

STATE OF NEW JERSEY

Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

Prevailing Wage Rate

The prevailing wage rate for each craft will list the effective date of the rate and the following information:

W =Wage Rate per Hour

B = Fringe Benefit Rate per Hour*

T = Total Rate per Hour

* Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

Apprentice Rate Schedule

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice <u>wage</u> rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice <u>benefit</u> rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

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Comments/Notes

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

Public Works Contractor Registration

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at www.nj.gov/labor (click on Wage & Hour and then go to Registration & Permits).

Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

Snow Plowing

Snow plowing contracts are <u>not</u> subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

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County - BURLINGTON

Craft: Air Conditioning & Refrigeration - Service and Repair

PREVAILING WAGE RATE

	03/01/14
Journeyman (Mechanic)	W34.93
	B19.39
	T54.32

Expiration Date: 02/28/2015

Craft: Air Conditioning & Refrigeration - Service and Repair

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
As Shown	Mo. 1-3	o. 1-3 Mo. 4-12 2nd Year 3rd Year 4th Year 5th Year Wage = % of Jnymn Wage					Wage			
Wage and Bene	50%	55%	60%	65%	75%	85%		Bene = %	of Jnymn	Bene

Ratio of Apprentices to Journeymen - 1:4

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AFTER 3-1-13:

INTERVAL PERIOD AND RATES

As Shown 1st Year 2nd Year 3rd Year 4th Year 5th Year Wage =% of Jnymn Wage Wage and Benefit 40% 50% 60% 70% 80% Bene. =% of Jnymn Wage

Craft: Air Conditioning & Refrigeration - Service and Repair COMMENTS/NOTES

THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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County - BURLINGTON

Craft: Boilermaker PREVAILING WAGE RATE

	01/09/15
Foreman	W45.00
	B40.02
	T85.02
General Foreman	W47.00
	B41.00
	T88.00
Journeyman	W41.00
	B38.42
	T79.42

Expiration Date: 12/31/2015

Craft: Boilermaker APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES								
1000 Hours	65%	70%	75%	80%	85%	90%	95%		
Benefit =	32.33	33.20	34.08	34.94	35.82	36.69	37.55		

Ratio of Apprentices to Journeymen - *

* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

Craft: Boilermaker COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, hoilday or any other circumstances beyond the employer's control.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through

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County - BURLINGTON

Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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County - BURLINGTON

Craft: Boilermaker - Minor Repairs PREVAILING WAGE RATE

	01/09/15
Foreman	W30.29
	B16.17
	T46.46
General Foreman	W30.79
	B16.17
	T46.96
Mechanic	W28.79
	B16.17
	T44.96
	1

Expiration Date: 12/31/2015

Craft: Boilermaker - Minor Repairs COMMENTS/NOTES

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the following Monday.

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County - BURLINGTON

Craft: Bricklayer, Stone Mason PREVAILING WAGE RATE

	11/01/14	05/01/15	11/01/15
Deputy Foreman	W41.25	W0.00	W0.00
	B29.01	B0.00	B0.00
	T70.26	T71.01	T71.76
Foreman	W44.25	W0.00	W0.00
	B29.01	B0.00	B0.00
	T73.26	T74.01	T74.76
Journeyman	W38.25	W0.00	W0.00
	B29.01	B0.00	B0.00
	T67.26	T68.01	T68.76
I	1	1	l

Expiration Date: 04/30/2016

Craft: Bricklayer, Stone Mason APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	50%	55%	60%	65%	70%	75%	80%		
Benefits	3.72	4.65	5.12	5.58	19.21	20.47	21.74	23.01		

Ratio of Apprentices to Journeymen - 1:5

Craft: Bricklayer, Stone Mason COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

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County - BURLINGTON

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Carpenter PREVAILING WAGE RATE

	11/01/14	05/01/15	11/01/15
Foreman	W50.30	W0.00	W0.00
	B28.16	B0.00	B0.00
	T78.46	T79.17	T80.42
Journeyman	W43.74	W0.00	W0.00
	B24.49	B0.00	B0.00
	T68.23	T69.48	T70.73

Expiration Date: 04/30/2016

Craft: Carpenter APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	40%	0% 45% 50% 55% 60% 65% 70% 75% 85% 95%					95%			
Benefit	56% of	Appren	tice	Wage	Rate		for all	intervals		

Ratio of Apprentices to Journeymen - 1:4

Craft: Carpenter COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election

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County - BURLINGTON

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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County - BURLINGTON

Craft: Carpenter - Resilient Flooring PREVAILING WAGE RATE

	11/01/14
Foreman	W50.30 B28.16 T78.46
Journeyman	W43.74 B24.49 T68.23

Expiration Date: 04/30/2015

Craft: Carpenter - Resilient Flooring APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 months	40%	0% 45% 50% 55% 60% 65% 70% 75% 85% 95%					95%			
Benefit	56% of	Appren	tice	Wage	Rate		for all	intervals		

Ratio of Apprentices to Journeymen - *

Craft: Carpenter - Resilient Flooring

COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.

FOR SYNTHETIC TURF INSTALLATION ONLY:

- The rate shall be 90% of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus 15% and the third shift shall receive the regular wage rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus 15% and the third shift shall receive the regular wage rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.

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^{*} Ratio is 1 apprentice to 2 journeymen. No more than 3 apprentices may be on any 1 project.

County - BURLINGTON

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft:	Cement Mason	PREVAILING WAGE RATE
	See " Bricklayer, Stone Maso	n" Rates
Б		
	ion Date:	
Craft:	Cement Mason	COMMENTS/NOTES
***See	" Bricklaver. Stone Mason" Rates	

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County - BURLINGTON

Craft: Diver PREVAILING WAGE RATE

	05/06/14
Diver	W48.66 B30.62 T79.28
Tender	W40.55 B30.62 T71.17

Expiration Date: 04/30/2015

Craft: Diver APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	40%	10% 60% 80%								
Benefit	19.22	21.55	23.87							

Ratio of Apprentices to Journeymen - 1:4

Craft: Diver COMMENTS/NOTES

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Dockbuilder PREVAILING WAGE RATE

	05/06/14
Foreman	W48.66 B30.62 T79.28
Journeyman	W40.55 B30.62 T71.17

Expiration Date: 04/30/2015

Craft: Dockbuilder APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	40%	40% 60% 80%								
Benefit	19.22	21.55	23.87							

Ratio of Apprentices to Journeymen - 1:4

Craft: Dockbuilder COMMENTS/NOTES

Creosote Handling:

May 1st to Sept. 30th: + \$0.50 above hourly rate Oct. 1st to April 30th: + \$0.25 above hourly rate

Harzardous Material Work:

On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Drywall Finisher PREVAILING WAGE RATE

	05/08/14
Foreman	W41.80
	B21.60
	T63.40
General Foreman	W43.70
	B21.60
	T65.30
Journeyman	W38.00
	B21.60
	T59.60

Expiration Date: 04/30/2015

Craft: Drywall Finisher APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
4 Months	30%	0% 40% 50% 60% 70% 75% 80% 85% 90%									
Benefits	Intervals	1 to 3 =	8.85	Intervals	4 to 6 =	11.28	Intervals	7 to 9 =	14.45		

Ratio of Apprentices to Journeymen - 1:4

Craft: Drywall Finisher COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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County - BURLINGTON

Craft: Electrician - North PREVAILING WAGE RATE

	03/18/15	05/01/16
Asst. General Foreman	W55.85	W0.00
	B35.38	B0.00
	T91.23	T92.23
Foreman	W53.45	W0.00
	B33.88	B0.00
	T87.33	T88.33
General Foreman	W60.70	W0.00
	B38.44	B0.00
	T99.14	T100.14
Journeyman, Cable	W48.57	W0.00
Splicer	B30.81	B0.00
	T79.38	T80.38
		1

Expiration Date: 06/30/2017

Craft: Electrician - North APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	14.57	4.57 17.00 19.43 24.29 34.00									
Benefits	62.90% of	Apprentic	Wage	Rate	+ \$0.26						

Ratio of Apprentices to Journeymen - 1:4

Craft: Electrician - North COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more electricians on the job, 1 shall be designated a Foreman.
- 1 additional Foreman shall be designated for every 10 additional electricians.
- When there are 2 or more Foremen on the job, 1 shall be designated a General Foreman.

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- The first 4 hours in excess of 8 per day, and hours before or after the regular workday that are not shift work, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and

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County - BURLINGTON

holidays shall be paid at double the regular rate, inclusive of benefits.

- Four 10-hour days may be worked at straight time, Monday through Thursday or Tuesday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

** MUNICIPALITIES COVERED:

Bordentown City & Twp., Burlington City & Twp., Eastampton, Chesterfield, Fieldsboro, Florence, Mansfield, Mount Holly, New Hanover, North Hanover, Pemberton Boro. & Twp., Springfield, Tabernacle, Wrightstown.

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County - BURLINGTON

Craft: Electrician - South PREVAILING WAGE RATE

	09/29/14	09/28/15
Asst. General Foreman	W53.41	W0.00
	B43.46	B0.00
	T96.87	T98.12
Foreman	W49.85	W0.00
	B40.78	B0.00
	T90.63	T91.83
General Foreman	W57.86	W0.00
	B46.82	B0.00
	T104.68	T105.93
Journeyman, Cable	W44.51	W0.00
Splicer	B36.76	B0.00
	T81.27	T82.42
Lead Foreman	W51.19	W0.00
	B41.79	B0.00
	T92.98	T94.23
Working Foreman,	W46.74	W0.00
Welder, Crane Operator	B38.43	B0.00
(all types)	T85.17	T86.42

Expiration Date: 09/30/2016

Craft: Electrician - South APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
Yearly	14.93	19.16	23.40	27.63	31.87						
Benefits	6.25	7.46	8.69	9.90	11.13						

Ratio of Apprentices to Journeymen - 1:4

Craft: Electrician - South COMMENTS/NOTES

THESE RATES ALSO APPLY TO THE FOLLOWING:

- -All new construction.
- -All burglar and fire alarm work.
- -All fiber optic work.
- -Teledata work involving more than 15 instruments or voice/data lines.
- -All camera installations.

Height Work: 40 feet above ground/floor: +10%

FOREMAN REQUIREMENTS (number of Electricians on site): (2 to 10) - a Working Foreman; (11 to 22) - a Foreman; (23 to 44) - a Lead

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County - BURLINGTON

Foreman; (35 to 48) - an Assistant General Foreman; (49 or more) - a General Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**MUNICIPALITIES COVERED:

Bass River, Beverly City, Cinnaminson, Delanco, Delran, Edgewater Park, Evesham, Hainesport, Lumberton, Maple Shade, Medford, Medford Lakes, Moorestown, Mount Laurel, Palmyra, Riverside, Riverton, Shamong, Southampton, Washington, Westampton, Woodland, Willingboro.

