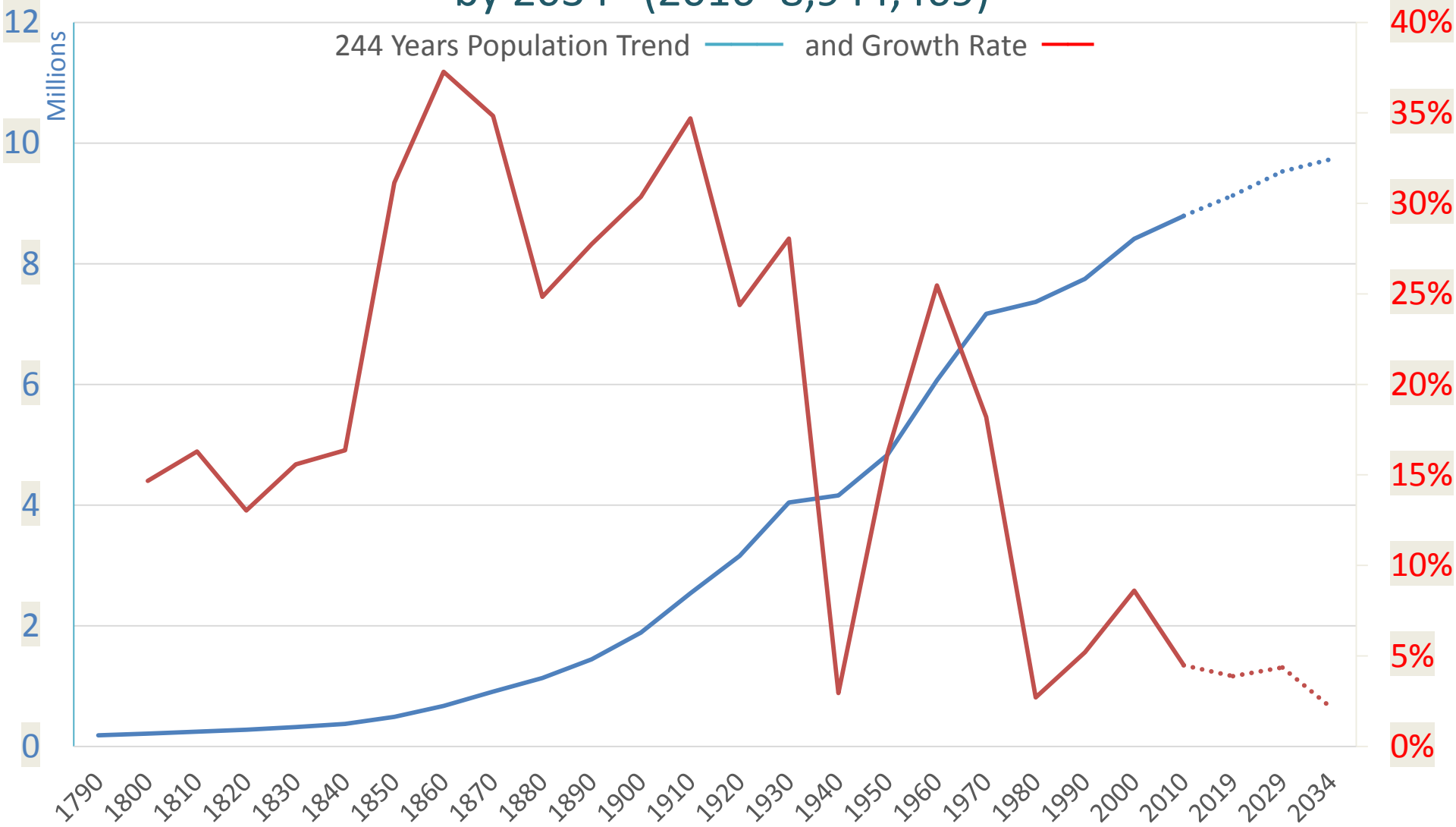


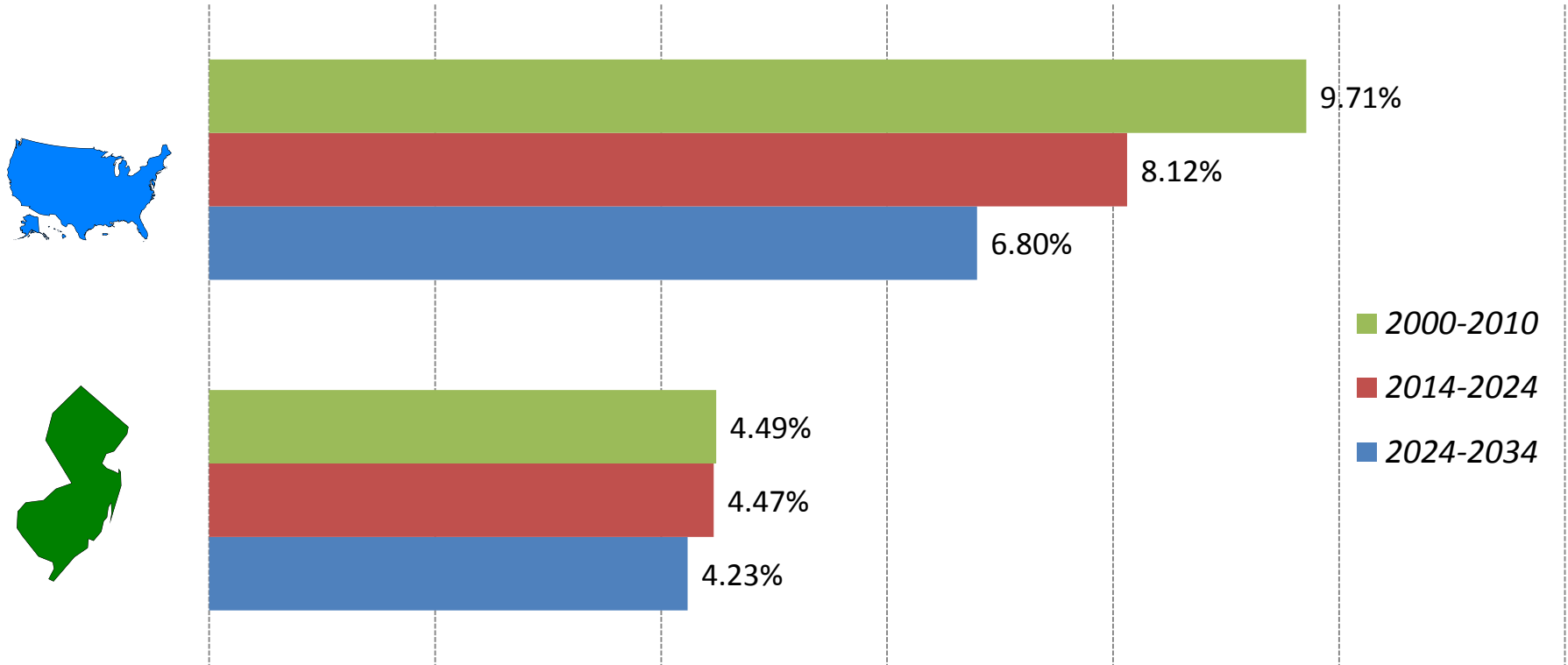
Population and Labor Force Projections for New Jersey: 2014 to 2034



New Jersey's Population is Projected to Reach 9,733,400 by 2034 (2016=8,944,469)

