

# INSIDE WORKFORCE DEVELOPMENT AND OPPORTUNITY

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2021



a newsletter that features NJDOL announcements, USDOL updates, policy refreshers, trainings, resources, and tools to workforce professionals who are providing strategic workforce development solutions to jobseekers and businesses.

## ANNOUNCEMENTS



- Regional Technical Assistance Lab
  - ▶ The first Regional Technical Assistance Lab will be held on January 11<sup>th</sup>, 2022 and runs 9:15 – 11:00 AM and 1:00 – 2:00 PM, with a two-hour break in the middle. The focus will be on various aspects of service delivery guidance that have been highlighted in the *AOSOS Technical Guide for WIOA Title I Service Delivery*. We encourage front line ES and WIOA staff to attend, as well as MIS staff, and all are welcome. The lab will be virtual and interactive. It will be recorded and shared widely.
  - ▶ Additionally, your technical assistance liaison will hold regional office hours for further guidance and training. If you have any questions, please reach out to your TA liaison.
- Jobseekers may request career service support via this online form: <https://bit.ly/3qssSDr>. Website: [nj.gov/labor/career-services/virtualonestops.shtml](https://nj.gov/labor/career-services/virtualonestops.shtml).

## FEATURED CONTENT

- **Policy Refresher** – Work-Based Learning Opportunities in NJ: [nj.gov/labor/wioa/forms\\_pdfs/ExploringWorkBasedLearning.pdf](https://nj.gov/labor/wioa/forms_pdfs/ExploringWorkBasedLearning.pdf)
- **WIOA Title I Supportive Services Technical Assistance Guide**
  - ▶ This guide supports the development of a system of services to promote successful outcomes for participants in Title I programs. WIOA specifies the provision of supportive services as a specific service category that can help to address and remove barriers to employment. This resource provides an overview of requirements and considerations for local WDBs in developing supportive service strategies with One-Stop and program partners. Source: [nj.gov/labor/wioa/forms\\_pdfs/WIOATitleITechnical%20AssistanceGuide.pdf](https://nj.gov/labor/wioa/forms_pdfs/WIOATitleITechnical%20AssistanceGuide.pdf)

# USDOL/ETA ADVISORIES

- **TEGL 04-21 – Modification Requirements for Workforce Innovation and Opportunity Act (WIOA) State Plans for Program Years (PYs) 2022 and 2023.** This TEG conveys to states the Administration’s priorities, modification requirements, submission process, and deadline for the required modification of the WIOA Unified and Combined State Plans (State Plans) for PY 2022 and PY 2023, consistent with Sections 102 and 103 of WIOA. To obtain additional information, visit: [https://wdr.doleta.gov/directives/corr\\_doc.cfm?docn=8216](https://wdr.doleta.gov/directives/corr_doc.cfm?docn=8216).
- **ETA Issues TEN 12-21 – Practitioners Guide to Supportive Services. The Employment and Training Administration (ETA) has published Training and Employment Notice (TEN) 12-21.** The TEN provides a resource guide to workforce investment practitioners who assist jobseekers in finding and applying for financial assistance and other supportive services. To obtain additional information, visit: [https://wdr.doleta.gov/directives/corr\\_doc.cfm?docn=9977](https://wdr.doleta.gov/directives/corr_doc.cfm?docn=9977).
- **ETA Issues TEN 14-21 – Workforce Innovation and Opportunity Act (WIOA) Core Program Performance Accountability Assessment for Program Years (PY) 2020 and 2021.** The TEN provides guidance on assessing performance accountability for PY2020 and 2021. To obtain additional information, visit: [https://wdr.doleta.gov/directives/corr\\_doc.cfm?DOCN=6118](https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=6118).
- **WD-PY21-3 WIOA Formula-Funded On-the-Job Training (OJT) Policy.** The policy guides local WDB investment of WIOA Title I funds in OJT opportunities. Source: [nj.gov/labor/wioa/forms\\_pdfs/WD-PY21-3%20OJT%20Policy.pdf](https://nj.gov/labor/wioa/forms_pdfs/WD-PY21-3%20OJT%20Policy.pdf)
- **Incumbent Worker Training Policy.** This updated policy provides guidance to local Workforce Development Boards regarding the use of WIOS Title I Adult and Dislocated Worker funds to pay for Incumbent Worker Training. Source: [nj.gov/labor/wioa/forms\\_pdfs/Worker%20Training.pdf](https://nj.gov/labor/wioa/forms_pdfs/Worker%20Training.pdf)
- **Title I Placement, Exit, and Follow-up Procedures.** This policy provides guidance regarding follow-up services for WIOA Title I Adult, Dislocated Worker, and Youth participants. It provides specific information about (1) sequencing individualized career services related to job placement, (2) exit, and (3) follow-up support and services for Adult, Dislocated Worker, and Youth participants in Title I programs. Source: [nj.gov/labor/wioa/forms\\_pdfs/Worker%20Training.pdf](https://nj.gov/labor/wioa/forms_pdfs/Worker%20Training.pdf)
- **Updated AOSOS Technical Guide for Title I Service Delivery.** The main change in the AOSOS Technical Guide is that this version offers more flexible guidance in entering services as multi-day services so long as there is engagement between a participant and counselor at least once a quarter which is recorded with a corresponding activity and comment in AOSOS: [nj.gov/labor/wioa/forms\\_pdfs/AOSOSTechnicalGuide.pdf](https://nj.gov/labor/wioa/forms_pdfs/AOSOSTechnicalGuide.pdf)



# RESOURCES AND TOOLS



## YouTube channel with training videos

- ▶ SkillUp Data Entry Policy Training Video: [youtu.be/y2cTZ220RPc](https://youtu.be/y2cTZ220RPc)
- ▶ Individual Service Strategy (Part 1) [youtube.com/watch?v=ywP1xmQU\\_3E](https://youtube.com/watch?v=ywP1xmQU_3E)
- ▶ Individual Service Strategy (Part 2) [youtu.be/KSIgToGHX7g](https://youtu.be/KSIgToGHX7g)
- ▶ Work Experience [youtu.be/5t0twqUxqMc](https://youtu.be/5t0twqUxqMc)
- ▶ Measurable Skill Gain [youtu.be/y6rQilXncNE](https://youtu.be/y6rQilXncNE)
- ▶ Individual Employment Plan [youtu.be/Jkryq1-adPI](https://youtu.be/Jkryq1-adPI)
- ▶ WIOA Title I Support Update – May 2021 [youtu.be/4\\_z9JgZvKRA](https://youtu.be/4_z9JgZvKRA)

Self-Audit toolkit Tool: [nj.gov/labor/wioa/forms\\_pdfs/SelfToolkit.pdf](https://nj.gov/labor/wioa/forms_pdfs/SelfToolkit.pdf)

WIOA Title I Partnership Monitoring Tool: <https://bit.ly/3vatlfl>

WIOA Title I Youth Procurement Monitoring Tool: <https://bit.ly/3BzSBOC>



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