

Table 1: Major Indicators of Labor Market Activity for New Jersey
Seasonally Adjusted
2024 Benchmark

Labor Force Data (resident)					
	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Nov 2025 (P)	Oct 2025 (R)	Nov 2024	from September 2025	over the Year
Civilian Labor Force	4,909,717	***	4,903,351	18,399	6,366
Employment	4,642,435	***	4,678,009	7,359	-35,574
Unemployment	267,282	***	225,342	11,040	41,940
Unemployment Rate (%)	5.4	***	4.6	0.2	0.8
Employment Data (establishment)					
	Current Month	Previous Month	One Year Ago	Net Change	Net Change
	Nov 2025 (P)	Oct 2025 (F)	Nov 2024	over the Month	over the Year
Total Nonfarm	4,396,000	4,397,700	4,375,400	-1,700	20,600
Total Private Sector	3,774,900	3,776,700	3,756,100	-1,800	18,800
Goods Producing	411,800	414,600	423,700	-2,800	-11,900
Mining and Logging	1,400	1,400	1,500	0	-100
Construction	153,700	155,700	166,200	-2,000	-12,500
Manufacturing	256,700	257,500	256,000	-800	700
Service-Providing	3,984,200	3,983,100	3,951,700	1,100	32,500
Private Service-Providing	3,363,100	3,362,100	3,332,400	1,000	30,700
Trade, Transportation & Utilities	897,500	895,700	900,700	1,800	-3,200
Information	70,200	70,300	73,200	-100	-3,000
Financial Activities	271,900	271,100	271,800	800	100
Professional and Business Services	713,200	716,800	701,000	-3,600	12,200
Education and Health Services	829,400	824,500	801,200	4,900	28,200
Leisure and Hospitality	408,300	411,100	409,800	-2,800	-1,500
Other Services	172,600	172,600	174,700	0	-2,100
Public Sector	621,100	621,000	619,300	100	1,800
3-Month Average Change					
Total Nonfarm	1,700	4,500	5,000	N/A	N/A
Private Sector	-600	2,300	5,200	N/A	N/A
Weekly Hours of Work (not seasonally adjusted)*					
Manufacturing	41.8	41.0	40.9	0.8	0.9
Durable Goods	43.6	43.6	41.4	0.0	2.2
Nondurable Goods	40.3	38.8	40.5	1.5	-0.2
Hourly Earnings (not seasonally adjusted)*					
Manufacturing	\$27.21	\$27.04	\$25.73	\$0.17	\$1.48
Durable Goods	\$28.22	\$28.08	\$27.05	\$0.14	\$1.17
Nondurable Goods	\$26.30	\$26.09	\$24.57	\$0.21	\$1.73
Weekly Earnings (not seasonally adjusted)**					
Manufacturing	\$1,137.38	\$1,108.64	\$1,052.36	\$28.74	\$85.02
Durable Goods	\$1,230.39	\$1,224.29	\$1,119.87	\$6.10	\$110.52
Nondurable Goods	\$1,059.89	\$1,012.29	\$995.09	\$47.60	\$64.80

January 6, 2026. P - preliminary, R-revised, F-final.

* Production workers.

** Weekly earnings are computed from not seasonally adjusted hourly earnings and hours of work data.

*** Due to the federal lapse in appropriations from 10/1/2025 to 11/10/2025, BLS did not release LAUS data for October

Source: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research.

Table 2: New Jersey Civilian Labor Force Trends
2024 Benchmark

	Not Seasonally Adjusted			Seasonally Adjusted		
	Nov 2025 (P)	Oct 2025 (R)	Nov 2024	Nov 2025 (P)	Oct 2025 (R)	Nov 2024
Civilian Labor Force	4,935,347	*	4,884,427	4,909,717	*	4,903,351
Resident Employment	4,697,123	*	4,672,989	4,642,435	*	4,678,009
Unemployment	238,224	*	211,438	267,282	*	225,342
Unemployment Rate (%)	4.8	*	4.3	5.4	*	4.6
Labor Force Participation Rate (%)	64.0	*	63.9	63.7	*	64.1
Employment/Population Ratio (%)	60.9	*	61.1	60.2	*	61.2

