

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for New Jersey**  
**All Industries Combined**

Source: Division of Economic and Demographic Research, June 2024

SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
00-0000	Total all occupations	4,202,170	\$ 35.56	\$ 73,975	\$ 17.95	\$ 37,330	\$ 54,859	\$ 43.10	\$ 89,645
11-0000	Management Occupations	297,540	\$ 83.86	\$ 174,430	\$ 53.95	\$ 112,214	\$ 160,407	\$ 101.20	\$ 210,488
11-1011	Chief Executives	1,090	\$ 216.04	\$ 449,365	\$ 87.83	\$ 182,690			
11-1021	General and Operations Managers	64,680	\$ 86.97	\$ 180,894	\$ 47.72	\$ 99,253	\$ 148,368	\$ 105.90	\$ 220,265
11-1031	Legislators	680		\$ 68,289		\$ 29,390	\$ 43,351		\$ 86,635
11-2011	Advertising and Promotions Managers	590	\$ 85.81	\$ 178,476	\$ 63.48	\$ 132,048	\$ 173,379	\$ 101.09	\$ 210,275
11-2021	Marketing Managers	12,260	\$ 90.65	\$ 188,554	\$ 65.42	\$ 136,068	\$ 173,465	\$ 105.17	\$ 218,753
11-2022	Sales Managers	16,360	\$ 91.90	\$ 191,148	\$ 63.82	\$ 132,748	\$ 170,686	\$ 106.85	\$ 222,251
11-2032	Public Relations Managers	2,200	\$ 87.59	\$ 182,188	\$ 61.63	\$ 128,182	\$ 170,351	\$ 106.35	\$ 221,201
11-2033	Fundraising Managers	800	\$ 67.29	\$ 139,954	\$ 50.48	\$ 104,995	\$ 133,171	\$ 79.43	\$ 165,209
11-3012	Administrative Services Managers	9,150	\$ 70.28	\$ 146,192	\$ 51.11	\$ 106,306	\$ 131,859	\$ 79.12	\$ 164,565
11-3013	Facilities Managers	4,610	\$ 62.34	\$ 129,667	\$ 48.67	\$ 101,232	\$ 125,053	\$ 73.37	\$ 152,610
11-3021	Computer and Information Systems Managers	27,890	\$ 98.61	\$ 205,118	\$ 79.93	\$ 166,260	\$ 191,448	\$ 107.25	\$ 223,071
11-3031	Financial Managers	34,530	\$ 100.18	\$ 208,371	\$ 75.06	\$ 156,115	\$ 185,431		
11-3051	Industrial Production Managers	5,690	\$ 74.29	\$ 154,516	\$ 55.65	\$ 115,762	\$ 140,941	\$ 83.25	\$ 173,157
11-3061	Purchasing Managers	3,290	\$ 87.08	\$ 181,120	\$ 67.78	\$ 140,983	\$ 168,206	\$ 101.29	\$ 210,692
11-3071	Transportation, Storage, and Distribution Managers	6,510	\$ 67.31	\$ 140,005	\$ 47.94	\$ 99,705	\$ 127,837	\$ 79.68	\$ 165,730
11-3111	Compensation and Benefits Managers	660	\$ 90.53	\$ 188,300	\$ 72.02	\$ 149,810	\$ 179,092	\$ 103.49	\$ 215,251
11-3121	Human Resources Managers	5,590	\$ 88.85	\$ 184,806	\$ 63.89	\$ 132,886	\$ 167,878	\$ 103.38	\$ 215,035
11-3131	Training and Development Managers	1,320	\$ 78.76	\$ 163,822	\$ 60.48	\$ 125,798	\$ 159,691	\$ 94.52	\$ 196,608
11-9013	Farmers, Ranchers, and Other Agricultural Managers		\$ 41.59	\$ 86,512	\$ 33.16	\$ 68,971	\$ 76,902	\$ 48.09	\$ 100,029
11-9021	Construction Managers	9,250	\$ 72.07	\$ 149,901	\$ 55.63	\$ 115,701	\$ 142,810	\$ 82.66	\$ 171,927
11-9031	Education and Childcare Administrators, Preschool and Daycare	2,070	\$ 39.42	\$ 81,985	\$ 28.10	\$ 58,448	\$ 71,735	\$ 45.84	\$ 95,342
11-9032	Education Administrators, Kindergarten through Secondary	11,090		\$ 141,309		\$ 112,317	\$ 134,071		\$ 165,194
11-9033	Education Administrators, Postsecondary	3,120	\$ 71.42	\$ 148,561	\$ 48.88	\$ 101,677	\$ 130,640	\$ 82.78	\$ 172,182
11-9039	Education Administrators, All Other	520	\$ 49.20	\$ 102,329	\$ 36.28	\$ 75,469	\$ 84,929	\$ 54.78	\$ 113,936
11-9041	Architectural and Engineering Managers	5,530	\$ 86.29	\$ 179,487	\$ 68.01	\$ 141,457	\$ 169,102	\$ 99.27	\$ 206,472
11-9051	Food Service Managers	5,590	\$ 41.25	\$ 85,801	\$ 30.36	\$ 63,143	\$ 79,761	\$ 50.32	\$ 104,670
11-9071	Gambling Managers	130	\$ 71.27	\$ 148,240	\$ 57.31	\$ 119,203	\$ 159,444	\$ 78.68	\$ 163,662
11-9072	Entertainment and Recreation Managers, Except Gambling	1,670	\$ 44.90	\$ 93,388	\$ 31.04	\$ 64,571	\$ 79,997	\$ 50.00	\$ 104,001
11-9081	Lodging Managers	680	\$ 38.51	\$ 80,104	\$ 25.43	\$ 52,901	\$ 69,610	\$ 47.65	\$ 99,108
11-9111	Medical and Health Services Managers	17,070	\$ 78.09	\$ 162,427	\$ 50.68	\$ 105,418	\$ 129,367	\$ 80.77	\$ 168,007
11-9121	Natural Sciences Managers	10,010	\$ 99.43	\$ 206,819	\$ 79.35	\$ 165,056	\$ 188,186	\$ 112.76	\$ 234,545
11-9131	Postmasters and Mail Superintendents	440	\$ 45.07	\$ 93,742	\$ 41.90	\$ 87,152	\$ 92,893	\$ 47.40	\$ 98,592

See Foot Notes

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**2023 Occupational Employment and Wage Estimates for New Jersey**  
**All Industries Combined**

Source: Division of Economic and Demographic Research, June 2024

SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
11-9141	Property, Real Estate, and Community Association Managers	4,770	\$ 42.43	\$ 88,261	\$ 28.11	\$ 58,465	\$ 79,970	\$ 49.08	\$ 102,088
11-9151	Social and Community Service Managers	5,190	\$ 47.83	\$ 99,480	\$ 36.72	\$ 76,372	\$ 91,639	\$ 56.74	\$ 118,015
11-9161	Emergency Management Directors	420	\$ 56.90	\$ 118,357	\$ 46.86	\$ 97,463	\$ 117,005	\$ 61.16	\$ 127,211
11-9171	Funeral Home Managers	450	\$ 51.37	\$ 106,857	\$ 38.80	\$ 80,702	\$ 97,777	\$ 57.57	\$ 119,747
11-9179	Personal Service Managers, All Other	150							
11-9199	Managers, All Other	21,260	\$ 83.79	\$ 174,289	\$ 60.53	\$ 125,898	\$ 162,819	\$ 99.61	\$ 207,196
13-0000	Business and Financial Operations Occupations	281,180	\$ 50.52	\$ 105,075	\$ 35.31	\$ 73,438	\$ 94,861	\$ 59.43	\$ 123,625
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	230	\$ 73.22	\$ 152,297	\$ 36.80	\$ 76,545	\$ 100,076	\$ 50.36	\$ 104,754
13-1020	Buyers and Purchasing Agents	12,210	\$ 46.21	\$ 96,118	\$ 35.74	\$ 74,333	\$ 89,789	\$ 53.89	\$ 112,091
13-1031	Claims Adjusters, Examiners, and Investigators	10,060	\$ 41.90	\$ 87,162	\$ 31.05	\$ 64,583	\$ 81,819	\$ 48.64	\$ 101,162
13-1032	Insurance Appraisers, Auto Damage	530	\$ 39.95	\$ 83,092	\$ 33.69	\$ 70,079	\$ 81,196	\$ 42.17	\$ 87,707
13-1041	Compliance Officers	11,300	\$ 45.22	\$ 94,060	\$ 32.64	\$ 67,882	\$ 90,339	\$ 55.42	\$ 115,274
13-1051	Cost Estimators	5,610	\$ 41.18	\$ 85,652	\$ 28.97	\$ 60,265	\$ 80,817	\$ 50.30	\$ 104,618
13-1071	Human Resources Specialists	20,500	\$ 40.83	\$ 84,922	\$ 29.49	\$ 61,334	\$ 78,636	\$ 48.43	\$ 100,738
13-1075	Labor Relations Specialists	3,130	\$ 51.61	\$ 107,342	\$ 38.94	\$ 80,997	\$ 101,576	\$ 61.52	\$ 127,959
13-1081	Logisticians	6,220	\$ 46.44	\$ 96,588	\$ 37.91	\$ 78,857	\$ 94,263	\$ 54.98	\$ 114,365
13-1082	Project Management Specialists	24,510	\$ 65.86	\$ 136,992	\$ 42.93	\$ 89,291	\$ 108,890	\$ 71.16	\$ 148,010
13-1111	Management Analysts	19,300	\$ 59.06	\$ 122,841	\$ 39.75	\$ 82,676	\$ 103,772	\$ 66.51	\$ 138,339
13-1121	Meeting, Convention, and Event Planners	2,100	\$ 35.31	\$ 73,439	\$ 27.44	\$ 57,069	\$ 66,180	\$ 40.18	\$ 83,567
13-1131	Fundraisers	1,550	\$ 35.11	\$ 73,024	\$ 27.31	\$ 56,795	\$ 73,157	\$ 42.11	\$ 87,581
13-1141	Compensation, Benefits, and Job Analysis Specialists	2,710	\$ 44.18	\$ 91,901	\$ 34.79	\$ 72,359	\$ 85,288	\$ 51.39	\$ 106,887
13-1151	Training and Development Specialists	7,190	\$ 40.48	\$ 84,205	\$ 28.55	\$ 59,392	\$ 79,401	\$ 50.02	\$ 104,037
13-1161	Market Research Analysts and Marketing Specialists	21,120	\$ 44.76	\$ 93,097	\$ 31.66	\$ 65,853	\$ 83,494	\$ 56.41	\$ 117,337
13-1199	Business Operations Specialists, All Other	37,890	\$ 44.61	\$ 92,787	\$ 33.28	\$ 69,213	\$ 85,701	\$ 51.05	\$ 106,183
13-2011	Accountants and Auditors	46,860	\$ 53.22	\$ 110,694	\$ 37.65	\$ 78,319	\$ 99,708	\$ 61.59	\$ 128,115
13-2020	Property Appraisers and Assessors	690	\$ 43.72	\$ 90,936	\$ 26.00	\$ 54,083	\$ 83,175	\$ 58.51	\$ 121,708
13-2031	Budget Analysts	750	\$ 43.02	\$ 89,473	\$ 34.56	\$ 71,890	\$ 86,133	\$ 48.88	\$ 101,669
13-2041	Credit Analysts	2,250	\$ 45.60	\$ 94,849	\$ 31.04	\$ 64,563	\$ 79,730	\$ 53.11	\$ 110,473
13-2051	Financial and Investment Analysts	11,250	\$ 61.67	\$ 128,279	\$ 39.69	\$ 82,557	\$ 103,681	\$ 66.45	\$ 138,214
13-2052	Personal Financial Advisors	8,320	\$ 85.72	\$ 178,304	\$ 40.81	\$ 84,891	\$ 126,672	\$ 105.01	\$ 218,418
13-2053	Insurance Underwriters	3,320	\$ 47.62	\$ 99,043	\$ 34.29	\$ 71,325	\$ 93,193	\$ 57.02	\$ 118,594
13-2054	Financial Risk Specialists	2,200	\$ 61.32	\$ 127,544	\$ 44.48	\$ 92,513	\$ 120,750	\$ 77.78	\$ 161,785
13-2061	Financial Examiners	3,440	\$ 54.46	\$ 113,282	\$ 39.36	\$ 81,860	\$ 101,022	\$ 63.85	\$ 132,813
13-2071	Credit Counselors	450	\$ 31.32	\$ 65,154	\$ 26.19	\$ 54,485	\$ 60,364	\$ 37.01	\$ 76,972

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13-2072	Loan Officers	7,190	\$ 43.25	\$ 89,965	\$ 28.07	\$ 58,396	\$ 82,560	\$ 50.91	\$ 105,899
13-2081	Tax Examiners and Collectors, and Revenue Agents	1,320	\$ 44.23	\$ 92,000	\$ 34.23	\$ 71,198	\$ 93,809	\$ 54.87	\$ 114,122
13-2082	Tax Preparers	2,020	\$ 28.08	\$ 58,416	\$ 17.10	\$ 35,573	\$ 54,340	\$ 35.59	\$ 74,033
13-2099	Financial Specialists, All Other	4,980	\$ 47.58	\$ 98,963	\$ 34.83	\$ 72,446	\$ 91,499	\$ 54.92	\$ 114,234
15-0000	Computer and Mathematical Occupations	162,010	\$ 57.34	\$ 119,277	\$ 38.83	\$ 80,767	\$ 109,784	\$ 72.84	\$ 151,512
15-1211	Computer Systems Analysts	14,970	\$ 60.69	\$ 126,240	\$ 45.54	\$ 94,713	\$ 123,194	\$ 75.80	\$ 157,663
15-1212	Information Security Analysts	6,580	\$ 65.35	\$ 135,938	\$ 50.91	\$ 105,903	\$ 131,340	\$ 79.39	\$ 165,139
15-1221	Computer and Information Research Scientists	1,200	\$ 64.55	\$ 134,261	\$ 46.41	\$ 96,537	\$ 129,948	\$ 78.61	\$ 163,509
15-1231	Computer Network Support Specialists	4,800	\$ 42.13	\$ 87,631	\$ 29.59	\$ 61,543	\$ 81,998	\$ 50.61	\$ 105,274
15-1232	Computer User Support Specialists	18,170	\$ 33.76	\$ 70,212	\$ 24.75	\$ 51,485	\$ 65,182	\$ 39.39	\$ 81,926
15-1241	Computer Network Architects	6,810	\$ 71.55	\$ 148,818	\$ 57.30	\$ 119,189	\$ 144,666	\$ 84.40	\$ 175,556
15-1242	Database Administrators	2,080	\$ 58.87	\$ 122,459	\$ 39.59	\$ 82,357	\$ 119,447	\$ 75.23	\$ 156,479
15-1243	Database Architects	1,290	\$ 76.41	\$ 158,935	\$ 64.85	\$ 134,881	\$ 162,409	\$ 84.89	\$ 176,567
15-1244	Network and Computer Systems Administrators	11,030	\$ 53.46	\$ 111,195	\$ 38.14	\$ 79,336	\$ 103,854	\$ 64.06	\$ 133,239
15-1251	Computer Programmers	5,460	\$ 59.05	\$ 122,826	\$ 41.99	\$ 87,345	\$ 108,762	\$ 74.37	\$ 154,690
15-1252	Software Developers	54,570	\$ 64.89	\$ 134,969	\$ 49.41	\$ 102,768	\$ 131,676	\$ 78.92	\$ 164,145
15-1253	Software Quality Assurance Analysts and Testers	6,540	\$ 55.37	\$ 115,177	\$ 42.53	\$ 88,471	\$ 106,000	\$ 64.86	\$ 134,907
15-1254	Web Developers	2,400	\$ 41.10	\$ 85,489	\$ 24.51	\$ 50,985	\$ 79,590	\$ 52.55	\$ 109,311
15-1255	Web and Digital Interface Designers	3,480	\$ 44.72	\$ 93,019	\$ 31.24	\$ 64,989	\$ 85,632	\$ 50.17	\$ 104,362
15-1299	Computer Occupations, All Other	12,210	\$ 53.69	\$ 111,678	\$ 28.93	\$ 60,177	\$ 94,812	\$ 67.65	\$ 140,707
15-2011	Actuaries	1,610	\$ 68.41	\$ 142,302	\$ 46.13	\$ 95,943	\$ 135,709	\$ 83.84	\$ 174,391
15-2021	Mathematicians	80	\$ 51.57	\$ 107,257	\$ 36.35	\$ 75,609	\$ 88,519	\$ 67.65	\$ 140,712
15-2031	Operations Research Analysts	3,890	\$ 52.40	\$ 108,993	\$ 38.49	\$ 80,057	\$ 102,137	\$ 61.76	\$ 128,455
15-2041	Statisticians	430	\$ 58.83	\$ 122,366	\$ 42.25	\$ 87,890	\$ 119,253	\$ 71.37	\$ 148,452
15-2051	Data Scientists	4,340	\$ 64.49	\$ 134,142	\$ 46.21	\$ 96,117	\$ 130,571	\$ 80.01	\$ 166,412
15-2099	Mathematical Science Occupations, All Other		\$ 30.33	\$ 63,077	\$ 25.01	\$ 52,027	\$ 57,232	\$ 32.10	\$ 66,770
17-0000	Architecture and Engineering Occupations	50,500	\$ 50.02	\$ 104,043	\$ 35.99	\$ 74,855	\$ 98,488	\$ 61.89	\$ 128,722
17-1011	Architects, Except Landscape and Naval	2,180	\$ 49.75	\$ 103,474	\$ 31.81	\$ 66,159	\$ 96,516	\$ 61.09	\$ 127,075
17-1012	Landscape Architects	490	\$ 45.36	\$ 94,352	\$ 29.80	\$ 61,992	\$ 91,000	\$ 49.20	\$ 102,343
17-1021	Cartographers and Photogrammetrists	100	\$ 42.72	\$ 88,853	\$ 35.01	\$ 72,821	\$ 89,107	\$ 49.81	\$ 103,605
17-1022	Surveyors	990	\$ 41.95	\$ 87,248	\$ 28.90	\$ 60,116	\$ 82,918	\$ 53.93	\$ 112,182
17-2011	Aerospace Engineers	1,130	\$ 66.38	\$ 138,063	\$ 59.62	\$ 124,020	\$ 129,947	\$ 77.76	\$ 161,732
17-2031	Bioengineers and Biomedical Engineers	460	\$ 55.49	\$ 115,420	\$ 46.36	\$ 96,433	\$ 108,666	\$ 63.54	\$ 132,164
17-2041	Chemical Engineers	620	\$ 58.39	\$ 121,449	\$ 40.84	\$ 84,950	\$ 112,354	\$ 68.58	\$ 142,636

