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## State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
P.O. BOX 937, TRENTON, NEW JERSEY 08625-0937

ROBERT ASARO-ANGELO  
*Commissioner*

### BOARD OF REVIEW

#### MINUTES OF THE REGULAR MEETING OF THE BOARD OF REVIEW APRIL 2, 2025

**WILLIAM SCAGLIONE, CHAIRMAN**

**LISA HART, VICE CHAIRPERSON**

**ERIC OLSEN, BOARD MEMBER**

**MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY**



BOARD OF  
REVIEW

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**BOARD OF REVIEW MEETING OF APRIL 2, 2025**

**APRIL 2, 2025**

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**A regular meeting of the Board of Review was held on Wednesday, APRIL 2, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey**

**PRESENT: William Scaglione, Chairperson, Lisa Hart, Vice-Chairperson, Eric Olsen, Board Member, Maryann Moran-Smyth, Executive Secretary,**

**In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

## **BOARD OF REVIEW MINUTES – APRIL 2, 2025 MEETING**

### **BOARD MINUTES:**

Submitted for adoption are the minutes of the March 26, 2025 Board meeting.

**ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE APRIL 02, 2025 BOARD MEETING.**

### **SECTION A – HEARING MATTERS:**

#### **A-1 VACATED APPEALS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00345374 (Y.L.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**2. BOR DKT. 00335190 (A.L.)**

The Deputy's correspondence was erroneously processed as an appeal to the Board of Review.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS BY THE BOARD OF REVIEW.**

#### **A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE**

**1. BOR DKT. 00343402 (Q.D.C.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

**2. BOR DKT. 00389551 (A.V.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## BOARD OF REVIEW MINUTES – APRIL 2, 2025 MEETING

**3. BOR DKT. 00382691 (D.M.)**

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

**4. BOR DKT. 00309835 (J.R.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**5. BOR DKT. 00345042 (N.H.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**6. BOR DKT. 00381925 (J.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**7. BOR DKT. 00353736 (A.V.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**8. BOR DKT. 00361873 (K.T.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**9. BOR DKT. 00296082 (F.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**10. BOR DKT. 00295652 (M.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

## **BOARD OF REVIEW MINUTES – APRIL 2, 2025 MEETING**

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUES.**

### **A-3 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00337496 (G.W.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**2. BOR DKT. 00340186 (E.B.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**3. BOR DKT. 00355851 (H.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**4. BOR DKT. 00355809 (C.J.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**5. BOR DKT. 00334891 (G.N.P.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant not unemployed and liable to refund benefits paid.

**6. BOR DKT. 00306401 (R.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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**7. BOR DKT. 00337447 (C.P.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**8. BOR DKT. 00306243 (A.M.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**9. BOR DKT. 00387506 (F.E.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

**10. BOR DKT. 00382739 (C.F.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**11. BOR DKT. 00345479 (M.W.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work, a denial of the claimant's request for a pre-date of an unemployment claim, and a liability for a non-fraud refund.

**12. BOR DKT. 00366857 (M.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**13. BOR DKT. 00359158 (W.K.)**

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim and holding the claimant ineligible for benefits for failing to report as required by the Division.

**14. BOR DKT. 00327175 (N.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

## **BOARD OF REVIEW MINUTES – APRIL 2, 2025 MEETING**

**15. BOR DKT. 00347430 (N.O.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**16. BOR DKT. 00363510 (W.B.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**17. BOR DKT. 00361634 (J.W.J.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**18. BOR DKT. 00346417 (E.R.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for refusing suitable work or for being discharged for misconduct connected with the work.

**19. BOR DKT. 00345882 (D.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily without good cause attributable to the work.

**20. BOR DKT. 00343145 (N.R.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily and holding no disqualification from benefits for misconduct connected with the work.

**21. BOR DKT. 00362927 (R.D.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**22. BOR DKT. 00347254 (J.B.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

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**23. BOR DKT. 00362845 (S.L.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**24. BOR DKT. 00363987 (R.L.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**25. BOR DKT. 00268761 (L.C.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**26. BOR DKT. 00359181 (S.M.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**27. BOR DKT. 00376229 (C.D.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**28. BOR DKT. 00345864 (V.L.R.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**29. BOR DKT. 00306513 (K.S.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for striking workers during a labor dispute.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**



## **BOARD OF REVIEW MINUTES – APRIL 2, 2025 MEETING**

### **A-4 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00330516 (T.C.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work, or for being discharged for misconduct connected with the work.

#### **2. BOR DKT. 00362704 (N.H.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under the Division's reporting requirements.

#### **3. BOR DKT. 00347511 (R.Z.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

### **A-5 AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00344869 (L.H.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS AN AFFIRMED AND REMANDED DECISION TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.**

## **BOARD OF REVIEW MINUTES – APRIL 2, 2025 MEETING**

### **A-6 REOPENED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00291071 (C.H.)**

The Board of Review having accepted the Appellate Division's order of motion to remand the matter to further develop the record to determine if the claimant received continuation pay and further consider the claimant's liability to repay the overpayment.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REOPENED AND REMANDED DECISION TO THE APPEAL TRIBUNAL.**

### **A-7 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00358551 (F.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **2. BOR DKT. 00346341 (L.A.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **3. BOR DKT. 00326582 (N.A.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily without good cause attributable to such work.

#### **4. BOR DKT. 00379869 (R.C.R.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

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**5. BORDKT. 00345465 (J.P.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

**6. BOR DKT. 00340574 (C.K.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**7. BOR DKT. 00334471 (J.G.V.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

**8. BOR DKT. 00386985 (S.F.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**9. BOR DKT. 00332199 (I.E.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under the Division's reporting requirements.

**10. BOR DKT. 00358030 (J.K.)**

Claimant appealed the decision of the Appeal Tribunal reducing the weekly benefit rate due to receipt of a pension from a base year or chargeable employer.

**11. BOR DKT. 00363225 (G.D.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

**12. BOR DKT. 00385743 (J.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

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### 13. BOR DKT. 00379907 (T.B.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

### 14. BOR DKT. 00382433 (K.M.R.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

### 15. BOR DKT. 00355550 (O.S.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 16. BOR DKT. 00350422 (D.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY BY THE BOARD OF REVIEW.**

## **A-8 REVERSED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL**

### 1. BOR DKT. 00356257 (M.C.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REVERSED AND REMANDED DECISION TO THE APPEAL TRIBUNAL OR DEPUTY.**

## BOARD OF REVIEW MINUTES – APRIL 2, 2025 MEETING

### **A-9 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00358799 (B.P.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

#### **2. BOR DKT. 00353780 (D.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

#### **3. BOR DKT. 00359845 (W.F.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND OR THE DEPUTY BY THE BOARD OF REVIEW.**