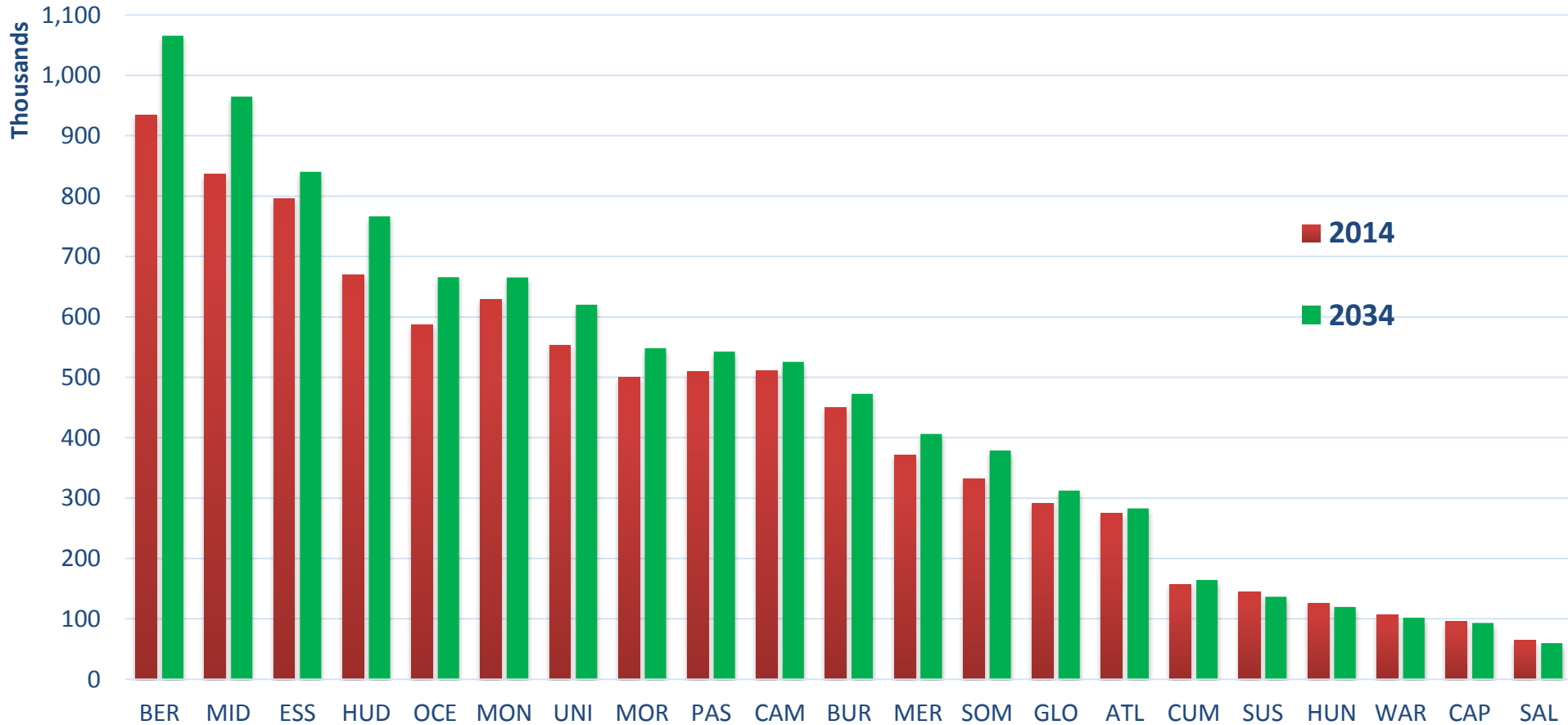


Rate of Population Growth US and NJ: 2000-2034



New Jersey's 2014-2034 population growth will continue to lag behind the nation as a whole but with the similar trends.

Population Projections by County: 2014 to 2034



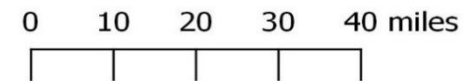
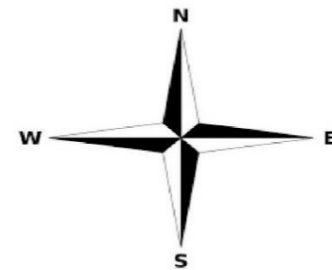
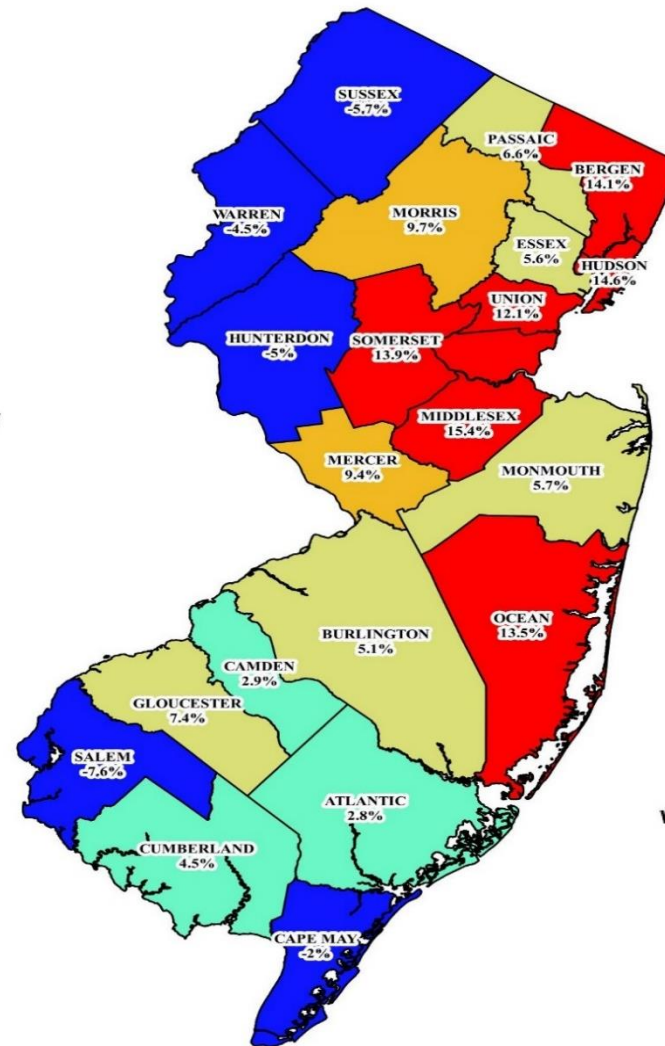
Population is projected to increase in all counties except 5: **Salem, Cape May, Warren, Hunterdon** and **Sussex** between 2014 and 2034.



Projected Population Growth: 2014 to 2034 By County

Projected Population Growth by County

- No Growth
 - Less than 5.0%
 - 5.0% to 7.9%
 - 8.0% to 11.9%
 - 12.0% or Higher
- New Jersey: 8.9%



Data Source: Division of Economic and Demographic Research,
Population & Labor Force Projections: 2014-2034
Prepared by:
New Jersey Department of Labor and Workforce Development
Division of Economic and Demographic Research
January 2017



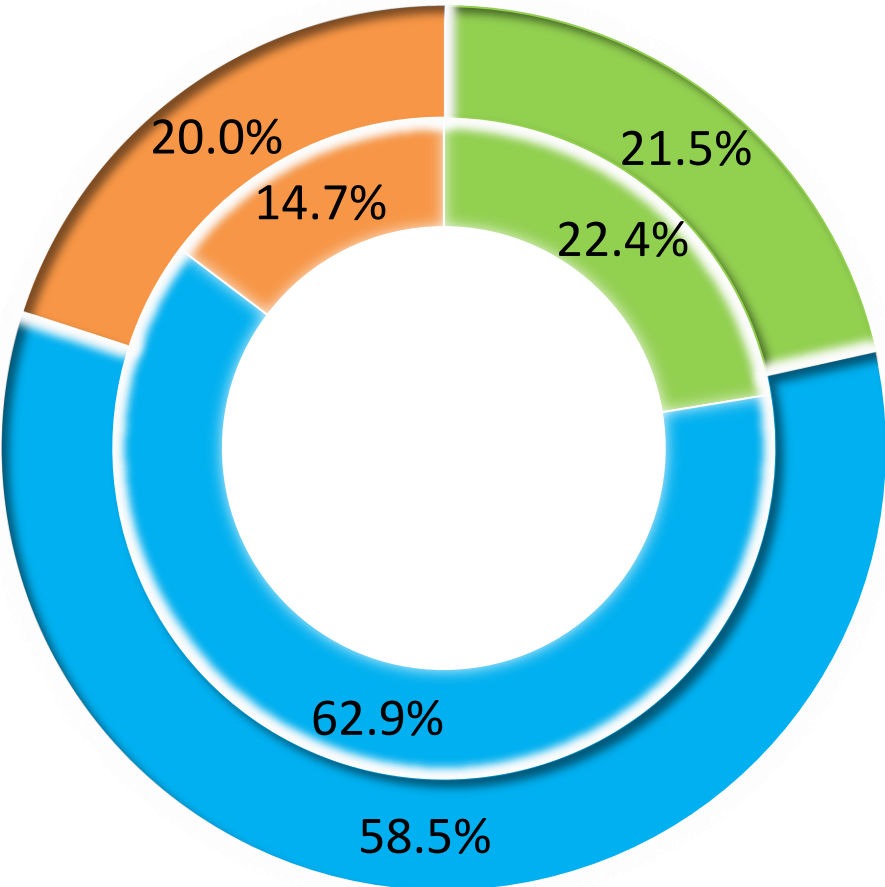
Projected New Jersey Population Trends

- New Jersey's population trend is going to become **older** and **racially** and **ethnically** more diverse from 2014 to 2034.

- That is, the state's residents will comprise of more **elderly** and more **Hispanics** and **Asian**, while **women's** share of the state's population will abate somewhat.



