



PHILIP D. MURPHY  
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**State of New Jersey**  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
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ROBERT ASARO-ANGELO  
*Commissioner*

**BOARD OF REVIEW**

**MINUTES OF REGULAR MEETING OF  
THE BOARD OF REVIEW  
NOVEMBER 27, 2019**

**JOSEPH P. SIEBER, CHAIRPERSON**

**NANCY W. HUNT, VICE-CHAIRPERSON**

**BOARD OF REVIEW MEETING NOVEMBER 27, 2019**

**NOVEMBER 27, 2019**

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**A regular meeting of the Board of Review was held on Wednesday, November 27, 2019 at 10:00 a.m., in Trenton, New Jersey**

**PRESENT: Joseph Sieber, Chairman, Nancy Hunt, Vice-Chair and William Scaglione, Executive Secretary.**

**In accordance with L1975, c.231, the Chairman to the Board of Review opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trenton Times, Newark Star Ledger and Courier Post and posted in the Lobby of the Department of Labor, 1 John Fitch Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

# BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019 MINUTES

## SECTION A – HEARING MATTERS

### **BOARD MINUTES:**

Submitted for adoption are the minutes of the November 20, 2019 Board meeting.

**ACTION: THE BOARD VOTED TO APPROVE THE MINUTES OF THE NOVEMBER 20, 2019 MEETING.**

### **A-1 VACATED APPEALS TO THE BOARD OF REVIEW**

**1. RAYMOND JOHNSTON BOR DKT.00182441**

Employer appealed the decision of the Appeal Tribunal holding the claimant disqualified for benefits for misconduct connected with the work.

**ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASE AS A VACATED APPEAL TO THE BOARD OF REVIEW.**

### **A-2 DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW**

**1. SUSANA POLAR BOR DKT. 00193037**

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work.

**2. EROS GARCIA IULIANO BOR DKT. 00192835**

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**3. MICHAEL ROMAN BOR DKT. 00191654**

Claimant appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

**4. KENISHA POWELL BOR DKT. 00187342**

Clamant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

## BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019 MINUTES

5. LUZ CUBERO BOR DKT. 00192165

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal of the Deputy's determination as it was filed late without good cause.

6. JULIO ESTEVEZ BOR DKT. 00187003

Claimant appealed a decision of Appeal Tribunal which held the claimant ineligible for disability benefits.

7. JANICE REAVES BOR DKT. 00190178

Claimant appealed decision of the Appeal tribunal denying request to reopen the matter.

**ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS DISMISSALS OF LATE APPEALS TO THE BOARD OF REVIEW.**

### A-3 AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS

1. JESSICA MURRAY BOR DKT. 00192721

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

2. FUQUAN WILLIAMS BOR DKT. 00193446

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

3. GUIDO BONIFAZ ALMEIDA BOR DKT. 00190360

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

4. CHRISTOPHER MCLEAN BOR DKT. 00192897

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

- 5. ILA CHESTNUT** **BOR DKT. 00193477**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 6. TYREENE JETER** **BOR DKT. 00189869**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 7. EDWARD MATTHEWS** **BOR DKT. 00191476**

Claimant appealed the decision of the Appeal Tribunal holding a discharge for misconduct connected to the work.

- 8. EDWARD LEADBEATER** **BOR DKT. 00193049**

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

- 9. SHANICE UNION** **BOR DKT. 00193903**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 10. ANGEL RODRIGUEZ** **BOR DKT. 00190844**

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 11. ELISA SAUER** **BOR DKT. 00189917**

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

- 12. DWAYNE CROOK** **BOR DKT. 00184747**

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

- 13. ALLEN ROTH** **BOR DKT. 00190582**

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

**14. HEATHER CRAWLEY** BOR DKT. 00191080

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**15. JOHN PAUL** BOR DKT. 00178449

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

**16. LISA PAGANO** BOR DKT. 00192199

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**17. SAMUEL OGUNNAIKE** BOR DKT. 00189478

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

**18. BOBBI GONZALEZ** BOR DKT. 00188902

Claimant appealed decision of the Appeal Tribunal holding a disqualification for voluntarily leaving the work without good cause attributable to such work.

**19. ROBIN BRATMEYER** BOR DKT. 00192515

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**20. JUAN MUÑIZ** BOR DKT. 00187651

Employer appealed decision of the Appeal Tribunal holding no disqualification for voluntary leaving and no disqualification for discharge for misconduct.

**21. RONALD AVELAR** BOR DKT. 00192819

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**22. DESTHY MATOUBA** BOR DKT. 00180141

Claimant appealed a decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

**23. DEIDRE HELFRICH** BOR DKT. 00193640

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**24. MICHAEL WRIGHT** BOR DKT. 00189004

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**25. ALLAN PARKER** BOR DKT. 00162533

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

**26. DENNIS POWELL** BOR DKT. 00193007

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under ability to work and liable for non-fraud refund.

