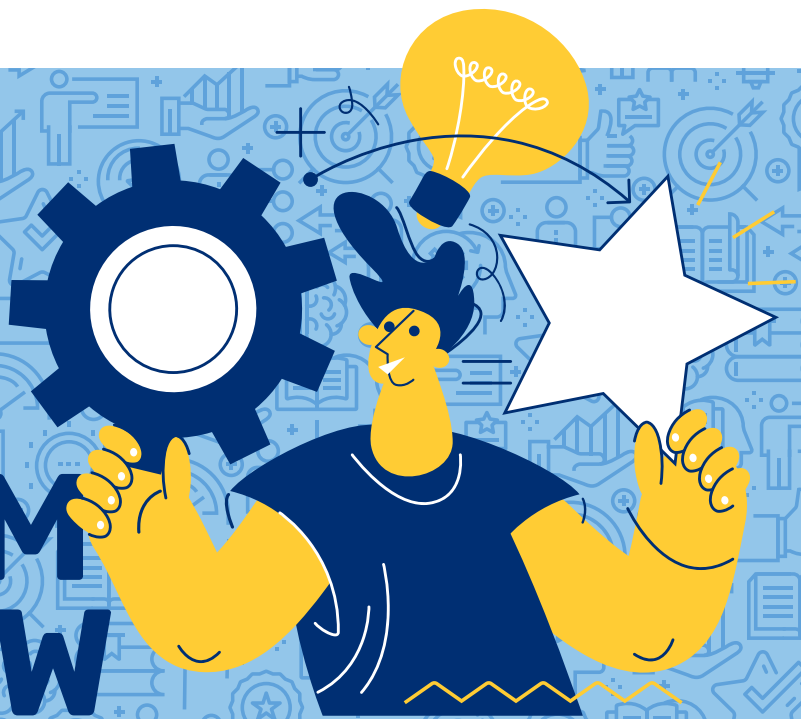


OFFICE OF APPRENTICESHIP
AND WORK-BASED LEARNING

GRANTS PROGRAM OVERVIEW



GROWING APPRENTICESHIPS IN NONTRADITIONAL SECTORS (GAINS)



The GAINS program provides New Jersey businesses/organizations or current registered apprenticeship sponsors in targeted sectors with support for new Registered Apprenticeship program development, or existing Registered Apprenticeship programs who seek to expand into new USDOL approved apprenticeable occupations.

Eligible applicants can request funding to offset administrative costs incurred creating the Registered Apprenticeship Program, costs incurred for training the new apprentice, and provides a 50% wage reimbursement for the first twelve months of newly hired apprentices' employment for occupations paying a starting wage of at least \$16/hour.

PRE- APPRENTICESHIP IN CAREER EDUCATION (PACE)



PRE-APPRENTICESHIP PROGRAMS FUNDED THROUGH THE PACE PROGRAM PROVIDE EDUCATION AND TRAINING THAT LEADS TO ONE OF THE FOLLOWING OUTCOMES:

1. Admission into a USDOL Registered Apprenticeship program;
2. Employment with a starting wage of not lower than \$15 per hour; or
3. Admission into a post-secondary college, or occupation-specific career training.

The PACE program covers the costs associated with a pre-apprenticeship program that has a documented partnership with at least one Registered Apprenticeship program sponsor and together, expands the participant's career pathway opportunities with industry-based training coupled with classroom instruction.

YOUTH TRANSITIONS TO WORK (YTTW)



The mission of the YTTW program is to recruit, screen and facilitate effective transitions of high school juniors, seniors, and Out of School Youth (ages 16-24) to high-skill, high-wage employment in labor demand occupations. YTTW programs establish new apprenticeship occupations or industries, link secondary education and higher educational institutions to existing USDOL apprenticeship programs, reactivate registered programs that are not currently in use, and increase the number of high school graduates entering Registered Apprenticeship programs in NJ.



NEW JERSEY BUILDERS UTILIZATION INITIATIVE FOR LABOR DIVERSITY (NJBUILD)



NJBUILD programs assist in providing greater opportunities and incentives for women and minorities by providing occupation specific training, basic skills instruction, workforce readiness (employability skills) instruction and a structured work experience which will emphasize vocational-based training for entry-level skills in the construction trades. The program will seek to facilitate effective transitions by women and minorities to high-skill, high-wage employment in construction related occupations.

NJBUILD CURRENTLY HAS TWO GRANT PROGRAMS:

Women and Minorities in Construction Trades: Provides greater employment opportunities for females and minorities, residing in New Jersey, by providing occupation specific training, workforce readiness/employability, and a structured work experience which will emphasize vocational-based training for entry-level skills in the construction trades. This is accomplished by either providing a pre-apprenticeship training leading to Registered Apprenticeship placement, occupational training leading to employment in the construction trades at a minimum of \$15/hour or full-time On-the-Job Training leading to gainful employment in the construction trades at no less than \$15/hour.

Women and Minority Veterans in Construction Trades: Provides women and minority veterans with training to prepare them for employment and/or apprenticeships in the construction and building-related trades.



LEARN MORE

For more information regarding the NJDOL Office of Apprenticeship and Work-Based Learning programs, contact ApprenticeshipUnit@dol.nj.gov. For grant opportunities, visit nj.gov/labor/grants.

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