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New Jersey Site Remediation Professional Licensing Board

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February 3, 2026

Letter of Admonition

By Email

James Carey
GHD Services, Inc.
100 Somerset Corporate Boulevard
Bridgewater, NJ 08807

RE: In the Matter of James Carey, LSRP #574057
SRPL Board Complaint 005-2024

Dear Mr. Carey:

This letter is to advise you that the New Jersey Site Remediation Professional Licensing Board (“Board”) has reviewed information concerning your conduct in connection with Complaint 005-2024, initiated by the New Jersey Department of Environmental Protection based on the remediation work you conducted at PI 005321 (the “Site”).

Board Determination

The Board has determined that you violated the following provision of the New Jersey Site Remediation Professional Licensing Board Rules.

1. N.J.A.C. 7:26I-2.3(c)2

(c) Except as provided at subsection d. of section 30 at P.L. 2009, c. 60 (N.J.S.A. 58:10B1.3), an LSRP shall not: ... 2. Manage, supervise, perform, engage, or participate in remediation, unless: i. The LSRP has been retained by a person responsible for conducting the remediation, and the Department has been notified of the retention; or ii. The remediation is being managed, supervised, or performed by another LSRP retained by the person responsible for conducting the remediation, and the Department has been notified of the retention of the other LSRP.

The Board's finding of violation is based on the fact that you conducted remediation at the Site without being retained as the LSRP on the Site in violation of N.J.A.C. 7:26I-2.3(c)2. Although there was another LSRP retained for the Site, that LSRP was not managing or supervising the remediation that you were conducting. This is evidenced by your statements acknowledging that you never met with or personally communicated with the Retained LSRP, but conducted remediation activities independently, without consulting or collaborating with the Retained LSRP. Furthermore, in statements to the Board, the Retained LSRP told Board representatives that he did not consider himself to be managing or supervising you. The intention of N.J.A.C. 7:26I-2.3(c)2ii is to allow a retained LSRP to consult with other LSRPs to assist with the technical, administrative and logistical challenges of remediation. In specific cases in which this is occurring, an LSRP that is remediating a site in a supportive or consultative capacity to a retained LSRP need not himself retain. But the default position is always that an LSRP that is remediating a site should be retained. Here, you were remediating the Site, but you were neither retained nor supervised by the retained LSRP.

Penalties

The Board has decided not to assess a penalty in consideration of the following mitigating circumstances.

1. The Board recognizes that you assumed the Retained LSRP approved the remediation work you proposed through granting access to the Site to conduct the work.
2. The Board understands that communication between you and the Retained LSRP was effectuated through counsel which further complicated the relationship between you and the Retained LSRP.
3. The Board appreciates that you conducted the work on the site in a technically correct manner and you provided workplans through your attorney to the Retained LSRP.
4. Ultimately, you retained as an LSRP at the site at the direction of the NJDEP.

Therefore, the Board issues this letter as an acknowledgement that your actions at the site violated the SRPL Board Rules, to alert you to your error, and to advise you that anytime you conduct remediation on a site you must either submit a notification of retention or personally communicate with and act under the direct authority and supervision of an LSRP that is retained for the remediation you are conducting at the site.

Should you have any questions concerning this Letter of Admonition, you may contact Executive Director Dana Haymes at 609-984-3424 or SRPLBoardContact@dep.nj.gov or seek the advice of your legal counsel. Please note that this Letter of Admonition is a public document.

Sincerely,



Paul Hauge, Chairperson

New Jersey Site Remediation Professional Licensing Board