**27. LISA MYERS** BOR DKT. 00190131

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

**28. BARBARA PISANI** BOR DKT. 00194865

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**29. ROBERT EDEN** BOR DKT. 00193931

Claimant appealed decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

**30. BRUCE CRABBE** BOR DKT. 00193342

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**31. KANDIECE JOHNSON-HOLMES** BOR DKT. 00193645

Claimant is appealing the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

**32. MICHAEL ARMENTI** BOR DKT. 00194268

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**33. BRITTANY GILCHRIST** BOR DKT. 00191947

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**34. KIM HILL** BOR DKT. 00192810

Claimant appealed the decision of the Appeal Tribunal holding the disqualification of benefits for leaving work voluntarily.

**35. BRANDON HALSTEAD** BOR DKT. 00194159

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

**36. KAREN DICE** BOR DKT. 00193969

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**37. ADAM WELSH** BOR DKT. 00188653

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, his availability for work as academic due to the greater period of disqualification imposed and liable for non-fraud refund.

**38. CHAD LOCKLEY** BOR DKT. 00195482

Claimant appealed decision of the Appeal Tribunal dismissing the appeal as it was filed late without good cause.

**39. ANTOINETTE MORGANO** BOR DKT. 00193887

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**40. DAWN LYNCH** BOR DKT. 00192779

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.



**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

- 41. SHARYN TAGLIARENI** BOR DKT. 00192820

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 42. CRISTINA STEFANESCUVICINO** BOR DKT. 00185025

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 43. MARIE DOKUM** BOR DKT. 00193236

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 44. ORLANDO MEDINA** BOR DKT. 00188213

Claimant appealed the decision of the Appeal Tribunal denying the request to reopen the matter due to non-registration for the hearing.

- 45. NICOLE PERRY** BOR DKT. 00193095

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 46. RONY ARISTILDE** BOR DKT. 00187238

Claimant appealed the decision of the Appeal Tribunal which denied the claimant's request for a pre-date of an unemployment claim and also held the claimant ineligible for benefits under reporting requirements.

- 47. QUAYSHINA OLIVER** BOR DKT. 00193652

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 48. VONTEH WILLIAMS** BOR DKT. 00188260

The claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

- 49. JACQUELINE HERRERA** BOR DKT. 00193560

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for voluntarily leaving the work without good cause attributable to such work.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

**50. JACQUELINE HERRERA** BOR DKT. 00193556

Claimant appealed the decision of the Appeal Tribunal holding a disqualification for leaving work voluntarily without good cause attributable to such work.

**51. MIKE DETULLO** BOR DKT. 00190327

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

**52. JOSE CARRASQUILLO** BOR DKT. 00191524

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**53. KISHON CANNON** BOR DKT. 00192521

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**54. JOSEPH ZINGONE** BOR DKT. 00193926

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**55. YOLANDA DOCK** BOR DKT. 00193021

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**56. YOLANDA DOCK** BOR DKT. 00193022

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause\.

**57. JOSIELY HOWARTH** BOR DKT. 00194882

Employer appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**58. CHANTELL ULMER** BOR DKT. 00193017

Claimant is appealing a decision of the Appeal tribunal dismissing appeal as late without good cause.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

**59. KATHLEEN BANKS** BOR DKT. 00194227

Claimant appealed the decision of the Appeal tribunal holding a disqualification of benefits for leaving work voluntarily.

**60. EMILIO SANTANA** BOR DKT. 00193807

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**61. JOHN CORO** BOR DKT. 00195656

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

**62. LAURA LLERENA** BOR DKT. 00191800

Claimant appealed decision of the Appeal tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

**63. NICOLE ROCCO** BOR DKT. 00193555

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**64. KENY CRUZ** BOR DKT. 00191166

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

**65. ALYSSA DORAN** BOR DKT. 00181873

Claimant appealed a decision of the Board of Review holding a voluntarily leaving disqualification under the incorrect employer.

**66. JAMIE CARUSO** BOR DKT. 00188676

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

**67. EDUCIN NUNEZ** BOR DKT. 00193861

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

## BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019 MINUTES

68. BRIAN ROBINSON

BOR DKT. 00193548

Claimant appealed decision of the Appeal Tribunal which held a disqualification for discharge for misconduct connected with the work.

**ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS AFFIRMATIONS OF APPEAL TRIBUNAL DECISIONS.**

### A-4 REVERSALS OF APPEAL TRIBUNAL DECISIONS

1. MICHELLE MORRIS

BOR DKT. 00193968

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits for not actively seeking work.

2. AVERY MERRICK

BOR DKT. 00194345

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for misconduct connected with the work.

**ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REVERSALS OF APPEAL TRIBUNAL DECISIONS.**

### A-5 MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS

1. JESUS BRITO

BOR DKT. 00179278

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

2. SHANINA STANLEY-PRICE

BOR DKT. 00192341

Claimant is appealing a decision of the Appeal Tribunal holding a disqualification for benefits for leaving work voluntarily.