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17-2051	Civil Engineers	7,830	\$ 51.33	\$ 106,758	\$ 37.23	\$ 77,431	\$ 100,037	\$ 61.69	\$ 128,321
17-2061	Computer Hardware Engineers	980	\$ 60.90	\$ 126,682	\$ 49.24	\$ 102,419	\$ 129,458	\$ 70.70	\$ 147,056
17-2071	Electrical Engineers	3,990	\$ 57.28	\$ 119,139	\$ 40.55	\$ 84,350	\$ 108,125	\$ 65.08	\$ 135,374
17-2072	Electronics Engineers, Except Computer	2,620	\$ 67.19	\$ 139,753	\$ 51.12	\$ 106,335	\$ 134,945	\$ 81.19	\$ 168,874
17-2081	Environmental Engineers	1,170	\$ 54.00	\$ 112,314	\$ 38.10	\$ 79,253	\$ 98,883	\$ 61.23	\$ 127,368
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspector	840	\$ 56.12	\$ 116,733	\$ 46.48	\$ 96,684	\$ 108,942	\$ 65.68	\$ 136,620
17-2112	Industrial Engineers	6,910	\$ 50.08	\$ 104,167	\$ 38.94	\$ 81,003	\$ 101,413	\$ 59.74	\$ 124,254
17-2121	Marine Engineers and Naval Architects	30	\$ 49.29	\$ 102,523	\$ 34.87	\$ 72,539	\$ 91,386	\$ 65.37	\$ 135,974
17-2131	Materials Engineers	280	\$ 53.21	\$ 110,680	\$ 39.41	\$ 81,973	\$ 101,299	\$ 60.33	\$ 125,489
17-2141	Mechanical Engineers	4,830	\$ 51.75	\$ 107,639	\$ 38.83	\$ 80,766	\$ 102,373	\$ 61.84	\$ 128,627
17-2161	Nuclear Engineers	390							
17-2171	Petroleum Engineers	100	\$ 99.28	\$ 206,494	\$ 72.80	\$ 151,418	\$ 212,232	\$ 111.50	\$ 231,926
17-2199	Engineers, All Other	3,670	\$ 58.93	\$ 122,571	\$ 40.15	\$ 83,514	\$ 125,270	\$ 74.14	\$ 154,219
17-3011	Architectural and Civil Drafters	2,000	\$ 32.80	\$ 68,226	\$ 27.66	\$ 57,533	\$ 64,707	\$ 38.11	\$ 79,279
17-3012	Electrical and Electronics Drafters	410	\$ 36.52	\$ 75,960	\$ 31.07	\$ 64,618	\$ 76,740	\$ 41.27	\$ 85,833
17-3013	Mechanical Drafters	880	\$ 37.15	\$ 77,276	\$ 27.47	\$ 57,132	\$ 73,618	\$ 47.11	\$ 97,979
17-3019	Drafters, All Other	640	\$ 33.53	\$ 69,738	\$ 27.74	\$ 57,695	\$ 66,384	\$ 39.17	\$ 81,466
17-3021	Aerospace Engineering and Operations Technologists and Technicians		\$ 35.92	\$ 74,721	\$ 30.29	\$ 62,998	\$ 71,677	\$ 38.93	\$ 80,973
17-3022	Civil Engineering Technologists and Technicians	1,180	\$ 28.57	\$ 59,420	\$ 20.80	\$ 43,264	\$ 61,023	\$ 35.94	\$ 74,751
17-3023	Electrical and Electronic Engineering Technologists and Technicians	1,380	\$ 35.31	\$ 73,438	\$ 29.53	\$ 61,426	\$ 70,884	\$ 39.51	\$ 82,181
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	190	\$ 35.50	\$ 73,850	\$ 27.66	\$ 57,537	\$ 70,043	\$ 41.23	\$ 85,761
17-3025	Environmental Engineering Technologists and Technicians	570	\$ 31.96	\$ 66,480	\$ 25.07	\$ 52,144	\$ 63,168	\$ 35.58	\$ 74,011
17-3026	Industrial Engineering Technologists and Technicians	810	\$ 30.18	\$ 62,771	\$ 20.77	\$ 43,193	\$ 61,013	\$ 36.59	\$ 76,105
17-3027	Mechanical Engineering Technologists and Technicians	530	\$ 34.76	\$ 72,305	\$ 27.90	\$ 58,041	\$ 64,198	\$ 41.66	\$ 86,655
17-3028	Calibration Technologists and Technicians	210	\$ 42.43	\$ 88,250	\$ 33.25	\$ 69,150	\$ 86,185	\$ 49.74	\$ 103,462
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	1,100	\$ 37.96	\$ 78,956	\$ 30.19	\$ 62,805	\$ 73,507	\$ 45.75	\$ 95,160
17-3031	Surveying and Mapping Technicians	890	\$ 29.55	\$ 61,468	\$ 23.27	\$ 48,407	\$ 58,746	\$ 36.40	\$ 75,719
19-0000	Life, Physical, and Social Science Occupations	41,160	\$ 45.35	\$ 94,323	\$ 30.54	\$ 63,523	\$ 84,391	\$ 54.33	\$ 113,008
19-1012	Food Scientists and Technologists	1,110	\$ 48.51	\$ 100,893	\$ 36.58	\$ 76,092	\$ 99,080	\$ 59.61	\$ 123,998
19-1013	Soil and Plant Scientists	200	\$ 40.07	\$ 83,340	\$ 30.51	\$ 63,451	\$ 79,352	\$ 48.00	\$ 99,849
19-1021	Biochemists and Biophysicists	2,230	\$ 51.56	\$ 107,236	\$ 40.12	\$ 83,453	\$ 107,224	\$ 60.55	\$ 125,937
19-1022	Microbiologists	1,680	\$ 43.02	\$ 89,475	\$ 31.25	\$ 65,000	\$ 80,037	\$ 51.14	\$ 106,374
19-1023	Zoologists and Wildlife Biologists	90	\$ 40.85	\$ 84,967	\$ 31.13	\$ 64,750	\$ 77,584	\$ 45.98	\$ 95,638
19-1029	Biological Scientists, All Other	680	\$ 45.37	\$ 94,364	\$ 36.33	\$ 75,557	\$ 93,063	\$ 52.33	\$ 108,852

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19-1031	Conservation Scientists	350	\$ 33.12	\$ 68,893	\$ 24.33	\$ 50,600	\$ 63,593	\$ 39.50	\$ 82,159
19-1032	Foresters	20	\$ 40.84	\$ 84,955	\$ 35.95	\$ 74,776	\$ 85,778	\$ 47.10	\$ 97,969
19-1041	Epidemiologists	320	\$ 52.30	\$ 108,786	\$ 39.71	\$ 82,597	\$ 107,405	\$ 56.09	\$ 116,667
19-1042	Medical Scientists, Except Epidemiologists	4,490	\$ 62.21	\$ 129,405	\$ 48.11	\$ 100,068	\$ 126,073	\$ 75.70	\$ 157,450
19-1099	Life Scientists, All Other	130	\$ 52.66	\$ 109,534	\$ 39.49	\$ 82,139	\$ 104,978	\$ 62.93	\$ 130,894
19-2012	Physicists	320	\$ 85.10	\$ 177,013	\$ 59.94	\$ 124,666	\$ 164,332	\$ 106.29	\$ 221,078
19-2021	Atmospheric and Space Scientists	100	\$ 57.18	\$ 118,926	\$ 40.06	\$ 83,335	\$ 116,015	\$ 76.00	\$ 158,070
19-2031	Chemists	5,740	\$ 48.01	\$ 99,858	\$ 36.16	\$ 75,216	\$ 86,567	\$ 55.51	\$ 115,471
19-2032	Materials Scientists	1,080	\$ 47.07	\$ 97,909	\$ 37.11	\$ 77,188	\$ 96,509	\$ 50.78	\$ 105,626
19-2041	Environmental Scientists and Specialists, Including Health	3,640	\$ 42.90	\$ 89,232	\$ 29.04	\$ 60,396	\$ 81,023	\$ 48.22	\$ 100,308
19-2042	Geoscientists, Except Hydrologists and Geographers	490	\$ 38.63	\$ 80,346	\$ 28.17	\$ 58,597	\$ 75,304	\$ 43.76	\$ 91,018
19-2043	Hydrologists	100	\$ 59.04	\$ 122,803	\$ 51.19	\$ 106,475	\$ 125,840	\$ 62.97	\$ 130,982
19-2099	Physical Scientists, All Other	510	\$ 56.23	\$ 116,967	\$ 41.55	\$ 86,414	\$ 107,994	\$ 63.45	\$ 131,976
19-3011	Economists	130	\$ 49.79	\$ 103,555	\$ 38.92	\$ 80,961	\$ 97,760	\$ 60.08	\$ 124,966
19-3022	Survey Researchers	60							
19-3033	Clinical and Counseling Psychologists	2,010	\$ 71.33	\$ 148,371	\$ 47.30	\$ 98,384	\$ 130,702	\$ 94.20	\$ 195,933
19-3034	School Psychologists	2,330	\$ 45.22	\$ 94,059	\$ 37.18	\$ 77,343	\$ 93,378	\$ 51.78	\$ 107,698
19-3039	Psychologists, All Other	230	\$ 55.21	\$ 114,827	\$ 43.69	\$ 90,875	\$ 128,815	\$ 64.56	\$ 134,285
19-3041	Sociologists	20	\$ 45.78	\$ 95,229	\$ 42.12	\$ 87,618	\$ 88,016	\$ 48.93	\$ 101,767
19-3051	Urban and Regional Planners	680	\$ 42.64	\$ 88,691	\$ 33.59	\$ 69,858	\$ 83,709	\$ 49.90	\$ 103,790
19-3091	Anthropologists and Archeologists	110	\$ 36.33	\$ 75,575	\$ 25.00	\$ 52,004	\$ 57,549	\$ 41.53	\$ 86,377
19-3093	Historians	90	\$ 38.30	\$ 79,674	\$ 31.72	\$ 65,986	\$ 81,435	\$ 45.37	\$ 94,370
19-3094	Political Scientists	70	\$ 37.78	\$ 78,592	\$ 34.83	\$ 72,456	\$ 72,461	\$ 35.67	\$ 74,203
19-3099	Social Scientists and Related Workers, All Other	370	\$ 47.88	\$ 99,589	\$ 38.83	\$ 80,766	\$ 92,373	\$ 55.28	\$ 114,982
19-4013	Food Science Technicians	760	\$ 28.04	\$ 58,327	\$ 18.83	\$ 39,159	\$ 51,235	\$ 35.20	\$ 73,214
19-4021	Biological Technicians	1,540	\$ 28.31	\$ 58,878	\$ 22.38	\$ 46,543	\$ 56,260	\$ 35.18	\$ 73,167
19-4031	Chemical Technicians	3,030	\$ 28.38	\$ 59,031	\$ 22.56	\$ 46,929	\$ 57,910	\$ 31.26	\$ 65,028
19-4042	Environmental Science and Protection Technicians, Including Health	890	\$ 25.63	\$ 53,311	\$ 21.30	\$ 44,314	\$ 48,533	\$ 29.55	\$ 61,465
19-4043	Geological Technicians, Except Hydrologic Technicians	70	\$ 32.29	\$ 67,162	\$ 23.25	\$ 48,351	\$ 64,397	\$ 40.52	\$ 84,280
19-4044	Hydrologic Technicians	50	\$ 28.84	\$ 59,983	\$ 23.20	\$ 48,261	\$ 50,218	\$ 35.34	\$ 73,507
19-4061	Social Science Research Assistants	300	\$ 25.74	\$ 53,536	\$ 18.05	\$ 37,549	\$ 57,098	\$ 29.09	\$ 60,498
19-4071	Forest and Conservation Technicians	40	\$ 24.43	\$ 50,818	\$ 20.93	\$ 43,530	\$ 49,109	\$ 27.98	\$ 58,198
19-4092	Forensic Science Technicians	60	\$ 28.10	\$ 58,445	\$ 22.06	\$ 45,885	\$ 59,654	\$ 32.14	\$ 66,858
19-4099	Life, Physical, and Social Science Technicians, All Other	1,390	\$ 26.60	\$ 55,331	\$ 21.17	\$ 44,035	\$ 49,214	\$ 30.98	\$ 64,436

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for New Jersey**  
**All Industries Combined**

Source: Division of Economic and Demographic Research, June 2024

SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
19-5011	Occupational Health and Safety Specialists	2,590	\$ 43.47	\$ 90,419	\$ 33.96	\$ 70,644	\$ 92,373	\$ 50.09	\$ 104,185
19-5012	Occupational Health and Safety Technicians	540	\$ 34.93	\$ 72,660	\$ 27.26	\$ 56,706	\$ 70,558	\$ 41.14	\$ 85,571
21-0000	Community and Social Service Occupations	70,840	\$ 32.16	\$ 66,897	\$ 22.72	\$ 47,262	\$ 61,023	\$ 39.04	\$ 81,203
21-1012	Educational, Guidance, and Career Counselors and Advisors	7,350	\$ 37.99	\$ 79,027	\$ 29.77	\$ 61,923	\$ 76,265	\$ 46.79	\$ 97,328
21-1013	Marriage and Family Therapists	3,900	\$ 44.29	\$ 92,121	\$ 37.30	\$ 77,584	\$ 86,029	\$ 48.17	\$ 100,194
21-1015	Rehabilitation Counselors	1,400	\$ 26.27	\$ 54,637	\$ 18.16	\$ 37,783	\$ 42,639	\$ 33.42	\$ 69,518
21-1018	Substance abuse, behavioral disorder, and mental health counselors	13,320	\$ 32.33	\$ 67,252	\$ 22.86	\$ 47,549	\$ 60,251	\$ 36.66	\$ 76,253
21-1019	Counselors, All Other	560	\$ 40.54	\$ 84,316	\$ 27.77	\$ 57,756	\$ 78,065	\$ 49.81	\$ 103,605
21-1021	Child, Family, and School Social Workers	6,990	\$ 35.42	\$ 73,675	\$ 26.69	\$ 55,523	\$ 73,098	\$ 45.20	\$ 94,020
21-1022	Healthcare Social Workers	3,730	\$ 39.43	\$ 82,008	\$ 30.40	\$ 63,231	\$ 77,679	\$ 44.69	\$ 92,954
21-1023	Mental Health and Substance Abuse Social Workers	2,180	\$ 36.87	\$ 76,690	\$ 24.26	\$ 50,470	\$ 69,977	\$ 45.33	\$ 94,281
21-1029	Social Workers, All Other	880	\$ 31.97	\$ 66,491	\$ 22.82	\$ 47,471	\$ 61,159	\$ 39.49	\$ 82,139
21-1091	Health Education Specialists	890	\$ 36.63	\$ 76,184	\$ 27.05	\$ 56,266	\$ 67,877	\$ 45.23	\$ 94,079
21-1092	Probation Officers and Correctional Treatment Specialists	2,800	\$ 38.01	\$ 79,070	\$ 27.57	\$ 57,346	\$ 80,122	\$ 47.87	\$ 99,570
21-1093	Social and Human Service Assistants	17,090	\$ 24.09	\$ 50,108	\$ 18.65	\$ 38,788	\$ 47,804	\$ 27.49	\$ 57,183
21-1094	Community Health Workers	990	\$ 26.95	\$ 56,057	\$ 21.32	\$ 44,348	\$ 49,080	\$ 28.09	\$ 58,419
21-1099	Community and Social Service Specialists, All Other	6,440	\$ 28.14	\$ 58,537	\$ 22.23	\$ 46,248	\$ 57,052	\$ 33.14	\$ 68,940
21-2011	Clergy	1,390	\$ 35.54	\$ 73,914	\$ 23.77	\$ 49,446	\$ 72,351	\$ 39.49	\$ 82,139
21-2021	Directors, Religious Activities and Education	170	\$ 34.59	\$ 71,957	\$ 30.78	\$ 64,019	\$ 64,019	\$ 37.21	\$ 77,387
21-2099	Religious Workers, All Other	760	\$ 25.06	\$ 52,117	\$ 16.90	\$ 35,162	\$ 47,821	\$ 32.73	\$ 68,082
23-0000	Legal Occupations	40,320	\$ 67.86	\$ 141,142	\$ 36.14	\$ 75,163	\$ 107,827	\$ 86.20	\$ 179,290
23-1011	Lawyers	25,680	\$ 85.21	\$ 177,229	\$ 49.40	\$ 102,744	\$ 151,175	\$ 103.58	\$ 215,456
23-1012	Judicial Law Clerks	530	\$ 26.36	\$ 54,826	\$ 25.31	\$ 52,645	\$ 52,645	\$ 25.31	\$ 52,645
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	300	\$ 59.68	\$ 124,136	\$ 47.02	\$ 97,802	\$ 118,934	\$ 72.58	\$ 150,966
23-1022	Arbitrators, Mediators, and Conciliators	30	\$ 59.15	\$ 123,035	\$ 49.81	\$ 103,605	\$ 116,667	\$ 70.20	\$ 146,019
23-1023	Judges, Magistrate Judges, and Magistrates	990	\$ 78.46	\$ 163,198	\$ 57.22	\$ 119,020	\$ 196,227	\$ 94.34	\$ 196,227
23-2011	Paralegals and Legal Assistants	11,440	\$ 33.84	\$ 70,381	\$ 27.95	\$ 58,140	\$ 68,370	\$ 37.71	\$ 78,437
23-2093	Title Examiners, Abstractors, and Searchers	640	\$ 31.42	\$ 65,349	\$ 24.92	\$ 51,837	\$ 65,351	\$ 36.08	\$ 75,040
25-0000	Educational Instruction and Library Occupations	285,030	\$ 34.53	\$ 71,817	\$ 21.50	\$ 44,726	\$ 64,970	\$ 43.51	\$ 90,511
25-1011	Business Teachers, Postsecondary	2,810		\$ 136,024		\$ 81,811	\$ 130,344		\$ 168,870
25-1021	Computer Science Teachers, Postsecondary	1,450		\$ 117,792		\$ 79,311	\$ 108,311		\$ 157,332
25-1022	Mathematical Science Teachers, Postsecondary	1,780		\$ 123,173		\$ 79,222	\$ 102,601		\$ 143,323
25-1031	Architecture Teachers, Postsecondary	450		\$ 121,707		\$ 81,326	\$ 103,320		\$ 133,579
25-1032	Engineering Teachers, Postsecondary	1,290		\$ 117,202		\$ 82,417	\$ 105,165		\$ 132,232

