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DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
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ROBERT ASARO-ANGELO
Commissioner

BOARD OF REVIEW

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF REVIEW
AUGUST 20, 2025**

WILLIAM SCAGLIONE, CHAIRMAN

LISA HART, VICE CHAIRPERSON

ERIC OLSEN, BOARD MEMBER

MARYANN MORAN-SMYTH, EXECUTIVE SECRETARY



**BOARD OF
REVIEW**

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BOARD OF REVIEW MEETING OF AUGUST 20, 2025

AUGUST 20, 2025

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A regular meeting of the Board of Review was held on Wednesday, AUGUST 20, 2025, at 10:00 a.m., via conference call, in Trenton, New Jersey

PRESENT: William Scaglione, Chairperson, Lisa Hart, Vice-Chairperson, Maryann Moran-Smyth, Executive Secretary, Eric Olsen, Board Member

In accordance with L1975, c.231, the Chairperson to the Board of Review opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

BOARD OF REVIEW MINUTES – AUGUST 20, 2025 MEETING

BOARD MINUTES:

Submitted for adoption are the minutes of the August 13, 2025 Board meeting.

ACTION: BOARD VOTED TO ADOPT THE MINUTES OF THE AUGUST 13, 2025 BOARD MEETING.

SECTION A – HEARING MATTERS:

A-1 DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUE

1. BOR DKT. 00337854 (A.B.)

The claimant's correspondence was erroneously processed as an appeal to the Board of Review.

2. BOR DKT. 00369009 (W.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

3. BOR DKT. 00378655 (A.J.M.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

4. BOR DKT. 00383381 (C.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

5. BOR DKT. 00384351 (S.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work and a liability for a non-fraud refund

6. BOR DKT. 00329529 (I.E.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the

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work, holding an ineligibility for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons under 15 U.S.C. 9021(a)(3)(A)(ii)(I) (the Coronavirus Aid, Relief, and Economic Security, or "CARES" Act) and liable for a non-fraud refund.

7. BOR DKT. 00388790 (C.A.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

8. BOR DKT. 00378714 (S.M.E.)

Claimant appealed the decision of the Appeal Tribunal withdrawing the appeal per the claimant's request.

9. BOR DKT. 00262088 (F.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

10. BOR DKT. 00320388 (B.S.)

Claimant appealed a decision of the Appeal Tribunal holding an ineligibility for Pandemic Unemployment Assistance (PUA) benefits as the claimant's unemployment was not due to one of the COVID-19 related reasons under 15 U.S.C. 9021(a)(3)(A)(ii)(I) (the Coronavirus Aid, Relief, and Economic Security, or "CARES" Act) and an ineligibility for a non-fraud refund.

11. BOR DKT. 00313856 (A.V.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant employed full-time.

12. BOR DKT. 00365428 (R.L.M.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

13. BOR DKT. 00345532 (S.R.T.)

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

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14. BOR DKT. 00331643 (S.M.P.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

15. BOR DKT. 00331646 (S.M.P.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

16. BOR DKT. 00386507 (P.A.P.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

17. BOR DKT. 00378781 (E.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

18. BOR DKT. 00380442 (A.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

19. BOR DKT. 00353041 (Y.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSED APPEALS BY THE BOARD OF REVIEW DUE TO UNTIMELY FILING OR FOR NON-JUSTICIABLE APPEAL ISSUES.

A-2 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00382503 (C.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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2. BOR DKT. 00388141 (K.E.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

3. BOR DKT. 00386487 (K.S.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant did not meet reporting requirements.

4. BOR DKT. 00384676 (P.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

5. BOR DKT. 00385466 (S.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

6. BOR DKT. 00376082 (T.T.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms.

7. BOR DKT. 00379865 (J.D.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

8. BOR DKT. 00382272 (T.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

9. BOR DKT. 00384839 (D.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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10. BOR DKT. 00330308 (D.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

11. BOR DKT. 00388531 (M.M.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

12. BOR DKT. 00360561 (A.P.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory time period.

13. BOR DKT. 00360562 (A.P.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory time period.

14. BOR DKT. 00382248 (A.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

15. BOR DKT. 00381588 (J.A.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

16. BOR DKT. 00372731 (J.R.B.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant liable for a non-fraud refund.

17. BOR DKT. 00379639 (A.V.G.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for being discharged for misconduct connected with the work.

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18. BOR DKT. 00376131 (W.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

19. BOR DKT. 00376948 (A.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

20. BOR DKT. 00385418 (B.A.S.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory time period.

21. BOR DKT. 00372626 (J.F.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory time period.

22. BOR DKT. 00341724 (E.D.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

23. BOR DKT. 00390706 (D.P.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

24. BOR DKT. 00383077 (B.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

25. BOR DKT. 00374791 (J.S.C.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms.

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26. BOR DKT. 00361113 (C.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and the claimant's ability to work academic.

27. BOR DKT. 00388690 (L.K.H.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

28. BOR DKT. 00353597 (F.J.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

29. BOR DKT. 00389322 (E.L.)

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

30. BOR DKT. 00386226 (N.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

31. BOR DKT. 00388655 (P.W.T.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

32. BOR DKT. 00375875 (T.P.L.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

33. BOR DKT. 00386908 (L.V.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

34. BOR DKT. 00381793 (T.F.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

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35. BOR DKT. 00370109 (V.C.B.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

36. BOR DKT. 00383867 (G.D.E.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

37. BOR DKT. 00344338 (K.V.L.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

38. BOR DKT. 00315837 (A.A.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

39. BOR DKT. 00374500 (C.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

40. BOR DKT. 00384875 (R.P.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

41. BOR DKT. 00286643 (K.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

42. BOR DKT. 00316786 (K.M.)

Claimant appealed the decision of the Appeal Tribunal which held the claimant ineligible for disability benefits and a liability for a non-fraud refund.