New Jersey Population by Age: 2014 and 2034



■ Under 18 ■ 18 to 64 ■ 65 & over

Inner circle = 2014, Outer circle = 2034

As “Baby Boomers (1946~1964)” continue to enter their “retirement age”, these major “working age” population (18 to 64 years old) will only grow by 1.3%, and their shares is projected to shrink from 62.9% to 58.5% during 2014 to 2034

The elderly population (65 & over) is projected to grow by 48.0%. They will account for 20.0% of the state’s total population in 2034, up from 14.7% in 2014.

With a moderate growth of 4.6%, children’s (under 18 years old) share in New Jersey is projected to decline somewhat from 22.4% in 2014 to 21.5% in 2034.

Projections of County Population by Age, Elderly 65 +: 2014 to 2034

- **Cape May** will be the “most elderly county” by 2034 with 28.0% seniors compared to 23.9% in 2014. **Cape May** will have the slowest increasing of 14.7%, for elderly.
- 4 Counties will have elderly population more than ¼ of their residents : **Ocean** (25.1%), **Sussex** (25.6%), **Hunterdon** (26.4%) and **Cape May** (28.0%) by 2034
- 9 counties will have more than 100,000 elderly population: **Bergen, Ocean, Middlesex, Monmouth, Essex, Morris, Union, Hudson** and **Camden**. There were only 3 counties like this in 2014.
- 8 counties will have less than 20% senior population in 2034: **Hudson** (13.4%, youngest), **Essex** (16.7%), **Cumberland** (17.1%), **Union** (17.6%), **Passaic** (18.3%), **Camden** (19.5%) **Mercer** (19.8%) and **Middlesex** (19.9%)

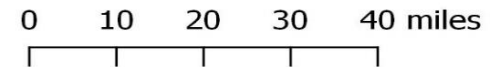
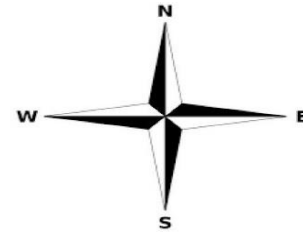
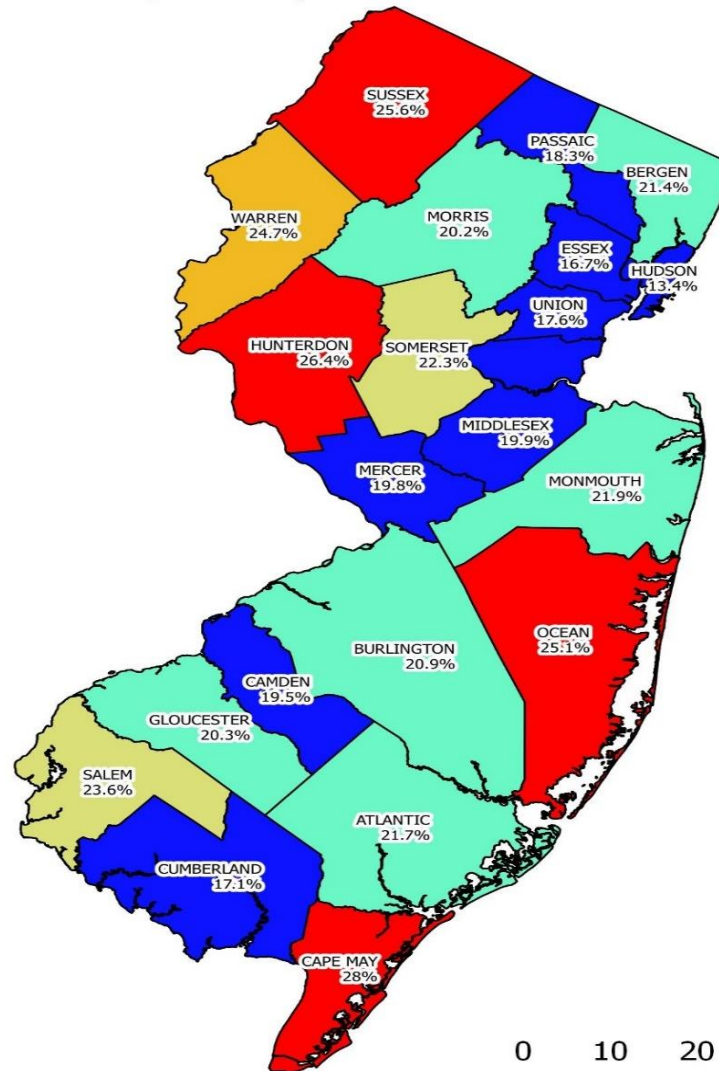


Projected Percent Elderly (65+) Population: 2034 By County

Projected Percent Elderly Population

- Less than 20.0%
- 20.0% to 21.9%
- 22.0% to 23.9%
- 24.0% to 24.9%
- 25.0% or higher

New Jersey: 20.0%

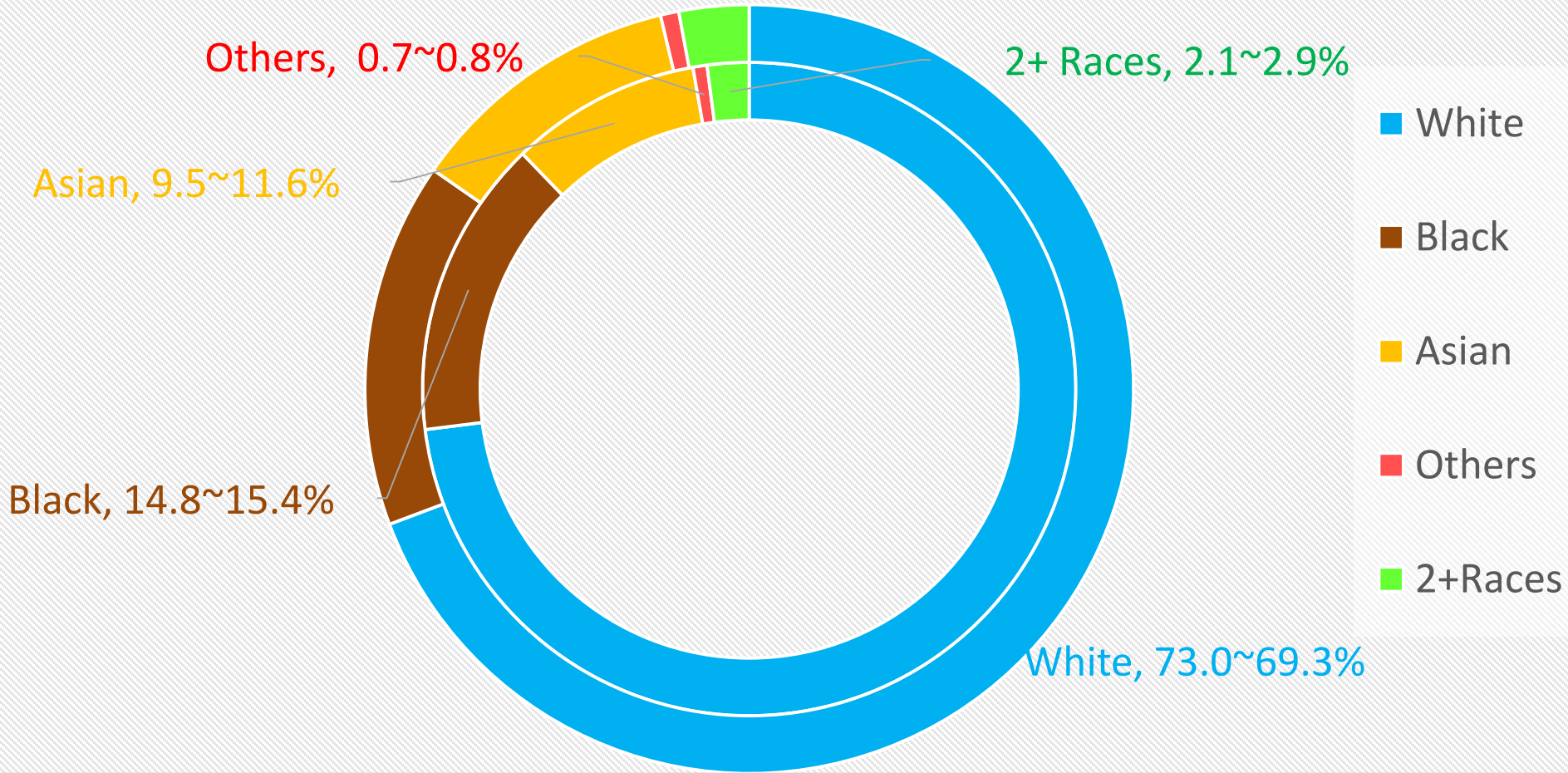


Data Source: Division of Economic & Demographic Research,
Population & Labor Force Projections:2014-2034
Prepared by:
New Jersey Department of Labor and Workforce Development
Division of Economic & Demographic Research
January 2017



Projections of Population by Race: 2014 to 2034

Total population is projected to be 9,733,418 by 2034.