3. AMERE WILLIAMS

BOR DKT. 00187549

Claimant appealed a decision of the Appeal Tribunal holding the unemployment claim invalid and a liability to a non-fraud refund.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

4. RAFAEL SANCHEZ BOR DKT. 00192674

Claimant appealed a decision of the Appeal Tribunal holding the claimant ineligible for benefits under availability for work, and holding the claimant liable for a non-fraud refund.

**ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS MODIFICATIONS OF APPEAL TRIBUNAL DECISIONS.**

**A-6 REMANDS TO THE APPEAL TRIBUNAL OR DEPUTY**

1. LATOYA MORRISON BOR DKT. 00191646

Employer appealed the decision of the Appeal Tribunal holding no disqualification

2. DAREN TURNER BOR DKT. 00194385

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

3. MATTHEW ERTLE BOR DKT. 00188279

Employer appealed a decision of the Appeal Tribunal holding no disqualification for voluntarily leaving the work.

4. ARCANGELO RUBINO BOR DKT. 00192096

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

5. JONATHAN ALVARADO BOR DKT. 00193138

Employer appealed the decision of the Appeal Tribunal holding no disqualification for benefits for misconduct connected with the work.

6. SCOTT THOMPSON BOR DKT. 00193621

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for leaving work voluntarily.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

- 7. BRENDA THOMAS** BOR DKT. 00193154

Employer appealed a decision of the Appeal Tribunal holding no disqualification for voluntarily leaving the work and no disqualification for discharge from the employment.

- 8. JON STEIGER** BOR DKT. 00193107

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

- 9. RUBIN COLLINS** BOR DKT. 00185739

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 10. SHAQURIA LOVE** BOR DKT. 00194480

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

- 11. ERIKA MEJIA** BOR DKT. 00190660

Claimant appealed a decision of the Appeal Tribunal holding a disqualification for leaving the work voluntarily without good cause attributable to such work.

- 12. CHARISSE PINKNEY** BOR DKT. 00192047

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

- 13. MARIA MARTINEZ** BOR DKT. 00192786

Employer appealed the decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

- 14. RICHARD STEEN** BOR DKT. 00186185

Employer appealed a decision of the Appeal Tribunal holding no disqualification for leaving the work voluntarily and no disqualification for discharge from the work.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

**15. MAXIMELL CORONEL**

BOR DKT. 00191951

Employer appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily and holding no disqualification for benefits for misconduct connected with the work.

**16. BART DIGUGLIELMO**

BOR DKT. 00191808

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**17. LEQUAN SMITH**

BOR DKT. 00192631

Employer appealed a decision of the Appeal Tribunal holding no disqualification of benefits for misconduct connected with the work.

**18. JOHN LEONARD**

BOR DKT. 00193381

Employer appealed the decision of the Appeal tribunal holding no disqualification of benefits for leaving work voluntarily.

**ACTION: THE BOARD VOTED TO ACCEPT THE ABOVE CASES AS REMANDS TO THE APPEAL TRIBUNAL OR THE DEPUTY.**

**SECTION B - MISCELLANEOUS MATTERS/CASES FOR DISCUSSION**

**B-1 FREDERICK TEAL**

BOR DKT. 00188255

Claimant appealed a decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**ACTION: THE BOARD VOTED TO AFFIRM THE APPEAL TRIBUNAL DECISION. THE BOARD DECISION WILL BE REWRITTEN TO SPECIFY THE CORRECT REFUND WEEKS.**

**B-2 ADONIUS MELVINS**

BOR DKT. 00194028

Claimant appealed the decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily.

**BOARD OF REVIEW MINUTES – NOVEMBER 27, 2019  
MINUTES**

**ACTION: THE BOARD VOTED TO TABLE THIS CASE UNTIL THE MEETING OF DECEMBER 4, 2019.**

**B-3** ANDREINA ESPINAL BOR DKT. 00193080

Claimant appealed a decision of the Appeal Tribunal holding a disqualification of benefits for leaving work voluntarily, and liable for a non-fraud refund.

**ACTION: THE BOARD VOTED TO TABLE THIS CASE UNTIL THE MEETING OF DECEMBER 4, 2019.**

**B-4** THERESA DUMONT BOR DKT. 00192543

Claimant appealed the decision of the Appeal Tribunal dismissing the appeal as late without good cause.

**ACTION: THE BOARD VOTED TO TABLE THIS CASE UNTIL THE MEETING OF DECEMBER 4, 2019.**

**AT 10:49 THE BOARD VOTED TO GO INTO EXECUTIVE SESSION FOR LEGAL ADVICE.**

**AT 11:00 THE BOARD VOTED TO EXIT EXECUTIVE SESSION, AT WHICH TIME THE MEETING WAS ADJOURNED.**