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County - BURLINGTON

Craft: Electrician - Teledata - North (15 Instruments & Less)

PREVAILING WAGE RATE

	01/01/15
Assistant General	W0.00
Foreman	B0.00
	T73.67
Foreman	W0.00
	B0.00
	T67.33
General Foreman	W0.00
	B0.00
	T76.57
Journeyman Technician	W0.00
	B0.00
	T59.25
Lead Foreman	W0.00
	B0.00
	T70.20
Working Foreman	W0.00
	B0.00
	T64.43

Expiration Date: 12/31/2015

Craft: Electrician - Teledata - North (15 Instruments & Less)

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	17.38	20.74	25.75	30.36						
Benefits		Apprentic	Wage	Rate	+ \$0.26					

Craft: Electrician - Teledata - North (15 Instruments & Less)

COMMENTS/NOTES

NOTE: These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates may NOT be used for any new construction or any fiber optic work.

FOREMAN REQUIREMENTS:

1 to 10 workers- 1 Working Foreman

11 to 20 workers- 1 Working Foreman and 1 Foreman

21 to 30 workers- 1 Working Foreman, 1 Foreman and 1 Lead Foreman

31 to 40 workers- 1 Working Foreman, 2 Foremen and 1 General Foreman

41 to 50 workers- 1 Working Foreman, 4 Foremen, 1 Assistant General Foreman and 1 General Foreman

51 to 60 workers- 1 Working Foreman, 5 Foremen, 1 Assistant General Foreman and 1 General Foreman

61 to 70 workers- 1 Working Foreman, 6 Foremen, 1 Assistant General Foreman and 1 General Foreman

71 to 80 workers- 1 Working Foreman, 7 Foremen, 2 Assistant General Foremen and 1 General Foreman

81 to 90 workers- 1 Working Foreman, 8 Foremen, 2 Assistant General Foremen and 1 General Foreman

91 to 100 workers- 1 Working Foreman, 9 Foremen, 2 Assistant General Foremen and 1 General Foreman.

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County - BURLINGTON

HEIGHT WORK (40 feet above ground or floor):

Workers shall be paid an additional 10% of the regular rate, inclusive of benefits.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

=> See "Electricians - North" for the list of municipalities covered by these rates.

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County - BURLINGTON

Craft: Electrician - Teledata - North (16 Instruments & More)

PREVAILING WAGE RATE

	03/18/15	05/01/16
Assistant General	W55.85	W0.00
Foreman	B35.38	B0.00
	T91.23	T92.23
Foreman	W53.45	W0.00
	B33.88	B0.00
	T87.33	T88.33
General Foreman	W60.70	W0.00
	B38.44	B0.00
	T99.14	T100.14
Journeyman Technician	W48.57	W0.00
	B30.81	B0.00
	T79.38	T80.38
Lead Foreman	W53.45	W0.00
	B33.88	B0.00
	T87.33	T88.33
Working Foreman	W53.45	W0.00
_	B33.88	B0.00
	T87.33	T88.33

Expiration Date: 06/30/2017

Craft: Electrician - Teledata - North (16 Instruments & More)

APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES				
Yearly	17.74	21.00	26.43	31.14				
Benefits	62.90% of	Apprentic	Wage	Rate	+ \$0.26			

Ratio of Apprentices to Journeymen - 1:4

Craft: Electrician - Teledata - North (16 Instruments & More)

COMMENTS/NOTES

NOTES:

- 1) These rates are for service, maintenance, moves and/or changes affecting 16 or more instruments, and fiber optic work. These rates may NOT be used for any new construction.
- 2) The number of electricians on the jobsite is the determining factor for which Foreman Category applies.

FOREMAN REQUIREMENTS:

- 1 to 10 workers- 1 Working Foreman
- 11 to 20 workers- 1 Working Foreman and 1 Foreman
- 21 to 30 workers- 1 Working Foreman, 1 Foreman and 1 Lead Foreman
- 31 to 40 workers- 1 Working Foreman, 2 Foremen and 1 General Foreman
- 41 to 50 workers- 1 Working Foreman, 4 Foremen, 1 Assistant General Foreman and 1 General Foreman

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County - BURLINGTON

51 to 60 workers- 1 Working Foreman, 5 Foremen, 1 Assistant General Foreman and 1 General Foreman 61 to 70 workers- 1 Working Foreman, 6 Foremen, 1 Assistant General Foreman and 1 General Foreman 71 to 80 workers- 1 Working Foreman, 7 Foremen, 2 Assistant General Foremen and 1 General Foreman 81 to 90 workers- 1 Working Foreman, 8 Foremen, 2 Assistant General Foremen and 1 General Foreman 91 to 100 workers- 1 Working Foreman, 9 Foremen, 2 Assistant General Foremen and 1 General Foreman.

HEIGHT WORK (40 feet above ground or floor):

Workers shall be paid an additional 10% of the regular rate, inclusive of benefits.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

=> See "Electricians - North" for the list of municipalities covered by these rates.

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County - BURLINGTON

Craft: Electrician - Teledata - South (15 Voice/Data Lines & Less)

PREVAILING WAGE RATE

	01/01/15
Master Technician/Gen.	W44.41
Foreman	B32.31
(31+ Workers on job)	T76.72
Senior Technician/Lead	W39.90
Foreman	B30.79
(21-30 Workers on job)	T70.69
Technician A/Foreman (11-20 Workers on job)	W37.85 B30.09 T67.94
Technician B/Working	W36.57
Foreman	B28.65
(4-10 Workers on job)	T65.22
Technician C/Journeyman (1-3 Workers on job)	W33.65 B26.66 T60.31

Expiration Date: 12/31/2015

Craft: Electrician - Teledata - South (15 Voice/Data Lines & Less)

APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	<u>ES</u>					
6 Months	17.26	17.26	20.54	20.54	25.48	25.48	30.02	30.02	
Benefits	8.55	8.55	9.52	9.52	11.47	11.47	13.82	13.82	

Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - Teledata - South (15 Voice/Data Lines & Less)

COMMENTS/NOTES

NOTE: These rates are for service, maintenance, moves and/or changes affecting 15 voice/data lines or less. These rates may NOT be used for any new construction or fiber optic work.

FOREMAN REQUIREMENTS:

The number of electricians on the jobsite is the determining factor for which Foreman category applies.

HIGH WORK: Any work performed 40 feet above ground or floor: +10%

SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM to 12:30 AM) 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate, per hour.
- 3rd Shift (12:30 AM to 8:00 AM) 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate, per hour.

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County - BURLINGTON

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day, Sunday holidays will be observed the following Monday.

=> See "Electrician - South" for the list of municipalities covered by these rates.

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County - BURLINGTON

Craft: Electrician - Teledata - South (16 Instruments & More)	PREVAILING WAGE RATE
Expiration Date:	
Craft: Electrician - Teledata - South (16 Instruments & More)	COMMENTS/NOTES
See "Electrician - South" Rates	

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County - BURLINGTON

Craft: Electrician- Outside Commercial- North

PREVAILING WAGE RATE

	03/18/15	05/01/16
Assistant General	W55.85	W0.00
Foreman	B35.08	B0.00
	T90.93	T91.93
Cable Splicer	W48.57	W0.00
	B30.55	B0.00
	T79.12	T80.12
Foreman	W53.45	W0.00
	B33.58	B0.00
	T87.03	T88.03
General Foreman	W60.70	W0.00
	B38.10	B0.00
	T98.80	T99.80
Groundman, Truck &	W19.43	W0.00
Winch Operator- Level I	B12.37	B0.00
	T31.80	T32.80
Groundman, Truck &	W24.29	W0.00
Winch Operator- Level II	B15.40	B0.00
	T39.69	T40.69
Groundman, Truck &	W31.57	W0.00
Winch Operator- Level III	B19.94	B0.00
	T51.51	T52.51
Groundman, Truck &	W38.86	W0.00
Winch Operator- Level IV	B24.48	B0.00
	T63.34	T64.34
Heavy Equipment	W48.57	W0.00
Operator	B30.55	B0.00
	T79.12	T80.12
Journeyman Lineman	W48.57	W0.00
	B30.55	B0.00
	T79.12	T80.12

Expiration Date: 06/30/2017

Craft: Electrician- Outside Commercial- North

APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES					
6 Months	29.14	31.57	34.00	36.43	38.86	41.28	43.71		
Benefits	62.35% of	Apprentic	Wage	Rate	+ \$0.26				

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County - BURLINGTON

Craft: Electrician- Outside Commercial- North COMMENTS/NOTES

* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

The regular workday is 8 hours between 7:00 AM and 4:30 pm.

SHIFT DIFFERENTIALS:

2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, inclusive of

benefits.

3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate per hour, inclusive benefits.

FOREMAN REQUIREMENTS:

When there are 2 or more electricians on the job, 1 shall be designated a Foreman.

1 additional Foreman shall be designated for every 10 additional electricians.

When there are 2 or more Foremen on the job, 1 shall be designated a General Foreman.

An Assistant General Foreman shall be designted for every 50 electricians working on the job.

OVERTIME:

The first 4 hours in excess of 8 per day, and hours before or after the regular workday that are not shift work, Monday through Friday, and the first 8 hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits.

Four 10-hour days may be worked at straight time, Monday through Thursday or Tuesday through Friday.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Electrician- Outside Commercial- South

PREVAILING WAGE RATE

	09/29/14	09/28/15
Assistant General	W53.41	W0.00
Foreman	B43.34	B0.00
	T96.75	T98.00
Foreman	W49.85	W0.00
	B40.63	B0.00
	T90.48	T91.73
General Foreman	W57.86	W0.00
	B46.75	B0.00
	T104.61	T105.86
Groundhand, Truck	W17.80	W0.00
Driver, Conduit Installer (1	B16.15	B0.00
year or less experience)	T33.95	T35.20
Groundhand, Truck	W22.26	W0.00
Driver, Conduit Installer (1	B19.56	B0.00
year or more experience)	T41.82	T43.07
Groundhand, Truck	W31.16	W0.00
Driver, Conduit Installer (2	B26.35	B0.00
years or more experience)	T57.51	T58.76
Groundhand, Truck	W37.83	W0.00
Driver, Conduit Installer (3	B31.44	B0.00
years or more experience)	T69.27	T70.52
Journeyman Lineman	W44.51	W0.00
	B36.56	B0.00
	T81.07	T82.32
Lead Foreman	W51.19	W0.00
	B41.65	B0.00
	T92.84	T94.09
Working Foreman	W46.74	W0.00
	B38.25	B0.00
	T84.99	T86.24

Expiration Date: 09/30/2016

Craft: Electrician- Outside Commercial- South

APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES					
6 Months	25.52	27.63	29.75	31.87	33.99	36.11	38.22		
Benefits	15.65	16.82	17.99	19.18	20.35	21.53	22.70		

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County - BURLINGTON

Craft: Electrician- Outside Commercial- South COMMENTS/NOTES

* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

FOREMAN REQUIREMENTS (number of Electricians on site):

(1 to 10)- one Working Foreman.

(11 to 20)- one Working Foreman and one Foreman.

(21 to 30)- one Working Foreman, one Foreman and one Lead Foreman.

(31 to 40) - one Working Foreman, two (2) Foremen and one Lead Foreman.

(41 to 50)- one Working Foreman, four (4) Foremen, one Assistant General Foreman (runs 5 foremen), and one General Foreman.

(51 to 60)- one Working Foreman, five (5) Foremen, one Assistant General Foreman (runs 5 foremen), and one General Foreman

(runs one foreman).