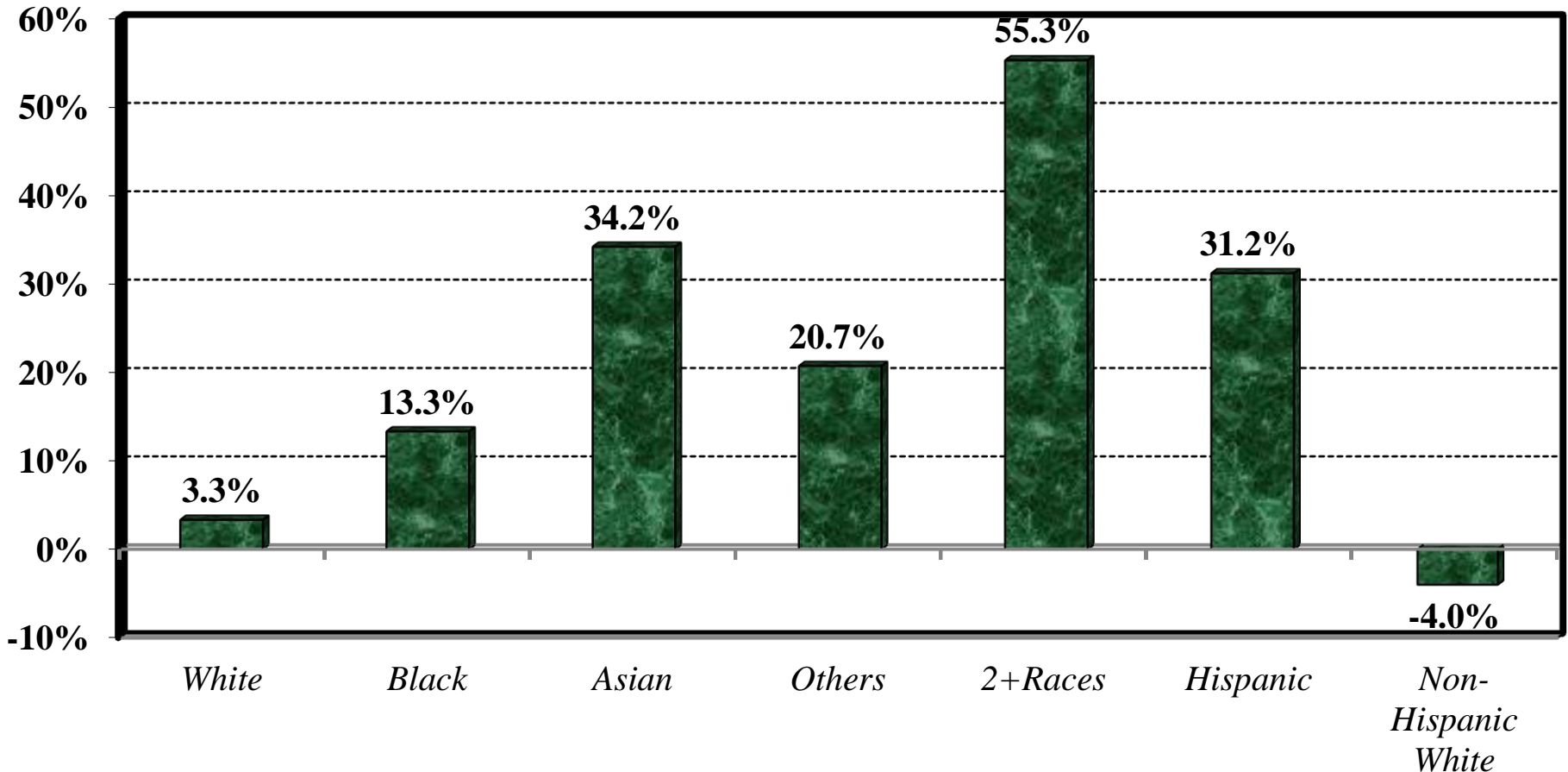
Inner circle = 2014, outer circle = 2034



Projections of Population by Race: 2014 to 2034

Multiracial, Asians, Hispanics and Other Races are projected to grow fast.

NJ Population Growth by Race: 2014-2034



Projections of Population by Race: 2014 to 2034

Races	2014	2034	Growth Rate
White	73.0%	69.3%	3.3%
Black	14.8%	15.4%	13.3%
Asian	9.4%	11.6%	34.2%
Other Races	0.7%	0.8%	20.7%
2+ Races	2.1%	3.0%	55.3%
<i>Hispanic</i>	19.3%	23.3%	31.2%
<i>Non-Hispanic White</i>	56.9%	50.1%	-4.0%

With high rate of growth, **Hispanics** and **Asians** will expand their shares in New Jersey's population.



Projections of Population by Race, non-Hispanic White: 2014 to 2034

- New Jersey's **non-Hispanic White** population is projected to decline gradually from 56.9% in 2014 to 50.1% by 2034.
- 7 counties will have less than 50% **non-Hispanic White** by 2034: **Hudson**, **Essex** (32.2%), **Union**, **Passaic**, **Middlesex**, **Cumberland** and **Mercer** – the new county.
- The **non-Hispanic White** newborns had lost their majority status in New Jersey since 2004. Consequently, the “*minority*” **children** (population under 18) will outnumber the “*majority*” **children** before 2024 when they reach 20 years old.
- Age 65 and over **non-Hispanic White** population will maintain “majority” unchallenged throughout the projection period, although their shares of the total **elderly** persons will diminish from 74.2% in 2014 to 65.0% in 2034.



Projections of Population by Race: non-Hispanic Whites: 2014 to 2034

Percent of non-Hispanic Whites in County Population: 2014 and 2034			Growth Rate
County	2014	2034	
Sussex	87.5	86.0	-7.4%
Hunterdon	86.5	80.5	-11.5%
Cape May	85.7	77.4	-11.6%
<i>Hudson</i>	<i>29.3</i>	<i>25.5</i>	<i>-0.5%</i>
<i>Essex</i>	<i>32.2</i>	<i>27.9</i>	<i>-8.6%</i>
<i>Union</i>	<i>42.3</i>	<i>36.0</i>	<i>-4.4%</i>
<i>Middlesex</i>	<i>45.4</i>	<i>36.9</i>	<i>-6.2%</i>
<i>New Jersey</i>	<i>56.9</i>	<i>50.1</i>	<i>-4.0%</i>

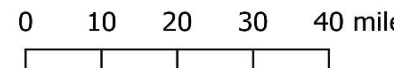
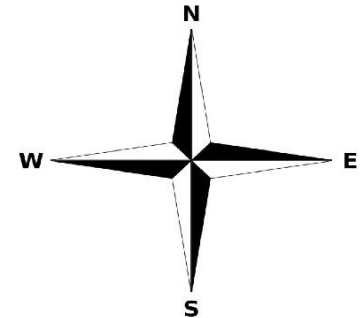
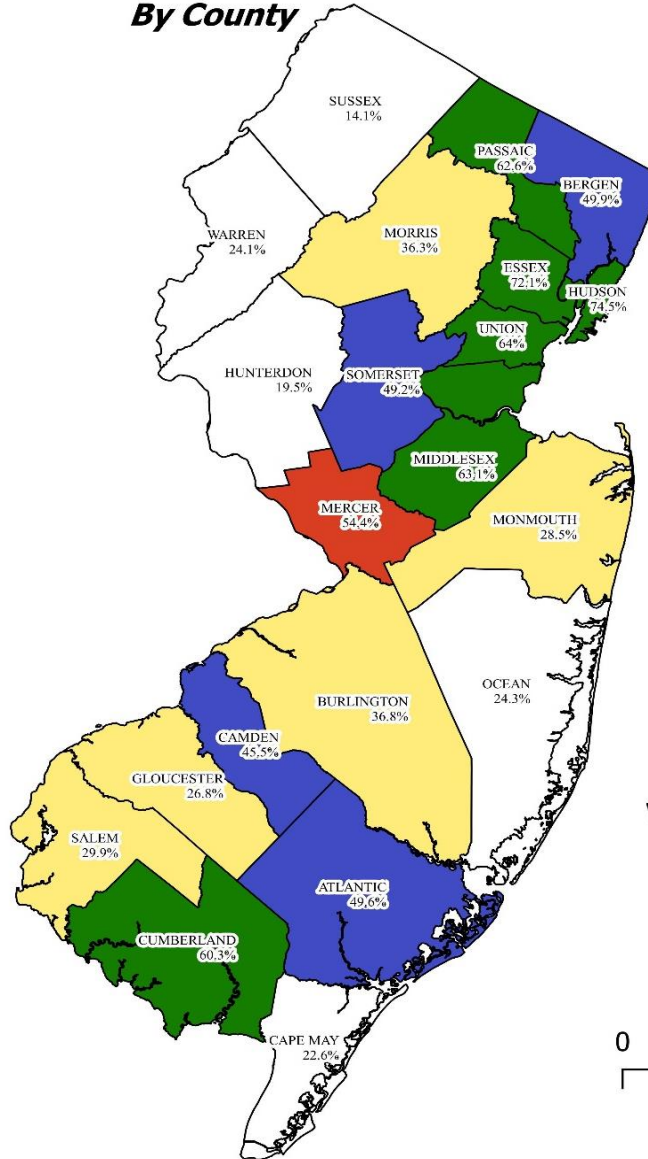


Projected Percent Minority Population: 2034 By County

Projected Percent Minority Population

- Less than 25.0%
- 25.0% to 39.9%
- 40.0% to 49.9%
- 50.0% to 59.9%
- 60.0% or Higher

New Jersey: 49.9%



7 counties will be “Majority-Minority” counties by 2034 in New Jersey.

