

Regional Focus: North Jersey

Data and analysis for the Bergen-Hudson-Passaic and Newark labor areas
(Bergen, Hudson, Passaic, Essex, Hunterdon, Morris, Somerset, Sussex and Union counties)

Northern Region's Employment Continues to Advance

Over the year from March 2018 to March 2019, total nonfarm employment in the Northern Region (Bergen-Hudson-Passaic and Newark-Union labor areas) of New Jersey increased by 20,800 jobs or 1.0 percent to reach a non-seasonally adjusted level of 2,125,500 jobs. In comparison, the state's payrolls increased by 1.2 percent, adding 48,700 jobs from the same month a year ago. This year marks the ninth consecutive year of regional payroll advances over the March-to-March period.

Construction (+4,800 or +6.5%) recorded the largest job gains in the region. Jobholding also posted significant payroll gains in the leisure and hospitality (+4,600 or +2.7%), education and health services (+4,600 or +1.3%), manufacturing (+4,200 or +3.1%) professional and business services (+2,500 jobs or +0.7%), other services (+2,100 or 2.4%) and government (+1,000 jobs or +0.3%) sectors. Within manufacturing, both durable goods (+2,400 or +3.8%) and nondurable goods (+1,800 or +2.5%) added jobs over the year. Job losses were experienced in information (-1,300 or -3.3%) and trade, transportation and utilities (TTU; -900 or -0.2%). Retail trade (-1,500) accounted for the majority of the loss in TTU. Financial activities (-800 or -0.5%) was also down during this period.

At the state level, significant job gains occurred in education and health services (+16,600 or +2.3%) and leisure and hospitality (+12,900 or +3.6%). Accommodations and food services (+12,800) accounted for nearly all of gain in leisure and hospitality. Employment in education and health services was bolstered by gains in its health care and social assistance (+9,700 jobs) and educational services (+6,900 jobs). Payrolls in professional and business services (+7,500 or +1.1%), government (+4,600 or +0.8%), construction (+4,500 or +3.0%), other services (+3,800 or +2.3%), manufacturing (+3,400 or 1+.4%) and TTU (+3,400, 0.4%) were also up over the year. Job levels in financial activities (-5,100 or -2.0%) and information (-2,900 or -4.1%) were down from the same month a year ago.

Change in Nonfarm Employment March 2018 - March 2019 final (not seasonally adjusted, 2018 benchmark)

	Region		State	
	Net	%	Net	%
Total Nonfarm Employment	20,800	1.0	48,700	1.2
Private Sector	19,800	1.1	44,100	1.3
Construction	4,800	4.8	4,500	3.0
Manufacturing	4,200	3.1	3,400	1.4
Trade, Trans. & Utilities	-900	-0.2	3,400	0.4
Information	-1,300	-3.3	-2,900	-4.1
Financial Activities	-800	-0.5	-5,100	-2.0
Prof. & Business Svcs.	2,500	0.7	7,500	1.1
Ed. & Health Svcs.	4,600	1.3	16,600	2.3
Leisure & Hospitality	4,600	2.7	12,900	3.6
Other Services	2,100	2.4	3,800	2.3
Government	1,000	0.3	4,600	0.8

Source: NJLWD, Current Employment Statistics

Bergen-Hudson-Passaic Continues to Lead Regional Job Growth

Over the year, total nonfarm payrolls in the Bergen-Hudson-Passaic Labor Area (BHP; +13,300 or +1.4%) increased, totaling 919,300 jobs in March 2019. Jobholding in the Newark-Union Labor Area (+7,500 or + 0.6%) increased modestly over the past year, totaling 1,206,200 jobs. As a whole the Northern Region is a key economic driver in the state, accounting for 52% of jobholding in New Jersey.