(61 to 70)- one Working Foreman, six (6) Foremen, one Assistant General Foreman (runs 5 foremen), and one General Foreman

(runs two foremen).

(71 to 80)- one Working Foreman, seven (7) Foremen, two (2) Assistant General Foremen and one General Foreman.

(81 to 90)- one Working Foreman, eight (8) Foremen, two (2) Assistant General Foremen, and one General Foreman.

(91 to 100)- one Working Foreman, nine (9) Foremen, two (2) Assistant General Foremen and one General Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate per hour, inclusive of benefits.

3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate per hour, inclusive of benefits.

OVERTIME:

All hours in excess of 8 per day, Monday through Friday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and Holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Electrician-Utility Work (North) PREVAII	LING WAGE RATE
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Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Electrician-Utility Work (North) APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES					
6 Months	60%	65%	70%	75%	80%	85%	90%		
Benefits	62.5% of	Appren	tice	Wage	Rate	for all	intervals		

Craft: Electrician-Utility Work (North) COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

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County - BURLINGTON

Craft: Electrician-Utility Work (South) PREVAI
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Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Electrician-Utility Work (South) APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
6 Months	26.27	28.46	30.65	32.84	35.03	37.22	39.41			
Benefits	21.83	23.08	24.32	25.57	26.81	28.06	29.32			

Craft: Electrician-Utility Work (South) COMMENTS/NOTES

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

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County - BURLINGTON

Craft: Elevator Constructor PREVAILING WAGE RATE

	01/01/15
Helper-Over 5 Years	W36.13
	B31.57
	T67.70
Helper-Under 5 Years	W36.13
	B30.84
	T66.97
Mechanic (Journeyman)	W51.62
over 5 years	B32.80
	T84.42
Mechanic (Journeyman)	W51.62
under 5 years	B31.77
	T83.39
Mechanic in Charge	W58.07
(Foreman)	B33.32
over 5 years	T91.39
Mechanic in Charge	W58.07
(Foreman)	B32.16
under 5 years	T90.23
Probationary Helper (1st 6	W25.81
months)	B30.22
	T56.03

Expiration Date: 12/31/2015

Craft: Elevator Constructor APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	55%	65%	70%	80%						
Benefits	full	journeyma	benefit	rate for	all	intervals				

Ratio of Apprentices to Journeymen - *

Craft: Elevator Constructor COMMENTS/NOTES

The total number of helpers and apprentices shall not exceed the number of mechanics on the job, except that on jobs where two teams are working, 1 extra helper or apprentice may be employed for the first two teams and an extra helper or apprentice for each additional three teams. Further, the employer may use as

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^{*} Total number of helpers and apprentices shall not exceed the number of mechanics on the job except where 2 teams are working, 1 additional helper or apprentice may be employed for first 2 teams and an extra helper or apprentice for each additional 3 teams. Further, the employer may use as many helpers or apprentices as needed under the direction of a mechanic in wrecking of old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

County - BURLINGTON

many helpers or apprentices as needed under the direction of a mechanic in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

SHIFT DIFFERENTIALS:

- 2nd Shift (4:30 PM to 12:30 AM) shall be established on the basis of 7.5 hours of work for 8 hours of pay, plus an additional 10% per hour.
- 3rd Shift (12:30 AM to 8:00 AM) shall be established on the basis of 7 hours of work for 8 hours of pay, plus an additional 15% per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. When working a 4-10 schedule, all hours on Friday shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

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County - BURLINGTON

Craft: Glazier PREVAILING WAGE RATE

	05/22/14
Foreman	W41.75 B27.60 T69.35
Journeyman	W39.75 B27.60 T67.35

Expiration Date: 04/30/2015

Craft: Glazier APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
Yearly	18.00	22.00	27.00	34.00						
Benefits	13.53	14.75	15.02	15.76						

Ratio of Apprentices to Journeymen - 1:3

Craft: Glazier COMMENTS/NOTES

HIGH WORK (30 feet above ground /floor or using a swing stage): +\$1.00/hr

FOREMAN REQUIREMENT:

- When 4 or more Glaziers are working on a job that runs for 10 days or more, 1 shall be designated a Foreman.

The regular workday shall be 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Second and Third shift shall receive the regular hourly rate, plus 15% per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), or outside the regular workday, Monday through Friday, that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked at straight time, Monday through Friday. The 11th and 12th hours on the 4 days worked, and the first 12 hours on the fifth day shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Saturdays, Sundays, and holidays shall be paid at double the regular rate.
- Benefits on overtime hours are as follows:

Time and one-half = 24.98/hr.

Double time = \$29.41/hr.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Thanksgiving Day, Christmas Day.

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County - BURLINGTON

Craft: Heat & Frost Insulator PREVAILING WAGE RATE

	05/15/14
Foreman	W47.45
(11-20 workers)	B30.40
	T77.85
Foreman	W44.14
(1-4 workers)	B30.40
	T74.54
Foreman	W49.61
(21-49 workers)	B30.40
	T80.01
Foreman	W51.77
(50+ workers)	B30.40
	T82.17
Foreman	W46.16
(5-10 workers)	B30.40
	T76.56
Journeyman	W43.14
_	B30.40
	T73.54

Expiration Date: 04/30/2015

Craft: Heat & Frost Insulator

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES												
1000 Hours	45%	5% 45% 48% 50% 55% 60% 65% 70% 75% 80%												
Benefits	21.66	21.66	Intervals	3 to 10 =	24.66									

Ratio of Apprentices to Journeymen - 1:4

Craft: Heat & Frost Insulator COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- Foremen shall be designated based upon the number of Heat & Frost Insulators on the job, with the rates as shown above.
- If there is only 1 Heat & Frost Insulator on the job, he or she must be designated a Foreman.

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 3 consecutive workdays, with a minimum of 2 consecutive shifts each day.
- 2nd Shift shall be between the hours of 4:00 PM and 12:00 AM.
- 3rd Shift shall be between the hours of 12:00 AM and 8:00 AM.

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County - BURLINGTON

- All shift work shall be paid an additional 15% of the regular rate, inclusive of benefits.

OVERTIME:

- The 2 hours immediately before or after the regular workday, and the first 10 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, Monday through Saturday, and all hours on Sundays and holidays (except Labor Day), shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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County - BURLINGTON

Craft: Heat & Frost Insulator - Asbestos Worker

PREVAILING WAGE RATE

	05/15/14
Material Handler - 1st Level	W25.13 B19.24 T44.37
Material Handler - 2nd Level	W35.91 B19.24 T55.15
Mechanic (Journeyman)	W43.14 B30.40 T73.54

Expiration Date: 04/30/2015

Craft: Heat & Frost Insulator - Asbestos Worker

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES												
	SEE	EE Heat & Frost Insulator												

Craft: Heat & Frost Insulator - Asbestos Worker

COMMENTS/NOTES

NOTE: These rates apply ONLY to the REMOVAL of insulation containing asbestos from mechanical systems, including containment erection and demolition, and the placing of material in appropriate containers.

JOB TITLES:

- Mechanic: 8,000 hours or more of asbestos removal experience
- Material Handler 2nd Level: 3,000 hours or more (up to 8,000 hours) of asbestos removal experience
- Material Handler 1st Level: up to 3,000 hours of asbestos removal experience

RATIOS:

- The first worker on the project must be a Mechanic.
- Ratio of Material Handlers to Mechanics is 5:1 (5 Handlers to 1 Mechanic), with a minimum of two of the Handlers being 2nd Level Handlers.

SHIFT DIFFERENTIALS:

- 2nd Shift shall work 7.5 hours and receive 8 hours pay, plus \$0.25 per hour.
- 3rd Shift shall work 7 hours and receive 8 hours pay, plus \$0.50 per hour.

OVERTIME:

- Hours in excess of 40 per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits.
- All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits.
- All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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County - BURLINGTON

Craft: Ironworker PREVAILING WAGE RATE

	01/21/15
Foreman-Rod/Mesh	W46.14
	B30.89
	T77.03
Foreman-Structural	W48.14
	B30.89
	T79.03
Journeyman-Rod/Mesh	W43.14
	B30.89
	T74.03
Journeyman-Structural	W45.14
	B30.89
	T76.03

Expiration Date: 06/30/2015

Craft: Ironworker APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES											
1000 Hours	50%	0% 60% 70% 80% 90%											
Benefit =	Journey	man	Benefit	Rate									

Ratio of Apprentices to Journeymen - 1:4

Craft: Ironworker COMMENTS/NOTES

Note: On hazardous waste removal work on a state designated hazardous work site, where the Ironworker is required to wear Level A, B, or C personal protection, the Ironworker shall receive an additional \$3.00 per hour.

FOREMAN REQUIREMENT:

When there are 2 or more Ironworkers on the job, 1 must be designated a foreman.

The regular workday shall consist of 8 hours starting between 6:00 AM and 8:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 workdays.
- When 2 shifts are employed, each shift shall work 7.5 hours and receive 8 hours pay at the regular hourly rate, plus 20% per hour.
- When 3 shifts are employed, each shift shall work 7 hours and receive 8 hours pay at the regular hourly rate, plus 20% per hour.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, and all hours on Saturday shall be paid at time and one-half the wage rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the wage rate,

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County - BURLINGTON

inclusive of benefits.

Four (4) ten (10) hour days may be worked, Monday through Thursday, at straight time. Friday shall be used as a make-up day for days lost due to inclement weather. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one half, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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County - BURLINGTON

Craft: Laborer - Asbestos & Hazardous Waste Removal

PREVAILING WAGE RATE

	12/17/14
Foreman	W38.00 B16.20 T54.20
Journeyman (Handler)	W36.00 B16.20 T52.20

Expiration Date: 07/31/2015

Craft: Laborer - Asbestos & Hazardous Waste Removal

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
Yearly	27.96	.96 28.66 29.72 31.84										
Benefit	16.15	for	all	intervals								

Ratio of Apprentices to Journeymen - *

Craft: Laborer - Asbestos & Hazardous Waste Removal

COMMENTS/NOTES

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

OVERTIME:

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed on Sunday, those hours may be worked at straight time, up to 8 hours per day, up to 40 hours per week.
- Benefits on ALL overtime hours shall be paid at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Good Friday, Easter, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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^{*} Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

County - BURLINGTON

Craft: Laborer - Building PREVAILING WAGE RATE

	05/13/14
Class A Journeyman	W30.65
	B23.37
	T54.02
Class B Journeyman	W30.15
	B23.37
	T53.52
Class C Journeyman	W25.63
	B23.37
	T49.00
Foreman	W34.48
	B23.37
	T57.85
General Foreman	W38.31
	B23.37
	T61.68

Expiration Date: 04/30/2015

Craft: Laborer - Building APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES											
6 Months	60%	0% 70% 80% 90%											
Benefit	20.92	20.92	20.92	20.92									

Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

Craft: Laborer - Building COMMENTS/NOTES

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be establised on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%.