Data Source: Division of Economic & Demographic Research,
Population & Labor Force Projections: 2014-2034
Prepared by:
New Jersey Department of Labor and Workforce Development
Division of Economic and Demographic Research

Projections of Population by Race, African American: 2014 to 2034

- African American population is projected to grow in every county except **Salem**, with growth rate by 13.3% in New Jersey between 2014 and 2034. Their rates of growth range from -6.9% in **Salem** County to 132.2% in **Hunterdon** County.
- **Middlesex**, **Bergen** and **Hudson** will lead the state's black population growth; **Sussex** and **Warren** are projected to have the smallest numerical gains of African Americans residents; while **Salem** (-654) will have decreased African Americans.
- 5 counties will have more than 100,000 African Americans: **Essex**, **Union**, **Camden**, **Hudson** and **Middlesex** by 2034. Together, they will account for 56.7% of the state's black population.



Projections of Population by Race, African American: 2014 to 2034

Percentages of African Americans are projected to range from 2.4% in Sussex County to 41.8% in Essex County, in 2034. But growth rates in the 20 years are different depend on their original base size.

Percent of African Americans in County Population: 2014 and 2034			Growth Rate
County	2014	2034	
Essex	41.9	41.8	5.3%
Cumberland	21.9	24.0	14.6%
Union	23.5	23.3	11.3%

Sussex	2.2	2.4	3.5%
Morris	3.6	4.2	29.3%
Ocean	3.5	5.4	76.7%
NJ State	14.8	15.4	13.3%



Projections of Population by Race, Asian: 2014 to 2034

- **Asian** population is projected to grow in every county except **Hunterdon**, with a growth rate of 34.2% in New Jersey, from 844,324 in 2014 to 1,133,050 in 2014~2034.
- **Middlesex**, **Bergen** and **Hudson** counties had the largest number of **Asian** population in New Jersey; **Bergen**, **Middlesex** and **Morris** are projected to have the largest numeric increases of **Asians** between 2014 and 2034.
- **Asian** population will be more than doubled in **Salem**, **Ocean** and **Cape May** counties from a small basis. **Cumberland** County's 4.4% growth will be the slowest among 21 counties besides **Hunterdon's** negative growth (-1.9%).



Projections of Population by Race, Asian: 2014 to 2034

<i>Counties</i>	<i>% Asian</i>		<i>Growth</i>
<i>County</i>	<i>2014</i>	<i>2034</i>	<i>Rate</i>
Middlesex	24.0	28.3	36.0%
Bergen	16.3	21.1	47.9%
Somerset	16.6	20.7	42.3%
Hudson	15.2	15.0	12.6%
Cumberland	1.4	1.4	4.4%
Cape May	1.0	2.2	109.6%
Sussex	2.0	2.2	5.1%
NJ	9.5	11.6	34.2%

- **Middlesex, Bergen** and **Hudson** counties will continue to have most of the state's **Asians**. Together, these 3 counties will account for 50.9% of New Jersey's **Asian** population in 2034.

- **Asian's** share will range from 1.4% in **Cumberland** County to 28.3% in **Middlesex** County, as of 2034.



Projections of Population by Ethnicity, Hispanic: 2014 to 2034

- **Hispanic** population is projected to increase in every single county with a growth rate of 31.2% in New Jersey between 2014 and 2034. The projected rates of growth range from 17.6% in **Sussex** County to 82.4% in **Gloucester** County.
- **Hudson, Bergen, Middlesex** and **Union** counties are projected to have the largest numeric gains in Hispanic population. About 539,435 **Latinos** will be added to the state's population in the 2014-2034 period.
- 6 counties will have more than 200,000 **Hispanic** as of 2034: **Hudson, Passaic, Bergen, Essex, Middlesex** and **Union**. Together, they account for two-third (65.2%) of New Jersey's total **Latinos** population.



Projections of Population by Ethnicity, Hispanic: 2014 to 2034

- Almost one-half (46.1%) of **Hudson** County's residents will be **Latinos** in 2034.
- **Hunterdon** will have the lowest percentage of **Hispanic** in 2034 (9.0%).
- **Gloucester** County was the lowest in 2014 (5.7%).

<i>Percentage of Hispanic Population</i>			<i>Growth Rate</i>
<i>County</i>	<i>2014</i>	<i>2034</i>	
<i>New Jersey</i>	<i>19.4</i>	<i>23.3</i>	<i>31.2%</i>
<i>Hudson</i>	<i>43.1</i>	<i>46.2</i>	<i>22.6%</i>
<i>Passaic</i>	<i>39.6</i>	<i>44.5</i>	<i>19.8%</i>
<i>Cumberland</i>	<i>29.3</i>	<i>36.0</i>	<i>28.7%</i>
<i>Union</i>	<i>30.0</i>	<i>35.0</i>	<i>30.9%</i>
<i>Hunterdon</i>	<i>6.2</i>	<i>9.0</i>	<i>38.8%</i>
<i>Sussex</i>	<i>7.3</i>	<i>9.1</i>	<i>17.6%</i>
<i>Gloucester</i>	<i>5.7</i>	<i>9.6</i>	<i>82.4%</i>
<i>Cape May</i>	<i>7.3</i>	<i>12.8</i>	<i>72.2%</i>

