



# Notice of Job Vacancy

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|--|---|--|------------------------|
| <b>Posting # 2022-022</b>                    | <b>Issue Date: 1/20/2022</b>  | <b>Closing Date: 2/03/2022</b>           |                        |
| <b>Title:</b> Employment Services Trainee    | <b>Range/Title Code:</b> P95/64790  | <b>Salary:</b> \$45,521.43 - \$47,579.48 |                        |
| <b>Unit Scope:</b> Statewide /Public/Private | <b>Location:</b> Temporary Disability and Family Leave Insurance-Monmouth & Mercer Counties | <b>Workweek:</b> 35                      | <b># Vacancies:</b> 15 |

## Job Description

The Department of Labor and Workforce Development (DOL) provides many benefits to employees to acknowledge and value their contribution. Statewide Benefits include health insurance, pension, Flexible Spending Accounts (FSA)/Health Savings Accounts (HSA), life insurance, deferred compensation and more. The DOL also provides tuition reimbursement (after nine months of employment), Alternate Workweek Program (determined by division), and employee training.

Under the direction of an Assistant Supervisor, the Employment Services Trainee examines and determines eligibility/ineligibility of claims for Temporary Disability and Family Leave Insurance based on the New Jersey Temporary Disability and Family Leave Insurance Benefits Law. When necessary, contacts employers, claimants, physicians, and/or attorney's by mail or telephone in order to secure needed documentation/information to make a claim determination. Conducts fact-finding telephone interviews, provide claim updates by email, and resolves discrepancies with claimants, employers, etc. in order to properly determine claims.

Per Executive Order 253, all state employees are required to be vaccinated by October 18, 2021 or undergo frequent testing. Please do not submit your vaccine card at this time.

**Please note that preference will be given to those interested in the following counties:**

Monmouth  
Mercer

## Civil Service Commission Requirements (Education/Experience/License)

**EDUCATION:** Graduation from an accredited college or university with a Bachelor's degree. *Applicants must submit a copy of your final unofficial transcripts, which indicates the date your degree was conferred, and the type of degree awarded. Failure to submit final unofficial transcripts with your resume may result in your ineligibility.*

**RESUME NOTE:** Eligibility determinations will be based only upon information presented on the resume along with other supporting documents. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of the transcripts from a recognized evaluation service at the time of submission. Failure to do so may result in your ineligibility.

**COUNTY PREFERENCE FORM NOTE:** Applicants must complete the County Preference Form. Failure to return the completed County Preference Form may result in your inability to be considered for the County of your choice.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**VETERANS PREFERENCE:** Are you a veteran? If so, proof of your NJ Veterans Preference is required at application. Please provide a copy of your New Jersey Civil Service Commission NOTIFICATION OF VETERANS STATUS along with your cover letter and resume. For information on how to apply for Veterans Preference in the State of NJ, please visit the Civil Service Commission's website at <http://www.state.nj.us/csc/seekers/veterans>.

**ADVANCEMENT:** Appointees who successfully complete the 12-month training period will be eligible for advancement to the title **Claims Examiner Unemployment & Disability Insurance** in accordance with Civil Service Commission procedures. The inability of an employee in a trainee title to attain a level of performance warranting advancement shall be considered cause for separation.

**TO APPLY for this Position**

If you qualify and would like to be considered, **submit a letter of interest, transcript, county of preference form and your resume (including daytime phone number, and email address)** to the person and email address listed below. You **must** submit your response by the closing date shown above, and must include the Posting number.

**PLEASE SEND COVER LETTER, RESUME, TRANSCRIPTS,  
AND COUNTY OF PREFERENCE FORM TO:**

**Human Capital Strategies, Recruitment**

[LWDJobPostings@dol.nj.gov](mailto:LWDJobPostings@dol.nj.gov)

**\*Please put complete posting number in subject line.**

This is not a promotional announcement for a Civil Service Examination.

This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

**Job Posting Authorized by** Tennille R. McCoy, Assistant Commissioner, Division of Human Capital Strategies

- Newly hired employees must agree to a thorough background check that will include fingerprinting.
- Any appointments made from postings which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act," all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.
- Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOL does not provide sponsorship or accept student OPT/CPT programs, F1-H1B work authorization visas.

The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.

# New Jersey Department of Labor and Workforce Development

## County Preference Form

Name: \_\_\_\_\_

Posting Number: \_\_\_\_\_

Title: \_\_\_\_\_

Please check the county (or counties) of preference for the above position and return this form with your cover letter and resume. **Please only check those counties where you will accept employment, if offered. A failure to accept employment when offered in a county you indicated, will remove you from consideration for all counties.** *(There is no guarantee that you will be employed in that County if selected for the position.)*

- |                                     |                                     |                                   |
|-------------------------------------|-------------------------------------|-----------------------------------|
| <input type="checkbox"/> Atlantic   | <input type="checkbox"/> Gloucester | <input type="checkbox"/> Ocean    |
| <input type="checkbox"/> Bergen     | <input type="checkbox"/> Hudson     | <input type="checkbox"/> Passaic  |
| <input type="checkbox"/> Burlington | <input type="checkbox"/> Hunterdon  | <input type="checkbox"/> Salem    |
| <input type="checkbox"/> Camden     | <input type="checkbox"/> Mercer     | <input type="checkbox"/> Somerset |
| <input type="checkbox"/> Cape May   | <input type="checkbox"/> Middlesex  | <input type="checkbox"/> Sussex   |
| <input type="checkbox"/> Cumberland | <input type="checkbox"/> Monmouth   | <input type="checkbox"/> Union    |
| <input type="checkbox"/> Essex      | <input type="checkbox"/> Morris     | <input type="checkbox"/> Warren   |

Failure to return the completed County Preference Form with your cover letter and resume may result in your inability to be considered for the County of your choice.

New Jersey Department of Labor and Workforce Development  
**PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT**

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

**Relative** means an individual's spouse/domestic partner/civil union partner<sup>1</sup> or the individual or spouse's/domestic partner's/civil union partner's parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse/domestic partner/civil union partner by blood, marriage or adoption.

**Consensual personal relationship** means marriage, engagement, dating or other ongoing romantic or sexual relationships.

**Cohabitant** means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS) - **Director's** Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL's Equal Employment Opportunity Office **and/or** the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

I **DO NOT** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

I **DO** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

| Name | Relationship | Division and Work Location |
|------|--------------|----------------------------|
|      |              |                            |
|      |              |                            |
|      |              |                            |

**Do you need more space for disclosure?**  Yes  No **If YES, continue writing on the back of this form.**

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee's Name (Print) \_\_\_\_\_

Applicant/Employee's Signature \_\_\_\_\_ Date \_\_\_\_\_

<sup>1</sup> Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.