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County - BURLINGTON

- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.
- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10%, and the third shift shall receive the regular rate plus an additional 15%.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. Saturday may be used as a make-up day (paid at straight time) for a day lost to inclement weather, or for a holiday that is observed during the work week, Monday through Friday. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

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County - BURLINGTON

Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Laborer - Heavy & General APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES										
1000 Hours	60%	% 70% 80% 90%										
Benefit	16.28	for	all	intervals								

Ratio of Apprentices to Journeymen - *

Craft: Laborer - Heavy & General

COMMENTS/NOTES

Heavy & General Laborer rates are located in the "Statewide" rate package.

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^{*} No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

County - BURLINGTON

Craft: Millwright PREVAILING WAGE RATE

	11/01/14	05/01/15	11/01/15
Foreman	W51.13	W0.00	W0.00
	B28.69	B0.00	B0.00
	T79.82	T80.59	T81.84
Journeyman	W44.46	W0.00	W0.00
	B24.95	B0.00	B0.00
	T69.41	T70.70	T71.95

Expiration Date: 04/30/2016

Craft: Millwright APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
6 Months	40%	45%	50%	55%	60%	65%	70%	75%	85%	95%
Benefits	56% of	Appren	tice	Wage	Rate	for all	intervals	+ \$.05		

Ratio of Apprentices to Journeymen - 1:4

Craft: Millwright COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Millwrights on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election

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County - BURLINGTON

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Oper	ating Engineer		PREVA	AILING WAG	E RATE					
	Rates are locate Statewide" rate									
Expiration Da	ate:									
Craft: Open	rating Engineer		APPRI	ENTICE RAT	E SCHEDUL	Æ				
INTERVAI		PE	RIOD AND R	ATES						
Yearly	60%	70%	80%	90%						
Ratio of App	rentices to Jouri	neymen - *			-				-	•
	ce for each piec nust be on site.	e of heavy e	quipment. A	at least 10 pie	eces of heavy	/ equipment	or a minimu	m of 5 Opera	iting	
	ating Engineer		COMM	IENTS/NOTI	ES					

Operating Engineer rates are located in the "Statewide" rate package.

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County - BURLINGTON

Craft: Operating Engineer - Field Engineer PRE	VAILING WAGE RATE
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Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Operating Engineer - Field Engineer A

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
Yearly	70%	0% 75% of Rod/ Chainman Wage								
Yearly			80%	90%	Transit/	Instrument	man	Wage		

Ratio of Apprentices to Journeymen - *

Craft: Operating Engineer - Field Engineer COMMENTS/NOTES

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

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^{*} No more than 1 Field Engineer Apprentice per Survey Crew.

County - BURLINGTON

Craft: Painter - Bridges PREVAILING WAGE RATE

	05/15/14
Foreman	W55.68 B24.12 T79.80
General Foreman	W58.18 B24.12 T82.30
Journeyman	W50.68 B24.12 T74.80

Expiration Date: 04/30/2015

Craft: Painter - Bridges APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES									
6 Months	50%	0% 55% 60% 65% 75% 85%									
Benefits	Intervals	1 to 2 =	8.88	Intervals	3 to 4 =	10.56	Intervals	5 to 6 =	12.23		

Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Bridges COMMENTS/NOTES

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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County - BURLINGTON

Craft: Painter - Line Striping PREVAILING WAGE RATE

	07/25/14
Foreman (Charge Person)	W35.45
	B13.80
	T49.25
Helper (1st Year)	W26.88
	B13.71
	T40.59
Helper (2nd Year)	W28.48
	B13.74
	T42.22
Helper (3rd Year)	W30.62
	B13.75
	T44.37
Journeyman	W34.95
-	B13.80
	T48.75

Expiration Date: 06/30/2015

Craft: Painter - Line Striping COMMENTS/NOTES

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

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County - BURLINGTON

Craft: Painter - New Construction PREVAILING WAGE RATE

	07/11/14
Foreman	W40.90
	B21.34
	T62.24
General Foreman	W44.67
	B21.34
	T66.01
Journeyman	W37.22
	B21.34
	T58.56

Expiration Date: 04/30/2015

Craft: Painter - New Construction

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
4 Months	30%	6 40% 50% 60% 70% 75% 80% 85% 90%								
Benefits	Intervals	1 to 3 =	8.00	Intervals	4 to 6 =	10.00	Intervals	7 to 9 =	11.00	

Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - New Construction COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM ON 5-1-14:

INTERVAL PERIOD AND RATES

6 Months 40% 45% 55% 65% 70% 75% 80% 90% Benefits 8.00 8.00 10.00 10.00 11.00 11.00 14.00 14.00

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

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County - BURLINGTON

rate.

- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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County - BURLINGTON

Craft: Painter - Repainting PREVAILING WAGE RATE

	07/11/14
Foreman	W31.41
	B17.95
	T49.36
General Foreman	W34.27
	B17.95
	T52.22
Journeyman	W28.56
	B17.95
	T46.51

Expiration Date: 04/30/2015

Craft: Painter - Repainting APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
	SEE	EE PAINTER NEW CONSTR TION								

Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - Repainting COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tank, or generating stations.

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

OVERTIME:

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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County - BURLINGTON

Craft: Painter- Containment PREVAILING WAGE RATE

	05/15/14
Journeyman	W31.37 B22.42
	T53.79

Expiration Date: 04/30/2015

Craft: Painter- Containment COMMENTS/NOTES

NOTE: These rates shall require no painting, but used in a supporting capacity only, such as wrapping, boxing, fencing, etc. on new tanks and structural steel only.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate..

RECOGNIZED HOLIDAYS: New Year's Day President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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County - BURLINGTON

Craft: Painter- Structural Steel and Tanks (New Construction)

PREVAILING WAGE RATE

	05/15/14
Foreman	W44.21
	B22.42
	T66.63
General Foreman	W46.71
	B22.42
	T69.13
Journeyman	W39.21
	B22.42
	T61.63

Expiration Date: 04/30/2015

Craft: Painter- Structural Steel and Tanks (New Construction)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES								
	SEE	PAINTER	BRIDGES						

Craft: Painter- Structural Steel and Tanks (New Construction)

COMMENTS/NOTES

These rates apply to: All work in nuclear plants, on towers, on steeples, on dams, on hangers and open steel whether new or repaint. All new work in refineries, tank farms, water/sewerage treatment facilities and on piplines, and tanks, including all elevated and water tanks, tank interiors and repaint of ground tanks over sixty (60) feet in height.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

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County - BURLINGTON

Craft: Painter- Structural Steel and Tanks (Repaint)

PREVAILING WAGE RATE

	05/15/14
Foreman	W35.31
	B18.85
	T54.16
General Foreman	W37.81
	B18.85
	T56.66
Journeyman	W30.31
	B18.85
	T49.16

Expiration Date: 04/30/2015

Craft: Painter- Structural Steel and Tanks (Repaint)

APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES								
	SEE	PAINTER	BRIDGES						

Craft: Painter- Structural Steel and Tanks (Repaint)

COMMENTS/NOTES

These rates apply to: All repaint work in refineries, tank farms, water/sewerage treatment facilities and on pipelines and repainting of all other tanks.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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County - BURLINGTON

Craft: Paperhanger - New Construction

PREVAILING WAGE RATE

	07/11/14
Foreman	W41.93 B21.44 T63.37
Journeyman	W38.12 B21.44
	T59.56

Expiration Date: 04/30/2015

Craft: Paperhanger - New Construction

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Intervals	1 to 3 =	8.00	Intervals	4 to 6 =	10.00	Intervals	7 to 9 =	11.00	

Ratio of Apprentices to Journeymen - 1:4

Craft: Paperhanger - New Construction

COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM ON 5-1-14:

INTERVAL PERIOD AND RATES

6 Months 40% 45% 55% 65% 70% 75% 80% 90% Benefits 8.00 8.00 10.00 10.00 11.00 11.00 14.00 14.00

FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

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County - BURLINGTON

Craft: Paperhanger - Renovation

PREVAILING WAGE RATE

	07/11/14
Foreman	W32.21 B18.03 T50.24
Journeyman	W29.28 B18.03 T47.31

Expiration Date: 04/30/2015

Craft: Paperhanger - Renovation

APPRENTICE RATE SCHEDULE

INTERVAL		PERIOD AND RATES								
	SEE	PAPER-	HANGER	NEW	LIC	TION				

Ratio of Apprentices to Journeymen - 1:4

Craft: Paperhanger - Renovation

COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

OVERTIME:

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

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County - BURLINGTON

Craft:	Pipefitter	PREVAILING WAGE RATE
	*** see PLUMBER Rate	es***
Expirat	ion Date:	
Craft:	Pipefitter	COMMENTS/NOTES
See	PLUMBER Rates	

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County - BURLINGTON

Craft:	Plasterer	PREVAILING WAGE RATE
	See "Cement Mason" Ra	ates
Expirat	ion Date:	
Craft:	Plasterer	COMMENTS/NOTES
See	CEMENT MASON Rates	

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County - BURLINGTON

Craft: Plumber - North PREVAILING WAGE RATE

	07/03/14	07/01/15
Assistant General	W48.81	W0.00
Foreman	B34.45	B0.00
	T83.26	T85.21
Foreman	W47.91	W0.00
	B34.45	B0.00
	T82.36	T84.31
General Foreman	W51.05	W0.00
	B34.45	B0.00
	T85.50	T87.45
Journeyman	W44.78	W0.00
	B34.45	B0.00
	T79.23	T81.18
	1	I

Expiration Date: 06/30/2016

Craft: Plumber - North APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	<u>ES</u>				
Yearly	35%	45%	55%	65%	75%			
Benefits	22.30	24.18	26.04	27.92	29.78			

Ratio of Apprentices to Journeymen - 1:4

Craft: Plumber - North COMMENTS/NOTES

The regular workday shall consist of 8 hours between 6:00 AM and 4:30 PM.

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM BEFORE 7-1-10:

 INTERVAL
 PERIOD AND RATES

 Yearly
 * * * 70% 80%

 Benefits
 * * 28.85 30.71

FOREMAN REQUIREMENTS (number of Plumbers on site):

- (1 to 8)- 1 Foreman
- (9 to 16)- 1 Foreman and 1 Assistant General Foreman
- (17 to 40)- 1 Foreman for every (1 to 8 Plumbers) and 1 Assistant General Foreman every (1 to 5) gangs. One note, a "gang" is a group of 8 men.
- (41 and more)- 1 Foreman for every (1 to 8 Plumbers), 1 Assistant General Foreman every (1 to 5) gangs and 1 General Foreman. One note, for every additional Assistant General Foreman over five designated, the General Foreman shall receive and additional 10 cents per hour.

SHIFT DIFFERENTIALS:

-The second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 25%, inclusive of benefits.

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County - BURLINGTON

- When a third shift is worked, the third shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 30%, inclusive of benefits.
- A second shift may be established without a first shift, provided the second shift starts at 1:00 PM or later.