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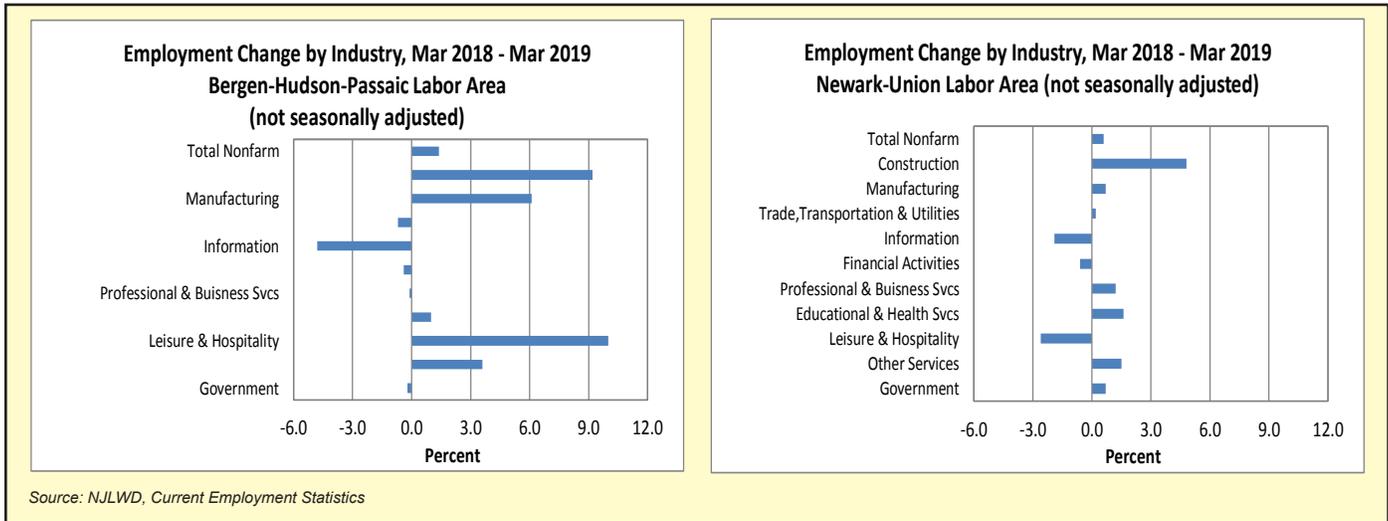
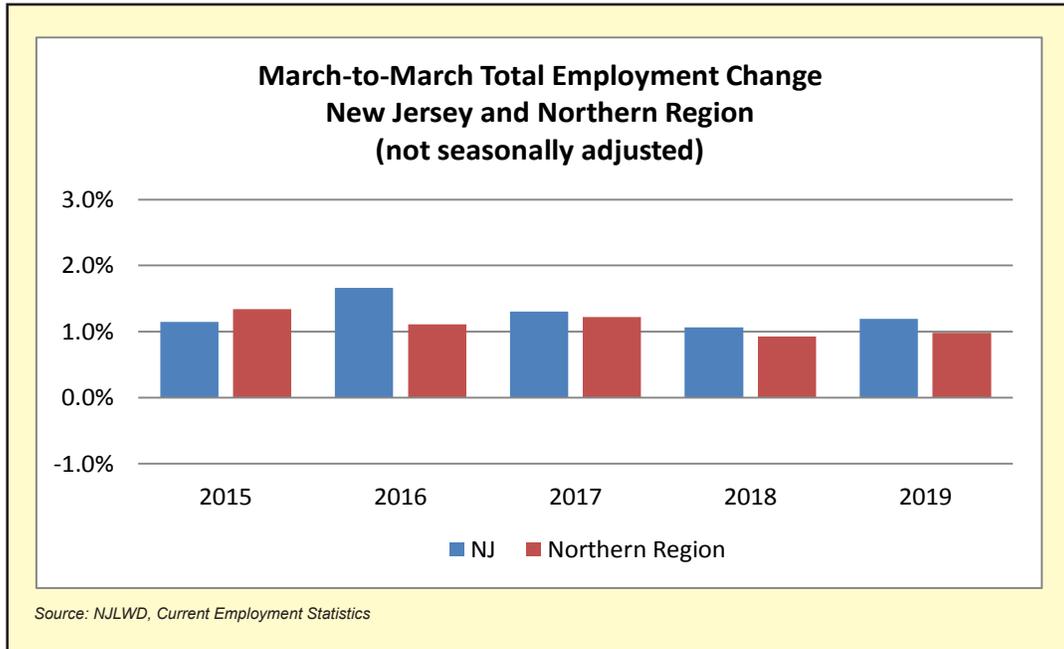
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In the Bergen-Hudson-Passaic Labor Area, leisure and hospitality (+7,100 or +10.0%) added the most jobs over the past year. Accommodation and food services (+4,400 or +7.3%) accounted for the majority of the increase in leisure and hospitality payrolls. Education and health services (+1,600 or +1.0%), which like the state, posted a notable gain in healthcare and social assistance (+1,200 or +0.9%) from the same month a year ago. Employment also grew in manufacturing (+3,700 or +6.1%) and construction (+2,700 or +9.2%). Employment loss was seen in trade, transportation and utilities (-1,500 or -0.7%), information (-900 or -4.8%), financial activities (-300 or -0.4%) professional and business services (-200 or -0.1%), and government (-200 or -0.2%).

