



PHILIP D. MURPHY  
*Governor*

TAHESHA L. WAY  
*Lieutenant Governor*

## State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
P.O. BOX 937, TRENTON, NEW JERSEY 08625-0937

ROBERT ASARO-ANGELO  
*Commissioner*

### BOARD OF REVIEW

#### MINUTES OF THE REGULAR MEETING OF THE BOARD OF REVIEW MAY 21, 2025

**WILLIAM SCAGLIONE, CHAIRMAN**

**LISA HART, VICE CHAIRPERSON**

**ERIC OLSEN, BOARD MEMBER**

**MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY**



BOARD OF  
REVIEW

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**BOARD OF REVIEW MEETING OF MAY 21, 2025**

**MAY 21, 2025**

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**A regular meeting of the Board of Review was held on Wednesday, MAY 21, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey**

**PRESENT: William Scaglione, Chairperson, Lisa Hart, Vice-Chairperson, Eric Olsen, Board Member, Maryann Moran-Smyth, Executive Secretary.**

**In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

## **BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING**

### **BOARD MINUTES:**

Submitted for adoption are the minutes of the May 14, 2025 Board meeting.

**ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE MAY 15, 2025 BOARD MEETING.**

### **SECTION A – HEARING MATTERS:**

#### **A-1 VACATED APPEALS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00332116 (J.C.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**2. BOR DKT. 00360964 (W.K.)**

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS VACATED APPEALS BY THE BOARD OF REVIEW.**

#### **A-2 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE**

**1. BOR DKT. 00019285 (M.F.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for severe misconduct connected with the work.

**2. BOR DKT. 00301108 (T.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING**

**3. BOR DKT. 00366931 (M.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**4. BOR DKT. 00360763 (S.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**5. BOR DKT. 00362335 (K.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

**6. BOR DKT. 00372027 (J.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**7. BOR DKT. 00256028 (A.P.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work and a liability for a non-fraud refund.

**8. BOR DKT. 00349682 (Z.K.)**

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid and a liability for a non-fraud refund.

**9. BOR DKT. 00367628 (B.W.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**10. BOR DKT. 00369147 (B.J.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

## BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING

### 11. BOR DKT. 00396924 (R.D.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

### 12. BOR DKT. 00396925 (R.D.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

### 13. BOR DKT. 00263244 (I.H.)

The Board previously consented to a remand from the Court to reconsider the claimant's appeal of a decision of the Appeal Tribunal which denied claimant's request to reopen the matter due to non-registration for the hearing.

### 14. BOR DKT. 00282523 (E.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE.**

## A-3 DENIAL OF REOPENING REQUESTS TO THE BOARD OF REVIEW

### 1. BOR DKT. 00243601 (D.P.)

Claimant is requesting a reopening of the Board of Review decision, affirming the Appeal Tribunal's decision holding a disqualification for unemployment benefits for leaving work voluntarily without good cause attributable to the work, an ineligibility for benefits under availability for work, an ineligibility for Pandemic Unemployment Assistance (PUA) benefits, and a liability for a non-fraud refund.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A DENIAL OF REOPENING REQUEST TO THE BOARD OF REVIEW.**

## **BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING**

### **A-4 REOPENED BOARD OF REVIEW APPEALS**

#### **1. BOR DKT. 00388440 (N.C.)**

Claimant is requesting a reopening of the Board of Review decision, affirming the Appeal Tribunal's decision holding a disqualification for benefits for misconduct connected with the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REOPENED BOARD OF REVIEW APPEAL.**

### **A-5 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00216821 (R.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

#### **2. BOR DKT. 00388219 (S.W.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work and no disqualification for benefits for refusing unsuitable work.

#### **3. BOR DKT. 00360330 (K.R.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

#### **4. BOR DKT. 00358534 (J.P.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

#### **5. BOR DKT. 00369721 (M.N.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING**

**6. BOR DKT. 00312479 (S.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**7. BOR DKT. 00355485 (J.C.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

**8. BOR DKT. 00372843 (R.V.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**9. BOR DKT. 00370475 (J.D.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**10. BOR DKT. 00366633 (J.R.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

**11. BOR DKT. 00373544 (T.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**12. BOR DKT. 00365025 (M.U.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a fraud refund and disqualification of one year from the date of discovery.

**13. BOR DKT. 00317654 (R.K.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a fraud refund and one year disqualification of benefits from the date of receipt of benefits.

## **BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING**

### **14. BOR DKT. 00356796 (K.D.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

### **15. BOR DKT. 00316274 (S.W.)**

Employer appealed a decision of the Appeal Tribunal holding no disqualification from benefits for refusing suitable work.

### **16. BOR DKT. 00371091 (H.P.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work.

### **17. BOR DKT. 00362944 (D.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **18. BOR DKT. 00367788 (J.R.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### **19. BOR DKT. 00371274 (S.Z.)**

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

### **20. BOR DKT. 00366263 (C.R.)**

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid and a liability for a non-fraud refund.