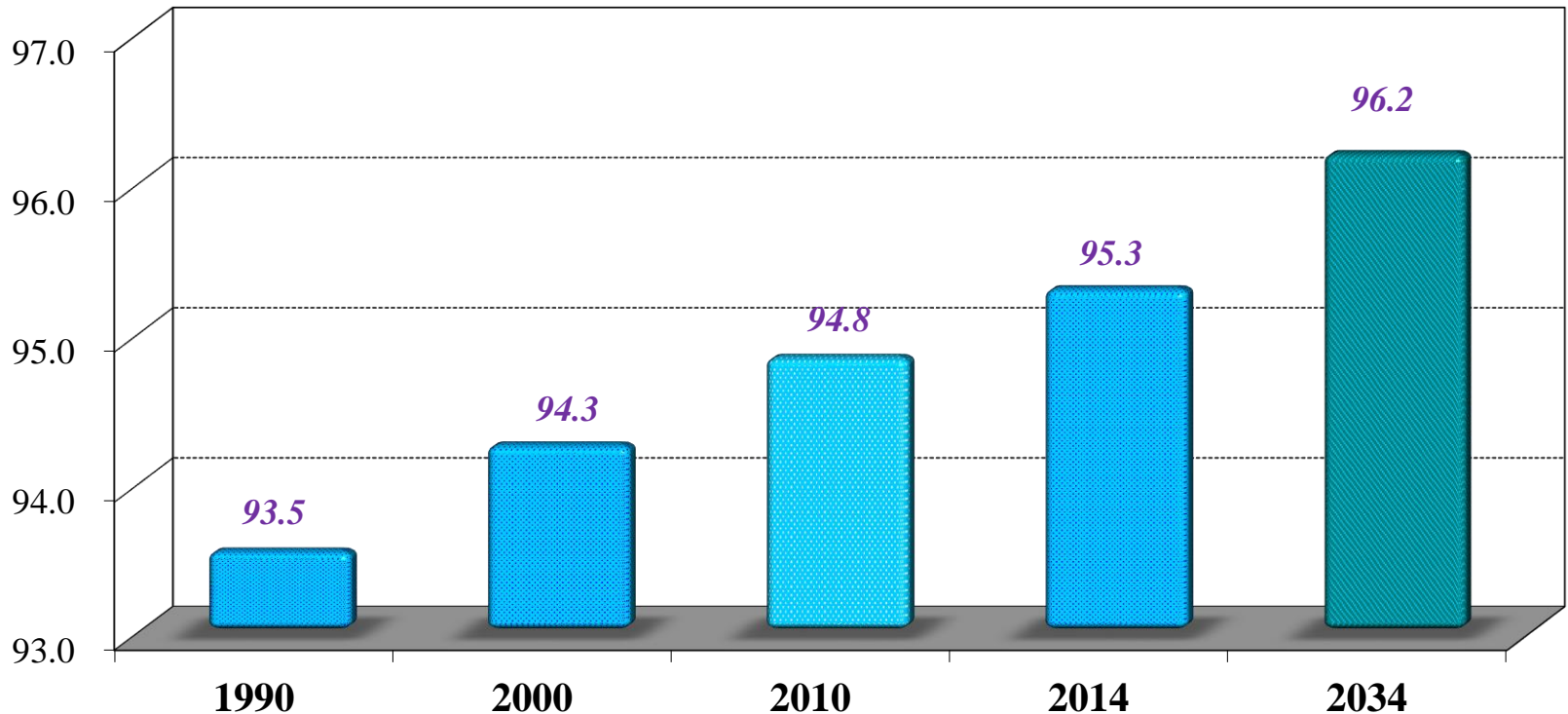


Projections of Population by Sex: 2014 to 2034



New Jersey's male to female *sex ratio* by all ages is projected to increase gradually as male population grow slightly faster than their female counterpart.

New Jersey Sex Ratio: 1990 - 2034



Projections of Population by Sex: 2014 to 2034

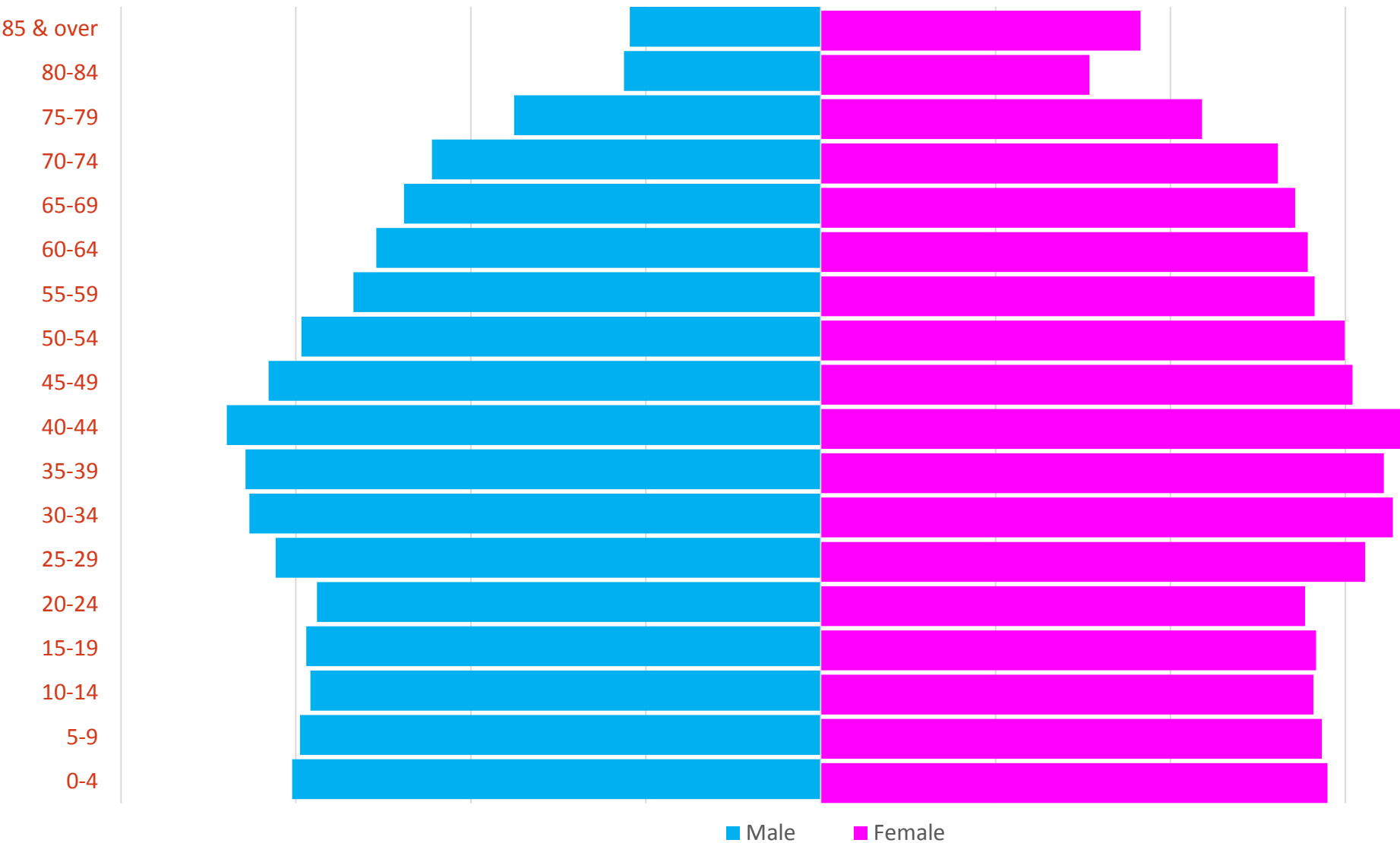
- **Cumberland** will continue to be the only county in New Jersey where men outnumber women, throughout the projection period. But **Hunterdon** and **Salem** will also have more men than women by 2034.

- The projected 93.1 *sex ratio* for **Atlantic** County will be the lowest among New Jersey's 21 counties in 2034.

- *Sex ratios* are projected to decline somewhat between 2014 and 2034 in 5 counties: **Sussex**, **Middlesex**, **Atlantic**, **Bergen** and **Morris**.



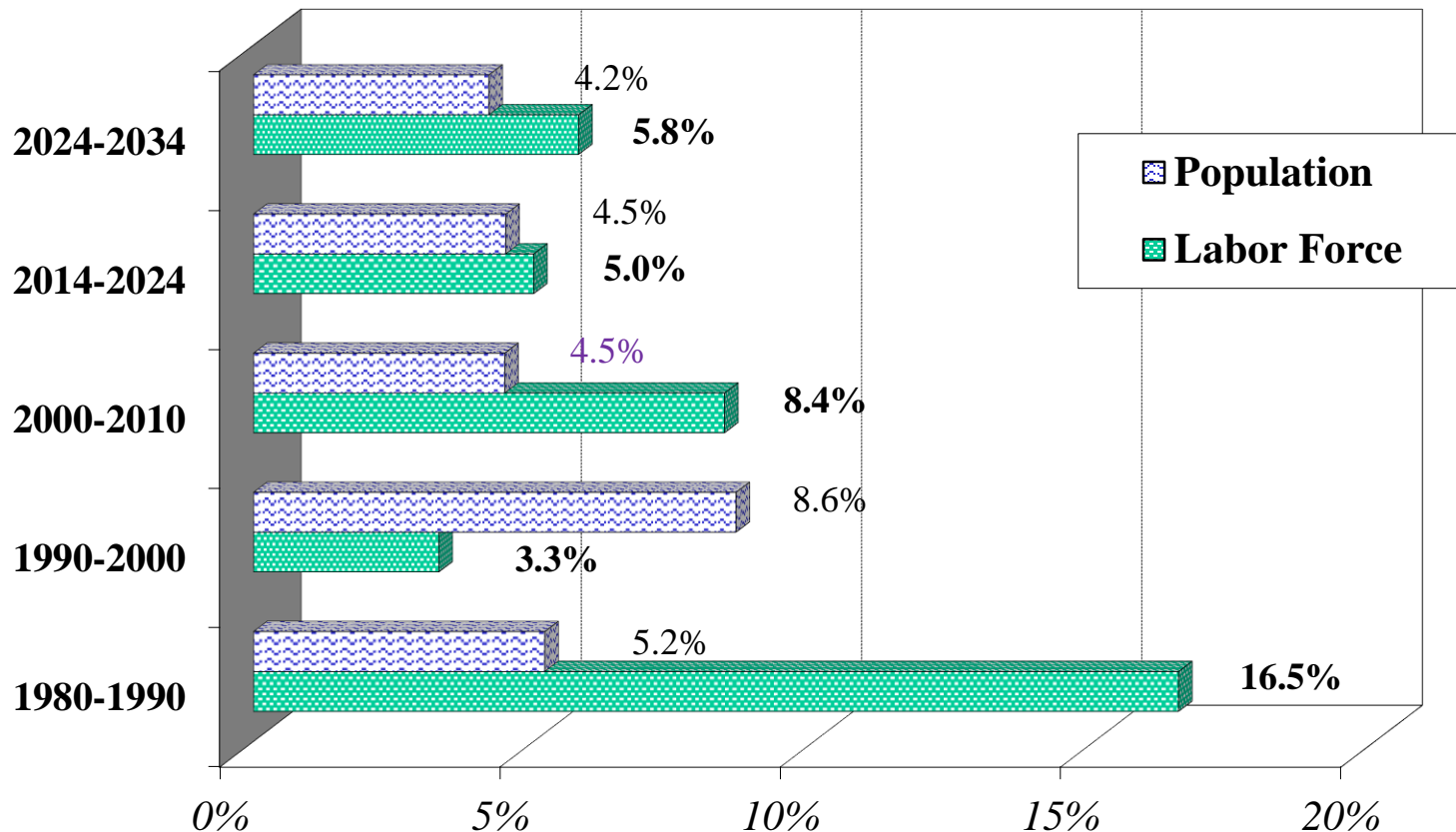
Projections of Population by Sex: 2014 to 2034