The Newark-Union Labor Area added jobs at a more moderate rate over the period (+7,500 or +0.6%). Sectors that experienced the most notable employment growth included education and health services (+3,000 or +1.6%), professional and business services (+2,700 or +1.2%), and construction (+2,100 or +4.8%). Within the education and health services sector, health care and social assistance was the job growth leader (+3,100 or +1.9%). In trade, transportation and utilities (+600 or +0.2%) employment advanced in transportation and warehousing (+1,700 or +2.6%) which offset declines in wholesale trade (-400 or -0.6%) and retail trade (-700 or -0.6%). Jobholding also increased over the year in the government (+1,200 or +0.7%), other services (+800 or 1.5%), and manufacturing (+500 or +0.7%) sectors. Job contraction occurred in leisure and hospitality (-2,500 or -2.6%), finance (-500 or -0.6%), and information (-400 or -1.9%).

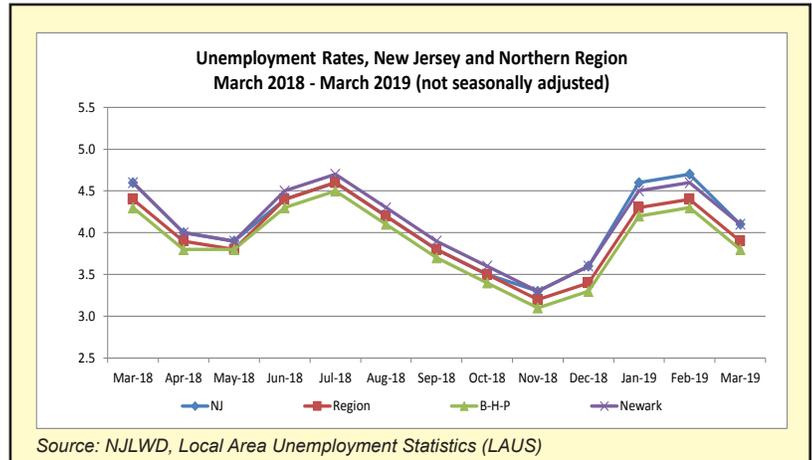
Total Nonfarm Employment (unadjusted March data, employment in thousands)						
	2014	2015	2016	2017	2018	2019
New Jersey	3,882.4	3,927.0	3,992.5	4,044.5	4,087.5	4,136.2
Northern Region	2,030.5	2,057.7	2,080.5	2,106.0	2,125.5	2,146.3
Bergen-Hudson-Passaic Labor Area (Bergen, Hudson and Passaic counties)	875.8	890.2	900.9	914.6	919.3	932.6
Newark Labor Area (Essex, Hunterdon, Morris, Somerset, Sussex and Union counties)	1,154.7	1,167.5	1,179.6	1,191.4	1,206.2	1,213.7
<i>Source: NJLWD, Current Employment Statistics</i>						



More detailed data from the Current Employment Statistics (CES) program can be found at: http://nj.gov/labor/lpa/employ/ces/ces_index.html

LABOR FORCE DATA

- In March 2019, the not seasonally adjusted unemployment rate for the Northern Region was 3.9 percent, a rate slightly below the statewide unadjusted rate (4.1%) for the same month and lower than the March 2018 regional rate of 4.4 percent.
- In the Newark Labor Area, the unadjusted unemployment rate during March 2019 was 4.1 percent. Among the counties in the labor area, unemployment rates ranged from a high of 4.9 percent in Essex County to a low of 3.3 percent in Hunterdon and Morris counties. The Bergen-Hudson-Passaic Labor Area's March 2019 unadjusted unemployment rate was 3.8 percent. By county, the area's unemployment rates for June 2018 were: Passaic County at 5.1 percent, Hudson County at 3.6 percent, and Bergen County at 3.3 percent.

