

Office of Diversity, Equity, Inclusion and Belonging MARCH 2025 – DEIB CALENDAR Additional Observances



March encompasses various themes, observances, and celebrations that traverse diverse cultural backgrounds, heritages, traditions, and historical events. To consistently broaden our understanding and exposure to global experiences, here are additional inclusion days to explore for the month of March.

March 1st

- Ramadan Begins
- <u>National Employee Appreciation Day</u>

Week Observances

- National Invest in Veterans Week
 - March 1st 7th
- Hearing Awareness Week
 - March 1st 7th
- International Women's Week
 - March 1st March 4th

Month Observances

- National Developmental Disabilities Awareness Month
- Gender Equality Month
- Women's History Month
- Brain Injury Awareness Month
- Employee Spirit Month
- Listening Awareness Month
- <u>Multiple Sclerosis Awareness Month</u>
- National Color Therapy Month
- Work Place Eye Wellness Month

March 3rd

• Navy Reserves Birthday (Military)

March 4th

- Brain Injury Awareness Day
- National Hug a G.I. Day

March 5th

<u>Equal Pay Day</u>

March 6th

• Day of Memorial and Respect for Veterans (Military)

March 8th

International Women's Day

March 9th

Daylight Savings Time Starts

March 10th

• Harriet Tubman Day

March 13th

- National K9 Veterans Day
- Popcorn Lovers Day
- Holika Dahana

March 14th

- <u>Dolyatra</u>
- <u>Holi</u>
- Purim
- National Potato Chip Day

March 15th

- World Essential Workers Day
- Down Syndrome Awareness Week
 - March 15th 21st

March 17th

- St. Patrick's Day
- Neurodiversity Celebration Week
 - March 17th March 23rd

March 18th

<u>National Supreme Sacrifice Day</u>

March 21st

• National Rosie the Riveter Day

March 22nd

• Emancipation Day, Puerto Rico

March 24th

- World Autism Acceptance Week
 - March 24th 30th

March 25th

- International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- National Medal of Honor Day

March 26th

• Epilepsy Awareness / Purple Day

March 29th

• National Vietnam War Veterans Day

March 31st

• Transgender Day of Visibility