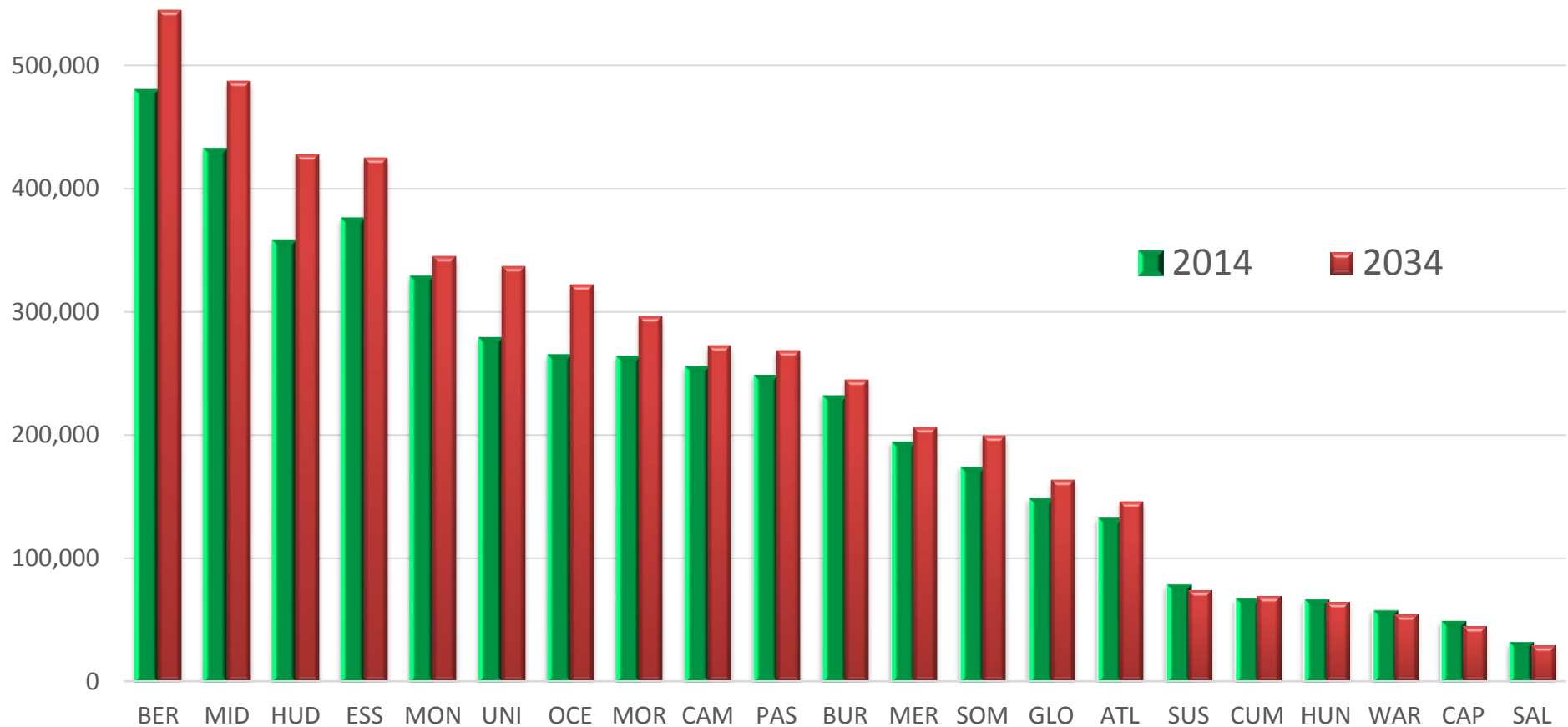
Civilian Labor Force Projections: 2014 ~ 2034

- New Jersey's civilian labor force is projected to grow *faster* than its population from 2014 to 2034.

Population and Labor Force Growth in New Jersey: 1980 - 2034



Labor Force Projections by County: 2014 to 2034

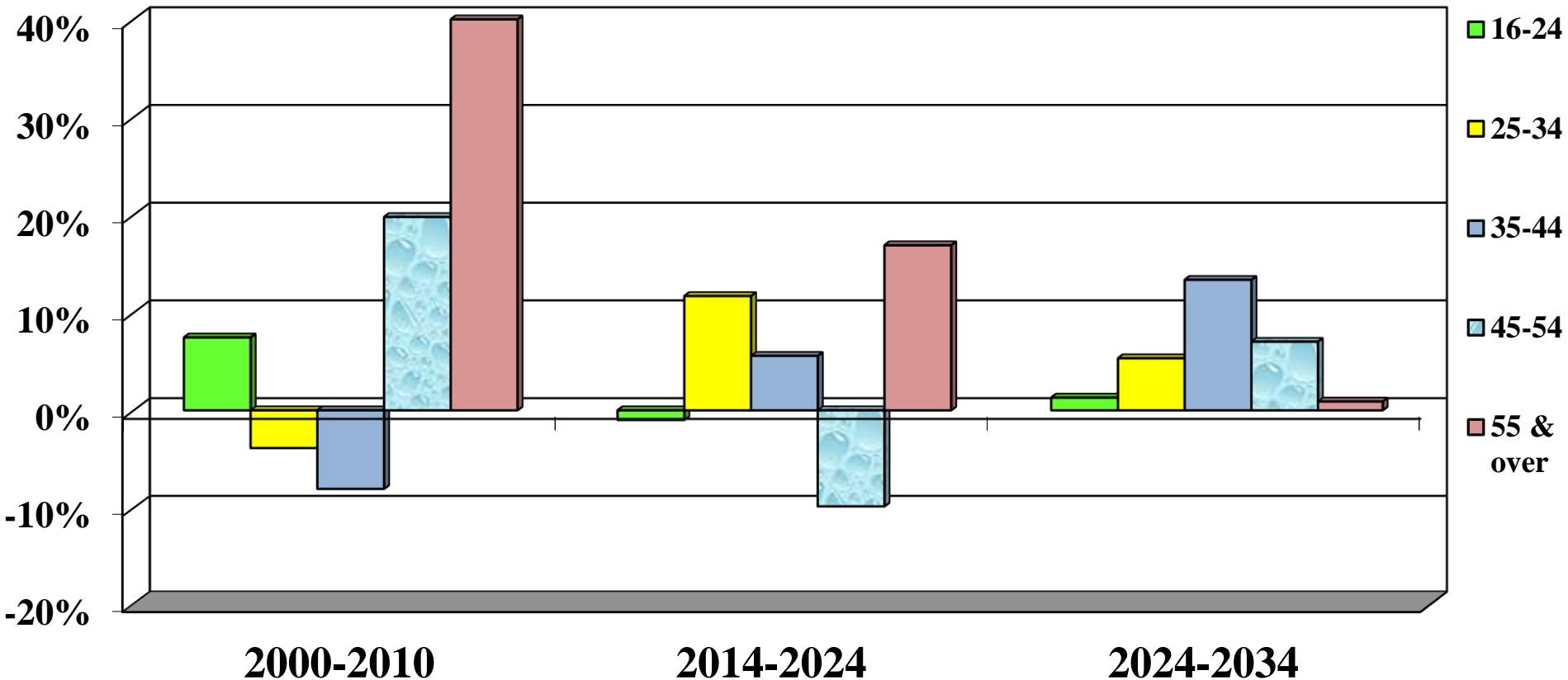


Labor Force is projected to grow in most counties except the bottom 5 counties: **Salem**, **Cape May**, **Warren**, **Hunterdon** and **Sussex** between 2014 and 2034.