See Foot Notes

**New Jersey Department of Labor and Workforce Development**  
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**All Industries Combined**

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SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
25-1041	Agricultural Sciences Teachers, Postsecondary	80		\$ 92,365		\$ 64,520	\$ 86,651		\$ 103,928
25-1042	Biological Science Teachers, Postsecondary	1,500		\$ 128,286		\$ 81,565	\$ 114,781		\$ 164,773
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	270		\$ 119,438		\$ 74,432	\$ 101,144		\$ 160,070
25-1052	Chemistry Teachers, Postsecondary	770		\$ 122,929		\$ 81,159	\$ 105,462		\$ 155,076
25-1053	Environmental Science Teachers, Postsecondary	460		\$ 96,660		\$ 64,478	\$ 83,356		\$ 107,995
25-1054	Physics Teachers, Postsecondary	620		\$ 114,632		\$ 76,413	\$ 102,184		\$ 134,300
25-1061	Anthropology and Archeology Teachers, Postsecondary	220		\$ 109,900		\$ 65,188	\$ 101,249		\$ 134,073
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	490		\$ 105,140		\$ 80,179	\$ 99,977		\$ 124,210
25-1063	Economics Teachers, Postsecondary	380		\$ 145,644		\$ 98,775	\$ 129,485		\$ 182,456
25-1064	Geography Teachers, Postsecondary	60		\$ 89,193		\$ 62,758	\$ 76,392		\$ 105,350
25-1065	Political Science Teachers, Postsecondary	570		\$ 118,634		\$ 78,142	\$ 101,989		\$ 136,906
25-1066	Psychology Teachers, Postsecondary	1,370		\$ 112,673		\$ 79,621	\$ 103,538		\$ 133,491
25-1067	Sociology Teachers, Postsecondary	470		\$ 117,448		\$ 79,672	\$ 101,251		\$ 138,824
25-1069	Social Sciences Teachers, Postsecondary, All Other	100		\$ 91,261		\$ 50,765	\$ 76,288		\$ 118,711
25-1071	Health Specialties Teachers, Postsecondary	2,860		\$ 132,426		\$ 85,168	\$ 107,034		\$ 168,166
25-1072	Nursing Instructors and Teachers, Postsecondary	2,100		\$ 101,541		\$ 68,686	\$ 102,456		\$ 121,755
25-1081	Education Teachers, Postsecondary	2,150		\$ 87,864		\$ 51,514	\$ 77,090		\$ 107,713
25-1082	Library Science Teachers, Postsecondary	110		\$ 80,192		\$ 65,217	\$ 80,029		\$ 88,532
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	430		\$ 89,703		\$ 63,958	\$ 85,518		\$ 110,397
25-1112	Law Teachers, Postsecondary	170		\$ 156,294		\$ 85,055	\$ 108,354		\$ 212,107
25-1113	Social Work Teachers, Postsecondary	250		\$ 81,583		\$ 58,037	\$ 82,123		\$ 90,457
25-1121	Art, Drama, and Music Teachers, Postsecondary	2,720		\$ 107,442		\$ 65,762	\$ 100,678		\$ 131,670
25-1122	Communications Teachers, Postsecondary	930		\$ 107,328		\$ 77,599	\$ 102,569		\$ 133,062
25-1123	English Language and Literature Teachers, Postsecondary	1,730		\$ 115,353		\$ 78,925	\$ 104,925		\$ 137,748
25-1124	Foreign Language and Literature Teachers, Postsecondary	700		\$ 102,148		\$ 72,003	\$ 97,969		\$ 125,509
25-1125	History Teachers, Postsecondary	630		\$ 122,370		\$ 82,186	\$ 106,385		\$ 137,386
25-1126	Philosophy and Religion Teachers, Postsecondary	740		\$ 100,461		\$ 63,475	\$ 86,360		\$ 118,545
25-1192	Family and Consumer Sciences Teachers, Postsecondary	50		\$ 128,767		\$ 113,677	\$ 138,250		\$ 138,250
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	210		\$ 90,087		\$ 64,489	\$ 83,308		\$ 113,113
25-1194	Career/Technical Education Teachers, Postsecondary	2,510	\$ 38.08	\$ 79,214	\$ 27.96	\$ 58,167	\$ 71,677	\$ 46.40	\$ 96,512
25-1199	Postsecondary Teachers, All Other	1,390		\$ 103,000		\$ 63,303	\$ 90,683		\$ 127,672
25-2011	Preschool Teachers, Except Special Education	17,750	\$ 23.79	\$ 49,491	\$ 14.77	\$ 30,717	\$ 39,492	\$ 30.06	\$ 62,524
25-2012	Kindergarten Teachers, Except Special Education	5,440		\$ 76,191		\$ 62,256	\$ 71,537		\$ 93,041
25-2021	Elementary School Teachers, Except Special Education	42,040		\$ 79,055		\$ 63,666	\$ 78,359		\$ 97,569

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**New Jersey Department of Labor and Workforce Development**  
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SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
25-2022	Middle School Teachers, Except Special and Career/Technical Education	27,950		\$ 81,918		\$ 64,414	\$ 79,872		\$ 98,798
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	31,770		\$ 83,589		\$ 65,106	\$ 80,676		\$ 102,125
25-2032	Career/Technical Education Teachers, Secondary School	1,540		\$ 78,215		\$ 66,059	\$ 79,174		\$ 83,163
25-2051	Special Education Teachers, Preschool	2,170		\$ 96,910		\$ 66,996	\$ 87,321		\$ 133,082
25-2052	Special Education Teachers, Kindergarten and Elementary School	11,300		\$ 77,072		\$ 63,813	\$ 74,995		\$ 86,748
25-2057	Special Education Teachers, Middle School	7,240		\$ 81,009		\$ 65,339	\$ 78,222		\$ 98,505
25-2058	Special Education Teachers, Secondary School	6,150		\$ 84,717		\$ 67,527	\$ 82,166		\$ 100,873
25-2059	Special Education Teachers, All Other	880		\$ 76,662		\$ 60,571	\$ 67,871		\$ 85,354
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second	1,030	\$ 38.65	\$ 80,389	\$ 31.91	\$ 66,375	\$ 79,959	\$ 45.37	\$ 94,370
25-3021	Self-Enrichment Teachers	13,630	\$ 28.37	\$ 59,018	\$ 17.42	\$ 36,230	\$ 47,728	\$ 37.47	\$ 77,933
25-3031	Substitute Teachers, Short-Term	9,010	\$ 20.55	\$ 42,737	\$ 15.34	\$ 31,901	\$ 37,890	\$ 21.80	\$ 45,354
25-3041	Tutors	5,380	\$ 27.81	\$ 57,842	\$ 16.09	\$ 33,468	\$ 46,019	\$ 31.04	\$ 64,557
25-3099	Teachers and Instructors, All Other	1,330		\$ 73,893		\$ 53,040	\$ 73,802		\$ 78,813
25-4011	Archivists	80	\$ 35.24	\$ 73,290	\$ 23.87	\$ 49,655	\$ 76,140	\$ 43.35	\$ 90,164
25-4012	Curators	140	\$ 32.13	\$ 66,831	\$ 21.77	\$ 45,284	\$ 62,886	\$ 40.16	\$ 83,533
25-4013	Museum Technicians and Conservators	60	\$ 26.19	\$ 54,482	\$ 21.35	\$ 44,415	\$ 45,122	\$ 29.13	\$ 60,590
25-4022	Librarians and Media Collections Specialists	4,370	\$ 37.31	\$ 77,610	\$ 29.53	\$ 61,420	\$ 75,968	\$ 45.00	\$ 93,609
25-4031	Library Technicians	1,440	\$ 23.44	\$ 48,752	\$ 15.75	\$ 32,760	\$ 48,620	\$ 29.50	\$ 61,351
25-9031	Instructional Coordinators	3,600	\$ 40.44	\$ 84,107	\$ 31.79	\$ 66,132	\$ 83,808	\$ 49.01	\$ 101,939
25-9044	Teaching Assistants, Postsecondary	2,920		\$ 57,060		\$ 39,847	\$ 62,429		\$ 74,042
25-9045	Teaching Assistants, Except Postsecondary	52,730		\$ 38,590		\$ 31,185	\$ 36,244		\$ 43,296
25-9099	Educational Instruction and Library Workers, All Other		\$ 33.74	\$ 70,179	\$ 23.85	\$ 49,610	\$ 61,112	\$ 44.79	\$ 93,173
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	52,800	\$ 38.48	\$ 80,042	\$ 22.72	\$ 47,250	\$ 67,270	\$ 46.83	\$ 97,403
27-1011	Art Directors	2,070	\$ 62.89	\$ 130,817	\$ 48.64	\$ 101,173	\$ 126,279	\$ 78.04	\$ 162,331
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	80	\$ 37.81	\$ 78,651	\$ 25.57	\$ 53,175	\$ 67,476	\$ 52.44	\$ 109,074
27-1014	Special Effects Artists and Animators	370							
27-1019	Artists and Related Workers, All Other	460	\$ 40.16	\$ 83,542	\$ 30.04	\$ 62,483	\$ 84,790	\$ 43.68	\$ 90,855
27-1021	Commercial and Industrial Designers	1,430	\$ 41.01	\$ 85,305	\$ 31.84	\$ 66,227	\$ 82,079	\$ 46.70	\$ 97,133
27-1022	Fashion Designers	330	\$ 46.29	\$ 96,285	\$ 31.99	\$ 66,545	\$ 95,503	\$ 58.87	\$ 122,444
27-1023	Floral Designers	720	\$ 19.63	\$ 40,840	\$ 15.84	\$ 32,950	\$ 36,406	\$ 22.35	\$ 46,491
27-1024	Graphic Designers	5,980	\$ 34.08	\$ 70,885	\$ 24.09	\$ 50,100	\$ 63,075	\$ 38.55	\$ 80,186
27-1025	Interior Designers	1,680	\$ 33.36	\$ 69,393	\$ 22.54	\$ 46,875	\$ 62,198	\$ 41.81	\$ 86,963
27-1026	Merchandise Displayers and Window Trimmers	4,260	\$ 20.14	\$ 41,894	\$ 16.22	\$ 33,743	\$ 37,371	\$ 22.62	\$ 47,045
27-1027	Set and Exhibit Designers	340	\$ 37.16	\$ 77,290	\$ 28.51	\$ 59,300	\$ 84,585	\$ 44.09	\$ 91,701



**New Jersey Department of Labor and Workforce Development**  
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**All Industries Combined**

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SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
27-1029	Designers, All Other	480	\$ 38.69	\$ 80,480	\$ 25.71	\$ 53,487	\$ 81,525	\$ 50.53	\$ 105,093
27-2012	Producers and Directors	3,110	\$ 57.85	\$ 120,326	\$ 37.42	\$ 77,834	\$ 111,362	\$ 69.47	\$ 144,492
27-2021	Athletes and Sports Competitors	410		\$ 201,642		\$ 204,448	\$ 204,513		
27-2022	Coaches and Scouts	6,920		\$ 81,134		\$ 45,867	\$ 58,163		\$ 89,865
27-2023	Umpires, Referees, and Other Sports Officials	550		\$ 45,170		\$ 38,288	\$ 46,149		\$ 47,352
27-2032	Choreographers		\$ 18.89	\$ 39,282	\$ 17.94	\$ 37,308	\$ 39,976	\$ 19.22	\$ 39,982
27-2041	Music Directors and Composers	310	\$ 40.33	\$ 83,897	\$ 27.00	\$ 56,160	\$ 60,961	\$ 46.54	\$ 96,802
27-2042	Musicians and Singers	700	\$ 41.07		\$ 35.11			\$ 45.43	
27-2091	Disc Jockeys, Except Radio	110	\$ 44.32		\$ 23.10			\$ 76.43	
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	250	\$ 23.57		\$ 17.20			\$ 24.42	
27-3011	Broadcast Announcers and Radio Disc Jockeys	290							
27-3023	News Analysts, Reporters, and Journalists	1,150	\$ 36.51	\$ 75,940	\$ 22.51	\$ 46,830	\$ 58,925	\$ 38.92	\$ 80,944
27-3031	Public Relations Specialists	5,800	\$ 40.31	\$ 83,850	\$ 26.91	\$ 55,964	\$ 75,588	\$ 47.02	\$ 97,800
27-3041	Editors	2,450	\$ 37.76	\$ 78,540	\$ 26.71	\$ 55,565	\$ 73,520	\$ 48.03	\$ 99,898
27-3042	Technical Writers	1,140	\$ 47.52	\$ 98,840	\$ 36.31	\$ 75,530	\$ 90,160	\$ 54.09	\$ 112,506
27-3043	Writers and Authors	1,800	\$ 39.08	\$ 81,277	\$ 23.95	\$ 49,815	\$ 76,015	\$ 48.36	\$ 100,594
27-3091	Interpreters and Translators	620	\$ 30.35	\$ 63,127	\$ 21.83	\$ 45,405	\$ 58,219	\$ 38.55	\$ 80,182
27-3092	Court Reporters and Simultaneous Captioners	110	\$ 32.74	\$ 68,105	\$ 24.84	\$ 51,677	\$ 63,053	\$ 38.49	\$ 80,070
27-3099	Media and Communication Workers, All Other	410	\$ 21.97	\$ 45,705	\$ 15.00	\$ 31,198	\$ 40,622	\$ 24.14	\$ 50,201
27-4011	Audio and Video Technicians	1,640	\$ 34.76	\$ 72,298	\$ 26.90	\$ 55,955	\$ 73,089	\$ 38.74	\$ 80,582
27-4012	Broadcast Technicians	460	\$ 44.28	\$ 92,112	\$ 33.11	\$ 68,868	\$ 99,323	\$ 49.65	\$ 103,280
27-4014	Sound Engineering Technicians	330	\$ 41.42	\$ 86,152	\$ 23.31	\$ 48,485	\$ 79,366	\$ 53.81	\$ 111,916
27-4015	Lighting Technicians	640	\$ 36.92	\$ 76,800	\$ 36.69	\$ 76,311	\$ 76,863	\$ 38.73	\$ 80,550
27-4021	Photographers	1,480	\$ 27.61	\$ 57,439	\$ 16.42	\$ 34,145	\$ 49,985	\$ 37.84	\$ 78,706
27-4031	Camera Operators, Television, Video, and Film	750	\$ 42.27	\$ 87,929	\$ 26.35	\$ 54,799	\$ 93,860	\$ 53.90	\$ 112,102
27-4032	Film and Video Editors	870	\$ 39.12	\$ 81,364	\$ 24.54	\$ 51,048	\$ 66,835	\$ 50.92	\$ 105,905
27-4099	Media and Communication Equipment Workers, All Other	640	\$ 35.09	\$ 72,997	\$ 27.54	\$ 57,275	\$ 73,961	\$ 41.81	\$ 86,958
29-0000	Healthcare Practitioners and Technical Occupations	249,000	\$ 52.42	\$ 109,037	\$ 32.41	\$ 67,413	\$ 96,158	\$ 59.53	\$ 123,822
29-1011	Chiropractors	720	\$ 49.28	\$ 102,497	\$ 35.16	\$ 73,132	\$ 74,018	\$ 56.86	\$ 118,276
29-1021	Dentists, General	4,100							
29-1023	Orthodontists	370							
29-1029	Dentists, All Other Specialists	50	\$ 76.55	\$ 159,216	\$ 44.46	\$ 92,487	\$ 150,966	\$ 105.04	\$ 218,483
29-1031	Dietitians and Nutritionists	2,320	\$ 39.58	\$ 82,336	\$ 34.14	\$ 71,003	\$ 79,914	\$ 45.37	\$ 94,374
29-1041	Optometrists	1,290	\$ 68.21	\$ 141,871	\$ 51.46	\$ 107,033	\$ 146,697	\$ 78.98	\$ 164,270