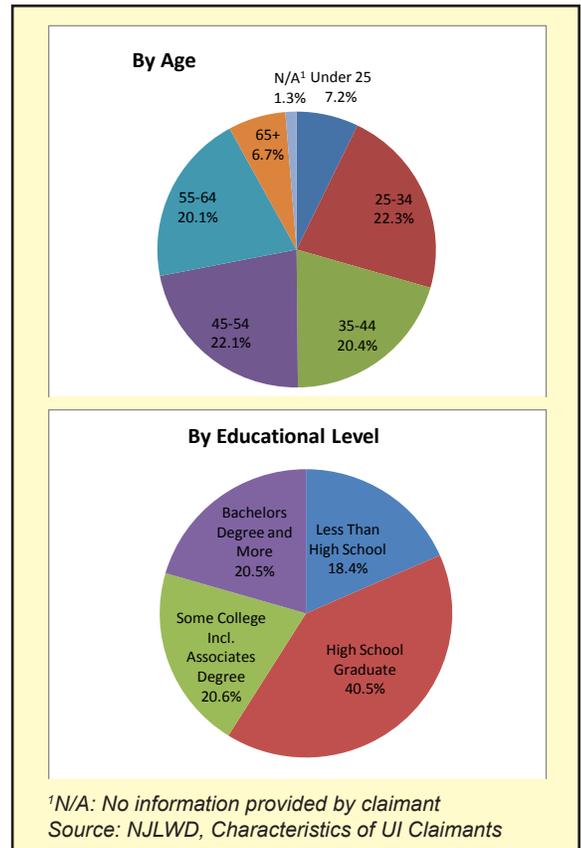


More detailed data from the Local Area Unemployment Statistics (LAUS) program can be found at: http://nj.gov/labor/lpa/employ/uirate/lfest_index.html

CHARACTERISTICS OF NEW JERSEY'S INSURED UNEMPLOYED NORTHERN REGION, FIRST QUARTER 2019

CLAIMANTS BY OCCUPATIONAL GROUP		
	Number	Percent
Management	6,783	8.4
Business and financial	3,000	3.7
Professional and related	8,823	11.0
Services	14,904	18.5
Sales and related	4,788	6.0
Office and administrative support	10,092	12.6
Farming, fishing and forestry	262	0.3
Construction and extraction	9,555	11.9
Installation, maintenance and repair	2,496	3.1
Production	8,040	10.0
Transportation and material moving	11,497	14.3
Military	132	0.2

- During the first quarter of 2019, there were 80,389 residents claiming unemployment insurance benefits in the Northern Region. This represented 45.7 percent of claimants statewide. Regional claims activity was down by 122 claims or 0.2 percent from the same quarter a year ago. Statewide, claims activity declined by 7,386 or 4.0 percent since the first quarter of 2018.



REGIONAL JOB OUTLOOK JANUARY 2019 - MARCH 2019

The New Jersey Department of Labor and Workforce Development through its agreement with Burning Glass Technologies is able to provide the following labor market information aggregated from online employer job listings during the quarter. This data provides valuable insight regarding current employer demand for characteristics such as skills and educational requirements. Note that this data is not meant to represent all available employment opportunities but rather should be viewed in terms of analysis of labor market demand.

