



State of New Jersey  
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
NEW JERSEY VETERANS MEMORIAL HOME AT ONE VETERANS DRIVE PARAMUS, NEW JERSEY 07652

PHILIP D. MURPHY  
Governor  
Commander-in-Chief

Tahesha L. Way  
Lieutenant Governor

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LISA J. HOU, D.O.  
Major General  
The Adjutant General

VACANCY ANNOUNCEMENT # P - 13 - 2024  
JUNE 6, 2024 – AUGUST 31, 2024

**TITLE:** SUPERVISOR OF NURSING SERVICES

**LOCATION:** DMAVA – NJ VETERANS MEMORIAL HOME AT PARAMUS  
1 VETERANS DRIVE  
PARAMUS NJ 07652

**SALARY:** R24 - 03854 (\$68,806.17– \$97,679.61) (Promotional Salaries may vary)

**WORK WEEK:** 40 Hours/Week FULL TIME (Alternating schedule with every other weekend off)

**SHIFT TIMING:** DAY - 6:45AM TO 3:15PM; NIGHT -11:00PM-7:00AM

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**AREA OF CONSIDERATION:** Application will be accepted from all interested candidates who meet the requirements listed below. Selection will be made from candidates who possess the requisite education, licensure, and experience requirements.

**CS JOB DESCRIPTION:** Either (a) under direction of a Director of Nursing Services or other supervisory official in a state hospital or institution, has charge of the general nursing care of patients in an assigned building or other area, or (b) under direction of a Director of a Narcotic Clinic or other supervisory official in a state narcotic clinic has charge of the general nursing care of clinic patients; does related work as required.

**QUALIFICATIONS REQUIRED:**

**EDUCATION:** Graduation from an accredited School of Nursing.

**EXPERIENCE:** Two (2) years of experience as a professional nurse in a hospital, clinic, school system, or other institution. (Private duty experience is not acceptable experience).

**LICENSE:** Registration or eligibility for registration as a professional nurse in the State of New Jersey.

**NJ State Law (N.J.S.A. 26:2h-18.79) requires all health care facility employees to have the influenza vaccination annually.**

**PRE-EMPLOYMENT:** Newly hired employees must agree to a thorough background check that will include fingerprinting. All data received will be kept in strict confidence except to inform the individual of the findings and what action will be taken as a result of this information. Additionally, in accordance with the Department of Military and Veterans Affairs Departmental Directive #20.1 Drug Testing Policy for employees, if you are called for an interview and you are chosen to continue with the pre-employment processing you must consent to undergo drug testing for controlled and dangerous substances.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position

**RESIDENCY LAW:** Pursuant to the "New Jersey First Act" N.J.S.A. 52::14-7 (L. 2011, Chapter 70), newly hired public employees are required to reside in the State of New Jersey, unless exempted under the law. If you do not reside in New Jersey, you have one (1) year after you begin employment to relocate your residence to New Jersey.

**Submit Letter of Interest and Resume to:**

Attn: Human Resources  
Veterans Memorial Home at Paramus  
1 Veterans Drive Paramus NJ 07652  
Or Fax to (201) 967-8659  
Or Email: [ParamusHR@dmava.nj.gov](mailto:ParamusHR@dmava.nj.gov)

Forms may be obtained from our website at: <https://www.nj.gov/military/personnel/forms/employment-application.pdf>  
the Human Resources Division or you may request an application from the email provided

***NJ Department of Military and Veterans Affairs is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.***