New Jersey Civilian Labor Force Annual Averages 2004 - 2024

Year	Labor Force	Employment	Unemployment	Rate (%)
2004	4,365,437	4,150,754	214,683	4.9
2005	4,407,346	4,211,307	196,039	4.4
2006	4,460,951	4,252,563	208,388	4.7
2007	4,458,637	4,271,086	187,551	4.2
2008	4,521,751	4,277,489	244,262	5.4
2009	4,572,772	4,167,938	404,834	8.9
2010	4,586,241	4,142,277	443,964	9.7
2011	4,598,213	4,166,134	432,079	9.4
2012	4,628,608	4,191,480	437,128	9.4
2013	4,594,340	4,207,084	387,256	8.4
2014	4,573,112	4,267,323	305,789	6.7
2015	4,596,855	4,334,055	262,800	5.7
2016	4,612,876	4,384,980	227,896	4.9
2017	4,612,037	4,403,654	208,383	4.5
2018	4,607,436	4,423,016	184,420	4.0
2019	4,693,206	4,529,991	163,215	3.5
2020	4,643,700	4,204,301	439,399	9.5
2021	4,654,243	4,342,075	312,168	6.7
2022	4,756,002	4,572,879	183,123	3.9
2023	4,867,113	4,659,779	207,334	4.3
2024	4,898,008	4,676,064	221,944	4.5

Seasonally Adjusted Civilian Labor Force Data for New Jersey 2024 - 2025

Date	Labor Force	Employment	Unemployment	Rate %
Jan 2024	4,876,755	4,660,831	215,924	4.4
Feb	4,881,124	4,665,741	215,383	4.4
Mar	4,887,906	4,671,305	216,601	4.4
Apr	4,895,749	4,676,713	219,036	4.5
May	4,903,227	4,681,620	221,607	4.5
Jun	4,908,736	4,684,975	223,761	4.6
Jul	4,910,706	4,685,420	225,286	4.6
Aug	4,909,638	4,683,712	225,926	4.6
Sep	4,907,142	4,681,283	225,859	4.6
Oct	4,904,466	4,678,938	225,528	4.6
Nov	4,903,351	4,678,009	225,342	4.6
Dec	4,903,331	4,678,030	225,301	4.6
Jan 2025	4,898,499	4,673,290	225,209	4.6
Feb	4,897,945	4,672,171	225,774	4.6
Mar	4,897,266	4,668,218	229,048	4.7
Apr	4,899,805	4,665,422	234,383	4.8
May	4,895,267	4,659,310	235,957	4.8
Jun	4,892,430	4,653,524	238,906	4.9
Jul	4,890,421	4,648,728	241,693	4.9
Aug	4,887,288	4,641,648	245,640	5.0
Sep	4,891,318	4,635,076	256,242	5.2
Oct	(R)	*	*	*
Nov	(P)	4,909,717	4,642,435	267,282
Dec				5.4

Source: New Jersey Department of Labor and Workforce Development, Division of Economic & Demographic Research.

* Due to the federal lapse in appropriations from 10/1/2025 to 11/10/2025, BLS did not release LAUS data for October

January 6, 2026. P - preliminary, R-revised.

Table 3: New Jersey Nonfarm Employment by Industry for November 2025
Not Seasonally Adjusted, 2024 Benchmark

