NEW JERSEY STATE GOVERNMENT WORKFORCE PROFILE

STATE DATA CENTER CONFERENCE
JUNE 20, 2012
PRESENTATION OUTLINE

1. WHERE TO FIND IT
2. BACKGROUND
3. GENERAL DESCRIPTION
4. DATA SOURCES AND COMPUTATION METHODS
5. RELATIONSHIP TO LWD/BLS DATA PRODUCTS
6. BRIEF TOUR
WHERE TO FIND IT

• http://www.state.nj.us/csc/about/publications/workforce/ (1999-2011)

• EARLIER YEARS AVAILABLE FROM STATE LIBRARY, DEPOSITOR LIBRARIES, OR NJCSC
BACKGROUND

• FIRST ISSUE 1992
• FUNDING INFORMATION ADDED 1993
• SALARY AND OCCUPATIONAL INFORMATION ADDED 1994
• INFORMATION ON LOCAL MERIT SYSTEM JURISDICTIONS ADDED 1996
• LOCAL MERIT SYSTEM JURISDICTION LISTING ADDED 1997
• SEPARATE STATE COLLEGE SECTION ADDED 2003
• INFORMATION ON MILITARY INVOLVEMENT OF STATE EMPLOYEES ADDED 2004
GENERAL DESCRIPTION

• DEMOGRAPHIC, GEOGRAPHIC, AND HISTORIC INFORMATION ABOUT STATE GOVERNMENT WORKFORCE IN CENTRALIZED PAYROLL AGENCIES

• HEAD COUNT INFORMATION ON OTHER STATE GOVERNMENT EMPLOYMENT

• BASIC INFORMATION ABOUT LOCAL GOVERNMENT MERIT SYSTEM WORKFORCE
DATA SOURCES AND COMPUTATION METHODS

DATA SOURCES

• STATE GOVERNMENT PERSONNEL MANAGEMENT INFORMATION SYSTEM (PMIS)
• STATE GOVERNMENT CENTRALIZED PAYROLL
• NJCSC CONSOLIDATED EMPLOYEE FILE
• EMAIL/TELEPHONE SURVEY OF INDEPENDENT ORGANIZATIONS AND AUTHORITIES

COMPUTATION METHODS

• WE COUNT STATE EMPLOYEES, NOT PAYCHECKS
• WE COUNT LOCAL GOVERNMENT JOBS, NOT EMPLOYEES
• NO TEMPORARY SERVICE OR CONTRACT EMPLOYEES
RELATIONSHIP TO LWD/BLS DATA PRODUCTS

- WE FEED PMIS INFORMATION DIRECTLY INTO JOLTS AND EMPLOYER COST REPORTS
- WE USE DIRECT PMIS AND PAYROLL DATA
- LWD CURRENT EMPLOYMENT STATISTICS ARE CALCULATED FROM MONTHLY SURVEYS OF EMPLOYERS
- LWD/BLS QUARTERLY CENSUS OF EMPLOYMENT AND WAGES IS COMPILED FROM QUARTERLY UI TAX REPORTS SUBMITTED BY EMPLOYERS
- LWD/BLS PRODUCTS AGGREGATE EMPLOYERS DIFFERENTLY
- OUR LOCAL GOVERNMENT EMPLOYMENT NUMBERS ADDRESS MERIT SYSTEM JURISDICTIONS ONLY
QUESTIONS?
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