OVERTIME:

- Hours in excess of 8 per day, or before of after the regular workday, Monday through Friday, that are not shift work, and the first 10 hours on Saturdays, shall be paid at time and one-half, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays, shall be paid at double time, inclusive of benefits.
- Four 10-hour days may be worked, Mon to Thurs, at straight time, with Friday used as a make-up day for a day lost due to inclement weather. If Fri. is not a make-up day, the first 10 hours shall be paid at time and one-half, and hours in excess of 10 at double time, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

MUNICIPALITIES COVERED:

Bordentown City and Twp., Burlington City and Twp., Eastampton Twp., Chesterfield Twp., Fieldsboro Boro., Florence Twp., Mansfield Twp., Mount Holly Twp., New Hanover Twp., North Hanover Twp., Pemberton Boro. and Twp., Springfield Twp., Westampton Twp., Wrightstown Boro.

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County - BURLINGTON

Craft: Plumber - South PREVAILING WAGE RATE

	05/08/14
Foreman	W45.12 B36.19 T81.31
Journeyman	W41.02 B36.19 T77.21

Expiration Date: 04/30/2015

Craft: Plumber - South APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES						
6 months	35%	40%	50%	55%	60%	65%	70%	75%	80%	85%
Benefits	23.34	24.32	26.31	27.29	28.27	29.26	30.26	31.25	32.23	33.22

Ratio of Apprentices to Journeymen - 1:4

Craft: Plumber - South COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR APPRENTICES ENTERING PROGRAM AFTER 5-1-14:

INTERVAL PERIOD AND RATES

6 Months 30% 35% Benefits 22.35 23.34

FOREMAN REQUIREMENTS:

- On any job having 2 or more Journeyman Plumbers, 1 must be designated a Foreman.
- There must be 1 additional Foreman for every 10 Plumbers on the job.

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shift work shall be an additional 15% of the hourly rate, per hour.

OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and the first 12 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

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County - BURLINGTON

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

MUNICIPALITIES COVERED:

Bass River Twp., Beverly City, Cinnaminson Twp., Delanco Twp., Delran Twp., Edgewater Park Twp., Evesham Twp., Hainesport Twp., Lumberton Twp., Maple Shade Twp., Medford Twp., Medford Lakes Boro, Moorestown Twp., Mount Laurel Twp., Palmyra Boro., Riverside Twp., Riverton Boro., Shamong Twp., Southampton Twp., Tabernacle Twp., Washington Twp., Woodland Twp., Willingboro Twp.

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County - BURLINGTON

Craft: Roofer PREVAILING WAGE RATE

	06/13/14
Foreman	W34.15
(5 workers or less)	B28.65
	T62.80
Foreman	W34.65
(6 workers or more)	B28.65
	T63.30
Journeyman	W32.15
-	B28.65
	T60.80
I .	I

Expiration Date: 04/30/2015

Craft: Roofer APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES			
Yearly	47%	52%	60%	75%			
Benefits	21.92	22.67	28.65	28.65			

Ratio of Apprentices to Journeymen - *

* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer COMMENTS/NOTES

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

The regular workday is 8 hours between 5:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Roofer - Shingle, Slate & Tile PREVAILING WAGE RATE

	08/21/14
Foreman (4 or more men)	W25.50
	B17.37
	T42.87
Foreman	W24.75
(3 workers or less)	B17.37
	T42.12
Helper	W12.25
	B17.37
	T29.62
Journeyman	W24.50
(shingle work)	B17.37
	T41.87

Expiration Date: 04/30/2015

Craft: Roofer - Shingle, Slate & Tile APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	<u>ES</u>			
Yearly	60%	70%	80%				

Ratio of Apprentices to Journeymen - *

* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

Craft: Roofer - Shingle, Slate & Tile COMMENTS/NOTES

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeyman

FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Sheet Metal Sign Installation PREVAILING WAGE RATE

	07/17/14
Foreman	W26.02 B19.57 T45.59
Journeyman	W24.02 B19.57 T43.59

Expiration Date: 07/14/2015

Craft: Sheet Metal Sign Installation APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES						
1000 Hours	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%

Ratio of Apprentices to Journeymen - 1:2

Craft: Sheet Metal Sign Installation COMMENTS/NOTES

HAZARDOUS DUTY:

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$5.00 per hour.

FOREMAN REQUIREMENTS:

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Sheet Metal Worker PREVAILING WAGE RATE

	06/01/14
Foreman	W45.73 B35.29 T81.02
Journeyman	W43.23 B35.29 T78.52

Expiration Date: 05/31/2015

Craft: Sheet Metal Worker APPRENTICE RATE SCHEDULE

INTERVAL		PERIC	DD AND RAT	ES					
6 months	40%	45%	50%	55%	60%	65%	70%	75%	
Benefits	11.43	12.75	14.08	15.39	21.51	23.24	24.97	26.68	

Ratio of Apprentices to Journeymen- 1:3, except for the following types of work where the ratio shall be 1:1 (architectural metal work, testing and balancing, lockers, shelving and toilet partitions).*

Craft: Sheet Metal Worker COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a jobsite, 2 must be designated Foremen.
- When there are 17 or more Sheet Metal Workers on a jobsite, 3 must be designated Foremen.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all hours on Saturday, shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

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^{*} For work performed in a fabrication shop, the ratio will be applied on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company).

County - BURLINGTON

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Sprinkler Fitter PREVAILING WAGE RATE

	01/01/15
Foreman	W48.98
	B21.96
	T70.94
General Foreman	W51.23
	B21.96
	T73.19
Journeyman	W46.23
	B21.96
	T68.19

Expiration Date: 03/31/2015

Craft: Sprinkler Fitter APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
1000 Hours	50%	50%	45%	60%	65%	70%	75%	80%	85%	90%
Benefits	7.90	7.90	14.87	14.87	14.87	14.87	14.87	14.87	14.87	14.87

Ratio of Apprentices to Journeymen - 1:1

Craft: Sprinkler Fitter COMMENTS/NOTES

For those apprentices hired on or after April 1, 2010, the Class 1 Percentage Scale of Journeyman's Rate shall be 45% instead of 50%.

FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 Sprinkler Fitter on the project, he/she shall be designated a Foreman.
- On any job with 22 or more Sprinkler Fitters 1 shall be designated a General Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Tile Worker PREVAILING WAGE RATE

	02/05/15	06/01/15	12/07/15	06/06/16		
Finisher	W39.58	W0.00	W0.00	W0.00		
	B23.73	B0.00	B0.00	B0.00		
	T63.31	T64.06	T64.56	T65.81		
Setter	W45.57	W0.00	W0.00	W0.00		
	B28.44	B0.00	B0.00	B0.00		
	T74.01	T75.01	T75.76	T77.51		

Expiration Date: 06/01/2017

Craft: Tile Worker APPRENTICE RATE SCHEDULE

INTERVAL	PERIOD AND RATES									
750 Hours	50%	55%	60%	65%	70%	75%	85%	95%	100%	

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Worker COMMENTS/NOTES

NOTE: These rates also apply to Terrazzo and Marble work.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 10 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day. Sunday holidays shall be observed the following Monday.

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County - BURLINGTON

Craft: Truck Driver PREVAILING WAGE RATE

	11/17/14	05/01/15	11/01/15
Bucket, Utility, Pick-up,	W36.60	W0.00	W0.00
Fuel Delivery trucks	B28.44	B0.00	B0.00
	T65.04	T66.69	T67.19
Dump truck, Asphalt	W36.60	W0.00	W0.00
Distributor, Tack Spreader	B28.44	B0.00	B0.00
	T65.04	T66.69	T67.19
Euclid-type vehicles (large	W36.75	W0.00	W0.00
off-road equipment)	B28.44	B0.00	B0.00
	T65.19	T66.84	T67.34
Helper on Asphalt	W36.60	W0.00	W0.00
Distributor truck	B28.44	B0.00	B0.00
	T65.04	T66.69	T67.19
Slurry Seal,	W36.60	W0.00	W0.00
Seeding/Fertilizing/Mulchi	B28.44	B0.00	B0.00
ng truck	T65.04	T66.69	T67.19
Straight 3-axle truck	W36.65	W0.00	W0.00
	B28.44	B0.00	B0.00
	T65.09	T66.74	T67.24
Tractor-Trailer truck (all	W36.75	W0.00	W0.00
types)	B28.44	B0.00	B0.00
	T65.19	T66.84	T67.34
Vacuum or Vac-All truck	W36.60	W0.00	W0.00
(entire unit)	B28.44	B0.00	B0.00
	T65.04	T66.69	T67.19
Winch Trailer Driver	W36.85	W0.00	W0.00
	B28.44	B0.00	B0.00
	T65.29	T66.94	T67.44

Expiration Date: 04/30/2016

Craft: Truck Driver COMMENTS/NOTES

Foreman: + \$.75 cents per hour. Overtime rate shall be increased accordingly.

HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: + \$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting at either 6:00 AM or 8:00 AM.

SHIFT DIFFERENTIAL:

Any shift starting at a time other than 6:00 AM or 8:00 AM shall receive an additional \$2.50 per hour.

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County - BURLINGTON

BLENDED RATE:

- When a truck driver is performing work on site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be 80% of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on overtime shall be \$33.08.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft: Truck Driver-Material Delivery Driver

PREVAILING WAGE RATE

	07/22/14
Driver	W21.40 B16.46 T37.86
New Hires: 1st Year	W20.40 B16.46 T36.86

Expiration Date: 04/30/2015

Craft: Truck Driver-Material Delivery Driver COMMENTS/NOTES

NOTE: These rates may only be used for the delivery of materials to the jobsite.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate. Benefits on overtime shall be \$17.26.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

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County - BURLINGTON

Craft:	Welder	PREVAILING WAGE RATE
	Welder	
E sissi	D.t.	
	ion Date: Welder	COMMENTS/NOTES

Welders rate is the same as the craft to which the welding is incidental $\!.$

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STATEWIDE RATES

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2015

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

On all machines, including pile drivers with booms of 100 feet and over (including jib) the Operating Engineer shall receive the regular hourly rate plus: \$1.00 per hour on rigs with 100 foot Boom (including jib) up to 139 feet, and \$2.00 per hour on rigs with 140 foot Boom (including jib) and over. On all hoists where "Cat Head" or "Sheave Point" is 100 feet or more above ground level, the same differential pay shall apply as applicable to booms 100 feet and over.

