

	New Jersey Workforce Innovation Notice		WD-PY22-12
	Issued By:	Workforce Development Division of Career Services	
	Approved By:	Dr. Yolanda Allen, Assistant Commissioner Workforce Development	
	Issued Date:	March 24, 2023	

SUBJECT: Resources from the U.S Department of Labor (USDOL)

EFFECTIVE DATE: This NJWIN is effective **Immediately**.

POLICY RESCISSIONS: This policy rescinds NJWIN 9-15; NJWIN 12-15; NJWIN 4-16; NJWIN 1-16; NJWIN 6-16; NJWIN 18-16; and NJWIN 3-17.

FOR MORE INFORMATION: Questions about this policy may be directed to WIOAPOLICY@dol.nj.gov.

PURPOSE: The USDOL's Employment and Training Administration (ETA), which oversees the Workforce Opportunity and Investment Act (WIOA), offers resources to support states and Local Workforce Development Areas (LWDA) in strengthening their operations, ensuring compliance with governance requirements, and improving effective service delivery. This policy summarizes and links to various resources that provide information and details regarding the implementation of USDOL-funded programs.

Regulations and Regulatory Guidance

Regulations

The general regulations governing WIOA are available in the Code of Federal Regulations, Title 20, Chapter V. The [Electronic Code of Federal Regulations](#) (eCFR) offers these federal regulations online and includes continuous updates. The eCFR is also searchable, and searches can be targeted to Title 20, allowing for quick reference of key regulations related to a particular subject. In 2016, the Departments of Labor and of Education issued final rules on WIOA titles. While the CFR contains the current version of the rules, the publication in the Federal Register includes discussion of comments received on draft rules and considerations that informed the final rulemaking. Those final rules, as published in the *Federal Register*, include:

- WIOA: Joint Rule for Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions – [Final Rule \(81 FR 55792, Aug. 19, 2016\)](#)
- WIOA: Department of Labor-Only – [Final Rule \(81 FR 56072, Aug. 19, 2016\)](#)
- Programs and Activities Authorized by the Adult Education and Family Literacy Act (Title II of WIOA) – [Final Rule \(81 FR 55526, Aug. 19, 2016\)](#)
- State Vocational Rehabilitation Services Program; State Supported Employment Services Program; Limitations on Use of Subminimum Wage – [Final Rule \(81 FR 55630, Aug. 19, 2016\)](#)
- WIOA: Miscellaneous Program Changes – [Final Rule \(81 FR 55562, Aug. 19, 2016\)](#)



Training and Employment Guidance Letters (TEGL)

The ETA periodically publishes Training and Employment Guidance Letters (TEGL) to transmit policy and operational guidance to the WIOA state and local workforce systems. A searchable list of TEGs is available at <https://www.dol.gov/agencies/eta/advisories>

Key TEGs include:

[TEGL 19-14](#), Vision for the Workforce System and Initial Implementation of the Workforce Innovation and Opportunity Act

[TEGL 19-16](#), Guidance on Services provided through the Adult and Dislocated Worker Programs under the Workforce Innovation and Opportunity Act (WIOA) and the Wagner-Peyser Act Employment Service (ES)

[TEGL 16-16](#), One-Stop Operations Guidance for the American Job Center Network

[TEGL 10-16, Change 2](#), Performance Accountability Guidance for Workforce Innovation and Opportunity Act (WIOA) Core Programs

[TEGL 09-22](#), Workforce Innovation and Opportunity Act Title I Youth Formula Program Guidance, including Departmental Vision and Priorities for Youth

[TEGL 8-15](#), Second Workforce Innovation and Opportunity Act (WIOA) Title I Youth Formula Program Guidance

[TEGL 21-16](#), Third Workforce Innovation and Opportunity Act (WIOA) Title I Youth Formula Program Guidance

General Requirements for Federal Funding

The Office of Management and Budget issues requirements for [Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards](#) at 2 CFR Part 200. These requirements outline guidance for cost sharing or matching; application of cost principles; direct and indirect costs; and required certifications.

Recipients of federal funding, whether they are direct grantees or subrecipients, must also follow the [general procurement standards](#) at 2 CFR 318 through 327.

Support and Additional Resources

The Department of Labor provides additional resources to support workforce professionals in understanding WIOA, connecting with other professionals, and providing support to customers.

The DOL's [WIOA page](#) includes links to many resources dealing with WIOA guidance, implementation, and peer connection.



Helpline

ETA maintains a Toll Free Help Line (TFHL) and to encourage increase usage by American Job Centers and state and local governments. The TFHL is intended to provide the public and workforce system universal access to employment and training information, programs and services. This service is available in over 140 languages. The TFHL number is 1-877-US2-JOBS (1-877-872-5627).

Communities and Resource Banks

[WorkforceGPS](#) is an online technical assistance website created to help build the capacity of America's public workforce investment system. Sponsored by the Employment and Training Administration of the U.S. Department of Labor, WorkforceGPS was developed specifically for workforce professionals, educators, and business leaders. It includes curated communities of interest, useful webinars and other training resources, promising workforce development practices, and relevant evidence-based research.

[The Innovation and Opportunity Network](#) is designed to support state and local workforce development boards, system professionals, and employers, helping them find the resources they need to successfully implement the vision of WIOA. ION has links to guidance documents, the latest technical assistance and training tools, and numerous ways to engage with peers across the country.

[The Career One Stop Site](#) an help job seekers explore careers, investigate salary and benefit information, research education and training opportunities, plan a job search and browse job sites, write and improve resumes and cover letters, prepare for a job interview, and search for jobs. In addition, CareerOneStop provides links to workforce and labor market information websites that contain local information resources and tools.