Projections of Labor Force by Age: 2014 to 2034

The “*older workers*” (labor force aged 55 and older) will continue to grow faster than their younger counterparts until 2024.

Growth Rate of NJ Labor Force by Age



Projections of Labor Force by Age (55+): 2014 to 2034

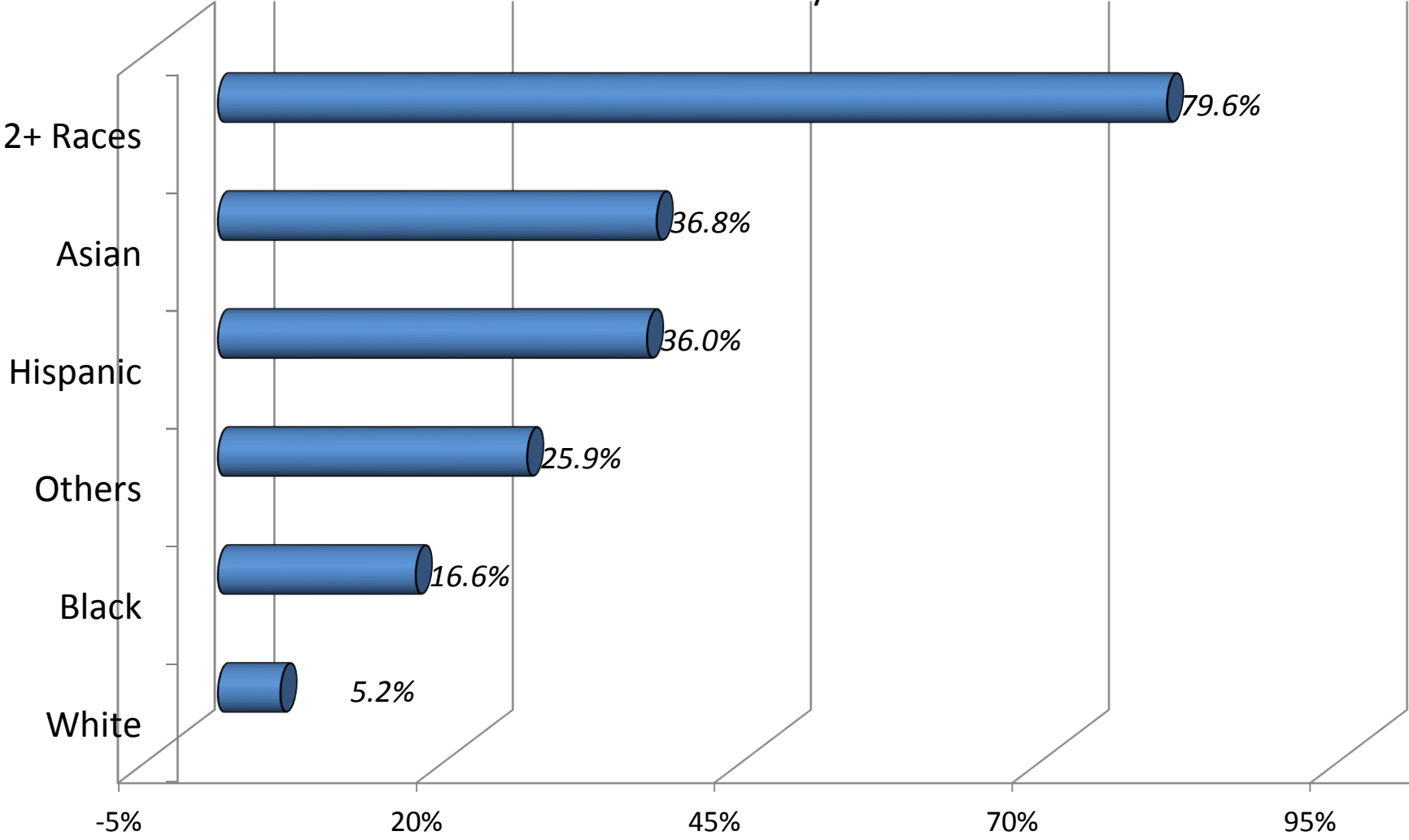
- **Hudson** (44.6%) and **Union** (33.3%) counties will have the fastest growth of “*older workers(55+)*” between 2014 and 2034.
- **Hunterdon, Sussex,** and **Bergen** counties are projected to have higher percentages of “*older Workers*” by 2034.

Percentage of <i>Older Workers(55+)</i> : 2014 and 2034			Growth Rate
County	2014	2034	
Hunterdon	31.2	30.2	-6.8%
Sussex	26.5	28.5	1.1%
Bergen	25.9	27.9	22.7%
Cape May	30.8	27.7	-18.1%
Hudson	15.5	18.7	44.6%
Cumberland	19.9	22.6	17.1%
New Jersey	23.0	24.5	17.9%



Projections of Labor Force by Race: 2014 to 2034

Labor Force Growth Rate by Race: 2014~2034



Projections of Labor Force by Race: 2014 to 2034

The shares of **Asians** and **Hispanics** in New Jersey's civilian labor force will continue to increase. NJ State labor force growth 11.1% by 2034

Percentage Shares	<u>2010</u>	<u>2014</u>	<u>2034</u>	<u>Growth Rate</u>
Non-Hispanic White	60.8%	59.0%	51.9%	-2.2%
Black	13.5%	13.7%	14.4%	16.6%
Asian	8.5%	9.6%	11.8%	36.8%
Others	0.6%	0.7%	0.7%	25.9%
2+ Races	1.2%	1.5%	2.4%	79.6%
<i>Hispanic</i>	17.6%	18.4%	22.5%	36.0%



Projections of Labor Force by Race, Non-Hispanic White: 2014 to 2034

- **Non-Hispanic White** labor force continue to decline, 16 counties decline, 5 increases.
- By 2034, 14 counties will still be majority, 7 counties will be “minority-majority”

Shares of Non-Hispanic White in County Labor Force: 2014 and 2034			Growth Rate
County	2014	2034	
Sussex	89.3%	88.2%	-7.4%
Hunterdon	89.5%	82.5%	-11.1%
Cape May	87.7%	78.8%	-18.0%
Hudson	31.9%	29.1%	9.0%
Essex	33.8%	29.9%	0.0%
Union	43.1%	36.4%	2.1%
NJ State	59.0%	51.9%	-2.2%



Projections of Labor Force by Race, African Americans: 2014 to 2034

Shares of Blacks in County Labor Force: 2014 and 2034			Growth Rate
County	2014	2034	
Essex	40.8%	40.1%	11.0%
Union	22.7%	22.7%	20.5%
Cumberland	19.0%	21.7%	17.6%
Sussex	1.9%	1.7%	-14.2%
Warren	4.1%	5.0%	13.9%
Morris	3.5%	3.9%	26.0%
NJ State	13.6%	14.4%	16.6%

African Americans labor force are projected to grow in all counties, except **Sussex** (-14.2%), during 2014 ~ 2034, with growth rates range from 0.2% in **Salem** to 303.0% in **Hunterdon** County.



Projections of Labor Force by Race, Asian: 2014 to 2034

- Asian** labor force are projected to grow in all counties, except **Cumberland** (-1.0%), with growth rates range from 4.6% in **Sussex** County to 139.8% in **Salem** County.
- Asian** labor force growth account for 31.9% of the state's 11.1% total labor force growth between 2014 and 2034

Shares of Asians in County Labor Force: 2014 and 2034			Growth Rate
County	2014	2034	
Middlesex	23.4%	28.3%	42.8%
Bergen	16.3%	19.8%	44.6%
Somerset	15.8%	19.4%	46.5%
Hudson	16.1%	15.6%	12.6%
Sussex	1.9%	2.0%	4.6%
Cape May	0.9%	1.4%	77.9%
Cumberland	1.5%	1.4%	-1.0%
NJ State	9.6%	11.3%	36.8%



Projections of Labor Force by Hispanic Origin: 2014 to 2034

Shares of Hispanics in County Labor Force: 2014 and 2034			Growth Rate
County	2014	2034	
Hudson	40.7%	43.4%	27.3%
Passaic	36.9%	43.2%	26.6%
Cumberland	27.0%	35.7%	36.1%
Union	30.0%	35.5%	42.7%
Sussex	6.2%	7.5%	13.3%
Hunterdon	5.0%	7.9%	50.3%
Gloucester	4.7%	8.5%	100.5%
<i>New Jersey</i>	<i>18.4%</i>	<i>22.5%</i>	<i>36.0%</i>

- **Hispanics** are projected to account for more than one-third of four counties' labor force by 2034.
- **Sussex** County will have the lowest percentage of **Hispanics** (7.5%) in its labor force by 2034.





Comments Welcomed

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