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional 15% of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional 15% of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

Log Skidder

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ective Date:	01/28	/2015			
	Rate	Fringe	Total	Total	Tota
	44.48	29.48	73.96	0.00	0.00
A-Frame					
Backhoe (combination)					
Boom Attachment on loaders (Except pipehook)					
Boring & Drilling Machine					
Brush Chopper, Brush Shredder, Tree Shredder					
Bulldozer, finish grade					
Cableway					
Carryall					
Concrete Pump					
Concrete Pumping System (Pumpcrete & similar type	pes)				
Conveyor, 125 feet or longer					
Drill Doctor (Duties include dust collector and main	itenance)				
Front End Loader (2 cu. yds. but less than 5 cu. yds.)				
Grader, finish					
Groove Cutting Machine (ride-on type)					
Heater Planer					
Hoist (all types including steam, gas, diesel, electric hydraulic, single and double drum, concrete, brick snorkle roof, and other similar types, Except Chica	shaft caisson				
Hydraulic Crane (10 tons & under)					
Hydro-Axe					
Hydro-Blaster					
Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test typ	oe)				

Winch Truck (hoisting)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Effective Date:		01/28	01/28/2015			
		Rate	Fringe	Total	Total	Total
		44.48	29.48	73.96	0.00	0.00
	Pan					
	Paver, concrete					
	Plate & Frame Filter Press					
	Pumpcrete (unit type)					
	Pumpcrete, Squeezecrete, or Concrete Pumping (regardless of size)	machine				
	Scraper					
	Side Boom					
	Straddle Carrier (Ross and similar types)					
	Vacuum Truck					
	Whiphammer					

Concrete Vibrator

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Effective Date:	01/28	8/2015			
	Rate	Fringe	Total	Total	Total
	42.57	29.48	72.05	0.00	0.00
Asphalt Curbing Machine					
Asphalt Plant Engineer					
Asphalt Spreader					
Autograde Curb Trimmer & Sidewa	lk Shoulder Slipform (CMI	& similar types)			
Autograde Curecrete Machine (CMI	(& similar types)				
Autograde Tube Finisher & Texturin	ng Machine (CMI & similar	types)			
Bar Bending Machines (Power)					
Batcher, Batching Plant, & Crusher	[On Site]				
Belt Conveyor System					
Boom-Type Skimmer Machine					
Bridge Deck Finisher					
Bulldozer (all sizes)					
Captain (Power Boats)					
Car Dumper (railroad)					
Compressor & Blower unit for loadi cement, fly ash, or similar type mat or truck-mounted)	_				
Compressor (2 or 3 battery)					
Concrete Breaking Machine					
Concrete Cleaning/Decontamination	n Machine				
Concrete Finishing Machine					
Concrete Saw or Cutter (ride-on type	e)				
Concrete Spreader (Hetzel, Rexoma	tic & similar types)				

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Eff	fective Date:	01/28	/2015			
		Rate 42.57	Fringe 29.48	Total 72.05	Total 0.00	Total 0.00
	Conveyors - under 125 feet	12.3 /	27.10	72.03	0.00	0.00
	Crane Signalman					
	Crushing Machine					
	Directional Boring Machine					
	Ditching Machine - Small (Ditchwitch, Vermeer o	r similar types	s)			
	Dope Pot - Mechanical (with or without pump)					
	Dumpster					
	Elevator					
	Fireman					
	Fork Lift (Economobile, Lull & similar types)					
	Front End Loader (1 cu. yd. and over but less than	2 cu. yds.)				
	Generator (2 or 3 battery)					
	Giraffe Grinder					
	Grader & Motor Patrols					
	Grout Pump					
	Gunnite Machine (Excluding nozzle)					
	Hammer - Vibratory (in conjunction with generator	er)				
	Heavy Equipment Robotics - Operator/Technician					
	Hoist (roof, tugger, aerial platform hoist, house car	r)				
	Hopper					
	Hopper Doors (power operated)					
	Ladder (motorized)					
	Laddervator					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Eff	ective Date:	01/28/	2015			
		Rate 42.57	Fringe 29.48	Total 72.05	Total 0.00	Total 0.00
	Locomotive (Dinky-type)	42.37	27.40	72.03	0.00	0.00
	Maintenance Utility Man					
	Master Environmental Maintenance Technician					
	Mechanic					
	Mixer (Except paving mixers)					
	Pavement Breaker - maintenance of compressor or	hydraulic unit	İ.			
	Pavement Breaker (truck-mounted or small self-pr ride-on type)	opelled				
	Pipe Bending Machine (power)					
	Pitch Pump					
	Plaster Pump (regardless of size)					
	Post Hole Digger (post pounder, auger)					
	Roller (black top)					
	Scale (power)					
	Seamen Pulverizing Mixer					
	Shoulder Widener					
	Silo					
	Skimmmer Machine (boom type)					
	Steel Cutting Machine (service & maintenance)					
	Tamrock Drill					
	Tractor					
	Transfer Machines					
	Tug Captains					
	Tug Master (Power Boats)					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2015

Effective Date:	01/28/2015

 Rate
 Fringe
 Total
 Total
 Total

 42.57
 29.48
 72.05
 0.00
 0.00

Ultra High Pressure Waterjet Cutting Tool System -

Operator/Maintenance Technician

Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder & Repair Mechanic

Effective Date: 01/28/2015

Rate Fringe Total Total Total 39.23 29.48 68.71 0.00 0.00

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump

Effective Date: 01/28/2015

 Rate
 Fringe
 Total
 Total
 Total

 36.65
 29.48
 66.13
 0.00
 0.00

Field Engineer - Rodman or Chainman

Effective Date: 01/28/2015

 Rate
 Fringe
 Total
 Total
 Total

 46.81
 29.48
 76.29
 0.00
 0.00

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2015

Pavement & Concrete Breaker (Superhammer & Hoe Ram)

Effective Date:	01/28	8/2015			
	Rate 46.07	Fringe 29.48	Total 75.55	Total 0.00	Total 0.00
Autograde Pavement Profiler - types)		29.48	75.55	0.00	0.00
Autograde Pavement Profiler (CMI & similar types)				
Autograde Placer/Trimmer/Spr similar types)	reader Combination (CMI &				
Autograde Slipform Paver (CM	II & similar types)				
Backhoe (Excavator)					
Central Power Plant					
Concrete Paving Machine					
Draglines					
Drill, Bauer, AMI and similar t	ypes				
Drillmaster, Quarrymaster					
Drillmaster/Quarrymaster (dov self-propelled hydraulic drill,					
Elevator Grader					
Field Engineer-Chief of Party					
Front End Loader (5 cu. yards	or larger)				
Gradall					
Grader, Rago					
Helicoptor Communications E	ngineer				
Helicoptor Co-Pilot					
Juntann Pile Driver					
Locomotive (large)					
Mucking Machine					

Tunnel Boring Machine

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Effective Date:	01/28	01/28/2015			
	Rate	Fringe	Total	Total	Total
	46.07	29.48	75.55	0.00	0.00
Pile Driver					
Prentice Truck					
Roadway Surface Grinder					
Scooper (loader & shovel)					
Shovel (Excavator)					
Trackhoe (Excavator)					
Tree Chopper with boom					
Trenching Machine (cable plow)					

Sprinkler & Water Pump Trucks

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Ef	fective Date:	01/28	3/2015			
		Rate	Fringe	Total	Total	Total
	CI.	40.94	29.48	70.42	0.00	0.00
	Chipper					
	Compressor (single)					
	Concrete Spreader (small type)					
	Conveyor Loader (Except elevator graders)					
	Engines, Large Diesel (1620 HP) & Staging Pump					
	Farm Tractor					
	Fertilizing Equipment (operation & maintenance)					
	Fine Grade Machine (small type)					
	Form Line Grader (small type)					
	Front End Loader (under 1 cubic yard)					
	Generator (single)					
	Grease, Gas, Fuel, & Oil Supply Trucks					
	Heaters (Nelson or other type)					
	Lights - portable generating light plant					
	Mixer, Concrete (small)					
	Mulching Equipment (operation & maintenance)					
	Power Broom or Sweeper					
	Pump (diesel engine & hydraulic - regardless of po	ower)				
	Pump (larger than 2 inch suction, including submer	rsible pumps))			
	Road Finishing Machine (small type)					
	Roller - grade, fill, or stone base					
	Seeding Equipment (operation & maintenance)					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2015

Effective Date:	01/28/2015				
	Data	Eringo	Total	Total	Total

 Rate
 Fringe
 Total
 Total
 Total

 40.94
 29.48
 70.42
 0.00
 0.00

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including proprane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and maintenance)

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
47.89	29.48	77.37	0.00	0.00

Helicoptor Pilot/Engineer

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
49.57	29.48	79.05	0.00	0.00

Cranes, Derricks, Pile Driver (all types), over 100 tons and TOWER CRANE with boom (including jib and/or leads) 140 ft. and over

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
48.57	29.48	78.05	0.00	0.00

Cranes, Derricks, Pile Driver (all types), over 100 tons and TOWER CRANE with boom (including jib and/or leads) from 100 ft. to 139 ft.

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
48.07	29.48	77.55	0.00	0.00

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) 140 ft. and over

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS Rates Expiration Date: 06/30/2015

Effective Date: 01/28/2015

 Rate
 Fringe
 Total
 Total
 Total

 47.57
 29.48
 77.05
 0.00
 0.00

Cranes, Derricks, Pile Driver (all types), over 100 tons and TOWER CRANE with a boom (including jib and/or leads) under 100 ft.

Effective Date: 01/28/2015

 Rate
 Fringe
 Total
 Total
 Total

 47.07
 29.48
 76.55
 0.00
 0.00

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft. to 139 ft.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

STRUCTURAL STEEL ERECTION Rates Expiration Date: 06/30/2015

{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional 15% of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional 15% of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
49.70	29.48	79.18	0.00	0.00

Helicopter Pilot or Engineer

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

STRUCTURAL STEEL ERECTION Rates Expiration Date: 06/30/2015

Effective Date:	01/28	/2015			
	Rate	Fringe	Total	Total	Total
	45.64	29.48	75.12	0.00	0.00
A-Frame					
Cherry Picker -10 tons or less (Over 10 ton	s use crane rate)				
Hoist (all types Except Chicago-boom)					
Jack (screw, air hydraulic, power-operated type, Except hand jack or pile load test type.					
Side Boom					
Straddle Carrier					
Effective Date:	01/28	2/2015			
	Rate	Fringe	Total	Total	Total
	42.98	29.48	72.46	0.00	0.00
Aerial Platform Used On Hoists					
Apprentice Engineer/Oiler with Compressor	r or Welding Machin	e			
Captain (Power Boats)					
Compressor (2 or 3 in battery)					
Conveyor or Tugger Hoist					
Elevator or House Car					
Fireman					
Forklift					
Generator (2 or 3)					
Maintenance Utility Man					
Tug Master (Power Boats)					
Welding Machines, Gas or Electric Conver	ters on any type-2 or	3 in battery inclu	uding diesels		

STRUCTURAL STEEL ERECTION Rates Expiration Date: 06/30/2015

Effective Date:	01/28	/2015			
	Rate	Fringe	Total	Total	Total
	41.45	29.48	70.93	0.00	0.00
Compressor (Single)					
Generators					
Welding Machines, Gas, Diesel, Or Electric Con	verters of any ty	ype-single			
Welding System, Multiple (Rectifier Transforme	er Type)				
Effective Date:	01/28	2/2015			
	Rate	Fringe	Total	Total	Total
	39.69	29.48	69.17	0.00	0.00
Assistant Engineer/Oiler					
Drillers Helper					
Field Engineer - Transit/Instrument Man					
Maintenance Apprentice (Deckhand)					
Maintenance Apprentice (Oiler)					
Effective Date:	01/28	2/2015			
	Rate	Fringe	Total	Total	Total
	47.26	29.48	76.74	0.00	0.00
Lead Engineer, Foreman Engineer, Safety Engin	eer (Minimum)				
Effective Date:	01/28	/2015			
	Rate	Fringe	Total	Total	Total
	36.65	29.48	66.13	0.00	0.00
Field Engineer - Rodman or Chainman					
Effective Date:	01/28	/2015			
	Rate	Fringe	Total	Total	Total
	46.40	29.48	75.88	0.00	0.00
Field Engineer-Chief of Party					

STRUCTURAL STEEL ERECTION Rates Expiration Date: 06/30/2015

Effective Date:	01/28/2015
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Rate	Fringe	Total	Total	Total
51.59	29.48	81.07	0.00	0.00

Cranes (all cranes, land or floating with booms, including jib, 140 ft. and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), and Pile Drivers (all types) over 100 tons and Tower Cranes.

