

**NOTICE OF DETERMINATION OF ELIGIBILITY**

<b>State of New Jersey Department of Labor Division of Unemployment and Disability Insurance</b>	<b>Social Security Account No.</b>	<b>Date of Mailing</b>
	<b>Name of Claimant</b>	
	<b>First Day of Benefit Year</b>	

**SAMPLE**

**TO THE EMPLOYER:**

The claimant has no disqualification from his/her employment with you because:

The following are excerpts from the New Jersey Unemployment Compensation Law:

An individual shall be disqualified for benefits:

- (a) For the week in which the individual has left work voluntarily without good cause attributable to such work, and for each week thereafter until the individual becomes reemployed and works four weeks in employment which may include employment for the federal government and has earned in employment at least six times the individual's weekly benefit rate, as determined in each case. (R.S.43:21-5(a)).
- (b) For the week in which the individual has been suspended or discharged for misconduct connected with the work, and for the 5 weeks which immediately follow that week (in addition to the waiting period), as determined in each case. (R.S.43:21-5(b)).

**BENEFIT CHARGES**

Since the above named individual has overcome any possible disqualification arising from his/her separation from employment with you, you are potentially liable for unemployment benefit charges to your experience rating account. See R.S. 43:21-3(d) (1) (B) (ii) below:

. . . benefits paid to an individual for benefit years commencing on or after July 1, 1986 shall be charged against the accounts of the individual's base year employers in the following manner. Each week of benefits paid to an eligible individual shall be charged against each base year employer's account in the same proportion that the wages paid by each employer to the individual during the base year bear to the wages paid by all employers to that individual during the base year.

**NOTE:** Benefits paid under the "Disability During Unemployment" Program are not charged against employers' accounts.

**RIGHT OF APPEAL**

Any appeal from the determination covered by this notice must be in writing and must be received or post-marked within ten (10) days after the date of the mailing of the notice; and must be forwarded to the address shown above. The basis for the appeal should be fully stated therein. If a hearing is necessary you will be duly notified.