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43. BOR DKT. 00385671 (J.T.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

44. BOR DKT. 00355376 (C.D.E.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

45. BOR DKT. 00396100 (I.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification from benefits for misconduct connected with the work.

46. BOR DKT. 00379080 (V.K.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

47. BOR DKT. 00381550 (L.J.G.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

48. BOR DKT. 00384575 (Y.C.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

49. BOR DKT. 00379971 (J.L.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

50. BOR DKT. 00379635 (R.F.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

51. BOR DKT. 00407261 (J.M.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

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52. BOR DKT. 00400258 (M.V.)

Employer appealed a decision of the Appeal Tribunal holding no disqualification for benefits for refusing suitable work.

53. BOR DKT. 00380266 (B.T.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

54. BOR DKT. 00354523 (M.M.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

55. BOR DKT. 00377269 (T.W.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily and an eligibility for benefits under availability for work.

56. BOR DKT. 00372308 (S.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

57. BOR DKT. 00383544 (M.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

58. BOR DKT. 00377054 (A.C.B.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, ability for work, and active search for work.

59. BOR DKT. 00383174 (J.A.D.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

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60. BOR DKT. 00385771 (G.J.R.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

61. BOR DKT. 00370537 (R.D.C.C.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work and liable for a non-fraud refund.

62. BOR DKT. 00381874 (D.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

63. BOR DKT. 00389141 (K.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.

A-3 MODIFIED AND AFFIRMED APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00315581 (M.J.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits as the claimant had reasonable assurance of reemployment between terms and liable for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS A MODIFIED AND AFFIRMED APPEAL TRIBUNAL DECISION BY THE BOARD OF REVIEW.

BOARD OF REVIEW MINUTES – AUGUST 20, 2025 MEETING

A-4 AFFIRMED AND MODIFIED APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.

1. BOR DKT. 00315580 (M.J.)

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits as the earnings exceeded the partial weekly benefit rate and liable for a non-fraud refund.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASE AS AN AFFIRMED AND MODIFIED APPEAL TRIBUNAL DECISION BY THE BOARD OF REVIEW.

A-5 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW

1. BOR DKT. 00364128 (D.F.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

2. BOR DKT. 00380530 (S.C.N.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS BY THE BOARD OF REVIEW.

A-6 AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW

1. BOR DKT. 00337855 (A.B.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant employer with earnings and liable for a non-fraud refund.

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2. BOR DKT. 00385104 (K.W.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMED AND REMANDED DECISIONS TO THE APPEAL TRIBUNAL BY THE BOARD OF REVIEW.

A-7 REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW

1. BOR DKT. 00389301 (K.E.F.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file the appeal within the statutory time period.

2. BOR DKT. 00373392 (G.M.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

3. BOR DKT. 00347698 (M.A.N.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

4. BOR DKT. 00363397 (A.G.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

5. BOR DKT. 00360817 (N.C.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily.

6. BOR DKT. 00379360 (R.A.W.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

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7. BOR DKT. 00375703 (A.W.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

8. BOR DKT. 00361554 (T.K.)

Claimant appealed the decision of the Appeal Tribunal dismissing the matter for failure to file an appeal within the statutory period.

9. BOR DKT. 00385857 (J.M.V.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

10. BOR DKT. 00378467 (J.C.P.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

11. BOR DKT. 00404281 (W.A.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

12. BOR DKT. 00332162 (T.C.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant employed full-time and a liability for a non-fraud refund.

13. BOR DKT. 00388780 (A.H.)

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as the appellant failed to file within the statutory period.

14. BOR DKT. 00382957 (R.C.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

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15. BOR DKT. 00378986 (C.H.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification from benefits for leaving work voluntarily.

16. BOR DKT. 00372809 (S.T.B.)

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for leaving work voluntarily or for misconduct connected with the work.

17. BOR DKT. 00399244 (T.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for gross misconduct connected with the work.

18. BOR DKT. 00367038 (N.M.M.)

Claimant appealed the Appeal Tribunal decision holding the unemployment claim invalid.

19. BOR DKT. 00362824 (J.O.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work w/o good cause attributable to the work and a liability for a nonfraud refund.

20. BOR DKT. 00382998 (A.B.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

21. BOR DKT. 00353348 (Z.D.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work and a liability for a non-fraud refund.

22. BOR DKT. 00338165 (M.E.V.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily without good cause attributable to the work.

BOARD OF REVIEW MINUTES – AUGUST 20, 2025 MEETING

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.

A-8 REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR THE DEPUTY BY THE BOARD OF REVIEW

1. BOR DKT. 00327624 (R.H.H.)

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for benefits for misconduct connected with the work.

2. BOR DKT. 00328894 (S.H.)

Claimant appealed the decision of the Appeal Tribunal holding the claimant ineligible for benefits for failing to report as required by the Division.

3. BOR DKT. 00388084 (Z.G.)

Employer appealed a decision of the Appeal Tribunal holding no disqualification for benefits for refusing suitable work.

ACTION: BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSED DECISIONS OF THE APPEAL TRIBUNAL AND/OR DEPUTY BY THE BOARD OF REVIEW.