### **21. BOR DKT. 00319824 (J.K.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, ineligible for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons identified in the CARES Act and a liability for a non-fraud refund.



## BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING

**22. BOR DKT. 00337528 (S.P.)**

Employer appealed a decision of the Appeal Tribunal holding no disqualification from benefits for refusing suitable work.

**23. BOR DKT. 00370131 (L.S.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**24. BOR DKT. 00356941 (L.W.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily and holding no disqualification from benefits for misconduct connected with the work.

**25. BOR DKT. 00364913 (E.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**26. BOR DKT. 00368295 (J.H.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**27. BOR DKT. 00347860 (M.G.)**

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid and a liability for a non-fraud refund.

**28. BOR DKT. 00369787 (S.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**29. BOR DKT. 00367331 (A.Q.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

## **BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING**

**30. BOR DKT. 00365809 (S.G.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**31. BOR DKT. 00358404 (N.W.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**32. BOR DKT. 00325180 (D.W.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

**33. BOR DKT. 00369649 (J.O.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**34. BOR DKT. 00364931 (I.E.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**35. BOR DKT. 00364932 (I.E.)**

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid and a liability for a non-fraud refund.

**36. BOR DKT. 00328159 (G.J.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**37. BOR DKT. 00332115 (J.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING

### 38. BOR DKT. 00371838 (E.M.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failure to meet reporting requirements in accordance with Division regulations.

### 39. BOR DKT. 00362361 (S.O.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 40. BOR DKT. 00370620 (K.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 41. BOR DKT. 00363688 (A.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

### 42. BOR DKT. 00358991 (B.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

## **A-6 MODIFIED AND AFFIRMED DECISIONS OF THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW**

### 1. BOR DKT. 00346821 (N.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

## **BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING**

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A MODIFIED AND AFFIRMED DECISION OF THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.**

### **A-7 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW**

**1. BOR DKT. 00369282 (L.G.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**2. BOR DKT. 00369038 (D.L.)**

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failure to meet reporting requirements in accordance with Division regulations.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.**

### **A-8 REOPENED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW**

**1. BOR DKT. 00312819 (O.G.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter on the ground that the request for reopening was received beyond the 180-day period.

**2. BOR DKT. 00355113 (C.G.)**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

**ACTION: BOARD OF REVIEW VOTED TO ACCEPT THE ABOVE CASES AS REOPENED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.**

## **BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING**

### **A-9 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW**

**1. BOR DKT. 00391724 (S.J.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**2. BOR DKT. 00342264 (P.G.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**3. BOR DKT. 00365719 (S.F.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**4. BOR DKT. 00363666 (J.B.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**5. BOR DKT. 00343742 (T.C.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**6. BOR DKT. 00345830 (L.G.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**7. BOR DKT. 00371866 (K.M.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for leaving work voluntarily without good cause attributable to the work and liability for a non-fraud refund.

## BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING

**8. BOR DKT. 00303557 (A.C.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

**9. BOR DKT. 00355376 (C.E.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**10. BOR DKT. 00394790 (J.J.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

**11. BOR DKT. 00364459 (J.R.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**12. BOR DKT. 00363746 (M.P.A.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily and no liability for a non-fraud refund.

**13. BOR DKT. 00314825 (D.B.)**

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund and employed with earnings.

**14. BOR DKT. 00385343 (V.J.Z.)**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**15. BOR DKT. 00368884 (W.M.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

## BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING

### 16. BOR DKT. 00370515 (C.C.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.**

### **A-10 AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW**

#### 1. BOR DKT. 00362681 (J.S.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS AN AFFIRMED AND REMANDED DECISION TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.**

### **A-11 REVERSED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW**

#### 1. BOR DKT. 00369615 (W.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A REVERSED AND REMANDED DECISION TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.**

## **BOARD OF REVIEW MINUTES – MAY 21, 2025 MEETING**

### **A-12 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00356591 (E.C.)**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

#### **2. BOR DKT. 00352914 (R.D.)**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

**ACTION: BOARD OF REVIEW VOTED TO ACCEPT THE ABOVE CASES AS REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.**

### **A-13 REVERSED DECISION OF THE APPEAL TRIBUNAL AND MODIFIED DETERMINATION OF THE DEPUTY BY THE BOARD OF REVIEW**

#### **1. BOR DKT. 00350998 (C.W.)**

Employer appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

**ACTION: BOARD OF REVIEW VOTED TO ACCEPT THE ABOVE CASE AS A REVERSED DECISION OF THE APPEAL TRIBUNAL AND MODIFIED DETERMINATION OF THE DEPUTY BY THE BOARD OF REVIEW.**