See Foot Notes

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**All Industries Combined**

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SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
29-1051	Pharmacists	10,540	\$ 62.69	\$ 130,387	\$ 59.93	\$ 124,661	\$ 131,189	\$ 71.38	\$ 148,465
29-1071	Physician Assistants	3,150	\$ 71.32	\$ 148,346	\$ 64.31	\$ 133,771	\$ 137,100	\$ 79.20	\$ 164,739
29-1081	Podiatrists	490	\$ 64.99	\$ 135,176	\$ 40.89	\$ 85,058	\$ 124,257	\$ 84.33	\$ 175,398
29-1122	Occupational Therapists	4,950	\$ 50.91	\$ 105,884	\$ 39.44	\$ 82,036	\$ 104,570	\$ 61.44	\$ 127,805
29-1123	Physical Therapists	7,310	\$ 52.54	\$ 109,282	\$ 44.76	\$ 93,109	\$ 104,009	\$ 59.20	\$ 123,140
29-1124	Radiation Therapists	660	\$ 55.89	\$ 116,247	\$ 50.87	\$ 105,806	\$ 113,412	\$ 59.83	\$ 124,450
29-1125	Recreational Therapists	420	\$ 33.32	\$ 69,299	\$ 26.16	\$ 54,417	\$ 64,678	\$ 38.38	\$ 79,835
29-1126	Respiratory Therapists	3,300	\$ 44.40	\$ 92,351	\$ 39.63	\$ 82,436	\$ 94,223	\$ 49.33	\$ 102,613
29-1127	Speech-Language Pathologists	5,940	\$ 49.43	\$ 102,822	\$ 36.26	\$ 75,424	\$ 97,216	\$ 56.92	\$ 118,399
29-1128	Exercise Physiologists	150	\$ 30.91	\$ 64,291	\$ 26.91	\$ 55,970	\$ 59,943	\$ 31.90	\$ 66,349
29-1129	Therapists, All Other	1,840	\$ 43.35	\$ 90,159	\$ 28.37	\$ 58,999	\$ 76,515	\$ 59.87	\$ 124,530
29-1131	Veterinarians	1,930	\$ 73.86	\$ 153,632	\$ 50.14	\$ 104,288	\$ 132,970	\$ 97.54	\$ 202,876
29-1141	Registered Nurses	82,950	\$ 49.02	\$ 101,957	\$ 42.00	\$ 87,360	\$ 100,155	\$ 54.63	\$ 113,630
29-1151	Nurse Anesthetists	1,030	\$ 121.21	\$ 252,126	\$ 102.46	\$ 213,106	\$ 231,075		
29-1161	Nurse Midwives	280	\$ 64.41	\$ 133,982	\$ 61.56	\$ 128,050	\$ 128,051	\$ 73.14	\$ 152,131
29-1171	Nurse Practitioners	6,400	\$ 69.73	\$ 145,033	\$ 61.75	\$ 128,437	\$ 142,951	\$ 79.24	\$ 164,811
29-1181	Audiologists		\$ 51.76	\$ 107,656	\$ 44.34	\$ 92,230	\$ 101,889	\$ 61.00	\$ 126,880
29-1211	Anesthesiologists	1,090							
29-1212	Cardiologists	700	\$ 159.34	\$ 331,434	\$ 15.62	\$ 32,490			
29-1214	Emergency Medicine Physicians	480							
29-1215	Family Medicine Physicians	4,150	\$ 102.56	\$ 213,319	\$ 63.36	\$ 131,791	\$ 214,413		
29-1216	General Internal Medicine Physicians	1,900	\$ 114.19	\$ 237,522	\$ 37.86	\$ 78,757	\$ 222,007		
29-1217	Neurologists	320	\$ 105.10	\$ 218,609	\$ 38.92	\$ 80,955			
29-1218	Obstetricians and Gynecologists	670	\$ 118.25	\$ 245,961	\$ 80.40	\$ 167,222	\$ 221,880		
29-1221	Pediatricians, General	860	\$ 98.17	\$ 204,189	\$ 79.11	\$ 164,550	\$ 195,146	\$ 107.42	\$ 223,435
29-1222	Physicians, Pathologists	220	\$ 139.72	\$ 290,621	\$ 107.55	\$ 223,701			
29-1223	Psychiatrists	430	\$ 127.53	\$ 265,267	\$ 107.82	\$ 224,273			
29-1224	Radiologists	1,990	\$ 129.28	\$ 268,896	\$ 104.13	\$ 216,597			
29-1229	Physicians, All Other	9,180	\$ 98.29	\$ 204,445	\$ 36.96	\$ 76,885	\$ 196,756		
29-1241	Ophthalmologists, Except Pediatric	290	\$ 139.61	\$ 290,380	\$ 70.60	\$ 146,851			
29-1242	Orthopedic Surgeons, Except Pediatric	250	\$ 181.61	\$ 377,754					
29-1249	Surgeons, All Other	940							
29-1291	Acupuncturists	680	\$ 47.22	\$ 98,226	\$ 39.06	\$ 81,235	\$ 96,875	\$ 56.92	\$ 118,401
29-1292	Dental Hygienists	6,060	\$ 46.01	\$ 95,698	\$ 46.23	\$ 96,156	\$ 99,335	\$ 47.87	\$ 99,561

See Foot Notes

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for New Jersey**  
**All Industries Combined**

Source: Division of Economic and Demographic Research, June 2024

SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	560	\$ 59.47	\$ 123,700	\$ 36.55	\$ 76,028	\$ 100,901	\$ 66.44	\$ 138,205
29-2010	Clinical Laboratory Technologists and Technicians	8,300	\$ 34.04	\$ 70,796	\$ 25.22	\$ 52,450	\$ 68,601	\$ 39.61	\$ 82,388
29-2031	Cardiovascular Technologists and Technicians	1,420	\$ 37.08	\$ 77,127	\$ 28.11	\$ 58,470	\$ 82,190	\$ 45.82	\$ 95,300
29-2032	Diagnostic Medical Sonographers	2,580	\$ 44.16	\$ 91,853	\$ 39.08	\$ 81,289	\$ 92,976	\$ 48.50	\$ 100,876
29-2033	Nuclear Medicine Technologists	520	\$ 51.30	\$ 106,711	\$ 47.96	\$ 99,764	\$ 104,020	\$ 56.99	\$ 118,549
29-2034	Radiologic Technologists and Technicians	6,200	\$ 39.81	\$ 82,805	\$ 35.83	\$ 74,525	\$ 81,672	\$ 45.64	\$ 94,921
29-2035	Magnetic Resonance Imaging Technologists	1,170	\$ 47.54	\$ 98,881	\$ 44.17	\$ 91,865	\$ 99,492	\$ 50.60	\$ 105,244
29-2036	Medical Dosimetrists	130	\$ 75.95	\$ 157,975	\$ 70.26	\$ 146,144	\$ 158,983	\$ 80.21	\$ 166,847
29-2042	Emergency Medical Technicians	5,790	\$ 23.31	\$ 48,475	\$ 19.62	\$ 40,801	\$ 46,377	\$ 25.80	\$ 53,668
29-2043	Paramedics	860	\$ 38.71	\$ 80,507	\$ 37.11	\$ 77,192	\$ 78,792	\$ 38.95	\$ 81,016
29-2051	Dietetic Technicians	680	\$ 18.20	\$ 37,857	\$ 15.62	\$ 32,487	\$ 36,453	\$ 19.41	\$ 40,368
29-2052	Pharmacy Technicians	11,500	\$ 20.25	\$ 42,124	\$ 17.13	\$ 35,635	\$ 38,381	\$ 22.89	\$ 47,615
29-2053	Psychiatric Technicians	1,060	\$ 26.23	\$ 54,554	\$ 23.00	\$ 47,840	\$ 56,037	\$ 28.84	\$ 59,991
29-2055	Surgical Technologists	2,650	\$ 33.77	\$ 70,235	\$ 28.79	\$ 59,889	\$ 69,578	\$ 38.27	\$ 79,607
29-2056	Veterinary Technologists and Technicians	3,660	\$ 22.64	\$ 47,098	\$ 18.68	\$ 38,857	\$ 47,141	\$ 23.66	\$ 49,221
29-2057	Ophthalmic Medical Technicians	1,860	\$ 22.77	\$ 47,355	\$ 17.29	\$ 35,955	\$ 49,049	\$ 27.94	\$ 58,112
29-2061	Licensed Practical and Licensed Vocational Nurses	16,250	\$ 32.03	\$ 66,624	\$ 29.08	\$ 60,488	\$ 64,622	\$ 34.65	\$ 72,062
29-2072	Medical Records Specialists	2,980	\$ 30.24	\$ 62,895	\$ 23.04	\$ 47,925	\$ 58,516	\$ 37.11	\$ 77,186
29-2081	Opticians, Dispensing	2,170	\$ 29.50	\$ 61,354	\$ 25.51	\$ 53,071	\$ 61,765	\$ 34.90	\$ 72,584
29-2091	Orthotists and Prosthetists	40	\$ 39.15	\$ 81,432	\$ 32.59	\$ 67,785	\$ 79,862	\$ 45.78	\$ 95,232
29-2092	Hearing Aid Specialists	130	\$ 35.23	\$ 73,288	\$ 28.52	\$ 59,328	\$ 70,391	\$ 40.20	\$ 83,609
29-2099	Health Technologists and Technicians, All Other	4,510	\$ 27.97	\$ 58,187	\$ 22.08	\$ 45,933	\$ 51,406	\$ 29.53	\$ 61,428
29-9021	Health Information Technologists and Medical Registrars	990	\$ 37.55	\$ 78,112	\$ 25.54	\$ 53,117	\$ 64,702	\$ 50.12	\$ 104,260
29-9091	Athletic Trainers	600		\$ 77,541		\$ 59,034	\$ 71,483		\$ 96,697
29-9092	Genetic Counselors	70	\$ 49.02	\$ 101,970	\$ 44.39	\$ 92,341	\$ 106,498	\$ 51.75	\$ 107,650
29-9093	Surgical Assistants	420	\$ 40.40	\$ 84,032	\$ 29.95	\$ 62,296	\$ 75,183	\$ 47.84	\$ 99,508
29-9099	Healthcare Practitioners and Technical Workers, All Other	970	\$ 40.22	\$ 83,665	\$ 29.85	\$ 62,085	\$ 87,184	\$ 46.54	\$ 96,803
31-0000	Healthcare Support Occupations	188,860	\$ 19.56	\$ 40,684	\$ 16.29	\$ 33,889	\$ 38,126	\$ 22.16	\$ 46,103
31-1120	Home Health and Personal Care Aides	100,860	\$ 17.53	\$ 36,471	\$ 14.92	\$ 31,025	\$ 35,494	\$ 18.93	\$ 39,378
31-1131	Nursing Assistants	31,610	\$ 20.65	\$ 42,961	\$ 18.65	\$ 38,793	\$ 41,447	\$ 22.16	\$ 46,103
31-1132	Orderlies	2,790	\$ 18.66	\$ 38,816	\$ 17.47	\$ 36,341	\$ 36,988	\$ 19.30	\$ 40,142
31-1133	Psychiatric Aides	1,810	\$ 20.46	\$ 42,555	\$ 17.98	\$ 37,408	\$ 40,415	\$ 22.03	\$ 45,820
31-2011	Occupational Therapy Assistants	900	\$ 36.43	\$ 75,770	\$ 30.18	\$ 62,783	\$ 76,363	\$ 39.93	\$ 83,051
31-2012	Occupational Therapy Aides	30	\$ 28.39	\$ 59,051	\$ 19.41	\$ 40,372	\$ 62,130	\$ 36.83	\$ 76,601

**New Jersey Department of Labor and Workforce Development**  
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SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
31-2021	Physical Therapist Assistants	2,010	\$ 31.69	\$ 65,924	\$ 28.31	\$ 58,891	\$ 70,158	\$ 37.19	\$ 77,360
31-2022	Physical Therapist Aides	2,870	\$ 17.05	\$ 35,467	\$ 14.13	\$ 29,390	\$ 30,118	\$ 19.15	\$ 39,823
31-9011	Massage Therapists	2,050	\$ 33.01	\$ 68,667	\$ 22.07	\$ 45,906	\$ 56,383	\$ 37.56	\$ 78,126
31-9091	Dental Assistants	10,170	\$ 22.57	\$ 46,945	\$ 17.86	\$ 37,146	\$ 46,793	\$ 26.20	\$ 54,504
31-9092	Medical Assistants	19,880	\$ 21.72	\$ 45,185	\$ 18.61	\$ 38,706	\$ 45,345	\$ 23.08	\$ 48,005
31-9093	Medical Equipment Preparers	2,270	\$ 25.23	\$ 52,485	\$ 22.35	\$ 46,479	\$ 51,170	\$ 28.50	\$ 59,284
31-9094	Medical Transcriptionists	1,100	\$ 21.24	\$ 44,182	\$ 14.89	\$ 30,965	\$ 38,192	\$ 23.90	\$ 49,705
31-9095	Pharmacy Aides	890	\$ 17.34	\$ 36,063	\$ 16.00	\$ 33,280	\$ 33,280	\$ 16.76	\$ 34,855
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	1,720	\$ 18.64	\$ 38,763	\$ 17.11	\$ 35,581	\$ 37,061	\$ 20.08	\$ 41,774
31-9097	Phlebotomists	4,290	\$ 22.39	\$ 46,569	\$ 20.80	\$ 43,267	\$ 46,771	\$ 23.56	\$ 49,000
31-9099	Healthcare Support Workers, All Other	3,610	\$ 23.27	\$ 48,410	\$ 18.56	\$ 38,599	\$ 47,482	\$ 27.11	\$ 56,388
33-0000	Protective Service Occupations	112,770	\$ 32.30	\$ 67,185	\$ 17.91	\$ 37,260	\$ 50,796	\$ 45.06	\$ 93,715
33-1011	First-Line Supervisors of Correctional Officers	1,390	\$ 54.03	\$ 112,387	\$ 48.83	\$ 101,558	\$ 107,524	\$ 59.51	\$ 123,783
33-1012	First-Line Supervisors of Police and Detectives	6,840	\$ 67.50	\$ 140,393	\$ 59.54	\$ 123,843	\$ 137,137	\$ 76.02	\$ 158,119
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	810	\$ 58.54	\$ 121,771	\$ 47.84	\$ 99,515	\$ 127,001	\$ 66.83	\$ 138,997
33-1091	First-Line Supervisors of Security Workers	1,840	\$ 29.81	\$ 62,011	\$ 22.21	\$ 46,192	\$ 59,035	\$ 35.61	\$ 74,059
33-1099	First-Line Supervisors of Protective Service Workers, All Other	790	\$ 34.48	\$ 71,716	\$ 24.14	\$ 50,216	\$ 64,480	\$ 40.59	\$ 84,432
33-2011	Firefighters	5,530	\$ 40.79	\$ 84,851	\$ 28.86	\$ 60,028	\$ 85,331	\$ 51.02	\$ 106,116
33-2021	Fire Inspectors and Investigators	970	\$ 34.94	\$ 72,679	\$ 25.90	\$ 53,879	\$ 71,646	\$ 43.66	\$ 90,807
33-2022	Forest Fire Inspectors and Prevention Specialists	220	\$ 30.53	\$ 63,504	\$ 24.77	\$ 51,525	\$ 60,466	\$ 35.70	\$ 74,254
33-3011	Bailiffs		\$ 25.35	\$ 52,719	\$ 17.76	\$ 36,939	\$ 42,780	\$ 27.85	\$ 57,918
33-3012	Correctional Officers and Jailers	8,540	\$ 39.38	\$ 81,902	\$ 31.11	\$ 64,704	\$ 87,464	\$ 47.83	\$ 99,486
33-3021	Detectives and Criminal Investigators	3,360	\$ 51.88	\$ 107,914	\$ 39.74	\$ 82,667	\$ 103,251	\$ 61.38	\$ 127,668
33-3031	Fish and Game Wardens	70	\$ 35.53	\$ 73,895	\$ 24.60	\$ 51,168	\$ 75,933	\$ 43.45	\$ 90,376
33-3041	Parking Enforcement Workers	270	\$ 23.02	\$ 47,876	\$ 18.89	\$ 39,282	\$ 45,953	\$ 26.43	\$ 54,965
33-3051	Police and Sheriff's Patrol Officers	21,330	\$ 45.23	\$ 94,069	\$ 32.17	\$ 66,914	\$ 91,853	\$ 57.30	\$ 119,178
33-3052	Transit and Railroad Police	310	\$ 44.99	\$ 93,571	\$ 42.32	\$ 88,026	\$ 100,173	\$ 48.16	\$ 100,173
33-9011	Animal Control Workers	220	\$ 24.26	\$ 50,456	\$ 18.06	\$ 37,571	\$ 48,869	\$ 28.45	\$ 59,178
33-9021	Private Detectives and Investigators	1,010	\$ 28.21	\$ 58,674	\$ 20.32	\$ 42,270	\$ 46,411	\$ 33.22	\$ 69,098
33-9031	Gambling Surveillance Officers and Gambling Investigators	310	\$ 23.64	\$ 49,181	\$ 19.11	\$ 39,752	\$ 45,426	\$ 27.01	\$ 56,191
33-9032	Security Guards	37,910	\$ 19.99	\$ 41,570	\$ 17.12	\$ 35,607	\$ 37,855	\$ 21.80	\$ 45,347
33-9091	Crossing Guards and Flaggers	7,620	\$ 19.62	\$ 40,816	\$ 16.38	\$ 34,069	\$ 38,731	\$ 23.06	\$ 47,972
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	3,780	\$ 15.93	\$ 33,144	\$ 14.38	\$ 29,904	\$ 31,200	\$ 17.06	\$ 35,483
33-9093	Transportation Security Screeners	1,760	\$ 23.79	\$ 49,482	\$ 20.68	\$ 43,014	\$ 49,400	\$ 26.20	\$ 54,496

