



Office of Diversity, Equity, Inclusion and Belonging

DECEMBER 2024 – DEIB CALENDAR

Additional Observances



December encompasses various themes, observances, and celebrations that traverse diverse cultural backgrounds, heritages, traditions, and historical events. To consistently broaden our understanding and exposure to global experiences, here are additional inclusion days to explore for the month of December.

Monthly Observances

- Read a Book Month
- Month of Giving
- National Volunteers Month
- Universal Human Rights Month

Observances by the Week

- Hanukkah: December 25th - January 2nd
- Kwanzaa: December 26th - January 1st

Observances by the Day

December 1st

- World Aids Day
- Rosa Parks Day

December 2nd

- Special Education Day

December 3rd

- First Day of Advent
- Giving Tuesday
- International Day of Persons with Disabilities

December 7th

- National Pearl Harbor Day of Remembrance

December 12th

- International Day of Neutrality

December 13th

- U.S. National Guard Birthday

December 14th

- Wreaths Across America Day

December 21st

- December Solstice

December 24th

- Christmas Eve

December 25th

- Christmas
- Hanukkah

December 26th

- Kwanzaa

December 31st

- New Year's Eve

See you next year!