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
49.93	29.48	79.41	0.00	0.00

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks. land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), over 100 tons and Tower Crane.

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
50.09	29.48	79.57	0.00	0.00

Cranes (all cranes, land or floating with booms including jib, 140 ft. and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft. and over, above ground), Pile Drivers (all types), under 100 tons.

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
48.43	29.48	77.91	0.00	0.00

Cranes (all cranes, land or floating with booms including jib, less than 140 ft. above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft. above ground), Pile Drivers (all types), under 100 tons.

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
50.09	29.48	79.57	0.00	0.00

Helicopter Communications Engineer

Helicopter Co-Pilot

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST Rates Expiration Date: 06/30/2015

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

On all machines, including pile drivers with booms of 100 feet and over (including jib) the Operating Engineer shall receive the regular hourly rate plus: \$1.00 per hour on rigs with 100 foot Boom (including jib) up to 139 feet, and \$2.00 per hour on rigs with 140 foot Boom (including jib) and over. On all hoists where "Cat Head" or "Sheave Point" is 100 feet or more above ground level, the same differential pay shall apply as applicable to booms 100 feet and over.

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional 10% of the regular rate inclusive of benefits, per hour
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional 15% of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional 15% of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.

OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional 20% of the hourly wage, per hour.

Effective Date:	01/26/2015				
	Rate	Fringe	Total	Total	

46.07

01/20/2015

29.48

75.55

Driller

Effective Date.

Total

0.00

0.00

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST Rates Expiration Date: 06/30/2015

Effective Date: 01/28/2015

Rate	Fringe	Total	Total	Total
39.23	29.48	68.71	0.00	0.00

Driller's Helper

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

FREE AIR TUNNEL JOBS Rates Expiration Date: 02/28/2015

{For apprentice rates refer to "Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$2.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

-where Level A, B, or C protection is required: + \$3.00/hr

-other Hazardous Waste site: + \$1.00/hr

Effective Date: 03/01/2014					
	Rate	Fringe	Total	Total	Total
	38.00	25.28	63.28	0.00	0.00
Walking Boss & Superintendent					
Effective Date: 03/01/2014					
	Rate	Fringe	Total	Total	Total
	37.70	25.28	62.98	0.00	0.00
Heading Foreman, Shaft Foreman, Rod Foreman, I	Electrician	Foreman, Rigging F	oreman		
Effective Date:	03/	/01/2014			

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman

Fringe

25.28

Rate

37.20

Total

0.00

Total

62.48

Total

0.00

FREE AIR TUNNEL JOBS Rates Expiration Date: 02/28/2015

Effective Date:	03/01/2014

 Rate
 Fringe
 Total
 Total
 Total

 39.70
 25.28
 64.98
 0.00
 0.00

Blaster

Effective Date: 03/01/2014

 Rate
 Fringe
 Total
 Total
 Total

 36.65
 25.28
 61.93
 0.00
 0.00

Top Labor Foreman

Effective Date: 03/01/2014

 Rate
 Fringe
 Total
 Total
 Total

 36.30
 25.28
 61.58
 0.00
 0.00

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manitenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)

Effective Date: 03/01/2014

Rate	Fringe	Total	Total	Total
36.15	25.28	61.43	0.00	0.00

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

Effective Date: 03/01/2014

Rate	Fringe	Total	Total	Total
35.65	25.28	60.93	0.00	0.00

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

DRILL FOR GROUND WATER SUPPLY Rates Expiration Date: 06/30/2015

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.

Effective Date:	ive Date: 01/28/2015				
	Rate	Fringe	Total	Total	Total
	44.82	29.48	74.30	0.00	0.00
Driller					
Effective Date:	01/28	3/2015			
	Rate	Fringe	Total	Total	Total
	37.98	29.48	67.46	0.00	0.00

Driller's Helper

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

OPERATING ENGINEERS MARINE-DREDGING Rates Expiration Date: 09/30/2015

NOTE: Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at 120% of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at 120% of the hourly wage rate.

OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Effective Date:	10/01	/2014			
	Rate	Fringe	Total	Total	Total
	35.63	12.89	48.52	0.00	0.00
Lead Dredgerman, Operator, Leverman					
Licensed Tug Operator (over 1000 HP)					
Effective Date:	10/01	/2014			
	Rate	Fringe	Total	Total	Total
	30.81	12.50	43.31	0.00	0.00
Derrick Operator, Spider/Spill Barge Operator					
Engineer, Electrician, Chief Welder, Chief Mate					
Fill Placer, Operator II					
Licensed Boat Operator					
Maintenance Engineer					
Effective Date:	10/01	/2014			
	Rate	Fringe	Total	Total	Total
	29.01	12.36	41.37	0.00	0.00
Certified Welder					
Effective Date:	10/01	/2014			
	Rate	Fringe	Total	Total	Total
	28.22	12.00	40.22	0.00	0.00
Mate, Drag Barge Operator, Steward, Assistant Fil	l Placer				
Welder					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

Effective Date: 10/01/2014

 Rate
 Fringe
 Total
 Total
 Total

 27.30
 11.92
 39.22
 0.00
 0.00

Boat Operator

Effective Date: 10/01/2014

 Rate
 Fringe
 Total
 Total
 Total

 22.68
 11.25
 33.93
 0.00
 0.00

Shoreman, Deckhand, Rodman, Scowman

MICROSURFACING/SLURRY SEAL Rates Expiration Date: 02/28/2018

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem
IN ALL OTHER COUNTIES use the Heavy and General Laborers - North "Slurry Seal Laborer" rates.

SHIFT DIFFERENTIALS:

Any shift starting at 3:30 PM or later shall receive an additional \$0.35/hr

OVERTIME

Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Effective Date:	03/01/2015			03/01/2016	03/01/2017
	Rate	Fringe	Total	Total	Total
	35.00	19.69	54.69	56.10	57.77
Foreman					
Effective Date:	03/01	/2015		03/01/2016	03/01/2017
	Rate	Fringe	Total	Total	Total
	32.40	19.69	52.09	53.45	55.07
Box man					
Effective Date:	03/01	/2015		03/01/2016	03/01/2017
	Rate	Fringe	Total	Total	Total
	30.40	19.69	50.09	51.45	53.02
Microsurface/Slurry Preparation					
Effective Date:	03/01	/2015		03/01/2016	03/01/2017
	Rate	Fringe	Total	Total	Total
	30.40	19.69	50.09	51.45	53.02
Squeegee man					
Effective Date:	03/01	/2015		03/01/2016	03/01/2017
	Rate	Fringe	Total	Total	Total
	28.90	19.69	48.59	49.95	51.57
Cleaner, Taper					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS - SOUTH Rates Expiration Date: 02/28/2015

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package} The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate
- Shifts shall receive an additional \$2.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate. Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

Painters, Shovelers, Roller Boys

Effective Date:	03/01	/2014			
	Rate	Fringe	Total	Total	Total
	37.50	25.28	62.78	0.00	0.00
Paving Foreman					
Effective Date:	03/01	/2014			
	Rate	Fringe	Total	Total	Total
	36.05	25.28	61.33	0.00	0.00
Head Raker					
Effective Date:	03/01	/2014			
	Rate	Fringe	Total	Total	Total
	35.90	25.28	61.18	0.00	0.00
Raker, Screedman, Luteman					
Effective Date:	03/01	/2014			
	Rate	Fringe	Total	Total	Total
	35.65	25.28	60.93	0.00	0.00
Tampers, Smoothers, Kettlemen,					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ASPHALT LABORERS - SOUTH Rates Expiration Date: 02/28/2015

Effective Date:	03/01/2014
Ziicetive Ziitet	00/01/201

 Rate
 Fringe
 Total
 Total
 Total

 36.75
 25.28
 62.03
 0.00
 0.00

Milling Controller

Effective Date: 03/01/2014

 Rate
 Fringe
 Total
 Total
 Total

 35.95
 25.28
 61.23
 0.00
 0.00

Traffic Control Coordinator

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH Rates Expiration Date: 10/16/2015

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

SHIFT DIFFERENTIAL:

Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional \$1.00 per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional 10% of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows:

1st year on the job - 70% of Helper wage rate 2nd year on the job - 80% of Helper wage rate 3rd year on the job - 90% of Helper wage rate All helpers receive full fringe benefit rate.

Effective Date:	11/13/2014				
	Rate	Fringe	Total	Total	Total
	29.44	22.89	52.33	0.00	0.00
Helper (4th year helper)					
Effective Date:	11/13	3/2014			
	Rate	Fringe	Total	Total	Total
	36.82	22.89	59.71	0.00	0.00
Driller					
Effective Date:	11/13	3/2014			
	Rate	Fringe	Total	Total	Total
	42.22	22.89	65.11	0.00	0.00
Driller	Rate 36.82 11/13 Rate	Fringe 22.89 3/2014 Fringe	59.71 Total	0.00 Total	0.00 Total

Foreman

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS - NORTH Rates Expiration Date: 02/28/2018

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate
- Shifts shall receive an additional \$2.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

Effective Date:	03/11/2015			09/01/2015	03/01/2016
	Rate	Fringe	Total	Total	Total
	35.75	26.28	62.03	62.78	64.28

"D" Rate:

basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; traffic director/flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

Effective Date:	03	03/11/2015			03/01/2016
	Rate	Fringe	Total	Total	Total
	36.45	26.28	62.73	63.48	64.98

"C" Rate:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; traffic control coordinator; asphalt raker or lute man

HEAVY & GENERAL LABORERS - NORTH Rates Expiration Date: 02/28/2018

Effective Date:	03/11/2015			09/01/2015	03/01/2016
	Rate	Fringe	Total	Total	Total
	36.70	26.28	62.98	63.73	65.23

"B" Rate:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man

Effective Date:	03/11/2015			09/01/2015	03/01/2016
	Rate	Fringe	Total	Total	Total
	40.25	26.28	66.53	67.28	68.78
"A" Rate:					

"A" Rate blaster

Effective Date:	03/11/2015			09/01/2015	03/01/2016
	Rate	Fringe	Total	Total	Total
	38.00	26.28	64.28	65.03	66.53

"FOREMAN" Rate:

labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

Effective Date:	0	3/11/2015		09/01/2015	03/01/2016
	Rate	Fringe	Total	Total	Total
	39.00	26.28	65.28	66.03	67.53

"GENERAL FOREMAN" Rate

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS - SOUTH Rates Expiration Date: 02/28/2015

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional \$2.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