Industry	Current Month	Previous Month	One Year Ago	Net Change
	Nov 2025 (P)	Oct 2025 (R)	Nov 2024	over the Year
Total Nonfarm	4,430,600	4,420,100	4,410,900	19,700
Total Private Sector	3,797,600	3,790,700	3,775,700	21,900
Goods Producing	413,300	418,600	426,600	-13,300
Mining & Logging	1,400	1,400	1,500	-100
Construction	155,500	159,600	169,600	-14,100
Manufacturing	256,400	257,600	255,500	900
Durable Goods*	114,700	115,500	113,000	1,700
Fabricated Metal Products	21,600	21,700	21,400	200
Machinery Manufacturing	13,200	13,300	13,100	100
Computer and Electronic Products	26,200	26,400	26,100	100
Miscellaneous Manufacturing	16,400	16,500	16,400	0
Nondurable Goods*	141,700	142,100	142,500	-800
Food Manufacturing	42,900	42,800	42,800	100
Printing and Related Support	11,300	11,300	11,300	0
Chemical Manufacturing	51,100	51,100	50,900	200
Pharmaceutical and Medicine	30,800	30,900	31,400	-600
Service-Providing	4,017,300	4,001,500	3,984,300	33,000
Private Service-Providing	3,384,300	3,372,100	3,349,100	35,200
Trade, Transportation, and Utilities	913,400	899,900	918,800	-5,400
Wholesale Trade*	211,900	211,500	214,300	-2,400
Retail Trade*	434,700	425,100	438,500	-3,800
Building Material & Garden Equip. and Supplies Dealers	31,000	30,900	33,600	-2,600
Food and Beverage Retailers	112,500	111,100	113,000	-500
General Merchandise Retailers	76,500	73,200	75,900	600
Health and Personal Care Retailers	36,600	36,500	37,500	-900
Clothing and Clothing Accessories Retailers	44,500	42,100	45,700	-1,200
Sporting Goods, Hobby, Musical Inst., Book, et. al Retailers	34,500	34,300	35,100	-600
Transportation, Warehousing, and Utilities	266,800	263,300	266,000	800
Utilities*	14,600	14,700	15,100	-500
Transportation & Warehousing*	252,200	248,600	250,900	1,300
Information	70,200	70,900	73,200	-3,000
Publishing Industries	18,500	18,700	19,600	-1,100
Telecommunications	17,200	17,400	19,000	-1,800
Computing Infrastructure, Data Processing, Hosting, Related	15,100	15,200	16,100	-1,000
Financial Activities	273,400	271,900	271,300	2,100
Finance and Insurance*	208,500	207,200	206,000	2,500
Financial Investments and Related Activities	46,100	45,700	45,200	900
Insurance Carriers and Related Activities	91,200	90,900	90,400	800
Real Estate and Rental and Leasing*	64,900	64,700	65,300	-400
Professional and Business Services	725,000	727,200	711,900	13,100
Professional, Scientific, and Technical Services*	337,100	336,600	335,200	1,900
Management of Companies and Enterprises*	80,600	80,300	82,000	-1,400
Administrative Support & Waste Management/Remediation*	307,300	310,300	294,700	12,600
Private Education and Health Services	836,200	827,100	807,000	29,200
Private Educational Services*	136,600	134,800	131,400	5,200
Private Health Care and Social Assistance*	699,600	692,300	675,600	24,000
Hospitals	176,200	174,600	171,000	5,200
Nursing and Residential Care Facilities	100,700	99,200	95,800	4,900
Social Assistance	145,300	144,200	137,300	8,000
Leisure and Hospitality	393,800	403,200	392,400	1,400
Arts, Entertainment, and Recreation*	71,600	74,600	69,800	1,800
Accommodation and Food Services*	322,200	328,600	322,600	-400
Food Services and Drinking Places	277,800	282,800	277,600	200
Other Services	172,300	171,900	174,500	-2,200
Repair and Maintenance	36,800	37,000	36,200	600
Personal and Laundry Services	63,700	63,200	65,200	-1,500
Religious, Grantmaking, Civic, Professional and Similar Org.	71,800	71,700	73,100	-1,300
Government	633,000	629,400	635,200	-2,200

January 6, 2026. P - preliminary, R-revised. Shaded rows denote supersector series, * denote sector series.

Source: New Jersey Department of Labor and Workforce Development, Division of Economic and Demographic Research.