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SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
33-9094	School Bus Monitors	5,020	\$ 16.46	\$ 34,242	\$ 14.22	\$ 29,581	\$ 34,403	\$ 17.69	\$ 36,804
33-9099	Protective Service Workers, All Other	2,850	\$ 27.69	\$ 57,599	\$ 18.13	\$ 37,701	\$ 54,996	\$ 32.92	\$ 68,476
35-0000	Food Preparation and Serving Related Occupations	299,800	\$ 19.41	\$ 40,382	\$ 14.67	\$ 30,519	\$ 35,530	\$ 21.25	\$ 44,198
35-1011	Chefs and Head Cooks	6,350	\$ 34.18	\$ 71,099	\$ 29.59	\$ 61,541	\$ 65,000	\$ 38.06	\$ 79,155
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	25,850	\$ 24.69	\$ 51,349	\$ 18.59	\$ 38,677	\$ 46,775	\$ 28.84	\$ 59,978
35-2011	Cooks, Fast Food	5,580	\$ 16.90	\$ 35,160	\$ 14.72	\$ 30,627	\$ 31,706	\$ 17.44	\$ 36,275
35-2012	Cooks, Institution and Cafeteria	7,110	\$ 20.29	\$ 42,195	\$ 17.91	\$ 37,245	\$ 42,164	\$ 22.05	\$ 45,867
35-2014	Cooks, Restaurant	26,690	\$ 19.04	\$ 39,597	\$ 17.35	\$ 36,080	\$ 37,246	\$ 21.35	\$ 44,406
35-2015	Cooks, Short Order	1,240	\$ 16.70	\$ 34,742	\$ 15.02	\$ 31,245	\$ 33,431	\$ 18.00	\$ 37,440
35-2019	Cooks, All Other	970	\$ 20.29	\$ 42,195	\$ 17.33	\$ 36,055	\$ 40,112	\$ 21.93	\$ 45,621
35-2021	Food Preparation Workers	25,920	\$ 17.40	\$ 36,188	\$ 14.78	\$ 30,740	\$ 34,670	\$ 18.29	\$ 38,036
35-3011	Bartenders	16,900	\$ 22.91	\$ 47,660	\$ 16.29	\$ 33,882	\$ 38,232	\$ 23.25	\$ 48,352
35-3023	Fast Food and Counter Workers	73,890	\$ 15.65	\$ 32,558	\$ 14.16	\$ 29,460	\$ 30,490	\$ 16.65	\$ 34,639
35-3031	Waiters and Waitresses	58,310	\$ 22.40	\$ 46,585	\$ 14.82	\$ 30,831	\$ 37,273	\$ 24.00	\$ 49,927
35-3041	Food Servers, Nonrestaurant	11,400	\$ 16.98	\$ 35,324	\$ 14.87	\$ 30,940	\$ 34,305	\$ 18.02	\$ 37,473
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	14,050	\$ 18.86	\$ 39,220	\$ 14.54	\$ 30,235	\$ 34,074	\$ 19.85	\$ 41,288
35-9021	Dishwashers	9,540	\$ 15.93	\$ 33,126	\$ 14.59	\$ 30,340	\$ 31,498	\$ 17.05	\$ 35,468
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	9,320	\$ 16.55	\$ 34,417	\$ 14.13	\$ 29,390	\$ 31,678	\$ 17.20	\$ 35,770
35-9099	Food Preparation and Serving Related Workers, All Other	6,460	\$ 16.77	\$ 34,887	\$ 14.52	\$ 30,192	\$ 32,844	\$ 18.16	\$ 37,769
37-0000	Building and Grounds Cleaning and Maintenance Occupations	126,380	\$ 20.04	\$ 41,686	\$ 16.33	\$ 33,963	\$ 37,835	\$ 22.26	\$ 46,293
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	5,060	\$ 27.77	\$ 57,765	\$ 23.12	\$ 48,100	\$ 56,160	\$ 30.76	\$ 63,975
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping V	2,850	\$ 33.60	\$ 69,890	\$ 27.37	\$ 56,929	\$ 73,487	\$ 37.76	\$ 78,534
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	65,580	\$ 18.95	\$ 39,420	\$ 15.12	\$ 31,458	\$ 36,624	\$ 21.01	\$ 43,711
37-2012	Maids and Housekeeping Cleaners	17,080	\$ 17.57	\$ 36,538	\$ 15.62	\$ 32,489	\$ 35,618	\$ 18.70	\$ 38,893
37-2019	Building Cleaning Workers, All Other	1,210	\$ 21.47	\$ 44,656	\$ 17.28	\$ 35,947	\$ 40,594	\$ 22.86	\$ 47,540
37-2021	Pest Control Workers	2,400	\$ 22.70	\$ 47,211	\$ 19.80	\$ 41,179	\$ 45,642	\$ 23.57	\$ 49,035
37-3011	Landscaping and Groundskeeping Workers	29,270	\$ 20.65	\$ 42,946	\$ 17.70	\$ 36,821	\$ 41,792	\$ 22.38	\$ 46,555
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation		\$ 23.09	\$ 48,038	\$ 21.34	\$ 44,390	\$ 47,565	\$ 25.95	\$ 53,980
37-3013	Tree Trimmers and Pruners	2,150	\$ 23.86	\$ 49,627	\$ 16.07	\$ 33,427	\$ 50,549	\$ 29.55	\$ 61,471
37-3019	Grounds Maintenance Workers, All Other	270	\$ 21.44	\$ 44,597	\$ 17.04	\$ 35,451	\$ 41,359	\$ 22.50	\$ 46,801
39-0000	Personal Care and Service Occupations	106,510	\$ 20.16	\$ 41,927	\$ 14.51	\$ 30,182	\$ 34,883	\$ 21.88	\$ 45,501
39-1013	First-Line Supervisors of Gambling Services Workers	1,040	\$ 30.89	\$ 64,254	\$ 28.77	\$ 59,835	\$ 61,569	\$ 32.71	\$ 68,034
39-1014	First-Line Supervisors of Entertainment and Recreation Workers, Except Ga	3,370	\$ 25.89	\$ 53,843	\$ 19.21	\$ 39,956	\$ 48,564	\$ 30.27	\$ 62,955
39-1022	First-Line Supervisors of Personal Service Workers	5,350	\$ 25.00	\$ 52,010	\$ 18.63	\$ 38,747	\$ 43,835	\$ 28.68	\$ 59,654

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39-2011	Animal Trainers	340	\$ 21.09	\$ 43,874	\$ 16.28	\$ 33,862	\$ 40,472	\$ 22.53	\$ 46,862
39-2021	Animal Caretakers	6,640	\$ 17.39	\$ 36,175	\$ 14.65	\$ 30,470	\$ 34,054	\$ 17.56	\$ 36,521
39-3011	Gambling Dealers	3,490	\$ 22.17	\$ 46,118	\$ 14.13	\$ 29,390	\$ 29,390	\$ 31.22	\$ 64,934
39-3012	Gambling and Sports Book Writers and Runners		\$ 21.12	\$ 43,928	\$ 16.67	\$ 34,672	\$ 51,607	\$ 24.83	\$ 51,636
39-3031	Ushers, Lobby Attendants, and Ticket Takers	2,000	\$ 15.54	\$ 32,329	\$ 14.13	\$ 29,390	\$ 32,500	\$ 16.57	\$ 34,462
39-3091	Amusement and Recreation Attendants	10,260	\$ 16.13	\$ 33,559	\$ 14.13	\$ 29,391	\$ 30,953	\$ 16.77	\$ 34,892
39-3092	Costume Attendants	160	\$ 36.86	\$ 76,666	\$ 19.47	\$ 40,490	\$ 54,467	\$ 59.81	\$ 124,414
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	290	\$ 16.82	\$ 34,976	\$ 14.13	\$ 29,390	\$ 31,147	\$ 18.63	\$ 38,759
39-3099	Entertainment Attendants and Related Workers, All Other	60	\$ 21.05	\$ 43,784	\$ 14.45	\$ 30,050	\$ 43,485	\$ 27.16	\$ 56,488
39-4011	Embalmers		\$ 31.93	\$ 66,408	\$ 20.02	\$ 41,632	\$ 65,354	\$ 41.90	\$ 87,144
39-4012	Crematory Operators		\$ 26.20	\$ 54,497	\$ 22.12	\$ 46,020	\$ 54,690	\$ 32.51	\$ 67,621
39-4021	Funeral Attendants	720	\$ 22.20	\$ 46,179	\$ 17.31	\$ 35,996	\$ 45,378	\$ 27.74	\$ 57,690
39-4031	Morticians, Undertakers, and Funeral Arrangers	710	\$ 31.86	\$ 66,270	\$ 20.89	\$ 43,459	\$ 63,674	\$ 37.81	\$ 78,648
39-5011	Barbers	1,370	\$ 19.47	\$ 40,507	\$ 14.13	\$ 29,390	\$ 38,914	\$ 23.35	\$ 48,561
39-5012	Hairdressers, Hairstylists, and Cosmetologists	14,470	\$ 20.89	\$ 43,444	\$ 14.32	\$ 29,776	\$ 36,558	\$ 23.38	\$ 48,624
39-5091	Makeup Artists, Theatrical and Performance	20	\$ 52.19	\$ 108,553	\$ 28.92	\$ 60,144	\$ 133,425	\$ 64.19	\$ 133,514
39-5092	Manicurists and Pedicurists	9,330	\$ 16.54	\$ 34,409	\$ 14.92	\$ 31,038	\$ 31,293	\$ 16.90	\$ 35,145
39-5093	Shampooers	1,640	\$ 14.72	\$ 30,623	\$ 14.13	\$ 29,390	\$ 30,278	\$ 14.74	\$ 30,662
39-5094	Skincare Specialists	1,650	\$ 26.10	\$ 54,279	\$ 14.63	\$ 30,422	\$ 43,389	\$ 31.24	\$ 64,980
39-6011	Baggage Porters and Bellhops	450	\$ 17.05	\$ 35,461	\$ 15.06	\$ 31,330	\$ 37,717	\$ 18.13	\$ 37,717
39-6012	Concierges	2,580	\$ 17.34	\$ 36,065	\$ 15.28	\$ 31,785	\$ 35,414	\$ 18.16	\$ 37,769
39-7010	Tour and travel guides	470	\$ 17.44	\$ 36,272	\$ 14.46	\$ 30,087	\$ 32,368	\$ 18.13	\$ 37,717
39-9011	Childcare Workers	19,610	\$ 16.48	\$ 34,279	\$ 14.17	\$ 29,465	\$ 31,043	\$ 17.81	\$ 37,038
39-9031	Exercise Trainers and Group Fitness Instructors	8,520	\$ 32.20	\$ 66,970	\$ 19.47	\$ 40,506	\$ 63,292	\$ 37.04	\$ 77,040
39-9032	Recreation Workers	7,200	\$ 17.75	\$ 36,913	\$ 14.77	\$ 30,729	\$ 34,330	\$ 18.37	\$ 38,204
39-9041	Residential Advisors	1,080	\$ 20.53	\$ 42,705	\$ 16.62	\$ 34,580	\$ 39,206	\$ 24.07	\$ 50,071
39-9099	Personal Care and Service Workers, All Other	3,190	\$ 23.71	\$ 49,318	\$ 15.62	\$ 32,494	\$ 39,344	\$ 22.13	\$ 46,034
41-0000	Sales and Related Occupations	369,610	\$ 30.06	\$ 62,518	\$ 15.51	\$ 32,254	\$ 41,891	\$ 36.06	\$ 75,014
41-1011	First-Line Supervisors of Retail Sales Workers	28,390	\$ 29.93	\$ 62,254	\$ 21.08	\$ 43,857	\$ 54,632	\$ 33.64	\$ 69,976
41-1012	First-Line Supervisors of Non-Retail Sales Workers	14,810	\$ 55.56	\$ 115,574	\$ 38.12	\$ 79,279	\$ 99,417	\$ 63.67	\$ 132,433
41-2011	Cashiers	86,700	\$ 16.02	\$ 33,321	\$ 14.25	\$ 29,635	\$ 31,200	\$ 16.90	\$ 35,143
41-2012	Gambling Change Persons and Booth Cashiers	330	\$ 17.85	\$ 37,123	\$ 14.80	\$ 30,793	\$ 36,965	\$ 18.96	\$ 39,436
41-2021	Counter and Rental Clerks	7,910	\$ 20.12	\$ 41,857	\$ 15.89	\$ 33,055	\$ 37,804	\$ 23.24	\$ 48,347
41-2022	Parts Salespersons	5,640	\$ 22.19	\$ 46,152	\$ 16.03	\$ 33,344	\$ 43,187	\$ 27.11	\$ 56,391

See Foot Notes

**New Jersey Department of Labor and Workforce Development**  
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SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
41-2031	Retail Salespersons	99,230	\$ 19.45	\$ 40,455	\$ 14.69	\$ 30,550	\$ 34,639	\$ 18.83	\$ 39,157
41-3011	Advertising Sales Agents	2,290	\$ 37.79	\$ 78,602	\$ 24.10	\$ 50,128	\$ 65,477	\$ 47.70	\$ 99,217
41-3021	Insurance Sales Agents	11,180	\$ 51.40	\$ 106,910	\$ 28.85	\$ 60,010	\$ 77,969	\$ 59.29	\$ 123,320
41-3031	Securities, Commodities, and Financial Services Sales Agents	18,000	\$ 53.36	\$ 110,990	\$ 29.25	\$ 60,841	\$ 92,283	\$ 63.19	\$ 131,429
41-3041	Travel Agents	1,130	\$ 25.94	\$ 53,962	\$ 21.21	\$ 44,126	\$ 46,479	\$ 29.15	\$ 60,625
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial & Real Estate	42,840	\$ 43.50	\$ 90,488	\$ 25.00	\$ 52,000	\$ 74,892	\$ 49.83	\$ 103,652
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	5,490	\$ 75.26	\$ 156,539	\$ 49.37	\$ 102,685	\$ 152,237	\$ 86.14	\$ 179,166
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	32,840	\$ 44.36	\$ 92,263	\$ 28.21	\$ 58,685	\$ 78,346	\$ 51.33	\$ 106,764
41-9011	Demonstrators and Product Promoters	1,940	\$ 21.02	\$ 43,730	\$ 15.29	\$ 31,800	\$ 37,293	\$ 26.17	\$ 54,442
41-9021	Real Estate Brokers	490	\$ 54.04	\$ 112,394	\$ 36.09	\$ 75,058	\$ 92,176	\$ 56.33	\$ 117,162
41-9022	Real Estate Sales Agents	1,350	\$ 39.66	\$ 82,486	\$ 23.90	\$ 49,705	\$ 71,365	\$ 46.53	\$ 96,784
41-9031	Sales Engineers	1,330	\$ 66.89	\$ 139,139	\$ 48.07	\$ 99,985	\$ 128,751	\$ 81.16	\$ 168,812
41-9041	Telemarketers	1,110	\$ 17.89	\$ 37,219	\$ 14.87	\$ 30,926	\$ 31,554	\$ 19.02	\$ 39,561
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	180	\$ 17.23	\$ 35,843	\$ 15.75	\$ 32,763	\$ 35,546	\$ 17.10	\$ 35,567
41-9099	Sales and Related Workers, All Other	6,060	\$ 33.71	\$ 70,115	\$ 22.65	\$ 47,117	\$ 62,972	\$ 39.88	\$ 82,954
43-0000	Office and Administrative Support Occupations	551,850	\$ 25.00	\$ 51,995	\$ 18.56	\$ 38,596	\$ 47,741	\$ 29.08	\$ 60,489
43-1011	First-Line Supervisors of Office and Administrative Support Workers	53,110	\$ 36.09	\$ 75,060	\$ 27.84	\$ 57,907	\$ 71,531	\$ 41.36	\$ 86,029
43-2011	Switchboard Operators, Including Answering Service	880	\$ 19.75	\$ 41,086	\$ 16.90	\$ 35,154	\$ 38,543	\$ 21.93	\$ 45,613
43-2021	Telephone Operators	310	\$ 21.44	\$ 44,603	\$ 17.56	\$ 36,534	\$ 40,997	\$ 23.60	\$ 49,092
43-2099	Communications Equipment Operators, All Other	30	\$ 28.89	\$ 60,101	\$ 24.52	\$ 51,006	\$ 61,256	\$ 29.45	\$ 61,256
43-3011	Bill and Account Collectors	3,950	\$ 25.37	\$ 52,775	\$ 19.83	\$ 41,240	\$ 48,422	\$ 28.92	\$ 60,163
43-3021	Billing and Posting Clerks	16,280	\$ 24.01	\$ 49,932	\$ 20.58	\$ 42,803	\$ 48,081	\$ 27.58	\$ 57,360
43-3031	Bookkeeping, Accounting, and Auditing Clerks	45,840	\$ 26.34	\$ 54,796	\$ 21.95	\$ 45,660	\$ 53,361	\$ 29.90	\$ 62,193
43-3041	Gambling Cage Workers	390	\$ 18.96	\$ 39,445	\$ 17.50	\$ 36,395	\$ 37,145	\$ 19.45	\$ 40,465
43-3051	Payroll and Timekeeping Clerks	3,920	\$ 28.31	\$ 58,880	\$ 22.85	\$ 47,534	\$ 58,957	\$ 33.22	\$ 69,097
43-3061	Procurement Clerks	3,340	\$ 24.71	\$ 51,397	\$ 20.72	\$ 43,107	\$ 50,709	\$ 28.34	\$ 58,946
43-3071	Tellers	9,130	\$ 21.07	\$ 43,816	\$ 18.22	\$ 37,903	\$ 44,984	\$ 22.39	\$ 46,572
43-3099	Financial Clerks, All Other	1,630	\$ 26.30	\$ 54,708	\$ 23.26	\$ 48,370	\$ 50,839	\$ 28.52	\$ 59,325
43-4011	Brokerage Clerks	3,030	\$ 34.35	\$ 71,447	\$ 29.16	\$ 60,657	\$ 64,506	\$ 36.92	\$ 76,787
43-4021	Correspondence Clerks	20	\$ 25.34	\$ 52,707	\$ 21.01	\$ 43,711	\$ 57,659	\$ 29.53	\$ 61,415
43-4031	Court, Municipal, and License Clerks	5,240	\$ 25.76	\$ 53,588	\$ 21.36	\$ 44,429	\$ 51,096	\$ 29.36	\$ 61,063
43-4041	Credit Authorizers, Checkers, and Clerks	570	\$ 25.72	\$ 53,506	\$ 23.31	\$ 48,493	\$ 52,123	\$ 27.93	\$ 58,093
43-4051	Customer Service Representatives	66,550	\$ 22.81	\$ 47,454	\$ 17.74	\$ 36,901	\$ 45,395	\$ 26.27	\$ 54,641
43-4061	Eligibility Interviewers, Government Programs	1,050	\$ 24.36	\$ 50,669	\$ 21.87	\$ 45,491	\$ 46,110	\$ 27.42	\$ 57,034