Effective Date:	03/01/2014

Rate	Fringe	Total	Total	Total
35.25	25.28	60.53	0.00	0.00

basic, landscape, or railroad track laborer; utility meter installer; traffic director/flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofers

tree cutter

Effective Date: 03/01/2014

Rate	Fringe	Total	Total	Total
35.25	25.28	60.53	0.00	0.00

wagon drill or drill master helper; powder carrier; magazine tender; signal man

HEAVY & GENERAL LABORERS - SOUTH Rates Expiration Date: 02/28/2015

Effective Date:	03/01/2014				
	Rate	Fringe	Total	Total	Total
	35.95	25.28	61.23	0.00	0.00
pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning					
Effective Date:	03/01/2014				
	Rate	Fringe	Total	Total	Total
	35.25	25.28	60.53	0.00	0.00
timberman; wagon or directional drill operator;	drill master				
Effective Date:	03/01/2014				
	Rate	Fringe	Total	Total	Total
	39.75	25.28	65.03	0.00	0.00
blaster					
Effective Date:	03/01/2014				
	Rate	Fringe	Total	Total	Total
	37.50	25.28	62.78	0.00	0.00
labor foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman					
Effective Date:	03/01/2014				
	Rate	Fringe	Total	Total	Total
	38.50	25.28	63.78	0.00	0.00
general foreman					
Effective Date:	03/01/2014				
	Rate	Fringe	Total	Total	Total
	36.20	25.28	61.48	0.00	0.00
concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; rammer; gunite					

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; rammer; gunite nozzle man

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date: 05/31/2015

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: \$42.50; Pipeline Journeyman Welder: \$102.50; and Pipeline Helper: \$42.50. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive \$1.00 per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid \$1.00 per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and/or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid \$2.00 per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive \$3.00 per hour above the regular rate for the job only for the days on which such back welding is performed:
 - The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
 - A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate \$1.00 per hour above the regular helper rate for the days involved.
- Welders working on "hot work" shall be paid \$2.00 per hour above the regular rate for each day engaged in such work.
- "Hot work' is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Effective Date: 07/22/2014

Rate	Fringe	Total	Total	Total
52.50	24.01	76.51	0.00	0.00

Pipeline Journeyman Welder

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date: 05/31/2015

Effective Date:	07/22/2014

 Rate
 Fringe
 Total
 Total
 Total

 52.50
 24.01
 76.51
 0.00
 0.00

Pipeline Journeyman

Effective Date: 07/22/2014

 Rate
 Fringe
 Total
 Total
 Total

 31.55
 17.22
 48.77
 0.00
 0.00

Pipeline Helper

PIPELINE - GAS DISTRIBUTION Rates Expiration Date: 10/31/2015

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

SHIFT DIFFERENTIALS:

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Effective Date:	10/30/2014				
	Rate	Fringe	Total	Total	Total
	54.13	20.90	75.03	0.00	0.00
Pipeline Journeyman Welder					
Effective Date:	10/30	0/2014			
	Rate	Fringe	Total	Total	Total
	54.13	20.90	75.03	0.00	0.00
Pipeline Journeyman					
Effective Date:	10/30	0/2014			
	Rate	Fringe	Total	Total	Total
	35.07	15.09	50.16	0.00	0.00
Pipeline Helper					

ASPHALT LABORERS- NORTH Rates Expiration Date: 02/28/2015

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren {For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package} The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate
- Shifts shall receive an additional \$2.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate. Hazardous Waste Work:

- -where Level A, B, or C protection is required: + \$3.00/hr
- -other Hazardous Waste site: + \$1.00/hr

Effective Date:	03/01/2014				
	Rate	Fringe	Total	Total	Total
	37.50	25.28	62.78	0.00	0.00
Asphalt Foreman					
Effective Date:	03/01	1/2014			
	Rate	Fringe	Total	Total	Total
	36.20	25.28	61.48	0.00	0.00
Asphalt Screedman					
Effective Date:	03/01	1/2014			
	Rate	Fringe	Total	Total	Total
	35.95	25.28	61.23	0.00	0.00
Asphalt Raker or Lute Man					
Effective Date:	03/01	1/2014			
	Rate	Fringe	Total	Total	Total
	35.25	25.28	60.53	0.00	0.00
Asphalt Laborer					

ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date: 12/03/2017

Electrician-Utility Work (North)

(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).

These rates apply to work contracted for by the following utility companies:

Public Service Electric & Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural

Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.

These rates do not apply to work on substations or switching stations.

For Utility work contracted for by a utility company other than those listed above or those listed under "Electrician-

Utility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.

SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work + 17.3% of the regular rate, inclusive of benefits.

3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work + 31.4% of the regular rate per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular wokday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

Four 10-hour days may worked, at straight time, between 7:00 AM and 6:30 PM, Monday through Thursday.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

Effective Date:	12/01/2014			11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	48.93	32.78	81.71	84.36	87.27
Chief Lineman					
Effective Date:	12/01/2014			11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	46.16	30.92	77.08	79.59	82.34
Journeyman Lineman					
Effective Date:	12/01/2014			11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	46.16	30.92	77.08	79.59	82.34

Special License Operator

ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date: 12/03/2017

Effective Date:	12/01/2014			11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	45.70	30.61	76.31	78.79	81.51
Transit Man					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	44.32	29.69	74.01	76.40	79.04
Line Equipment Operator					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	38.78	25.98	64.76	66.85	69.17
Dynamite Man					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	54.47	36.49	90.96	93.92	97.16
General Foreman					
Effective Date:	12/01/2014			11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	53.09	35.57	88.66	91.53	94.68
Assistant General Foreman					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	51.70	34.63	86.33	89.14	92.21
Line Foreman					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	37.39	25.05	62.44	64.46	66.69
Straight Light Mechanical Leader					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	35.54	23.81	59.35	61.28	63.40
Groundman Winch Operator					

ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date: 12/03/2017

Effective Date:	12/01/2014			11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	35.54	23.81	59.35	61.28	63.40
Groundman Truck Operator					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	35.08	23.50	58.58	60.48	62.57
Straight Light Mechanic					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	35.08	23.50	58.58	60.48	62.57
Line Equipment Mechanic					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	30.01	20.10	50.11	51.73	53.52
Groundman 2nd Year					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	27.70	18.55	46.25	47.76	49.39
Groundman 1st Year					
Effective Date:	12/01	/2014		11/29/2015	12/04/2016
	Rate	Fringe	Total	Total	Total
	45.70	30.61	76.31	78.79	81.51
Line Equipment Foreman					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

ELECTRICIAN- UTILITY WORK (SOUTH) Rates Expiration Date: 11/30/2015

Electrician-Utility Work (South)

(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).

These rates apply to work contracted for by the following utility company:

Atlantic City Electric.

These rates do not apply to work on substations or switching stations.

For utility work contracted for by a utility company other than the one listed above or those listed under "Electrician-Utility Work (North), see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate. SHIFT DIFFERENTIALS:

Shift work must run for a minimum of 5 consecutive workdays.

When two (2) or three (3) shifts are worked the following shall apply:

1st shift (between the hours of 8:00 AM and 4:30 PM)

2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work + 10% of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work + 15% of the regular rate of pay for 7 hours worked.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular wokday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

WORKING RULES:

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are more than twenty (20) employees on site.

A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.

Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices. On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices. Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.

There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.

ELECTRICIAN- UTILITY WORK (SOUTH) Rates Expiration Date: 11/30/2015

Effective Date:	12/04/2014				
	Rate	Fringe	Total	Total	Total
	56.05	41.02	97.07	0.00	0.00
General Foreman					
Effective Date:	12/04	1/2014			
	Rate	Fringe	Total	Total	Total
	49.92	37.54	87.46	0.00	0.00
Foreman					
Effective Date:	12/04	1/2014			
	Rate	Fringe	Total	Total	Total
	47.29	36.06	83.35	0.00	0.00
Small Job Foreman					
Effective Date:	12/04	1/2014			
	Rate	Fringe	Total	Total	Total
	43.79	34.05	77.84	0.00	0.00
Heavy Equipment Operator					
Effective Date:	12/04	1/2014			
	Rate	Fringe	Total	Total	Total
	43.79	34.05	77.84	0.00	0.00
Cable Splicer					
Effective Date:	12/04	1/2014			
	Rate	Fringe	Total	Total	Total
	43.79	34.05	77.84	0.00	0.00
Journeyman Lineman					
Effective Date:	12/04	J/2014			
	Rate	Fringe	Total	Total	Total
	43.79	34.05	77.84	0.00	0.00
Journeyman Welder					
Effective Date:	12/04	J/2014			
	Rate	Fringe	Total	Total	Total
	43.79	34.05	77.84	0.00	0.00
Journeyman Painter					

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ELECTRICIAN- UTILITY WORK (SOUTH) Rates Expiration Date: 11/30/2015

Effective Date:	12/04/2014				
	Rate	Fringe	Total	Total	Total
	35.03	29.07	64.10	0.00	0.00
Light Equipment Operator					
Effective Date:	12/04	1/2014			
	Rate	Fringe	Total	Total	Total
	30.65	26.57	57.22	0.00	0.00
Groundman Truck Driver					
Effective Date:	12/04	J/2014			
	Rate	Fringe	Total	Total	Total
	28.46	25.33	53.79	0.00	0.00
Groundman 3rd Year					
Effective Date:	12/04	1/2014			
	Rate	Fringe	Total	Total	Total
	26.27	24.08	50.35	0.00	0.00
Groundman 2nd Year					
Effective Date:	12/04	1/2014			
	Rate	Fringe	Total	Total	Total
	24.08	22.84	46.92	0.00	0.00
Groundman 1st Year					
Effective Date:	12/04	1/2014			
	Rate	Fringe	Total	Total	Total
	19.27	20.09	39.36	0.00	0.00
Flagman					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date: 02/28/2015

THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY

{For apprentice rates refer to "Laborer - Heavy & General" apprentice rates in any county rate package}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential
- Shifts shall receive an additional \$2.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:

-where Level A. B. or C protection is required: + \$3.00/hr

-other Hazardous Waste site: + \$1.00/hr					
Effective Date:	03/01	/2014			
	Rate	Fringe	Total	Total	Total
	57.00	25.28	82.28	0.00	0.00
Walking Boss & Superintendent					
Effective Date:	03/01/2014				
	Rate	Fringe	Total	Total	Total
	56.55	25.28	81.83	0.00	0.00
Heading Foreman, Shaft Foreman, Rod I	Foreman, Electrical For	eman, Rigging F	oreman		
Effective Date:	03/01	/2014			
	Rate	Fringe	Total	Total	Total
	55.80	25.28	81.08	0.00	0.00

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman

HEAVY & GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date: 02/28/2015

Effective Date:	03/01/2014				
	Rate	Fringe	Total	Total	Total
	59.55	25.28	84.83	0.00	0.00
Blaster					
Effective Date:	03/01	/2014			
	Rate	Fringe	Total	Total	Total
	54.98	25.28	80.26	0.00	0.00
Top Labor Foreman					
Effective Date:	03/01	/2014			
	Rate	Fringe	Total	Total	Total
	54.45	25.28	79.73	0.00	0.00
Skilled Men (including Caulker, Powder C	Carrier, all other skille	d men)			

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)

Effective Date: 03/01/20	14
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Rate	Fringe	Total	Total	Total
54.23	25.28	79.51	0.00	0.00

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker & Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

Effective Date: 03/01/2014

Rate	Fringe	Total	Total	Total
53.48	25.28	78.76	0.00	0.00

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)