Table 4: New Jersey Nonfarm Employment, 2024 Benchmark

Annual Averages						
Year	Total	Private Sector			Public	
	Total	Manufacturing	Construction	Service-Providing		
2004	4,004,100	3,361,200	337,000	165,900	2,856,700	642,900
2005	4,044,000	3,393,100	329,100	169,100	2,893,100	650,900
2006	4,074,900	3,418,300	322,500	174,900	2,919,200	656,600
2007	4,081,600	3,425,100	310,000	172,300	2,941,200	656,400
2008	4,052,300	3,394,200	297,000	164,500	2,931,100	658,100
2009	3,896,800	3,235,700	262,600	138,600	2,833,000	661,100
2010	3,849,800	3,201,700	253,900	129,500	2,816,900	648,100
2011	3,847,600	3,221,100	248,800	129,900	2,841,100	626,600
2012	3,889,600	3,266,100	243,000	130,400	2,891,500	623,500
2013	3,934,700	3,311,500	240,900	137,600	2,931,800	623,200
2014	3,966,300	3,341,900	241,000	141,600	2,957,900	624,400
2015	4,009,500	3,391,100	241,100	148,400	3,000,200	618,400
2016	4,069,500	3,452,300	244,500	153,500	3,052,900	617,200
2017	4,125,000	3,507,100	247,100	156,100	3,102,500	617,900
2018	4,162,700	3,544,900	250,000	158,000	3,135,600	617,800
2019	4,198,100	3,577,300	251,500	160,700	3,163,700	620,800
2020	3,860,700	3,267,000	238,300	152,300	2,875,000	593,700
2021	4,040,000	3,450,500	241,400	157,600	3,050,200	589,500
2022	4,245,500	3,646,300	250,700	163,600	3,230,500	599,200
2023	4,325,400	3,716,600	254,500	165,900	3,294,700	608,900
2024	4,365,100	3,746,100	255,300	165,200	3,324,100	619,100
Seasonally Adjusted Monthly Data						
2024						
Jan	4,351,500	3,739,400	254,700	165,600	3,317,700	612,100
Feb	4,356,200	3,738,100	254,600	165,200	3,316,800	618,100
Mar	4,360,000	3,742,300	254,900	165,700	3,320,300	617,700
Apr	4,362,300	3,743,600	255,400	165,200	3,321,500	618,700
May	4,369,200	3,749,100	255,500	164,900	3,327,200	620,100
Jun	4,375,600	3,755,500	255,800	165,100	3,333,100	620,100
Jul	4,360,600	3,740,700	255,300	164,300	3,319,600	619,900
Aug	4,360,300	3,740,400	255,600	165,000	3,318,300	619,900
Sep	4,375,400	3,753,000	255,900	165,300	3,330,300	622,400
Oct	4,375,900	3,755,200	256,100	165,500	3,332,100	620,700
Nov	4,375,400	3,756,100	256,000	166,200	3,332,400	619,300
Dec	4,393,200	3,772,800	256,600	164,800	3,349,900	620,400
2025						
Jan	4,384,300	3,769,200	256,200	164,400	3,347,100	615,100
Feb	4,396,700	3,771,500	256,000	164,500	3,349,500	625,200
Mar	4,393,300	3,767,400	255,200	162,700	3,348,100	625,900
Apr	4,394,500	3,768,500	255,600	161,400	3,350,000	626,000
May	4,392,300	3,768,900	255,900	159,700	3,351,800	623,400
Jun	4,377,900	3,759,600	256,600	157,900	3,343,600	618,300
Jul	4,384,300	3,769,900	257,500	156,000	3,354,900	614,400
Aug	4,390,900	3,776,600	257,200	154,800	3,363,100	614,300
Sep	4,401,300	3,781,000	257,800	155,600	3,366,100	620,300
Oct R	4,397,700	3,776,700	257,500	155,700	3,362,100	621,000
Nov P	4,396,000	3,774,900	256,700	153,700	3,363,100	621,100
Dec						