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SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
43-4071	File Clerks	3,810	\$ 20.41	\$ 42,458	\$ 16.18	\$ 33,658	\$ 39,414	\$ 22.75	\$ 47,320
43-4081	Hotel, Motel, and Resort Desk Clerks	4,510	\$ 17.33	\$ 36,050	\$ 16.15	\$ 33,591	\$ 35,978	\$ 18.11	\$ 37,671
43-4111	Interviewers, Except Eligibility and Loan	4,230	\$ 21.59	\$ 44,910	\$ 18.92	\$ 39,360	\$ 45,054	\$ 22.84	\$ 47,518
43-4121	Library Assistants, Clerical	3,400	\$ 19.21	\$ 39,960	\$ 15.23	\$ 31,684	\$ 37,183	\$ 22.05	\$ 45,864
43-4131	Loan Interviewers and Clerks	4,300	\$ 24.62	\$ 51,219	\$ 21.06	\$ 43,799	\$ 49,064	\$ 28.70	\$ 59,702
43-4141	New Accounts Clerks	60	\$ 29.13	\$ 60,581	\$ 22.79	\$ 47,398	\$ 62,266	\$ 32.26	\$ 67,109
43-4151	Order Clerks	3,050	\$ 20.90	\$ 43,476	\$ 15.21	\$ 31,637	\$ 40,929	\$ 24.69	\$ 51,356
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	5,440	\$ 24.19	\$ 50,315	\$ 20.69	\$ 43,028	\$ 49,281	\$ 27.62	\$ 57,452
43-4171	Receptionists and Information Clerks	47,910	\$ 19.07	\$ 39,672	\$ 16.34	\$ 33,996	\$ 37,754	\$ 21.84	\$ 45,417
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	1,700	\$ 18.89	\$ 39,299	\$ 14.90	\$ 30,990	\$ 38,586	\$ 18.68	\$ 38,851
43-4199	Information and Record Clerks, All Other	2,960	\$ 24.86	\$ 51,702	\$ 20.39	\$ 42,412	\$ 51,001	\$ 28.37	\$ 59,001
43-5011	Cargo and Freight Agents	3,340	\$ 28.54	\$ 59,361	\$ 24.17	\$ 50,279	\$ 59,899	\$ 30.15	\$ 62,715
43-5021	Couriers and Messengers	3,720	\$ 19.22	\$ 39,973	\$ 16.23	\$ 33,760	\$ 38,568	\$ 21.12	\$ 43,919
43-5031	Public Safety Telecommunicators	4,310	\$ 26.76	\$ 55,654	\$ 21.98	\$ 45,710	\$ 53,412	\$ 30.10	\$ 62,600
43-5032	Dispatchers, Except Police, Fire, and Ambulance	6,390	\$ 26.64	\$ 55,410	\$ 19.49	\$ 40,531	\$ 50,592	\$ 31.71	\$ 65,947
43-5041	Meter Readers, Utilities	1,220	\$ 28.10	\$ 58,456	\$ 20.46	\$ 42,564	\$ 54,893	\$ 36.37	\$ 75,657
43-5051	Postal Service Clerks	2,490	\$ 29.47	\$ 61,296	\$ 25.81	\$ 53,685	\$ 61,152	\$ 34.54	\$ 71,843
43-5052	Postal Service Mail Carriers	10,060	\$ 28.81	\$ 59,915	\$ 22.59	\$ 46,987	\$ 56,326	\$ 36.20	\$ 75,296
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	4,660	\$ 28.00	\$ 58,243	\$ 21.44	\$ 44,595	\$ 56,514	\$ 34.54	\$ 71,843
43-5061	Production, Planning, and Expediting Clerks	12,240	\$ 27.76	\$ 57,744	\$ 22.39	\$ 46,580	\$ 56,446	\$ 32.29	\$ 67,166
43-5071	Shipping, Receiving, and Inventory Clerks	25,790	\$ 21.46	\$ 44,633	\$ 17.71	\$ 36,846	\$ 41,600	\$ 23.93	\$ 49,771
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1,450	\$ 21.72	\$ 45,175	\$ 18.52	\$ 38,532	\$ 42,630	\$ 24.06	\$ 50,040
43-6011	Executive Secretaries and Executive Administrative Assistants	14,180	\$ 38.21	\$ 79,484	\$ 31.25	\$ 64,994	\$ 78,029	\$ 44.45	\$ 92,464
43-6012	Legal Secretaries and Administrative Assistants	4,890	\$ 29.06	\$ 60,444	\$ 21.26	\$ 44,213	\$ 59,987	\$ 36.08	\$ 75,054
43-6013	Medical Secretaries and Administrative Assistants	11,670	\$ 22.12	\$ 46,013	\$ 19.13	\$ 39,785	\$ 46,101	\$ 24.03	\$ 49,991
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Execu	54,040	\$ 23.86	\$ 49,627	\$ 18.97	\$ 39,449	\$ 48,055	\$ 28.50	\$ 59,280
43-9021	Data Entry Keyers	4,490	\$ 21.17	\$ 44,042	\$ 17.26	\$ 35,899	\$ 42,017	\$ 23.95	\$ 49,826
43-9022	Word Processors and Typists	4,050	\$ 24.35	\$ 50,650	\$ 19.54	\$ 40,647	\$ 47,920	\$ 28.13	\$ 58,520
43-9031	Desktop Publishers	100	\$ 25.93	\$ 53,934	\$ 19.29	\$ 40,127	\$ 49,333	\$ 29.49	\$ 61,349
43-9041	Insurance Claims and Policy Processing Clerks	5,140	\$ 26.88	\$ 55,917	\$ 22.29	\$ 46,368	\$ 54,414	\$ 29.58	\$ 61,519
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	3,000	\$ 19.53	\$ 40,629	\$ 17.20	\$ 35,781	\$ 39,449	\$ 21.65	\$ 45,034
43-9061	Office Clerks, General	72,540	\$ 22.53	\$ 46,867	\$ 17.53	\$ 36,455	\$ 44,865	\$ 26.75	\$ 55,640
43-9071	Office Machine Operators, Except Computer	2,310	\$ 18.25	\$ 37,969	\$ 14.68	\$ 30,536	\$ 35,789	\$ 21.10	\$ 43,896
43-9081	Proofreaders and Copy Markers	230	\$ 21.69	\$ 45,115	\$ 17.27	\$ 35,930	\$ 47,076	\$ 23.61	\$ 49,104



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43-9111	Statistical Assistants	210	\$ 34.90	\$ 72,600	\$ 29.67	\$ 61,719	\$ 75,402	\$ 40.14	\$ 83,500
43-9199	Office and Administrative Support Workers, All Other	2,650	\$ 24.95	\$ 51,895	\$ 19.48	\$ 40,521	\$ 48,844	\$ 29.40	\$ 61,159
45-0000	Farming, Fishing, and Forestry Occupations	5,000	\$ 19.07	\$ 39,657	\$ 16.21	\$ 33,711	\$ 35,605	\$ 21.19	\$ 44,081
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	580	\$ 23.55	\$ 48,978	\$ 18.38	\$ 38,225	\$ 44,592	\$ 26.79	\$ 55,719
45-2011	Agricultural Inspectors		\$ 27.30	\$ 56,775	\$ 21.96	\$ 45,687	\$ 54,076	\$ 31.14	\$ 64,771
45-2041	Graders and Sorters, Agricultural Products	410	\$ 16.37	\$ 34,048	\$ 14.13	\$ 29,390	\$ 32,791	\$ 17.77	\$ 36,956
45-2091	Agricultural Equipment Operators		\$ 22.73	\$ 47,270	\$ 19.33	\$ 40,211	\$ 44,043	\$ 26.45	\$ 55,014
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	3,430	\$ 17.80	\$ 37,031	\$ 15.97	\$ 33,211	\$ 35,156	\$ 18.59	\$ 38,658
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	180	\$ 21.59	\$ 44,898	\$ 20.00	\$ 41,600	\$ 47,045	\$ 22.62	\$ 47,046
45-4011	Forest and Conservation Workers	90	\$ 21.76	\$ 45,253	\$ 18.00	\$ 37,440	\$ 46,342	\$ 24.60	\$ 51,168
47-0000	Construction and Extraction Occupations	126,850	\$ 37.43	\$ 77,845	\$ 24.38	\$ 50,717	\$ 69,628	\$ 48.55	\$ 100,980
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	16,640	\$ 47.00	\$ 97,751	\$ 33.20	\$ 69,054	\$ 92,773	\$ 60.37	\$ 125,574
47-2011	Boilermakers	390	\$ 40.16	\$ 83,531	\$ 33.66	\$ 70,008	\$ 81,654	\$ 47.49	\$ 98,778
47-2021	Brickmasons and Blockmasons	660	\$ 39.08	\$ 81,295	\$ 31.84	\$ 66,234	\$ 74,601	\$ 48.93	\$ 101,766
47-2022	Stonemasons	260	\$ 36.44	\$ 75,796	\$ 24.07	\$ 50,068	\$ 84,402	\$ 41.93	\$ 87,213
47-2031	Carpenters	13,400	\$ 38.07	\$ 79,181	\$ 26.02	\$ 54,118	\$ 69,624	\$ 53.34	\$ 110,941
47-2041	Carpet Installers	550	\$ 31.58	\$ 65,686	\$ 27.02	\$ 56,208	\$ 60,228	\$ 31.27	\$ 65,032
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	660	\$ 38.79	\$ 80,677	\$ 19.61	\$ 40,782	\$ 84,243	\$ 49.68	\$ 103,341
47-2044	Tile and Stone Setters	900	\$ 28.65	\$ 59,589	\$ 19.38	\$ 40,309	\$ 51,869	\$ 35.92	\$ 74,717
47-2051	Cement Masons and Concrete Finishers	3,470	\$ 36.90	\$ 76,749	\$ 26.81	\$ 55,765	\$ 71,266	\$ 48.52	\$ 100,913
47-2061	Construction Laborers	20,230	\$ 32.34	\$ 67,277	\$ 22.59	\$ 46,995	\$ 60,828	\$ 44.43	\$ 92,416
47-2071	Paving, Surfacing, and Tamping Equipment Operators	780	\$ 29.06	\$ 60,435	\$ 20.88	\$ 43,433	\$ 50,265	\$ 36.75	\$ 76,445
47-2072	Pile Driver Operators	70	\$ 36.29	\$ 75,474	\$ 30.84	\$ 64,143	\$ 69,368	\$ 48.40	\$ 100,673
47-2073	Operating Engineers and Other Construction Equipment Operators	6,960	\$ 42.81	\$ 89,043	\$ 31.28	\$ 65,062	\$ 81,585	\$ 57.15	\$ 118,872
47-2081	Drywall and Ceiling Tile Installers	630	\$ 31.62	\$ 65,760	\$ 26.01	\$ 54,095	\$ 62,140	\$ 36.79	\$ 76,523
47-2082	Tapers	50	\$ 44.52	\$ 92,593	\$ 43.70	\$ 90,904	\$ 92,256	\$ 45.40	\$ 94,438
47-2111	Electricians	14,350	\$ 37.76	\$ 78,532	\$ 24.80	\$ 51,574	\$ 68,249	\$ 52.41	\$ 109,010
47-2121	Glaziers	930	\$ 37.14	\$ 77,251	\$ 23.66	\$ 49,219	\$ 87,360	\$ 49.65	\$ 103,273
47-2132	Insulation Workers, Mechanical	240	\$ 42.27	\$ 87,927	\$ 22.93	\$ 47,699	\$ 98,547	\$ 53.29	\$ 110,842
47-2141	Painters, Construction and Maintenance	4,220	\$ 29.94	\$ 62,268	\$ 21.94	\$ 45,640	\$ 57,452	\$ 37.48	\$ 77,952
47-2142	Paperhangers	90	\$ 34.86	\$ 72,500	\$ 23.57	\$ 49,033	\$ 64,366	\$ 48.68	\$ 101,244
47-2151	Pipelayers	1,050	\$ 40.61	\$ 84,473	\$ 32.08	\$ 66,722	\$ 85,648	\$ 49.95	\$ 103,892
47-2152	Plumbers, Pipefitters, and Steamfitters	9,560	\$ 46.97	\$ 97,688	\$ 29.57	\$ 61,511	\$ 78,448	\$ 56.30	\$ 117,106
47-2161	Plasterers and Stucco Masons	160	\$ 36.81	\$ 76,561	\$ 24.88	\$ 51,750	\$ 81,525	\$ 48.38	\$ 100,621

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47-2171	Reinforcing Iron and Rebar Workers		\$ 30.22	\$ 62,863	\$ 18.63	\$ 38,753	\$ 44,313	\$ 42.28	\$ 87,946
47-2181	Roofers	2,290	\$ 32.51	\$ 67,628	\$ 23.13	\$ 48,110	\$ 61,434	\$ 43.46	\$ 90,391
47-2211	Sheet Metal Workers	2,380	\$ 39.43	\$ 82,011	\$ 24.38	\$ 50,717	\$ 81,814	\$ 55.52	\$ 115,486
47-2221	Structural Iron and Steel Workers	920	\$ 48.88	\$ 101,669	\$ 48.95	\$ 101,810	\$ 104,753	\$ 58.49	\$ 121,666
47-2231	Solar Photovoltaic Installers	1,460	\$ 30.41	\$ 63,247	\$ 22.70	\$ 47,211	\$ 58,628	\$ 35.52	\$ 73,886
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Se	120	\$ 23.44	\$ 48,747	\$ 18.28	\$ 38,021	\$ 42,877	\$ 24.47	\$ 50,893
47-3012	Helpers--Carpenters		\$ 19.52	\$ 40,593	\$ 17.31	\$ 36,011	\$ 39,001	\$ 21.06	\$ 43,812
47-3013	Helpers--Electricians	1,610	\$ 19.31	\$ 40,174	\$ 17.00	\$ 35,360	\$ 37,045	\$ 20.63	\$ 42,910
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	450	\$ 21.41	\$ 44,529	\$ 18.89	\$ 39,286	\$ 42,197	\$ 23.21	\$ 48,272
47-3019	Helpers, Construction Trades, All Other	410	\$ 18.93	\$ 39,374	\$ 18.84	\$ 39,190	\$ 39,190	\$ 18.84	\$ 39,190
47-4011	Construction and Building Inspectors	6,620	\$ 39.23	\$ 81,596	\$ 27.75	\$ 57,715	\$ 78,830	\$ 47.28	\$ 98,333
47-4021	Elevator and Escalator Installers and Repairers	570	\$ 60.08	\$ 124,975	\$ 49.58	\$ 103,130	\$ 129,496	\$ 68.73	\$ 142,962
47-4031	Fence Erectors	320	\$ 33.87	\$ 70,449	\$ 25.62	\$ 53,294	\$ 76,570	\$ 37.70	\$ 78,424
47-4041	Hazardous Materials Removal Workers	2,160	\$ 31.79	\$ 66,129	\$ 23.43	\$ 48,740	\$ 60,148	\$ 35.33	\$ 73,496
47-4051	Highway Maintenance Workers	6,120	\$ 25.32	\$ 52,670	\$ 18.48	\$ 38,448	\$ 48,932	\$ 29.45	\$ 61,256
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	410	\$ 32.18	\$ 66,937	\$ 24.16	\$ 50,261	\$ 58,958	\$ 36.75	\$ 76,450
47-4090	Miscellaneous Construction and Related Workers	1,570	\$ 24.52	\$ 50,993	\$ 18.15	\$ 37,757	\$ 47,983	\$ 28.75	\$ 59,806
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	560	\$ 45.10	\$ 93,801	\$ 30.30	\$ 63,018	\$ 100,723	\$ 58.95	\$ 122,619
47-5023	Earth Drillers, Except Oil and Gas	320	\$ 36.25	\$ 75,396	\$ 29.75	\$ 61,888	\$ 74,388	\$ 43.27	\$ 89,992
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters	10	\$ 30.27	\$ 62,960	\$ 26.28	\$ 54,662	\$ 63,794	\$ 31.33	\$ 65,174
47-5081	Helpers--Extraction Workers	150	\$ 29.48	\$ 61,320	\$ 24.30	\$ 50,546	\$ 57,844	\$ 36.80	\$ 76,554
49-0000	Installation, Maintenance, and Repair Occupations	141,010	\$ 30.67	\$ 63,801	\$ 22.21	\$ 46,188	\$ 60,242	\$ 37.63	\$ 78,264
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	14,580	\$ 41.27	\$ 85,847	\$ 31.75	\$ 66,040	\$ 84,491	\$ 48.88	\$ 101,665
49-2011	Computer, Automated Teller, and Office Machine Repairers	3,040	\$ 27.09	\$ 56,353	\$ 21.08	\$ 43,847	\$ 55,713	\$ 31.51	\$ 65,534
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	970	\$ 33.00	\$ 68,634	\$ 26.96	\$ 56,076	\$ 64,970	\$ 39.51	\$ 82,176
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Instal	2,520	\$ 34.36	\$ 71,476	\$ 28.63	\$ 59,540	\$ 67,857	\$ 40.37	\$ 83,961
49-2091	Avionics Technicians	150	\$ 36.04	\$ 74,959	\$ 21.29	\$ 44,281	\$ 80,889	\$ 46.45	\$ 96,613
49-2092	Electric Motor, Power Tool, and Related Repairers	320	\$ 23.03	\$ 47,898	\$ 18.65	\$ 38,802	\$ 39,392	\$ 26.58	\$ 55,283
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	1,350	\$ 33.00	\$ 68,646	\$ 28.84	\$ 59,987	\$ 61,916	\$ 37.98	\$ 79,008
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	420	\$ 47.90	\$ 99,622	\$ 38.42	\$ 79,916	\$ 107,794	\$ 54.44	\$ 113,230
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	130	\$ 22.41	\$ 46,605	\$ 19.50	\$ 40,560	\$ 45,487	\$ 23.99	\$ 49,893
49-2097	Audiovisual Equipment Installers and Repairers	940	\$ 31.06	\$ 64,601	\$ 22.36	\$ 46,518	\$ 67,995	\$ 38.55	\$ 80,178
49-2098	Security and Fire Alarm Systems Installers	2,710	\$ 28.10	\$ 58,450	\$ 22.06	\$ 45,894	\$ 59,754	\$ 35.47	\$ 73,768
49-3011	Aircraft Mechanics and Service Technicians	1,690	\$ 43.43	\$ 90,344	\$ 37.55	\$ 78,097	\$ 82,971	\$ 49.23	\$ 102,394

