



NEW JERSEY DEPARTMENT OF THE TREASURY

NOTICE OF VACANCY

POSTING #: 2026 - 126 - P	ISSUE DATE: September 30, 2026	CLOSING DATE: October 15, 2026
TITLE: Employee Relations Coordinator, OER	OPEN TO: General Public	
DIVISION: Governor's Office of Employee Relations	TITLE CODE: 61671	RANGE: & 98
APPOINTMENT TYPE: Unclassified	WORKWEEK: NL (35 hours)	
LOCATION: 225 West State Street, 4th Floor, Trenton, NJ	SALARY: \$149,971.50	

JOB DESCRIPTION

The New Jersey Governor's Office of Employee Relations seeks an experienced Employee Relations professional who will be responsible for assisting in the negotiation, interpretation and administration of various labor relations agreements for state employees; interfacing with labor unions regarding labor/management relations, agreements and interpretations; development of employee relations rules, regulations and policies for use in the Executive Branch; interpretation of the provisions of the New Jersey Administrative Code, New Jersey Employer-Employee Relations Act and Statewide policies; preparation of information for negotiations, hearings and conferences involving various parties; participate in litigation involving labor issues at the Public Employment Relations Commission and will serve as a member of negotiations teams representing the State and its collective bargaining positions. The preferred candidate will possess a Juris Doctorate degree, experience in public sector labor law, and excellent oral and written communication skills.

The standard workweek is Monday through Friday. The position offers a comprehensive benefits package including medical, prescription drug, and dental coverage, benefit leave, paid holidays, Pension, supplemental pension plan options, and tax saving programs. For more information regarding the New Jersey State Health Benefits Program (SHBP) and Public Employees' Retirement System of New Jersey (PERS) plan offerings, eligibility requirements, and enrollment, please visit the New Jersey Division of Pensions and Benefits website at <https://www.nj.gov/treasury/pensions/>. Please refer to the **Active Employees** section on the home page.

POSITION REQUIREMENTS

- Education:** Graduation from an accredited college or university with a Bachelor's degree in Labor Relations.
- Experience:** Three (3) years of experience involving legal or legislative research, drafting rules, regulations, legislation, amendments, the interpretation of statutes, labor contract negotiations or administration, and/or the field of employer/employee relations.
- Note:** A Bachelor's degree in Labor Relations is the minimum requirement.
- Note:** A Master's degree in Labor Relations may be substituted for one (1) year of the required experience.
- Note:** A Juris Doctor (J.D.) or a Bachelor of Laws (L.L.B) degree may be substituted for the education and experience indicated above.
- License:** Appointee will be required to possess a driver's license valid in New Jersey in order to perform the essential duties of the position.



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GENERAL INFORMATION

Vacancy Notice:

This is not a promotional announcement. Appointment(s) resulting from this posting will be made in accordance with Civil Service Commission rules and regulations.

Foreign Degrees:

Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated for accreditation by a reputable evaluation service at your expense and must be included in your application submission by the closing date.

NJ SAME Program:

In accordance with P.L. 2021, c.465 and P.L. 2021, c.466, the **State as a Model Employer of People with Disabilities (SAME) program** allows qualified individuals with a significant disability to apply for non-competitive and unclassified positions through a fast track hiring process. If you are applying under the "NJ SAME Program", your supporting documents (Schedule A or B letter), must be included in your application submission by the closing date. Reasonable accommodations will be made for qualified candidates with disabilities upon request. For more information, call (609) 292-4144, option 3; email CSC-SAME@csc.nj.gov or visit <https://nj.gov/csc/same/overview/index.shtml>.

Residency:

In accordance with the New Jersey First Act, P.L. 2011, c.70, requires all employees to reside in the State of New Jersey, unless otherwise exempted under the law. If you do not live in New Jersey, you have one year from the date of appointment to relocate and maintain residence in New Jersey. For more information, visit: <https://nj.gov/labor/lwdhome/njfirst/NJFirst.html>.

Work Authorization:

Selected candidates must be authorized to work within the United States in accordance with United States Citizenship and Immigration Services and the Department of Homeland Security regulations. The State of New Jersey does not permit nor provide sponsorships. Individuals on student visas such as F1, J1, CPT, OPT, CPT, and H1B visas are not eligible for employment.

INSTRUCTIONS TO APPLY

Submissions must be received timely to the email address listed below in order to be considered. Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted on the basis of the resume.

If you are qualified, please submit the documents listed below by 5:00 p.m. on October 15, 2026:

- Cover letter/Letter of interest
- Resume
- Proof of degree (unofficial transcript reflecting the date the degree was awarded or copy of diploma)
- If you are applying under the "NJ SAME Program", your supporting documents (Schedule A or B letter), must be included in your application submission by the closing date.

Treasury Employment Recruiter

Email address: EmploymentRecruiter@treas.nj.gov

(Please list the **"2026-126-P Employee Relations Coordinator, OER"** in the Subject Line)

THIS POSTING IS AUTHORIZED BY:

Sandi DeLuca
Sandi DeLuca, Acting Human Resource Officer

The State of New Jersey is an Equal Opportunity Employer