--|-----|-----------|-----------|------------------|--------------|-----------|---------|--|
| 2024 Benchmark | | | | | | | | |
| Annual Averages Total Private Sector Public | | | | | | | | |
| | • | Total | | Private | sector | Service- | rublic | |
| Year | | | Total | Manufacturing | Construction | Providing | | |
| 2004 | | 4,004,100 | 3,361,200 | 337,000 | 165,900 | 2,856,700 | 642,900 | |
| 2005 | | 4,044,000 | 3,393,100 | 329,100 | 169,100 | 2,893,100 | 650,900 | |
| 2006 | | 4,074,900 | 3,418,300 | 322,500 | 174,900 | 2,919,200 | 656,600 | |
| 2007 | | 4,081,600 | 3,425,100 | 310,000 | 172,300 | 2,941,200 | 656,400 | |
| 2008 | | 4,052,300 | 3,394,200 | 297,000 | 164,500 | 2,931,100 | 658,100 | |
| 2009 | | 3,896,800 | 3,235,700 | 262,600 | 138,600 | 2,833,000 | 661,100 | |
| 2010 | | 3,849,800 | 3,201,700 | 253,900 | 129,500 | 2,816,900 | 648,100 | |
| 2011 | | 3,847,600 | 3,221,100 | 248,800 | 129,900 | 2,841,100 | 626,600 | |
| 2012 | | 3,889,600 | 3,266,100 | 243,000 | 130,400 | 2,891,500 | 623,500 | |
| 2013 | | 3,934,700 | 3,311,500 | 240,900 | 137,600 | 2,931,800 | 623,200 | |
| 2014 | | 3,966,300 | 3,341,900 | 241,000 | 141,600 | 2,957,900 | 624,400 | |
| 2015 | | 4,009,500 | 3,391,100 | 241,100 | 148,400 | 3,000,200 | 618,400 | |
| 2016 | | 4,069,500 | 3,452,300 | 244,500 | 153,500 | 3,052,900 | 617,200 | |
| 2017 | | 4,125,000 | 3,507,100 | 247,100 | 156,100 | 3,102,500 | 617,900 | |
| 2018 | | 4,162,700 | 3,544,900 | 250,000 | 158,000 | 3,135,600 | 617,800 | |
| 2019 | | 4,198,100 | 3,577,300 | 251,500 | 160,700 | 3,163,700 | 620,800 | |
| 2020 | | 3,860,700 | 3,267,000 | 238,300 | 152,300 | 2,875,000 | 593,700 | |
| 2021 | | 4,040,000 | 3,450,500 | 241,400 | 157,600 | 3,050,200 | 589,500 | |
| 2022 | | 4,245,500 | 3,646,300 | 250,700 | 163,600 | 3,230,500 | 599,200 | |
| 2023 | | 4,325,400 | 3,716,600 | 254,500 | 165,900 | 3,294,700 | 608,900 | |
| 2024 | | 4,365,100 | 3,746,100 | 255,300 | 165,200 | 3,324,100 | 619,100 | |
| | | | | lly Adjusted Mon | | , , | , | |
| 2024 | | | | , , | | | | |
| Jan | | 4,351,500 | 3,739,400 | 254,700 | 165,600 | 3,317,700 | 612,100 | |
| Feb | | 4,356,200 | 3,738,100 | 254,600 | 165,200 | 3,316,800 | 618,100 | |
| Mar | | 4,360,000 | 3,742,300 | 254,900 | 165,700 | 3,320,300 | 617,700 | |
| Apr | | 4,362,300 | 3,743,600 | 255,400 | 165,200 | 3,321,500 | 618,700 | |
| May | | 4,369,200 | 3,749,100 | 255,500 | 164,900 | 3,327,200 | 620,100 | |
| Jun | | 4,375,600 | 3,755,500 | 255,800 | 165,100 | 3,333,100 | 620,100 | |
| Jul | | 4,360,600 | 3,740,700 | 255,300 | 164,300 | 3,319,600 | 619,900 | |
| Aug | | 4,360,300 | 3,740,400 | 255,600 | 165,000 | 3,318,300 | 619,900 | |
| Sep | | 4,375,400 | 3,753,000 | 255,900 | 165,300 | 3,330,300 | 622,400 | |
| Oct | | 4,375,900 | 3,755,200 | 256,100 | 165,500 | 3,332,100 | 620,700 | |
| Nov | | 4,375,400 | 3,756,100 | 256,000 | 166,200 | 3,332,400 | 619,300 | |
| Dec | | 4,393,200 | 3,772,800 | 256,600 | 164,800 | 3,349,900 | 620,400 | |
| 2025 | | | | | | | | |
| Jan | | 4,384,300 | 3,769,200 | 256,200 | 164,400 | 3,347,100 | 615,100 | |
| Feb | | 4,396,700 | 3,771,500 | 256,000 | 164,500 | 3,349,500 | 625,200 | |
| Mar | | 4,393,300 | 3,767,400 | 255,200 | 162,700 | 3,348,100 | 625,900 | |
| Apr | | 4,394,500 | 3,768,500 | 255,600 | 161,400 | 3,350,000 | 626,000 | |
| May | | 4,392,300 | 3,768,900 | 255,900 | 159,700 | 3,351,800 | 623,400 | |
| Jun | (R) | 4,377,900 | 3,759,600 | 256,600 | 157,900 | 3,343,600 | 618,300 | |
| Jul | (P) | 4,385,400 | 3,772,700 | 257,800 | 156,300 | 3,357,100 | 612,700 | |
| Aug | | | | | | | | |
| Sep | | | | | | | | |
| Oct | | | | | | | | |
| Nov | | | | | | | | |
| Dec | | | | | | | | |

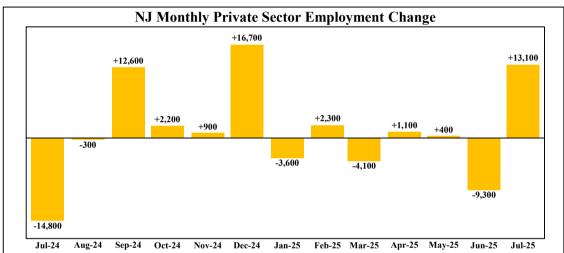
August 14th, 2025. P - preliminary, R - revised

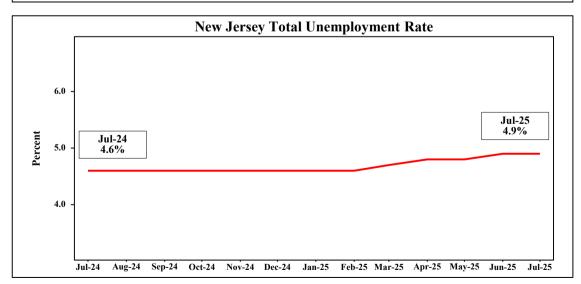
Source: U.S. Bureau of Labor Statistics, Current Employment Statistics

Prepared by: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research

Key Economic Indicators: July 2024 to July 2025 Seasonally Adjusted







August 14th, 2025

Source: U.S. Bureau of Labor Statistics, Labor Area Unemployment Statistics & Current Employment Statistics
Prepared by: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research