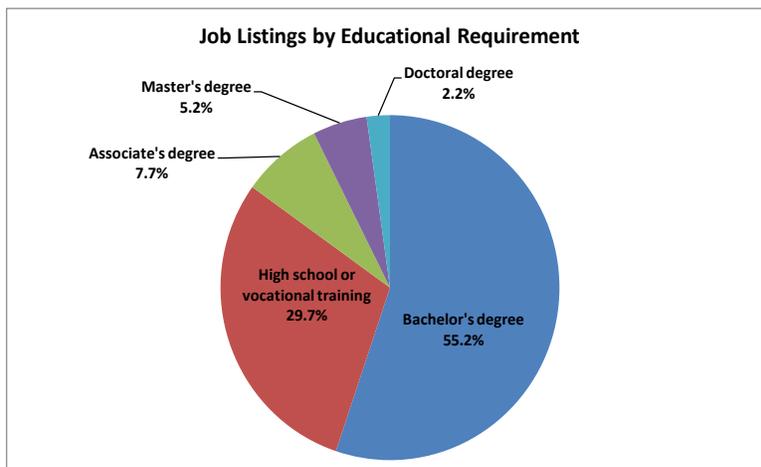
JOB LISTINGS BY COUNTY	
County	Listings
Bergen	20,074
Essex	18,309
Hudson	17,999
Morris	14,966
Somerset	9,881
Union	9,604
Passaic	5,868
Hunterdon	1,297
Warren	776
Sussex	759

INDUSTRIES WITH THE MOST JOB LISTINGS	
Industry	Listings
Professional, Scientific, and Technical Services	6,198
Hospitals	5,204
Chemical Manufacturing	3,809
Insurance Carriers and Related Activities	3,749
Educational Services	3,303
Credit Intermediation and Related Activities	3,159
Ambulatory Health Care Services	2,970
Administrative and Support Services	2,928
Food Services and Drinking Places	2,855
Truck Transportation	1,558
Telecommunications	1,433
General Merchandise Stores	1,322
Accommodation	1,313
Securities, Commodity Contracts, and Other	1,227
Financial Investments and Related Activities	
Health and Personal Care Stores	1,119

During the first quarter of 2019, Northern Region employers in the professional, scientific and technical services, hospitals, chemical manufacturing, insurance carriers and related activities, educational services, and credit intermediation and related activities exhibited the most labor demand based on online job listing activity.

Concentrated in Bergen, Essex, Hudson and Morris counties, employers indicated that they were most interested in filling positions for software developers, registered nurses, wholesale sales representatives, retail salespersons, managers, and customer service representatives. Skills that were actively sought by regional employers included sales, scheduling, project management, budgeting, and customer contact.

Of those job listings for which educational requirements were advertised, the majority required a Bachelor's degree.



OCCUPATIONS WITH THE MOST LISTINGS	
Occupation	Listings
Software Developers, Applications	5,129
Registered Nurses	3,504
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,769
Retail Salespersons	2,675
Managers, All Other	2,627
Customer Service Representatives	2,405
Heavy and Tractor-Trailer Truck Drivers	1,625
First-Line Supervisors of Retail Sales Workers	1,414
Medical and Health Services Managers	1,397
Management Analysts	1,261
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,147
Information Technology Project Managers	1,139
Marketing Managers	1,117
Sales Managers	1,076
General and Operations Managers	1,070

TOP SKILLS IN DEMAND	
Customer Service	15,267
Sales	10,794
Scheduling	9,640
Project Management	8,374
Budgeting	7,533
Customer Contact	6,021
Retail Industry Knowledge	5,328
Teaching	5,078
SQL	4,986
Java	4,430
Quality Assurance and Control	4,363
Patient Care	4,054
Repair	3,962
Cleaning	3,894
Accounting	3,370
Staff Management	3,356

EMPLOYERS WITH SIGNIFICANT ONLINE JOB LISTING ACTIVITY	
Employer	Listings
Atlantic Health	1,112
Verizon Communications Incorporated	995
Saint Barnabas Health Care System	706
Cynet Systems Inc	661
JP Morgan Chase Company	619
Hackensack University Health Network, Inc	458
Palisades Medical Center	456
Meridian Health System	455
Rutgers, the State University of New Jersey	455
Novartis	453
Prudential	449
Teach For America	439
Hackensack University Medical Center	425
CVS Health	421
RWJ-Barnabas Health	375

Source: Burning Glass Technologies, Labor Insight

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