TRADITIONAL OFFICER VACANCY ANNOUNCEMENT

FOR APPOINTMENT IN THE NEW JERSEY AIR NATIONAL GUARD

NEW JERSEY AIR NATIONAL GUARD 108th Wing McGuire Air Force Base, NJ 08641	**ANNOUNCEMENT #** LO-14N-26
	OPEN DATE: 29 September 2025
UNIT: 227th Cyberspace Operations Squadron	**CLOSE DATE:** 27 October 2025
MAX AVAILABLE GRADE: MAJ/O-4	**AFSC:** 14NX
POSITION TITLE: Intelligence Officer (COMMISSIONING OPPORTUNITY)	**AREA OF CONSIDERATION:** *Nationwide*

SPECIALTY SUMMARY: *(As outlined in AF Officer Classification Directory):*

Leads and performs intelligence activities across the full range of military operations supporting the Air Force's Service Core Function (SCF) of Global Integrated Intelligence, Surveillance and Reconnaissance (ISR).

Duties and Responsibilities:

2.1. Directs intelligence activities. Directs ISR activities and organizations and establishes goals and objectives. Reviews requirements for objectives and relative priorities. Serves as the commander's senior intelligence advisor. Directs preparation of intelligence budget estimates and financial plans. Implements standardization, evaluation, and training programs, and monitors compliance.

2.2. Develops intelligence plans and policies. Evaluates impact of legislative action, executive orders, regulations, directives, and management decisions. Integrates intelligence activities into plans and programs. Develops and implements intelligence operations and applications policies, plans, concepts, systems, and orders for the intelligence disciplines, professional tradecraft, and integration with cross functional capabilities. Conducts force development, management and structure planning.

2.3. Manages and coordinates intelligence activities. Confers with government, business, professional, scientific, and other nations' organizations to provide support, exchange ideas, participate in studies, and coordinate on proposals and findings. Manages intelligence responsibilities of the Department of Defense Planning, Programming, and Budgeting System. Coordinates with personnel, materiel, planning, programming, and operational functions on allocation of resources, availability of funds, and preparation and implementation of operational plans. Supports weapon system acquisition.

2.4. Produces timely and accurate fused intelligence analysis. Uses structured analytical techniques to convert processed information into finished intelligence through the integration, evaluation, analysis, and interpretation of all-source data and the preparation of intelligence products in support of known or anticipated user requirements. Produces intelligence from the information gathered by the collection capabilities assigned or attached to the joint force and from the refinement and compilation of intelligence received from subordinate units and external organizations. Integrates, evaluates, analyzes, and interprets all processed information to create products that will satisfy the commander's priority intelligence requirements(PIRs) and requests for information (RFIs).

2.5. Conducts collection and ISR operations. Executes collection management by converting intelligence requirements into collection requirements, establishing priorities, tasking or coordinating with appropriate collection sources or agencies, monitoring results, and retasking, as required. Conducts collection operations by directing, scheduling, and controlling specific collection platforms, sensors and HUMINT sources to include the physical operation of airborne systems (both manned and remotely piloted), space-based systems, cyber, non-traditional ISR and HUMINT sources as well as near real time (NRT) coordination and control. Performs processing, exploitation, and dissemination by converting raw collection into forms that can be readily used by commanders, decision makers at all levels, intelligence analysts and other consumers.

Duties and Responsibilities: *(Cont.)*

2.6. Employs multi-domain sensing grid activities. Performs activities such as collection operations (sensing), analysis (identify and attribute), delivering information to customers, and collaborating with partners (sharing). Understands cloud technology, machine intelligence, and big data analytics combined with critical thinking skills to accelerate intelligence activities in a fast-paced, data-intensive environment where Airmen act as both producers and consumers of information. Understands how to operate within a collaborative sensing grid and use a common data environment to enable human-machine teaming and empower ISR Airmen to be more effective in solving problems and delivering time-dominant intelligence.

2.7. Performs targeting functions. Performs targeting functions to include kinetic and non-kinetic target development, weaponeering, precision point mensuration (PPM), force application, execution planning, and combat assessment. Selects and prioritizes targets and matches appropriate actions to those targets to create specific desired effects that achieve objectives, taking account of operational requirements and capabilities. Conducts analysis of enemy personnel, units, disposition, facilities, systems, and nodes relative to the mission, objectives, and the capabilities at the Joint Force Commander's disposal, to identify and nominate specific centers of gravity (COG) and high-value targets (HVT) that, if exploited in a systematic manner, will create the desired effects and support accomplishment of the commander's objectives. AFOCD, 31 Oct 23 68

Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of intelligence fundamentals, security, analysis, communications skills, the intelligence disciplines, the intelligence community, ISR information systems, research sources and methods, the presentation of friendly forces, friendly weapons systems, adversary capabilities, ISR operations, targeting, integration, and sensing grid activities.

3.2. Education. For entry education requirements see Appendix A, 14N CIP Education Matrix. 3.3. Training. The following training is mandatory for award of the AFSC indicated: 3.3.1. 14N1. Completion of the Intelligence Officer Initial Skills Course.

For entry and retention in this specialty: 3.5.2. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments. For award and retention of AFSCs 14NX, completion of a current T5 Investigation IAW DoDM 5200.02_AFMAN 16-1405, Air Force Personnel Security Program is mandatory.

APPLICATION PROCEDURES: (*Applications are due no later than close of business on closing date*)

- 1. Cover Letter
  2. Professional Resume
  3. College Transcript(s) (Required only for Commissioning Opportunity)
  4. Current Report of Individual Person (RIP) from the vMPF (or equivalent from current service) (Required only for Prior Service)
  5. Current Passing Fitness Assessment printout (or equivalent from current service) (Required only for Prior Service)
  6. Last Three Performance Reports OPBs/EPBs or OPRs/EPRs (or equivalent from current service)(Required only for Prior Service)
  7. 2 Letters of Recommendation
  8. Air Force Officer Qualification Test (Required only for Commissioning Opportunity)

Application packages must be submitted in **ONE** PDF, include all requirements, and be received by the closing date.

SELECTION BOARD

Qualified applicants will be scheduled for an interview once completed package has been received and reviewed. All packages will be considered for all vacancy announcements.

Selecting Official: Maj Robert Gatlin

Recruiting POC: TSgt Robert Budhan *(robert.budhan@us.af.mil | 609-439-8425)*

APPLICATIONS PACKAGES WILL ONLY BE ACCEPTED VIA E-MAIL *(Incomplete applications will not be considered)*

EMAIL: *robert.budhan@us.af.mil*

SUBJECT: Wing, Rank, Last, First, MI: *(ex. 17S_MSgt Walker, Terrell R)*

Additional Information:

Questions regarding application process should be directed to Maj Robert Spiegel, robert.spiegel@us.af.mil