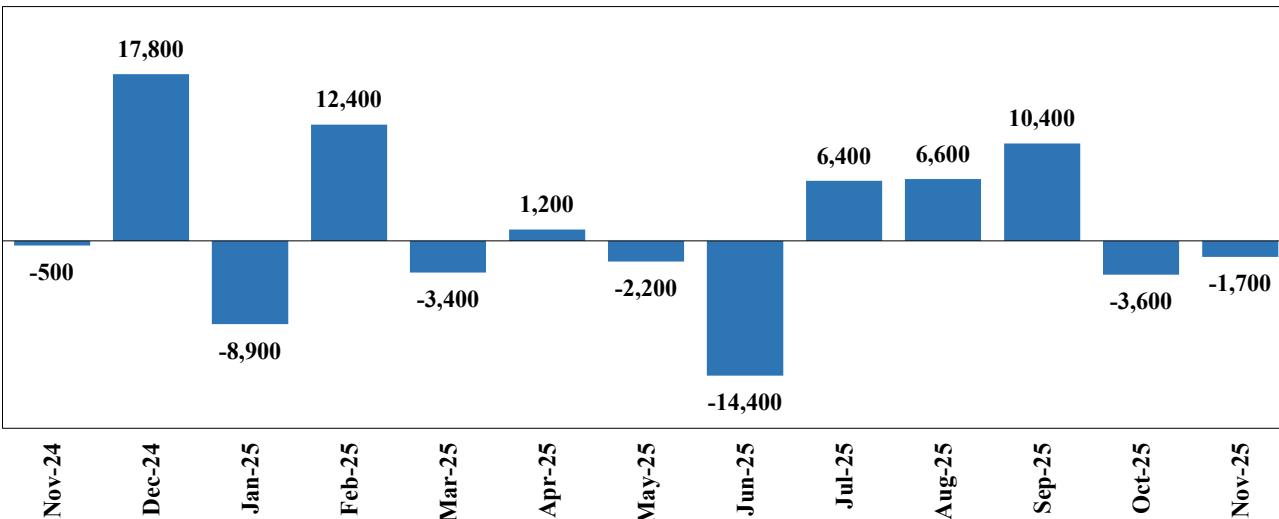
January 6, 2026. P - preliminary, R-revised.

Source: New Jersey Department of Labor and Workforce Development, Division of Economic & Demographic Research.

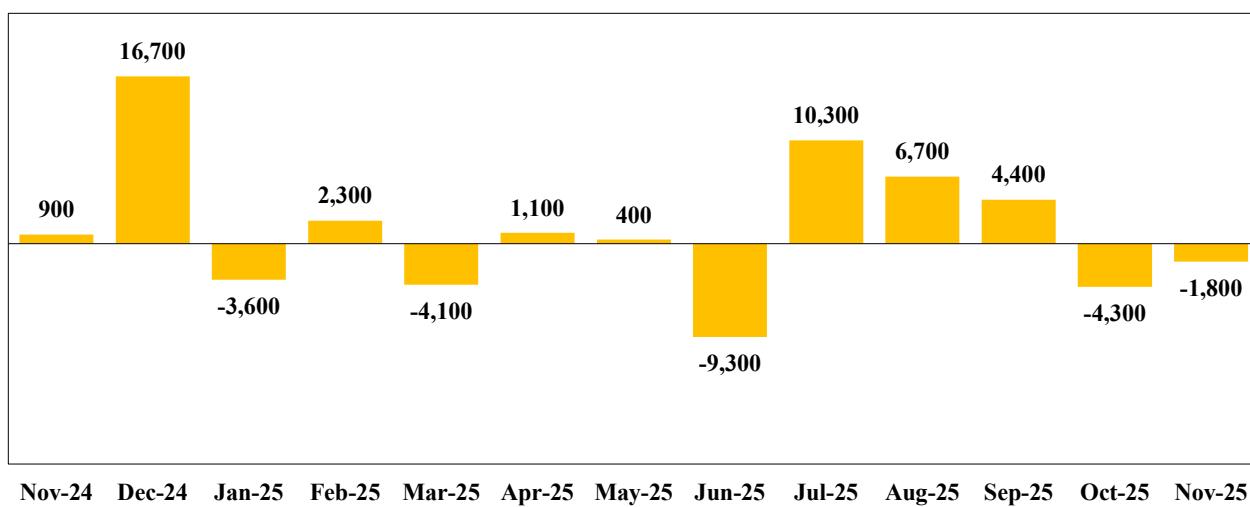
Key Economic Indicators: November 2024 to November 2025

(Seasonally Adjusted)

NJ Monthly Total Employment Change



NJ Monthly Private Sector Employment Change



New Jersey Total Unemployment Rate