See Foot Notes

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for New Jersey**  
**All Industries Combined**

Source: Division of Economic and Demographic Research, June 2024

SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
49-3021	Automotive Body and Related Repairers	4,100	\$ 28.95	\$ 60,223	\$ 22.52	\$ 46,851	\$ 58,917	\$ 33.95	\$ 70,611
49-3022	Automotive Glass Installers and Repairers		\$ 25.95	\$ 53,979	\$ 18.01	\$ 37,469	\$ 62,344	\$ 32.65	\$ 67,911
49-3023	Automotive Service Technicians and Mechanics	14,880	\$ 27.80	\$ 57,820	\$ 19.72	\$ 41,009	\$ 53,280	\$ 33.82	\$ 70,352
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	8,800	\$ 31.51	\$ 65,545	\$ 27.06	\$ 56,295	\$ 63,825	\$ 36.08	\$ 75,037
49-3041	Farm Equipment Mechanics and Service Technicians	270	\$ 27.79	\$ 57,794	\$ 22.49	\$ 46,784	\$ 60,019	\$ 31.62	\$ 65,769
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	3,480	\$ 35.09	\$ 72,991	\$ 28.95	\$ 60,207	\$ 72,062	\$ 40.86	\$ 84,980
49-3051	Motorboat Mechanics and Service Technicians	530	\$ 27.66	\$ 57,529	\$ 22.31	\$ 46,412	\$ 55,583	\$ 33.55	\$ 69,777
49-3052	Motorcycle Mechanics	180	\$ 26.11	\$ 54,302	\$ 17.46	\$ 36,307	\$ 47,754	\$ 29.80	\$ 61,989
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	670	\$ 24.64	\$ 51,246	\$ 21.37	\$ 44,453	\$ 48,383	\$ 27.84	\$ 57,901
49-3091	Bicycle Repairers	320	\$ 20.16	\$ 41,928	\$ 16.78	\$ 34,909	\$ 38,555	\$ 23.15	\$ 48,155
49-3092	Recreational Vehicle Service Technicians	120	\$ 24.66	\$ 51,291	\$ 21.35	\$ 44,417	\$ 48,080	\$ 28.78	\$ 59,865
49-3093	Tire Repairers and Changers	1,720	\$ 20.16	\$ 41,927	\$ 17.08	\$ 35,519	\$ 38,480	\$ 22.37	\$ 46,525
49-9011	Mechanical Door Repairers	1,320	\$ 27.48	\$ 57,168	\$ 23.08	\$ 47,999	\$ 56,755	\$ 29.67	\$ 61,707
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	1,120	\$ 39.78	\$ 82,741	\$ 33.70	\$ 70,097	\$ 87,808	\$ 47.80	\$ 99,426
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	10,360	\$ 32.20	\$ 66,981	\$ 22.83	\$ 47,490	\$ 61,941	\$ 38.39	\$ 79,847
49-9031	Home Appliance Repairers	1,310	\$ 28.91	\$ 60,140	\$ 20.58	\$ 42,797	\$ 49,134	\$ 39.44	\$ 82,039
49-9041	Industrial Machinery Mechanics	9,220	\$ 33.00	\$ 68,647	\$ 25.94	\$ 53,952	\$ 67,067	\$ 38.26	\$ 79,582
49-9043	Maintenance Workers, Machinery	460	\$ 25.24	\$ 52,490	\$ 19.30	\$ 40,147	\$ 45,715	\$ 29.75	\$ 61,888
49-9044	Millwrights	310	\$ 35.72	\$ 74,303	\$ 31.52	\$ 65,566	\$ 73,668	\$ 38.37	\$ 79,800
49-9051	Electrical Power-Line Installers and Repairers	1,330	\$ 49.59	\$ 103,139	\$ 41.40	\$ 86,106	\$ 112,555	\$ 56.95	\$ 118,456
49-9052	Telecommunications Line Installers and Repairers	2,930	\$ 44.68	\$ 92,928	\$ 45.43	\$ 94,504	\$ 98,887	\$ 49.60	\$ 103,168
49-9061	Camera and Photographic Equipment Repairers	80	\$ 36.57	\$ 76,072	\$ 27.87	\$ 57,975	\$ 76,295	\$ 50.75	\$ 105,558
49-9062	Medical Equipment Repairers	1,730	\$ 38.38	\$ 79,835	\$ 30.67	\$ 63,784	\$ 79,582	\$ 46.96	\$ 97,682
49-9063	Musical Instrument Repairers and Tuners	90	\$ 22.14	\$ 46,049	\$ 17.59	\$ 36,584	\$ 45,622	\$ 23.78	\$ 49,468
49-9064	Watch and Clock Repairers	60	\$ 27.57	\$ 57,341	\$ 22.65	\$ 47,116	\$ 58,125	\$ 30.57	\$ 63,578
49-9069	Precision Instrument and Equipment Repairers, All Other	590	\$ 35.31	\$ 73,453	\$ 23.26	\$ 48,383	\$ 75,822	\$ 44.18	\$ 91,902
49-9071	Maintenance and Repair Workers, General	34,890	\$ 25.45	\$ 52,944	\$ 18.83	\$ 39,171	\$ 48,386	\$ 29.89	\$ 62,169
49-9081	Wind Turbine Service Technicians	70	\$ 35.47	\$ 73,781	\$ 31.21	\$ 64,915	\$ 73,191	\$ 36.52	\$ 75,964
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	540	\$ 25.49	\$ 53,028	\$ 19.66	\$ 40,886	\$ 51,287	\$ 29.59	\$ 61,554
49-9092	Commercial Divers		\$ 47.45	\$ 98,687	\$ 31.99	\$ 66,543	\$ 91,374	\$ 67.31	\$ 140,009
49-9094	Locksmiths and Safe Repairers	370	\$ 27.85	\$ 57,919	\$ 22.90	\$ 47,632	\$ 61,921	\$ 30.98	\$ 64,436
49-9096	Riggers	220	\$ 33.54	\$ 69,769	\$ 21.58	\$ 44,877	\$ 63,320	\$ 47.09	\$ 97,946
49-9098	Helpers--Installation, Maintenance, and Repair Workers	3,050	\$ 17.92	\$ 37,265	\$ 14.96	\$ 31,123	\$ 35,620	\$ 19.41	\$ 40,373
49-9099	Installation, Maintenance, and Repair Workers, All Other	5,850	\$ 26.09	\$ 54,259	\$ 20.07	\$ 41,736	\$ 48,955	\$ 29.75	\$ 61,871

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**New Jersey Department of Labor and Workforce Development**  
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**All Industries Combined**

Source: Division of Economic and Demographic Research, June 2024

SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
51-0000	Production Occupations	168,120	\$ 23.48	\$ 48,846	\$ 16.79	\$ 34,928	\$ 43,017	\$ 28.11	\$ 58,465
51-1011	First-Line Supervisors of Production and Operating Workers	14,490	\$ 38.26	\$ 79,586	\$ 29.10	\$ 60,521	\$ 76,733	\$ 46.08	\$ 95,840
51-2021	Coil Winders, Tapers, and Finishers	240	\$ 21.51	\$ 44,747	\$ 14.34	\$ 29,817	\$ 36,505	\$ 27.35	\$ 56,879
51-2028	Electrical, electronic, and electromechanical assemblers, except coil winder	6,650	\$ 20.65	\$ 42,957	\$ 15.97	\$ 33,226	\$ 38,336	\$ 23.70	\$ 49,299
51-2031	Engine and Other Machine Assemblers	300	\$ 30.32	\$ 63,072	\$ 23.71	\$ 49,316	\$ 62,764	\$ 35.98	\$ 74,840
51-2041	Structural Metal Fabricators and Fitters	1,050	\$ 27.46	\$ 57,116	\$ 23.05	\$ 47,952	\$ 54,431	\$ 30.29	\$ 63,013
51-2051	Fiberglass Laminators and Fabricators	970	\$ 23.90	\$ 49,707	\$ 18.55	\$ 38,579	\$ 51,227	\$ 28.07	\$ 58,379
51-2090	Miscellaneous Assemblers and Fabricators	21,310	\$ 18.94	\$ 39,392	\$ 14.81	\$ 30,806	\$ 37,013	\$ 20.91	\$ 43,492
51-3011	Bakers	8,550	\$ 18.41	\$ 38,296	\$ 14.86	\$ 30,903	\$ 36,131	\$ 20.42	\$ 42,474
51-3021	Butchers and Meat Cutters	3,780	\$ 23.91	\$ 49,728	\$ 18.37	\$ 38,211	\$ 47,678	\$ 29.64	\$ 61,647
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,470	\$ 18.62	\$ 38,739	\$ 15.56	\$ 32,371	\$ 38,111	\$ 20.70	\$ 43,049
51-3023	Slaughtering and Meat Packers	370	\$ 19.17	\$ 39,867	\$ 16.39	\$ 34,091	\$ 37,708	\$ 21.81	\$ 45,367
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	310	\$ 21.96	\$ 45,686	\$ 17.10	\$ 35,561	\$ 41,299	\$ 25.07	\$ 52,155
51-3092	Food Batchmakers	4,800	\$ 17.67	\$ 36,756	\$ 15.00	\$ 31,200	\$ 34,771	\$ 18.92	\$ 39,357
51-3093	Food Cooking Machine Operators and Tenders	740	\$ 19.49	\$ 40,530	\$ 16.39	\$ 34,081	\$ 38,135	\$ 22.38	\$ 46,556
51-3099	Food Processing Workers, All Other	730	\$ 16.30	\$ 33,906	\$ 14.42	\$ 29,994	\$ 31,090	\$ 18.39	\$ 38,247
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	990	\$ 22.89	\$ 47,616	\$ 17.54	\$ 36,487	\$ 46,767	\$ 27.13	\$ 56,437
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$ 26.47	\$ 55,061	\$ 20.87	\$ 43,412	\$ 48,080	\$ 33.03	\$ 68,702
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	430	\$ 22.15	\$ 46,072	\$ 18.73	\$ 38,956	\$ 40,521	\$ 26.23	\$ 54,560
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1,380	\$ 21.77	\$ 45,277	\$ 17.95	\$ 37,340	\$ 43,815	\$ 24.60	\$ 51,165
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic		\$ 22.13	\$ 46,036	\$ 20.05	\$ 41,707	\$ 42,815	\$ 25.10	\$ 52,202
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	840	\$ 20.71	\$ 43,085	\$ 18.02	\$ 37,488	\$ 40,319	\$ 22.71	\$ 47,241
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	220	\$ 21.57	\$ 44,876	\$ 18.81	\$ 39,118	\$ 43,291	\$ 22.74	\$ 47,290
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	130	\$ 25.05	\$ 52,105	\$ 18.81	\$ 39,123	\$ 50,324	\$ 27.50	\$ 57,204
51-4041	Machinists	3,290	\$ 28.26	\$ 58,785	\$ 22.00	\$ 45,760	\$ 58,180	\$ 32.64	\$ 67,888
51-4051	Metal-Refining Furnace Operators and Tenders		\$ 27.01	\$ 56,176	\$ 21.57	\$ 44,872	\$ 51,345	\$ 31.41	\$ 65,324
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1,990	\$ 19.31	\$ 40,168	\$ 16.17	\$ 33,629	\$ 36,043	\$ 22.65	\$ 47,104
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4,170	\$ 18.37	\$ 38,205	\$ 14.13	\$ 29,390	\$ 35,403	\$ 22.00	\$ 45,757
51-4111	Tool and Die Makers	750	\$ 31.69	\$ 65,924	\$ 23.43	\$ 48,729	\$ 64,807	\$ 39.03	\$ 81,185
51-4121	Welders, Cutters, Solderers, and Brazers	3,690	\$ 29.33	\$ 60,999	\$ 22.54	\$ 46,881	\$ 57,297	\$ 33.31	\$ 69,281
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	190	\$ 24.97	\$ 51,935	\$ 18.92	\$ 39,357	\$ 44,175	\$ 26.17	\$ 54,434
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	250	\$ 24.94	\$ 51,874	\$ 20.83	\$ 43,319	\$ 51,368	\$ 29.54	\$ 61,451
51-4192	Layout Workers, Metal and Plastic	40	\$ 26.10	\$ 54,293	\$ 22.88	\$ 47,591	\$ 51,345	\$ 28.19	\$ 58,641
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	470	\$ 19.94	\$ 41,468	\$ 17.24	\$ 35,867	\$ 40,109	\$ 22.33	\$ 46,456

See Foot Notes

**New Jersey Department of Labor and Workforce Development**  
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**All Industries Combined**

Source: Division of Economic and Demographic Research, June 2024

SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
51-4194	Tool Grinders, Filers, and Sharpeners		\$ 22.55	\$ 46,910	\$ 22.40	\$ 46,589	\$ 46,589	\$ 22.40	\$ 46,593
51-4199	Metal Workers and Plastic Workers, All Other	200	\$ 20.68	\$ 43,013	\$ 17.15	\$ 35,674	\$ 42,337	\$ 22.85	\$ 47,528
51-5111	Prepress Technicians and Workers	760	\$ 27.44	\$ 57,071	\$ 21.60	\$ 44,926	\$ 53,952	\$ 33.59	\$ 69,866
51-5112	Printing Press Operators	3,610	\$ 23.78	\$ 49,466	\$ 18.11	\$ 37,672	\$ 46,938	\$ 27.69	\$ 57,588
51-5113	Print Binding and Finishing Workers	1,430	\$ 21.31	\$ 44,335	\$ 16.23	\$ 33,766	\$ 42,843	\$ 26.74	\$ 55,625
51-6011	Laundry and Dry-Cleaning Workers	4,840	\$ 16.14	\$ 33,562	\$ 14.13	\$ 29,390	\$ 31,051	\$ 17.50	\$ 36,409
51-6021	Pressers, Textile, Garment, and Related Materials	810	\$ 16.28	\$ 33,872	\$ 14.23	\$ 29,595	\$ 34,321	\$ 17.52	\$ 36,444
51-6031	Sewing Machine Operators	2,920	\$ 17.18	\$ 35,730	\$ 14.37	\$ 29,894	\$ 34,979	\$ 18.37	\$ 38,215
51-6041	Shoe and Leather Workers and Repairers	120	\$ 17.86	\$ 37,140	\$ 15.22	\$ 31,665	\$ 31,665	\$ 19.87	\$ 41,333
51-6051	Sewers, Hand	30	\$ 22.78	\$ 47,376	\$ 19.36	\$ 40,275	\$ 46,092	\$ 27.56	\$ 57,318
51-6052	Tailors, Dressmakers, and Custom Sewers	680	\$ 21.12	\$ 43,935	\$ 16.52	\$ 34,361	\$ 36,834	\$ 22.63	\$ 47,079
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	150	\$ 18.56	\$ 38,607	\$ 16.36	\$ 34,024	\$ 35,230	\$ 20.20	\$ 42,021
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	370	\$ 17.56	\$ 36,527	\$ 14.13	\$ 29,390	\$ 33,280	\$ 19.41	\$ 40,369
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	110	\$ 19.22	\$ 39,969	\$ 16.73	\$ 34,792	\$ 37,474	\$ 19.83	\$ 41,252
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	80	\$ 18.46	\$ 38,401	\$ 16.77	\$ 34,886	\$ 39,015	\$ 19.93	\$ 41,448
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic	120	\$ 20.08	\$ 41,768	\$ 17.88	\$ 37,199	\$ 42,043	\$ 20.64	\$ 42,928
51-6092	Fabric and Apparel Patternmakers	40	\$ 40.54	\$ 84,322	\$ 34.34	\$ 71,437	\$ 76,693	\$ 49.89	\$ 103,762
51-6093	Upholsterers	310	\$ 23.18	\$ 48,209	\$ 18.86	\$ 39,236	\$ 44,904	\$ 25.26	\$ 52,542
51-6099	Textile, Apparel, and Furnishings Workers, All Other	380	\$ 17.17	\$ 35,710	\$ 14.66	\$ 30,488	\$ 30,494	\$ 18.89	\$ 39,297
51-7011	Cabinetmakers and Bench Carpenters	1,060	\$ 26.31	\$ 54,721	\$ 18.66	\$ 38,816	\$ 48,545	\$ 32.78	\$ 68,183
51-7021	Furniture Finishers	170	\$ 24.75	\$ 51,470	\$ 18.00	\$ 37,444	\$ 39,514	\$ 28.54	\$ 59,356
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	130	\$ 22.19	\$ 46,162	\$ 18.75	\$ 38,994	\$ 45,404	\$ 22.99	\$ 47,811
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	700	\$ 19.52	\$ 40,609	\$ 17.38	\$ 36,154	\$ 38,017	\$ 21.89	\$ 45,541
51-7099	Woodworkers, All Other		\$ 25.03	\$ 52,073	\$ 22.39	\$ 46,571	\$ 53,292	\$ 25.63	\$ 53,300
51-8012	Power Distributors and Dispatchers	380	\$ 52.73	\$ 109,676	\$ 48.77	\$ 101,440	\$ 105,960	\$ 59.62	\$ 124,001
51-8013	Power Plant Operators	230	\$ 50.04	\$ 104,084	\$ 39.04	\$ 81,202	\$ 107,623	\$ 58.71	\$ 122,127
51-8021	Stationary Engineers and Boiler Operators	1,270	\$ 34.38	\$ 71,508	\$ 28.57	\$ 59,435	\$ 69,146	\$ 38.76	\$ 80,631
51-8031	Water and Wastewater Treatment Plant and System Operators	2,230	\$ 33.40	\$ 69,471	\$ 28.21	\$ 58,673	\$ 70,004	\$ 38.05	\$ 79,140
51-8091	Chemical Plant and System Operators	190	\$ 43.30	\$ 90,067	\$ 28.00	\$ 58,240	\$ 106,527	\$ 54.81	\$ 114,008
51-8092	Gas Plant Operators	190	\$ 45.07	\$ 93,746	\$ 38.50	\$ 80,090	\$ 101,576	\$ 52.71	\$ 109,637
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	580	\$ 43.99	\$ 91,501	\$ 38.83	\$ 80,761	\$ 96,423	\$ 46.70	\$ 97,126
51-8099	Plant and System Operators, All Other	380	\$ 33.11	\$ 68,872	\$ 28.24	\$ 58,749	\$ 72,588	\$ 38.27	\$ 79,609
51-9011	Chemical Equipment Operators and Tenders	8,030	\$ 24.70	\$ 51,385	\$ 17.88	\$ 37,195	\$ 48,112	\$ 29.10	\$ 60,536
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	780	\$ 26.85	\$ 55,843	\$ 19.60	\$ 40,765	\$ 55,689	\$ 31.63	\$ 65,786

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SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	960	\$ 23.15	\$ 48,162	\$ 18.56	\$ 38,600	\$ 47,114	\$ 27.12	\$ 56,405
51-9022	Grinding and Polishing Workers, Hand	330	\$ 21.42	\$ 44,547	\$ 16.82	\$ 34,985	\$ 39,513	\$ 26.41	\$ 54,926
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	1,530	\$ 25.22	\$ 52,455	\$ 21.47	\$ 44,648	\$ 51,490	\$ 28.85	\$ 59,998
51-9031	Cutters and Trimmers, Hand	410	\$ 18.10	\$ 37,648	\$ 14.13	\$ 29,390	\$ 34,605	\$ 20.94	\$ 43,554
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	1,690	\$ 21.28	\$ 44,264	\$ 17.49	\$ 36,379	\$ 43,550	\$ 24.68	\$ 51,343
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators,	2,550	\$ 22.09	\$ 45,953	\$ 18.27	\$ 37,993	\$ 46,117	\$ 23.55	\$ 48,991
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	310	\$ 27.70	\$ 57,606	\$ 24.33	\$ 50,606	\$ 61,539	\$ 31.36	\$ 65,232
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	12,740	\$ 23.97	\$ 49,848	\$ 17.45	\$ 36,293	\$ 46,171	\$ 28.89	\$ 60,082
51-9071	Jewelers and Precious Stone and Metal Workers	990	\$ 20.23	\$ 42,069	\$ 14.26	\$ 29,668	\$ 35,360	\$ 23.92	\$ 49,749
51-9081	Dental Laboratory Technicians	720	\$ 24.57	\$ 51,099	\$ 16.92	\$ 35,188	\$ 49,356	\$ 29.70	\$ 61,778
51-9082	Medical Appliance Technicians	270	\$ 21.48	\$ 44,673	\$ 18.61	\$ 38,709	\$ 42,682	\$ 24.48	\$ 50,911
51-9083	Ophthalmic Laboratory Technicians	70	\$ 17.27	\$ 35,923	\$ 15.81	\$ 32,877	\$ 32,882	\$ 18.02	\$ 37,473
51-9111	Packaging and Filling Machine Operators and Tenders	8,660	\$ 20.51	\$ 42,659	\$ 15.97	\$ 33,225	\$ 39,335	\$ 22.62	\$ 47,053
51-9123	Painting, Coating, and Decorating Workers	390	\$ 23.24	\$ 48,332	\$ 17.17	\$ 35,718	\$ 47,941	\$ 28.61	\$ 59,501
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	2,390	\$ 25.33	\$ 52,690	\$ 19.38	\$ 40,313	\$ 48,038	\$ 29.92	\$ 62,234
51-9151	Photographic Process Workers and Processing Machine Operators	90	\$ 25.15	\$ 52,312	\$ 17.87	\$ 37,171	\$ 44,192	\$ 27.37	\$ 56,926
51-9161	Computer Numerically Controlled Tool Operators	2,160	\$ 27.04	\$ 56,242	\$ 22.39	\$ 46,573	\$ 56,833	\$ 30.72	\$ 63,893
51-9162	Computer Numerically Controlled Tool Programmers	440	\$ 33.87	\$ 70,459	\$ 27.43	\$ 57,053	\$ 63,486	\$ 39.52	\$ 82,200
51-9191	Adhesive Bonding Machine Operators and Tenders	180	\$ 20.55	\$ 42,753	\$ 16.01	\$ 33,305	\$ 42,916	\$ 23.59	\$ 49,071
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	440	\$ 20.23	\$ 42,085	\$ 17.69	\$ 36,792	\$ 40,579	\$ 21.98	\$ 45,712
51-9193	Cooling and Freezing Equipment Operators and Tenders	100	\$ 29.43	\$ 61,211	\$ 22.82	\$ 47,473	\$ 58,854	\$ 36.48	\$ 75,871
51-9194	Etchers and Engravers	40	\$ 23.25	\$ 48,367	\$ 19.45	\$ 40,455	\$ 43,380	\$ 23.61	\$ 49,104
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	940	\$ 26.49	\$ 55,107	\$ 19.45	\$ 40,466	\$ 56,426	\$ 30.64	\$ 63,721
51-9196	Paper Goods Machine Setters, Operators, and Tenders	2,320	\$ 21.61	\$ 44,957	\$ 17.00	\$ 35,354	\$ 45,305	\$ 24.63	\$ 51,223
51-9198	Helpers--Production Workers	3,040	\$ 18.67	\$ 38,833	\$ 14.54	\$ 30,235	\$ 37,472	\$ 21.09	\$ 43,871
51-9199	Production Workers, All Other	5,430	\$ 18.95	\$ 39,425	\$ 15.44	\$ 32,120	\$ 36,481	\$ 18.99	\$ 39,504
53-0000	Transportation and Material Moving Occupations	475,040	\$ 22.76	\$ 47,346	\$ 16.72	\$ 34,782	\$ 41,446	\$ 24.95	\$ 51,896
53-1041	Aircraft Cargo Handling Supervisors	190	\$ 30.93	\$ 64,326	\$ 28.15	\$ 58,542	\$ 61,935	\$ 34.53	\$ 71,829
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Exc	22,050	\$ 32.76	\$ 68,149	\$ 24.75	\$ 51,490	\$ 63,979	\$ 38.07	\$ 79,176
53-2011	Airline Pilots, Copilots, and Flight Engineers	3,220		\$ 220,988		\$ 108,525	\$ 171,296		
53-2012	Commercial Pilots	520							
53-2021	Air Traffic Controllers	190	\$ 60.57	\$ 125,994	\$ 44.53	\$ 92,622	\$ 122,616	\$ 79.76	\$ 165,901
53-2022	Airfield Operations Specialists	1,960							
53-2031	Flight Attendants	4,950		\$ 56,367		\$ 30,391	\$ 48,751		\$ 63,013

See Foot Notes

**New Jersey Department of Labor and Workforce Development**  
**2023 Occupational Employment and Wage Estimates for New Jersey**  
**All Industries Combined**

Source: Division of Economic and Demographic Research, June 2024

SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	300	\$ 17.66	\$ 36,731	\$ 16.14	\$ 33,573	\$ 37,808	\$ 18.33	\$ 38,132
53-3031	Driver/Sales Workers	14,680	\$ 20.30	\$ 42,231	\$ 14.26	\$ 29,667	\$ 38,070	\$ 22.71	\$ 47,242
53-3032	Heavy and Tractor-Trailer Truck Drivers	52,580	\$ 30.90	\$ 64,266	\$ 26.20	\$ 54,503	\$ 62,485	\$ 35.79	\$ 74,440
53-3033	Light Truck Drivers	31,150	\$ 23.30	\$ 48,456	\$ 19.45	\$ 40,465	\$ 44,940	\$ 24.00	\$ 49,920
53-3051	Bus Drivers, School	11,780	\$ 25.77	\$ 53,603	\$ 23.13	\$ 48,111	\$ 53,957	\$ 29.01	\$ 60,346
53-3052	Bus Drivers, Transit and Intercity	5,070	\$ 30.17	\$ 62,747	\$ 28.07	\$ 58,381	\$ 68,058	\$ 33.16	\$ 68,973
53-3053	Shuttle Drivers and Chauffeurs	7,780	\$ 20.05	\$ 41,696	\$ 15.57	\$ 32,396	\$ 38,480	\$ 22.51	\$ 46,827
53-3054	Taxi Drivers		\$ 18.16	\$ 37,768	\$ 17.11	\$ 35,593	\$ 35,833	\$ 17.42	\$ 36,228
53-3099	Motor Vehicle Operators, All Other	2,300	\$ 27.46	\$ 57,125	\$ 21.68	\$ 45,088	\$ 45,144	\$ 38.01	\$ 79,069
53-4011	Locomotive Engineers	730	\$ 39.53	\$ 82,217	\$ 36.41	\$ 75,724	\$ 81,550	\$ 43.67	\$ 90,827
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	210	\$ 27.94	\$ 58,119	\$ 23.91	\$ 49,727	\$ 50,416	\$ 27.44	\$ 57,079
53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firers	180	\$ 34.84	\$ 72,474	\$ 35.65	\$ 74,149	\$ 76,795	\$ 36.93	\$ 76,804
53-4041	Subway and Streetcar Operators	90	\$ 32.33	\$ 67,237	\$ 31.72	\$ 65,978	\$ 65,978	\$ 34.50	\$ 71,760
53-5011	Sailors and Marine Oilers	840	\$ 31.52	\$ 65,554	\$ 24.26	\$ 50,470	\$ 61,119	\$ 35.65	\$ 74,143
53-5021	Captains, Mates, and Pilots of Water Vessels	800	\$ 52.84	\$ 109,913	\$ 44.03	\$ 91,589	\$ 104,407	\$ 64.47	\$ 134,099
53-5022	Motorboat Operators	130	\$ 27.25	\$ 56,682	\$ 19.89	\$ 41,379	\$ 52,000	\$ 31.80	\$ 66,144
53-5031	Ship Engineers	320	\$ 52.69	\$ 109,593	\$ 46.28	\$ 96,272	\$ 120,184	\$ 58.57	\$ 121,820
53-6011	Bridge and Lock Tenders	120	\$ 25.95	\$ 53,966	\$ 21.87	\$ 45,490	\$ 54,808	\$ 28.15	\$ 58,552
53-6021	Parking Attendants	4,760	\$ 16.59	\$ 34,497	\$ 14.48	\$ 30,121	\$ 34,151	\$ 17.70	\$ 36,820
53-6031	Automotive and Watercraft Service Attendants	8,910	\$ 16.04	\$ 33,357	\$ 14.22	\$ 29,581	\$ 31,022	\$ 17.17	\$ 35,723
53-6032	Aircraft Service Attendants	610	\$ 22.97	\$ 47,778	\$ 20.95	\$ 43,579	\$ 45,810	\$ 23.98	\$ 49,878
53-6041	Traffic Technicians	150	\$ 28.92	\$ 60,143	\$ 23.06	\$ 47,960	\$ 59,585	\$ 33.51	\$ 69,694
53-6051	Transportation Inspectors	1,300	\$ 27.07	\$ 56,311	\$ 18.96	\$ 39,447	\$ 46,753	\$ 28.69	\$ 59,670
53-6061	Passenger Attendants	1,350	\$ 18.45	\$ 38,378	\$ 18.05	\$ 37,539	\$ 37,916	\$ 18.38	\$ 38,222
53-6099	Transportation Workers, All Other	150	\$ 30.38	\$ 63,183	\$ 22.79	\$ 47,404	\$ 67,829	\$ 38.59	\$ 80,273
53-7011	Conveyor Operators and Tenders	380	\$ 19.84	\$ 41,265	\$ 16.57	\$ 34,460	\$ 39,316	\$ 22.46	\$ 46,719
53-7021	Crane and Tower Operators	670	\$ 43.69	\$ 90,884	\$ 29.78	\$ 61,942	\$ 81,898	\$ 56.47	\$ 117,448
53-7031	Dredge Operators	90	\$ 30.68	\$ 63,806	\$ 28.75	\$ 59,808	\$ 66,248	\$ 33.31	\$ 69,292
53-7041	Hoist and Winch Operators	30	\$ 29.66	\$ 61,693	\$ 20.63	\$ 42,904	\$ 42,906	\$ 46.12	\$ 95,936
53-7051	Industrial Truck and Tractor Operators	18,270	\$ 21.92	\$ 45,592	\$ 18.31	\$ 38,092	\$ 44,373	\$ 23.91	\$ 49,726
53-7061	Cleaners of Vehicles and Equipment	9,930	\$ 17.41	\$ 36,216	\$ 14.35	\$ 29,849	\$ 35,583	\$ 19.07	\$ 39,661
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	108,090	\$ 19.34	\$ 40,229	\$ 15.64	\$ 32,538	\$ 37,469	\$ 21.72	\$ 45,169
53-7063	Machine Feeders and Offbearers	650	\$ 17.94	\$ 37,306	\$ 15.82	\$ 32,900	\$ 36,097	\$ 18.35	\$ 38,164
53-7064	Packers and Packagers, Hand	71,410	\$ 18.64	\$ 38,772	\$ 16.15	\$ 33,593	\$ 40,995	\$ 20.30	\$ 42,223

**New Jersey Department of Labor and Workforce Development  
2023 Occupational Employment and Wage Estimates for New Jersey  
All Industries Combined**

Source: Division of Economic and Demographic Research, June 2024

SOC Code	Occupational Title	Estimated Employment *	Mean (Avg.) Hourly	Mean (Avg.) Salary	25th Pctile. Hourly	25th Pctile. Salary	50th Pctile. Salary	75th Pctile. Hourly	75th Pctile. Salary
53-7065	Stockers and Order Fillers	77,420	\$ 18.34	\$ 38,148	\$ 15.11	\$ 31,433	\$ 36,162	\$ 19.76	\$ 41,110
53-7072	Pump Operators, Except Wellhead Pumpers	460	\$ 37.05	\$ 77,064	\$ 29.58	\$ 61,535	\$ 69,629	\$ 37.80	\$ 78,629
53-7081	Refuse and Recyclable Material Collectors	5,290	\$ 24.50	\$ 50,952	\$ 18.08	\$ 37,607	\$ 50,144	\$ 30.50	\$ 63,449
53-7121	Tank Car, Truck, and Ship Loaders		\$ 39.56	\$ 82,286	\$ 34.90	\$ 72,587	\$ 94,177	\$ 45.31	\$ 94,241
53-7199	Material Moving Workers, All Other	600	\$ 28.50	\$ 59,276	\$ 18.75	\$ 39,002	\$ 49,145	\$ 30.13	\$ 62,668

**Foot Notes:**

Occupations that do not normally work 2,080 hours per year will have a "Salary" but the equivalent "Hourly" wage will be blank. Examples include many teaching occupations, musicians, producers/directors, pilots and airline attendants, to name a few.

The mean wage equals the weighted average wage. Wages are not publishable when there is a quality issue or there is an employer-confidentiality issue. In these instances, all hourly and salary columns will be blank.

The 25th percentile is an estimate of the wage that 25% of the employees reported in the occupation made less than while 75% made more. Likewise for the estimates of the 50th percentile (50% made less and 50% made more) and the 75th percentile (75% made less and 25% made more).

\* Estimated Employment is not the reported employment for the occupation, but rather represents an estimate of the number of employees in that occupation in the defined geographic area and industry. Rounded to the nearest 10, this column will be blank in instances where (a) the employment's relative standard error is greater than 50%, or (b) when there are an insufficient number of employers / employment to guarantee employer confidentiality.